Grant contract between the Metropolitan Government of Nashville and Davidson County and Dismas, Inc., Contract #___________

GRANT CONTRACT
BETWEEN THE METROPOLITAN GOVERNMENT
OF NASHVILLE AND DAVIDSON COUNTY
AND
DISMAS, INC.

This Grant Contract issued and entered into pursuant to Resolution RS2026- by and between the Metropolitan Government of Nashville and Davidson County ("Metro"), and Dismas, Inc., ("Recipient"), is for the Opioid Recovery Services, as further defined in the "SCOPE OF PROGRAM" and detailed in this Grant Contract. Attachments A through H are incorporated herein by reference.

A. **SCOPE OF PROGRAM:**

A.1. The Recipient will use the funds to operate:

The Dismas Opioid Response and Harm Reduction Initiative to provide opioid use screening, harm reduction services, peer recovery support and coordinated linkage to medications for opioid use disorder for justice-involved men returning to Davidson County following incarceration. The program focuses on the high-risk re-entry period to reduce overdose risk, increase treatment engagement and improve long-term recovery outcomes.

A.2. The Recipient must spend grant funds consistent with the Grant Spending Plan, attached and incorporated herein as **Attachment A**. The Recipient must collect data to evaluate the effectiveness of their services and must provide those results to Metro upon request.

Recipient must provide to Metro the data and results within fifteen (15) days of receipt of Metro's request.

A.3. The Recipient will only utilize these grant funds for services the Recipient provides to residents and/or visitors of Davidson County.

B. **GRANT CONTRACT TERM:**

B.1. **Grant Contract Term.** The term of this Grant will be twenty-four (24) months, commencing on July 1, 2026, and ending on June 30, 2028. Metro will have no obligation for services rendered by the Recipient that are not performed within this term.

C. **PAYMENT TERMS AND CONDITIONS:**

C.1. **Maximum Liability.** In no event will Metro's maximum liability under this Grant Contract exceed Sevent Hundred Fifty thousand dollars ($750,000). The Grant Spending Plan will constitute the maximum amount to be provided to the Recipient by Metro for all of the Recipient's obligations hereunder. The Grant Spending Plan line items include, but are not limited to, all applicable taxes, fees, overhead, and all other direct and indirect costs incurred or to be incurred by the Recipient.

Subject to modification and amendments as provided in section D.2 of this agreement, this amount will constitute the Grant Amount and the entire compensation to be provided to the Recipient by Metro.

C.2. **Payment Methodology.** The Recipient will only be compensated for actual costs based upon the Grant Spending Plan, not to exceed the maximum liability established in Section C.1

Upon progress toward the completion of the work, as described in Section A of this Grant Contract, the Recipient shall submit invoices and any supporting documentation as requested by Metro to demonstrate that the funds are used as required by this Grant, prior to any payment for allowable costs. Such invoices shall be submitted no more often than monthly and indicate at a minimum the amount charged by Spending Plan line-item for the period invoiced, the amount charged by line-item to date, the total amount charged for the period invoiced, and the total amount charged under this Grant Contract to date.

Recipient must send all invoices to Metro Public Health Department, healthap@nashville.gov**.**

Final invoices for the contract period should be received by July 15, 2028. Any invoice not received by the deadline date will not be processed and all remaining grant funds will expire.

C.3. **Annual Expenditure Report.** The Recipient must submit a final grant Annual Expenditure Report, to be received by Metro Public Health Department, within forty-five (45) days of the end of the Grant Contract. Said report must be in form and substance acceptable to Metro and must be prepared by a Certified Public Accounting Firm or the Chief Financial Officer of the Recipient Organization.

C.4. **Payment of Invoice.** The payment of any invoice by Metro will not prejudice Metro's right to object to the invoice or any other related matter. Any payment by Metro will neither be construed as acceptance of any part of the work or service provided nor as an approval of any of the costs included therein.

C.5. **Unallowable Costs.** The Recipient's invoice may be subject to reduction for amounts included in any invoice or payment theretofore made which are determined by Metro, on the basis of audits or monitoring conducted in accordance with the terms of this Grant Contract, to constitute unallowable costs. Any unallowable cost discovered after payment of the final invoice shall be returned by the Recipient to Metro within fifteen (15) days of notice.

C.6. **Deductions.** Metro reserves the right to adjust any amounts which are or become due and payable to the Recipient by Metro under this or any Contract by deducting any amounts which are or become due and payable to Metro by the Recipient under this or any Contract.

C.7. **Travel Compensation.** Payment to the Recipient for travel, meals, or lodging is subject to amounts and limitations specified in Metro's Travel Regulations and subject to the Grant Spending Plan.

C.8. **Electronic Payment**. Metro requires as a condition of this contract that the Recipient have on file with Metro a completed and signed "ACH Form for Electronic Payment". If Recipient has not previously submitted the form to Metro or if Recipient's information has changed, Recipient will have thirty (30) days to complete, sign, and return the form. Thereafter, all payments to the Recipient, under this or any other contract the Recipient has with Metro, must be made electronically.

D. **STANDARD TERMS AND CONDITIONS**:

D.1. **Required Approvals.** Metro is not bound by this Grant Contract until it is approved by the appropriate Metro representatives as indicated on the signature page of this Grant and approved by the Metropolitan Council.

D.2. **Modification and Amendment.** This Grant Contract may be modified only by a written amendment that has been approved in accordance with all Metro procedures and by appropriate legislation of the Metropolitan Council.

D.3. **Termination for Cause.** Metro shall have the right to terminate this Grant Contract immediately if Metro determines that Recipient, its employees, or principals have engaged in conduct or violated any federal, state, or local laws which affect the ability of Recipient to effectively provide services under this Grant Contract. Should the Recipient fail to properly perform its obligations under this Grant Contract or if the Recipient violates any terms of this Grant Contract, Metro will have the right to immediately terminate the Grant Contract and the Recipient must return to Metro any and all grant monies for services or programs under the grant not performed as of the termination date. The Recipient must also return to Metro any and all funds expended for purposes contrary to the terms of the Grant Contract. Such termination will not relieve the Recipient of any liability to Metro for damages sustained by virtue of any breach by the Recipient.

D.4. **Termination - Notice.** Metro may terminate the Grant Contract without cause for any reason. Said termination shall not be deemed a Breach of Contract by Metro. Metro shall give the Recipient at least thirty (30) days written notice before effective termination date.

a. The Recipient shall be entitled to receive compensation for satisfactory, authorized service completed as of the effective termination date, but in no event shall Metro be liable to the Recipient for compensation for any service that has not been rendered.

b. Upon such termination, the Recipient shall have no right to any actual general, special, incidental, consequential or any other damages whatsoever of any description or amount.

D.5. **Termination - Funding.** The Grant Contract is subject to the appropriation and availability of local, State and/or Federal funds. In the event that the funds are not appropriated or are otherwise unavailable, Metro shall have the right to terminate the Grant Contract immediately upon written notice to the Recipient. Upon receipt of the written notice, the Recipient shall cease all work associated with the Grant Contract on or before the effective termination date specified in the written notice. Should such an event occur, the Recipient shall be entitled to compensation for all satisfactory and authorized services completed as of the effective termination date. The Recipient shall be responsible for repayment of any funds already received in excess of satisfactory and authorized services completed as of the effective termination date.

D.6. **Subcontracting.** The Recipient shall not assign this Grant Contract or enter into a subcontract for any of the services performed under this Grant Contract without obtaining the prior written approval of Metro. Notwithstanding any use of approved subGrantee, the Recipient will be considered the prime Recipient and will be responsible for all work performed.

D.7. **Conflicts of Interest.** The Recipient warrants that no part of the total Grant Amount will be paid directly or indirectly to an employee or official of Metro as wages, compensation, or gifts in exchange for acting as an officer, agent, employee, subcontractor, or consultant to the Recipient in connection with any work contemplated or performed relative to this Grant Contract.

D.8. **Nondiscrimination.** The Recipient hereby agrees, warrants, and assures that no person will be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of this Grant Contract or in the employment practices of the Recipient on the grounds of disability, age, race, color, religion, sex, national origin, or any other classification which is in violation of applicable laws. The Recipient must, upon request, show proof of such nondiscrimination and must post in conspicuous places, available to all employees and applicants, notices of nondiscrimination.

D.9. **Records.** The Recipient must maintain documentation for all charges to Metro under this Grant Contract. The books, records, and documents of the Recipient, insofar as they relate to work performed or money received under this Grant Contract, must be maintained for a period of three (3) full years from the date of the final payment or until the Recipient engages a licensed independent public accountant to perform an audit of its activities. The books, records, and documents of the Recipient insofar as they relate to work performed or money received under this

Grant Contract are subject to audit at any reasonable time and upon reasonable notice by Metro or its duly appointed representatives. Records must be maintained in accordance with the standards outlined in the Metro Non-profit Grants Manual. The financial statements must be prepared in accordance with generally accepted accounting principles.

D.10. **Monitoring.** The Recipient's activities conducted and records maintained pursuant to this Grant Contract are subject to monitoring and evaluation by The Metropolitan Office of Financial Accountability or Metro's duly appointed representatives. The Recipient must make all audit, accounting, or financial records, notes, and other documents pertinent to this grant available for review by the Metropolitan Office of Financial Accountability, Internal Audit or Metro's representatives, upon request, during normal working hours.

D.11. **Reporting.** The Recipient must submit a Final Program Report, to be received by Metro Public Health Department, within forty-five (45) days of the end of the Grant Contract. Said reports shall detail the outcome of the activities funded under this Grant Contract.

D.12. **Strict Performance.** Failure by Metro to insist in any one or more cases upon the strict performance of any of the terms, covenants, conditions, or provisions of this agreement is not a waiver or relinquishment of any such term, covenant, condition, or provision. No term or condition of this Grant Contract is considered to be waived, modified, or deleted except by a written amendment by the appropriate parties as indicated on the signature page of this Grant.

D.13. **Insurance.** The Recipient agrees to carry adequate public liability and other appropriate forms of insurance, and to pay all applicable taxes incident to this Grant Contract.

D.14. **Metro Liability.** Metro will have no liability except as specifically provided in this Grant Contract.

D.15. **Independent Contractor.** Nothing herein will in any way be construed or intended to create a partnership or joint venture between the Recipient and Metro or to create the relationship of principal and agent between or among the Recipient and Metro. The Recipient must not hold itself out in a manner contrary to the terms of this paragraph. Metro will not become liable for any representation, act, or omission of any other party contrary to the terms of this paragraph.

D.16. **Indemnification and Hold Harmless.**

a. Recipient agrees to indemnify, defend, and hold harmless Metro, its officers, agents and employees from any claims, damages, penalties, costs and attorney fees for injuries or damages arising, in part or in whole, from the negligent or intentional acts or omissions of Recipient, its officers, employees and/or agents, including its sub or independent Grantees, in connection with the performance of the contract, and any claims, damages, penalties, costs and attorney fees arising from any failure of Recipient, its officers, employees and/or agents, including its sub or independent Grantees, to observe applicable laws, including, but not limited to, labor laws and minimum wage laws.

b. Metro will not indemnify, defend, or hold harmless in any fashion the Recipient from any claims, regardless of any language in any attachment or other document that the Recipient may provide.

c. Recipient will pay Metro any expenses incurred as a result of Recipient's failure to fulfill any obligation in a professional and timely manner under this Contract.

d. Recipient's duties under this section will survive the termination or expiration of the grant.

D.17. **Force Majeure.** "Force Majeure Event" means fire, flood, earthquake, elements of nature or acts of God, wars, riots, civil disorders, rebellions, or revolutions, acts of terrorism or any other similar cause beyond the reasonable control of the party. Except as provided in this Section, any failure or delay by a party in the performance of its obligations under this Grant Contract arising from a Force Majeure Event is not a breach under this Grant Contract. The non-performing party will be excused from performing those obligations directly affected by the Force Majeure Event, and only for as long as the Force Majeure Event continues, provided that the party continues to use diligent, good faith efforts to resume performance without delay. Recipient will promptly notify Metro within forty-eight (48) hours of any delay caused by a Force Majeure Event and will describe in reasonable detail the nature of the Force Majeure Event.

D.18. **Iran Divestment Act.** In accordance with the Iran Divestment Act, Tennessee Code Annotated § 12-12-101 et seq., Recipient certifies that to the best of its knowledge and belief, neither Recipient nor any of its subcontractors are on the list created pursuant to Tennessee Code Annotated § 12-12-106. Misrepresentation may result in civil and criminal sanctions, including contract termination, debarment, or suspension from being a contractor or subcontractor under Metro contracts.

D.19. **State, Local and Federal Compliance.** The Recipient agrees to comply with all applicable federal, state, and local laws and regulations in the performance of this Grant Contract. Metro shall have the right to terminate this Grant Contract at any time for failure of Recipient to comply with applicable federal, state, or local laws in connection with the performance of services under this Grant Contract.

D.20. **Governing Law and Venue.** The validity, construction, and effect of this Grant Contract and any and all extensions and/or modifications thereof will be governed by and construed in accordance with the laws of the State of Tennessee. The venue for legal action concerning this Grant Contract will be in the courts of Davidson County, Tennessee.

D.21. **Completeness.** This Grant Contract is complete and contains the entire understanding between the parties relating to the subject matter contained herein, including all the terms and conditions of the parties' agreement. This Grant Contract supersedes any and all prior understandings, representations, negotiations, and agreements between the parties relating hereto, whether written or oral.

D.22. **Headings.** Section headings are for reference purposes only and will not be construed as part of this Grant Contract.

D.23. **Severability.** In the event any provision of this Agreement is rendered invalid or unenforceable, said provision(s) hereof will be immediately void and may be renegotiated for the sole purpose of rectifying the error. The remainder of the provisions of this Agreement not in question shall remain in full force and effect.

D.24. **Metro Interest in Equipment.** The Recipient will take legal title to all equipment and to all motor vehicles, hereinafter referred to as "equipment," purchased totally or in part with funds provided under this Grant Contract, subject to Metro's equitable interest therein, to the extent of its *pro rata* share, based upon Metro's contribution to the purchase price. "Equipment" is defined as an article of nonexpendable, tangible, personal property having a useful life of more than one year and an acquisition cost which equals or exceeds Five Thousand dollars ($5,000).

The Recipient agrees to be responsible for the accountability, maintenance, management, and inventory of all property purchased totally or in part with funds provided under this Grant Contract. Upon termination of the Grant Contract, where a further contractual relationship is not entered into, or at any time during the term of the Grant Contract, the Recipient must request written approval from Metro for any proposed disposition of equipment purchased with Grant funds. All equipment must be disposed of in such a manner as parties may agree as appropriate and in accordance with any applicable federal, state or local laws or regulations.

D.25. **Assignment—Consent Required.** The provisions of this contract will inure to the benefit of and will be binding upon the respective successors and assignees of the parties hereto. Except for the rights of money due to Recipient under this contract, neither this contract nor any of the rights and obligations of Recipient hereunder may be assigned or transferred in whole or in part without the prior written consent of Metro. Any such assignment or transfer will not release Recipient from its obligations hereunder. Notice of assignment of any rights to money due to Recipient under this Contract must be sent to the attention of the Metro Department of Finance.

D.26. **Gratuities and Kickbacks.** It will be a breach of ethical standards for any person to offer, give or agree to give any employee or former employee, or for any employee or former employee to solicit, demand, accept or agree to accept from another person, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, preparations of any part of a program requirement or a purchase request, influencing the content of any specification or procurement standard, rendering of advice, investigation, auditing or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy in any proceeding or application, request for ruling, determination, claim or controversy or other particular matter, pertaining to any program requirement of a contract or subcontract or to any solicitation or proposal therefore. It will be a breach of ethical standards for any payment, gratuity or offer of employment to be made by or on behalf of a subGrantee under a contract to the prime Grantee or higher tier subGrantee or a person associated therewith, as an inducement for the award of a subcontract or order. Breach of the provisions of this paragraph is, in addition to a breach of this contract, a breach of ethical standards which may result in civil or criminal sanction and/or debarment or suspension from participation in Metropolitan Government contracts.

D.27. **Communications and Contacts.** All instructions, notices, consents, demands, or other communications from the Recipient required or contemplated by this Grant Contract must be in writing and must be made by email transmission, or by first class mail, addressed to the respective party at the appropriate email or physical address as set forth below or to such other party, email, or address as may be hereafter specified by written notice.

Metro

For contract-related matters:
Holly.Rice@nashville.gov
2500 Charlotte Avenue
Nashville, TN 37209
(615) 340-8900

For inquiries regarding invoices:
Nancy.Uribe@nashville.gov
2500 Charlotte Avenue
Nashville, TN 37209
(615) 340-5634

Recipient

Dismas, Inc.
Director
2424 Charlotte Avenue
Nashville, TN 37203

D.28. **Lobbying.** The Recipient certifies, to the best of its knowledge and belief, that:

a. No federally appropriated funds have been paid or will be paid, by or on behalf of the Recipient, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, and entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.

b. If any funds other than federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this grant, loan, or cooperative agreement, the Recipient must complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

c. The Recipient will require that the language of this certification be included in the award documents for all sub-awards at all tiers (including sub-grants, subcontracts, and contracts under grants, loans, and cooperative agreements) and that all subcontractors of federally appropriated funds shall certify and disclose accordingly.

D.29. **Certification Regarding Debarment and Convictions.**

a. Recipient certifies that Recipient, and its current and future principals:

i. are not presently debarred, suspended, or proposed for debarment from participation in any federal or state grant program;

ii. have not within a three (3) year period preceding this Grant Contract been convicted of fraud, or a criminal offence in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) grant;

iii. have not within a three (3) year period preceding this Grant Contract been convicted of embezzlement, obstruction of justice, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property; and

iv. are not presently indicted or otherwise criminally charged by a government entity (federal, state, or local) with commission of any of the offenses detailed in Sections D.29(a)(ii) and D.29(a)(iii) of this certification.

b. Recipient shall provide immediate written notice to Metro if at any time Recipient learns that there was an earlier failure to disclose information or that due to changed circumstances, its principals fall under any of the prohibitions of Section D.29(a).

D.30. **Effective Date.** This contract will not be binding upon the parties until it has been signed first by the Recipient and then by the authorized representatives of the Metropolitan Government and has been filed in the office of the Metropolitan Clerk. When it has been so signed and filed, this contract will be effective as of the date first written above.

D.31. **Health Insurance Portability and Accountability Act.** Metro and Recipient shall comply with obligations under the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and its accompanying regulations.

a. Recipient warrants that it is familiar with the requirements of HIPAA and its accompanying regulations and will comply with all applicable HIPAA requirements in the course of this Agreement.

b. Recipient warrants that it will cooperate with Metro, including cooperation and coordination with Metro privacy officials and other compliance officers required by HIPAA and its regulations, in the course of performance of this Agreement so that both parties will be in compliance with HIPAA.

c. Recipient agrees to sign documents, including but not limited to Business Associate agreements, as required by HIPAA and that are reasonably necessary to keep Metro and Recipient in compliance with HIPAA. This provision shall not apply if information received by the Recipient from Metro under this Agreement is not "protected health information" as defined by HIPAA, or if HIPAA permits Recipient and Metro to receive such information without entering into a Business Associate agreement or signing another such document.

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Grant contract between the Metropolitan Government of Nashville and Davidson County and Dismas, Inc., Contract #__________

Recipient: Dismas, Inc.

By: ______________________

Title: CEO

Sworn to and subscribed to before me, a Notary Public this 2nd day of June, 2026, by Steven R. Mueff, the CEO of Dismas House of Contractor and duly authorized to execute this instrument on Contractor's behalf.

Notary Public: ______________________

My Commission Expires: 9/5/28

JESSICA GUZMAN
STATE OF TENNESSEE
NOTARY PUBLIC
DAVIDSON COUNTY
MY COMMISSION EXPIRES 9-5-2028

Grant contract between the Metropolitan Government of Nashville and Davidson County and Dismas, Inc., Contract #___________

METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY

Signed by:
Sanmi Areola
0872205CD81A4B1...
Director, Metro Public Health Department

7/8/2026
Date

Signed by:
Tené Hamilton Franklin
BEBF0BBF14D14B0...
Chair, Board of Health

7/10/2026
Date

APPROVED AS TO AVAILABILITY OF FUNDS:

Signed by:
Jenneen Reed/mjw
62377A2A8742469...
Initial
BN
DS
AP
Director, Department of Finance

7/10/2026
Date

APPROVED AS TO RISK AND INSURANCE:

Signed by:
Balogun Cobb
68804BF12FD741C...
Director of Risk Management Services

7/14/2026
Date

APPROVED AS TO FORM AND LEGALITY:

Signed by:
Matthew Garth
60F60922930844F...
Metropolitan Attorney

7/14/2026
Date

FILED:

____
Metropolitan Clerk

____
Date

Grant contract between the Metropolitan Government of Nashville and Davidson County and Dismas, Inc., Contract #___________

Table of Contents of Attachments:

A. Grant Spending Plan
B. Application
C. Certificate of Assurance
D. Non-Profit Grants Manual Receipt Acknowledgement
E. Internal Revenue Service 501(c)(3) Tax-Exempt Organization Letter and Tennessee Secretary of State Non-Profit Confirmation
F. Non-Profit Charter
G. Independent Audit completed by Certified Public Accountant
H. Certificate of Insurance

ATTACHMENT A

GRANT BUDGET (BUDGET PAGE 1)

Dismas House Rollup

APPLICABLE PERIOD: The grant budget line-item amounts below shall be applicable only to expense incurred during the grant period.

Object Line-item Reference	EXPENSE OBJECT LINE-ITEM CATEGORY [1] (detail schedule(s) attached as applicable)	GRANT CONTRACT	GRANTEE MATCH 3	TOTAL PROJECT
1	Salaries[2]	$ 556,000.00	$ -	$ 556,000.00
2	Benefits & Taxes	$ 76,162.00	$ -	$ 76,162.00
4, 15	Professional Fee/ Grant & Award [2]	$ -	$ -	$ -
5	Supplies	$ 14,339.00	$ -	$ 14,339.00
6	Telephone	$ 5,000.00	$ -	$ 5,000.00
7	Postage & Shipping	$ 1,000.00	$ -	$ 1,000.00
8	Occupancy	$ -	$ -	$ -
9	Equipment Rental & Maintenance	$ -	$ -	$ -
10	Printing & Publications	$ 1,000.00	$ -	$ 1,000.00
11, 12	Travel/ Conferences & Meetings[2]	$ 9,500.00	$ -	$ 9,500.00
13	Interest [2]	$ -	$ -	$ -
14	Insurance	$ -	$ -	$ -
16	Specific Assistance To Individuals[2]	$ 11,999.00	$ -	$ 11,999.00
17	Depreciation [2]	$ -	$ -	$ -
18	Other Non-Personnel [2]	$ -	$ -	$ -
20	Capital Purchase [2]	$ -	$ -	$ -
22	Indirect Cost (0% of S&B)	$ 75,000.00	$ -	$ 75,000.00
24	In-Kind Expense	$ -	$ -	$ -
25	**GRAND TOTAL**	$ 750,000.00	$ -	$ 750,000.00

[1] Each expense object line-item shall be defined by the Department of Finance and Administration Policy 03, *Uniform Reporting Requirements and Cost Allocation Plans for Subrecipients of Federal and State Grant Monies, Appendix A*. (posted on the Internet at: https://www.tn.gov/assets/entities/finance/attachments/policy3.pdf).

[2] Applicable detail follows this page if line-item is funded.

[3] A Grantee Match Requirement is detailed by this Grant Budget, and the maximum total amount reimbursable by the State pursuant to this Grant Contract, as detailed by the “Grant Contract” column above, shall be reduced by the amount of any Grantee failure to meet the Match Requirement.

ATTACHMENT A

GRANT BUDGET (BUDGET PAGE 1)

Dismas House Year 1

APPLICABLE PERIOD: The grant budget line-item amounts below shall be applicable only to expense incurred during the grant period.

Object Line-item Reference	EXPENSE OBJECT LINE-ITEM CATEGORY [1] (detail schedule(s) attached as applicable)	GRANT CONTRACT	GRANTEE MATCH 3	TOTAL PROJECT
1	Salaries[2]	$ 278,000.00	$ -	$ 278,000.00
2	Benefits & Taxes	$ 38,081.00	$ -	$ 38,081.00
4, 15	Professional Fee/ Grant & Award [2]	$ -	$ -	$ -
5	Supplies	$ 9,000.00	$ -	$ 9,000.00
6	Telephone	$ 2,500.00	$ -	$ 2,500.00
7	Postage & Shipping	$ 500.00	$ -	$ 500.00
8	Occupancy	$ -	$ -	$ -
9	Equipment Rental & Maintenance	$ -	$ -	$ -
10	Printing & Publications	$ 500.00	$ -	$ 500.00
11, 12	Travel/ Conferences & Meetings[2]	$ 4,500.00	$ -	$ 4,500.00
13	Interest [2]	$ -	$ -	$ -
14	Insurance	$ -	$ -	$ -
16	Specific Assistance To Individuals[2]	$ 4,419.00	$ -	$ 4,419.00
17	Depreciation [2]	$ -	$ -	$ -
18	Other Non-Personnel [2]	$ -	$ -	$ -
20	Capital Purchase [2]	$ -	$ -	$ -
22	Indirect Cost (0% of S&B)	$ 37,500.00	$ -	$ 37,500.00
24	In-Kind Expense	$ -	$ -	$ -
25	**GRAND TOTAL**	$ 375,000.00	$ -	$ 375,000.00

[1] Each expense object line-item shall be defined by the Department of Finance and Administration Policy 03, *Uniform Reporting Requirements and Cost Allocation Plans for Subrecipients of Federal and State Grant Monies, Appendix A*. (posted on the Internet at: https://www.tn.gov/assets/entities/finance/attachments/policy3.pdf).

[2] Applicable detail follows this page if line-item is funded.

[3] A Grantee Match Requirement is detailed by this Grant Budget, and the maximum total amount reimbursable by the State pursuant to this Grant Contract, as detailed by the “Grant Contract” column above, shall be reduced by the amount of any Grantee failure to meet the Match Requirement.

GRANT BUDGET LINE-ITEM DETAIL (BUDGET PAGE 2)

SALARIES							AMOUNT
Name - Title	Salary	x	Percentage of Time	+	Longevity Bonus		
Case Manager	58193	x	100%	+		$	58,193.00
Case Manager	58193	x	25%	+		$	14,548.25
Case Manager	58193	x	25%	+		$	14,548.25
Case Manager	58193	x	25%	+		$	14,548.25
Certified Peer Recovery Specialist	53843	x	100%	+		$	53,843.00
Certified Peer Recovery Specialist	53843	x	100%	+		$	53,843.00
Resident Support Specialist	45676	x	100%	+		$	45,676.00
Resident Support Specialist	45676	x	50%	+		$	22,838.00
ROUNDED TOTAL						$	278,000.00

TRAVEL/ CONFERENCES & MEETINGS		AMOUNT
	$	4,500.00
ROUNDED TOTAL	$	4,500.00

SPECIFIC ASSISTANCE TO INDIVIDUALS		AMOUNT
	$	4,419.00
ROUNDED TOTAL	$	4,419.00

ATTACHMENT A

GRANT BUDGET (BUDGET PAGE 1)

Dismas House Year 2

APPLICABLE PERIOD: The grant budget line-item amounts below shall be applicable only to expense incurred during the grant period.

Object Line-item Reference	EXPENSE OBJECT LINE-ITEM CATEGORY [1] (detail schedule(s) attached as applicable)	GRANT CONTRACT	GRANTEE MATCH 3	TOTAL PROJECT
1	Salaries[2]	$ 278,000.00	$ -	$ 278,000.00
2	Benefits & Taxes	$ 38,081.00	$ -	$ 38,081.00
4, 15	Professional Fee/ Grant & Award [2]	$ -	$ -	$ -
5	Supplies	$ 5,339.00	$ -	$ 5,339.00
6	Telephone	$ 2,500.00	$ -	$ 2,500.00
7	Postage & Shipping	$ 500.00	$ -	$ 500.00
8	Occupancy	$ -	$ -	$ -
9	Equipment Rental & Maintenance	$ -	$ -	$ -
10	Printing & Publications	$ 500.00	$ -	$ 500.00
11, 12	Travel/ Conferences & Meetings[2]	$ 5,000.00	$ -	$ 5,000.00
13	Interest [2]	$ -	$ -	$ -
14	Insurance	$ -	$ -	$ -
16	Specific Assistance To Individuals[2]	$ 7,580.00	$ -	$ 7,580.00
17	Depreciation [2]	$ -	$ -	$ -
18	Other Non-Personnel [2]	$ -	$ -	$ -
20	Capital Purchase [2]	$ -	$ -	$ -
22	Indirect Cost (0% of S&B)	$ 37,500.00	$ -	$ 37,500.00
24	In-Kind Expense	$ -	$ -	$ -
25	**GRAND TOTAL**	$ 375,000.00	$ -	$ 375,000.00

[1] Each expense object line-item shall be defined by the Department of Finance and Administration Policy 03, *Uniform Reporting Requirements and Cost Allocation Plans for Subrecipients of Federal and State Grant Monies, Appendix A*. (posted on the Internet at: https://www.tn.gov/assets/entities/finance/attachments/policy3.pdf).

[2] Applicable detail follows this page if line-item is funded.

[3] A Grantee Match Requirement is detailed by this Grant Budget, and the maximum total amount reimbursable by the State pursuant to this Grant Contract, as detailed by the "Grant Contract" column above, shall be reduced by the amount of any Grantee failure to meet the Match Requirement.

GRANT BUDGET LINE-ITEM DETAIL (BUDGET PAGE 2)

SALARIES							AMOUNT
Name - Title	Salary	x	Percentage of Time	+	Longevity Bonus		
Case Manager	58193	x	100%	+		$	58,193.00
Case Manager	58193	x	25%	+		$	14,548.25
Case Manager	58193	x	25%	+		$	14,548.25
Case Manager	58193	x	25%	+		$	14,548.25
Certified Peer Recovery Specialist	53843	x	100%	+		$	53,843.00
Certified Peer Recovery Specialist	53843	x	100%	+		$	53,843.00
Resident Support Specialist	45676	x	100%	+		$	45,676.00
Resident Support Specialist	45676	x	50%	+		$	22,838.00
ROUNDED TOTAL						$	278,000.00

TRAVEL/ CONFERENCES & MEETINGS		AMOUNT
	$	4,500.00
ROUNDED TOTAL	$	4,500.00

SPECIFIC ASSISTANCE TO INDIVIDUALS		AMOUNT
	$	7,580.00
ROUNDED TOTAL	$	7,580.00

Attachment B

Metro Public Health Dept
Nashville/Davidson County
Protecting, Improving, and Sustaining Health

Complete this Cover Sheet and sign where indicated. Attach it to the Program Narrative, Spending Plan, and Spending Plan Narrative. Email the entire Application Packet to OpioidResponseandHarmReduction@nashville.gov

FY26 Opioid Response & Harm Reduction FUND APPLICATION COVER SHEET (Application Part A)

CIRCLE THE CATEGORIES OF FUNDING THAT YOU ARE APPLYING FOR:

Youth__	Family	Linkage to Care	Education: ____ Provider Education________ Harm Reduction ✓ Community Education ________

WILL THE PROPOSED PROGRAM BE: (Choose One)

A New Program: ✓	An Existing Program: ____	An Expansion of Existing Program: ____

APPLICANT INFORMATION

Legal name of Applicant (Agency)	Dismas Inc.		
Contact Person Name	Steven murff	Title	CEO
Contact Person Phone:	615-405-1755	Email Address:	Smurff@dismas.org
Agency CEO Name:	Steven Murff	Title:	CEO
Agency CEO Phone:	615-405-1755	Email Address:	Smurff@dismas.org

AGENCY'S MAIN OFFICE

Complete Address:	2424 Charlotte Ave Nashville, Tn. 37203		
Phone 615-297-4511	Fax —	Website	dismas.org

FINANCIAL INFORMATION

Agency's most recent FY Actual Revenues ▶ *(See Note Below)	3,739,119	Amount of current grant or direct appropriation (if applicable):	N/A
Total FY26 ORHR Request ▶ (round to nearest $100)	750,000	Agency's Fiscal Year Start Date (Month/Day)	July 01
This amount should not exceed 20% of most recent actual revenues. Requests over 20% will render application ineligible. ▶	#DIV/0! >20%		(Leave Blank)

For the current fiscal year, list funds received from Metro Nashville Government, including funds received from any department or Metro Council Appropriation (attach additional pages if necessary)

Source:	metro Office Homeless Services	Amount: $	$3,254.64
Source:	Job Access & Reverse Commute (JARC)	Amount: $	$36,534.00
Source:		Amount: $	

Does the applicant have a certified audit performed each year? Yes No

Applicants are required to submit an electronic copy of 1.) the most recent agency audit and 2.) a copy of agency's current registration status with the Secretary of State, Division of Charitable Solicitations and Gaming to fred.adom@nashville.gov. (See page 10 of CEF Handbook for details.) IS THIS THE CURRENT PROCESS

SIGNATURES

I certify under the penalty of law that the information in this application (including, without limitation, the "Certifications and Assurances") is accurate to the best of my knowledge. I am aware that my agency will not be eligible for funding if investigation at any time shows falsification. If falsification is shown after funding has been approved, any allocations already received and expended are subject to be repaid. I further certify that I am authorized to sign this application for the applying agency.

Signature of Authorized Official: [signature]	Date: 12-22-2025

* Per most recent agency audit. Revenues stated above must not include in-kind contributions.

More than a Chance, A Change

Dismas House (Dismas Inc.)

Opioid Harm Reduction Initiative Application

Metropolitan Government of Nashville & Davidson County

Opioid Response and Harm Reduction (ORHR) Grant Program Application

December 18, 2025

Opioid Response and Harm Reduction Application

Organization Information:

1. Organization name: **Dismas House**

2. Date organization established: **1974 (Incorporated April 14, 2003)**

3. Organization address: **2424 Charlotte Avenue Nashville, Tennessee 37203**

4. Does this organization have an office or physical presence in Tennessee? **Yes**

a. Please provide the physical address for the Tennessee location (if more than one address exists, please provide the most pertinent): **2424 Charlotte Avenue Nashville, Tennessee 37203**

5. Primary Contact information:

a. Name: **Steven R. Murff**

b. Phone number: **615-405-1755**

c. E-mail: **Smurff@Dismas.org**

6. Name of Chief Executive Officer or President of the organization:

a. Name: **Steven R. Murff**

b. Phone number: **615-405-1755**

c. E-mail: **Smurff@Dismas.org**

7. Tax Identification Number: **23-7376100**

8. Has this organization received a 501(c)(3) Determination Letter? **Yes**

9. Is this organization licensed by the Tennessee Department of Health? **No**

a. If yes, list license name and number:

10. Is this organization licensed by the Tennessee Department of Mental Health and Substance Abuse Services? **Yes**

a. If yes, list license name and number: **Dismas Inc., License Number: I000000039213**

11. How many employees are in this organization? **25** How many volunteers serve in this organization? **125 annually**

12. What is the annual operating budget of the organization? **$3,494,689**

Funding Request:

1. Project name: Dismas House Opioid Harm Reduction Initiative

2. Select the strategies that best fit this project:

a. Primary Prevention

b. Harm Reduction

c. Recovery Support

d. Education/ Training

e. Research or Evaluation of Project

Strategy Efficacy

3. Funding amount requested: See Attached

a. Please attach an itemized budget for the project showing all sources of income and proposed expenditure for the project that clearly indicates how the requested funds will be used. See Attachment B.

4. What is the proposed timeframe for spending the funding?

a.1 Year

b. 2 Years

5. Brief description of the project:

The Dismas House Opioid Response and Harm Reduction Initiative will strengthen Davidson County's public health infrastructure by expanding linkage to care and harm-reduction services for men returning from incarceration who face an elevated risk of opioid use disorder and overdose. Dismas House is requesting a two-year grant allocation to sustain and expand this initiative, allowing the program to serve approximately 125–150 justice-impacted men annually during the most vulnerable period of reentry. This population often experiences significant gaps in care following release from incarceration, including delayed access to treatment, limited navigation support, and barriers to follow-up services. The proposed two-year funding period will ensure continuity of care, timely linkage to treatment, and improved public health outcomes.

The initiative prioritizes active, structured linkage to care by embedding OUD screenings, overdose prevention education, naloxone distribution, and hands-on navigation support within the residential reentry program. These services are delivered in a structured, recovery-oriented environment that facilitates immediate engagement and reduces delays in accessing treatment. Certified Peer Recovery Specialists (CPRS), Resident Support Specialists (RSS), and Case Managers provide individualized, trauma-informed support and serve as care navigators to connect residents to community-based treatment providers. Together, they coordinate essential services, including referrals, transportation, access to Medication for Opioid Use Disorder (MOUD), appointment scheduling, and structured follow-up, to reduce relapse risk, increase treatment initiation and retention, and strengthen long-term recovery outcomes. Through this integrated, linkage-driven approach, Dismas House contributes to a more responsive and equitable public health system capable of addressing opioid-related harm among justice-involved individuals in Davidson County.

Detailed Project Description- See Attached Document

The Metro Public Health Department are committed to combating the opioid epidemic. The MPHD wants to ensure that proposed approaches have been proven to be effective. Below are seven categories that will be used in the evaluation process to determine grant funding to aid in prevention, harm reduction, recovery support, education and training, research, and evaluation of abatement strategy efficacy.

Explain how your project will assist in combating this epidemic.

Impact- See Attached Document

The citizens of Nashville are experiencing epidemic levels of addiction, overdoses, and death secondary to opioid use disorder. Therefore, having a positive impact on Nashville's opioid crisis is imperative. The responses below should define the target population(s) of the project and explain how the project will impact this target population (including age and other relevant demographic information).

How many people will be impacted?

1) How will your organization measure the success of the project? What outcomes will you track and what will be the frequency of assessment?

2) When developing a proposal for the opioid crisis the organization must consider how accessible their services will be to those affected by the crisis. How will the organization ensure accessibility to the proposed services?

How will inequities in care be remediate?

5) What area(s) of Davidson County will be served by the project? (Please provide zip codes.)

Innovation- See Attached Document

The opioid crisis has existed for decades, and innovative measures have been used, but must continue to be developed to assist in combating the epidemic. **The responses below should highlight how your organization plans to incorporate innovative measures such as medical technologies, partnerships, alternative paths, etc.** ***(2-page limit):***

1) What new approaches to existing challenges are proposed in this project?

2) Is there a plan to share learnings with the medical and larger communities? If so, how will this be accomplished?

Integration- See Attached Document

When combating an epidemic, organizations must often research, collaborate and use resources from other community efforts to be effective. In this section, the applicant must briefly explain how their services (existing and proposed) integrate with existing efforts in the county. ***(2-page limit):***

1) How does the proposed project fit within the existing ecology of opioid prevention and care?

2) Are there plans to incorporate collaboration with other community resources? If so, please describe these plans.

Evidence-Based- See Attached Document

Much evidence-based strategies have been used over the years to assist with the opioid crisis such as screening for fentanyl, targeted naloxone distribution, syringe services programs, peer navigation etc. The response in this section should describe the proposed approach and any references that would provide evidence of its success. ***(2-page limit):***

1) Please describe the evidence that supports the proposed approach. Include relevant references.

Feasibility- See Attached Document

The response in this section should describe the applicant's management plans such as supervision of the program, qualifications of management and staff, etc. (**2-page** limit):

1) Please describe your business and/or management plan for the proposed project.

2) Please provide information about staff and resources allocated to the project and available infrastructure.

Sustainability- See Attached Document

The applicant must consider if and how the proposed project will continue once the settlement funding has ended. In this section, please explain if you intend to extend the project past the abatement funding period. What strategies do you plan to employ to ensure sustainability?

(**2-** ***page limit***)**:**

1) Does this organization plan to extend this project beyond the funding period?

a. If so, what will be the funding mechanism(s) to continue the project?

2) What percentage of the proposed project's budget will be carried out by settlement funding?

a. What are the other sources of funding for the proposed program?

Credibility- See Attached Document

Explain the commitment of the organization's project to the community such as the marketing strategy, public education opportunities, etc. (**2-*page limit*):**

1) What is the service track record of the organization in Davidson County?

2) Please provide links or references to relevant previous projects that your organization has participated in.

Detailed Project Description

The Dismas House Opioid Response and Harm Reduction Initiative is designed to expand and strengthen Davidson County, Nashville, Tennessee's public-health infrastructure by increasing linkage to care services for adult men returning from incarceration who are at high risk of opioid use disorder (OUD). Residents of Dismas House represent one of the most vulnerable demographics in the opioid crisis due to elevated relapse risk, treatment disruption during incarceration, and longstanding structural barriers to consistent care. With opioid-related overdose fatalities in Davidson County continuing to climb, the lack of coordinated support for individuals exiting correctional settings poses significant public-health challenges. This initiative directly responds to those challenges by embedding evidence-based harm-reduction practices, OUD screenings, and navigation services into the existing residential reentry model to ensure continuity of care and improved recovery outcomes.

Through this project, Dismas House will implement an enhanced service framework that includes OUD risk screening, overdose-prevention education, naloxone distribution, routine recovery planning, and structured referral pathways to medication for opioid use disorder (MOUD). Certified Peer Recovery Specialists (CPRS), Resident Support Specialists (RSS), and trained Case Managers will deliver individualized services that address both the clinical and social determinants of health. This staffing expansion will allow Dismas House to respond earlier and more effectively to emergent behavioral-health needs, provide trauma-responsive support, and coordinate essential services, including transportation, counseling, medical care, and crisis intervention. By strengthening the organization's workforce with trained frontline personnel, tbe initiative builds a sustainable infrastructure that reduces harm and enhances treatment engagement.

Linkage to care serves as the central strategy for reducing overdose risk among Dismas House residents. Many individuals with OUD encounter fragmented healthcare systems, difficulty navigating treatment pathways, and stigma associated with seeking help. The initiative eliminates these barriers by embedding navigators within the housing environment, ensuring continuous support from intake through stabilization. Peer navigators and case managers will assist participants with appointment scheduling, insurance and benefits coordination, transportation to clinical providers, and ongoing follow-up care. This level of structured support significantly improves treatment continuity and reduces the likelihood of relapse, overdose, and disengagement from health services.

Prevention is incorporated through a multi-layered approach that addresses primary, secondary, and tertiary risks associated with OUD. Primary prevention includes early education on overdose risks, safer-use strategies when appropriate, and universal harm-reduction distribution for all residents. Secondary prevention focuses on early detection of OUD risk factors and timely referral to clinical partners for assessment and MOUD initiation. Tertiary prevention emphasizes relapse-prevention planning, recovery maintenance, peer mentoring, and post-graduation stabilization through community-based care. This comprehensive model ensures that residents receive proactive and responsive interventions that address the multiple pathways through which opioid-related harm occurs.

The targeted population includes approximately 125-150 adult men annually, primarily between the ages of 25–45, a demographic that experiences high statewide opioid-related overdose mortality. These individuals frequently present with significant behavioral-health needs, limited access to medical services prior to reentry, histories of housing instability, and challenges related to prior criminal justice involvement. By expanding harm-reduction resources and individualized linkage to care planning, the initiative reduces longstanding inequities by delivering linkage to care to services directly where residents live and receive support. This design ensures that participants with the highest vulnerability to opioid-related overdose and relapse receive continuous support tailored to their demographic, behavioral-health, and socio-economic contexts.

The initiative also strengthens Davidson County's broader opioid response ecosystem by improving coordination between reentry housing, behavioral-health providers, primary-care systems, and community harm-reduction organizations. Enhanced communication pathways will enable faster referral processing, improved data-sharing on treatment engagement, and better responsiveness to resident needs as they stabilize. These partnerships increase access to care for individuals who have historically been underserved by traditional systems and support more efficient use of community resources. As relationships deepen, Davidson County's continuum of care becomes more cohesive and better able to respond to OUD comprehensively and equitably.

In addition to reducing opioid-related overdose deaths, the initiative supports broader public-health and community-safety outcomes by stabilizing individuals during a high-risk transition period. Through treatment engagement, consistent monitoring, and supportive services, residents are better positioned to maintain sobriety, secure employment, access stable housing, and reintegrate safely into the community. These improved outcomes directly translate into fewer emergency department visits, lower recidivism rates, and stronger community health indicators. As a residential reentry program, Dismas House is uniquely equipped to serve as a bridge between corrections, healthcare, and long-term recovery systems, making it an essential partner in local opioid-response efforts.

If funded, the Dismas House Opioid Response and Harm Reduction Initiative will create a sustainable framework of OUD engagement, harm-reduction support, and treatment linkage that can be expanded and adapted as community needs grow. By investing in peer-driven navigation, increased staffing capacity, integrated prevention strategies, and robust linkage to care pathways, the project delivers a comprehensive response to one of Davidson County's most urgent public-health threats. Through expanded services, strengthened partnerships, and improved access to care, Dismas House will significantly enhance the county's ability to prevent opioid-related overdose deaths, promote equitable treatment access, and support recovery for individuals returning to the community after periods of incarceration.

Project Narrative

Impact

The citizens of Davidson County, Nashville, Tennessee, are experiencing epidemic levels of addiction, overdoses, and deaths associated with opioid use disorder (OUD), underscoring the need for expanded intervention, harm reduction, and linkage to care services for individuals at the highest risk. If funded, Dismas House's opioid response and harm-reduction programming will significantly strengthen its ability to stabilize justice-involved men, reduce opioid related overdose vulnerability, and improve continuity of care across Davidson County. Enhanced staffing, screening processes, peer support, and navigation services will allow Dismas House to address gaps that have historically limited access to OUD treatment and behavioral health resources for this population.

1. Number of People Who Will Be Impacted

The initiative is projected to serve 125-150 justice-involved adult men each year, ages 18–65, with the largest concentration between 25–45, a demographic identified by the Metro Public Health Department (2024) as experiencing some of the highest opioid-related overdose morbidity in Davidson County. This population experiences elevated rates of OUD, polysubstance use, and opioid-related overdose risk, often compounded by the destabilizing effects of incarceration, unemployment, homelessness, and untreated behavioral-health conditions. With expanded workforce capacity, including Certified Peer Recovery Specialists (CPRS), Resident Support Specialists (RSS), and case managers, Dismas House will be equipped to provide comprehensive OUD screening, individualized linkage to care, and evidence-based harm-reduction support to all residents. This expanded reach will directly benefit individuals most affected by Davidson County's opioid crisis.

2. Measuring Success and Tracking Outcomes

Success will be measured through a structured outcomes framework that evaluates improvements in opioid response, harm reduction, and linkage to care. Key metrics will include, but not be limited to, the following:

- Number of residents screened for OUD and behavioral health needs.
- Completed referrals to Medication for Opioid Use Disorder (MOUD) providers, counseling, and clinical treatment services.
- Participation in naloxone training and harm-reduction education.
- Engagement with CPRS and case management supports.
- Treatment retention and continuity of care post-residency.
- Reductions in relapse indicators, opioid related overdose events, and emergency intervention needs.

Assessments will occur at intake and at 30, 60, and 90-day intervals, with quarterly performance reviews to strengthen program effectiveness and responsiveness. These measures will demonstrate how expanded programming enhances safety, stabilization, and long-term recovery outcomes for those at risk of or who are acutely suffering from OUD.

3. Ensuring Accessibility of Services

The initiative will ensure accessibility by embedding linkage to care resources directly within the Dismas House residential environment. Many residents struggle to access treatment due to fragmented healthcare systems, low health literacy, transportation challenges, and hesitancy to re-engage with institutions. With additional CPRS, RSS, and case management staff, residents will receive immediate assistance scheduling clinical appointments, accessing MOUD, enrolling in behavioral-health services, and engaging in harm-reduction activities. Transportation support, warm handoffs to providers, and ongoing follow-up will ensure that participants remain connected to appropriate services throughout their residency. This accessible and integrated framework is essential for individuals navigating early recovery and reentry.

4. How the Initiative Will Remediate Inequities in Care

Justice-involved men disproportionately face systemic inequities that limit access to appropriate OUD treatment, including socio-economic barriers, stigma, inconsistent insurance coverage, and fragmented service delivery. This initiative will address these inequities by providing low-threshold, trauma-informed, culturally responsive linkage to care services that meet residents where they are. Increased staffing will allow for individualized care coordination, overdose-prevention education, harm-reduction distribution, crisis intervention, and ongoing monitoring, all of which reduce barriers that have historically prevented this population from accessing evidence-based treatment. By embedding services such as MOUD linkage, harm-reduction practices, and behavioral health referrals within Dismas House, the initiative ensures equitable support for residents at the highest risk of opioid-related overdose. It promotes long-term stability across demographic and socio-economic group being served by Dismas House.

5. Areas of Davidson County Served

Dismas House serves justice-involved men returning to neighborhoods across all of Nashville–Davidson County, but many residents originate from ZIP codes experiencing some of the highest concentrations of opioid-related harm. According to the Metro Public Health Department's Overdose Data Dashboard (2024), ZIP codes 37208, 37207, 37210, 37206, 37217, and 37218 consistently demonstrate elevated rates of opioid-related overdose incidents, socio-economic vulnerability, and limited access to behavioral-health services. These neighborhoods reflect the demographic and structural disparities that place justice-involved individuals at heightened risk for opioid-related injury or death. While these ZIP codes represent the most frequently impacted areas among Dismas House participants. the proposed initiative will expand the organization's reach by strengthening opioid response, harm-reduction services, and linkage to care pathways for residents returning to any community within Davidson County. This broader service capacity will ensure that lifesaving supports extend beyond high-incidence neighborhoods and contribute to improved public health outcomes across the county.

Project Narrative

Innovation

Innovation is essential as Davidson County, Nashville, Tennessee, continues to experience severe opioid-related harm, particularly among justice-involved individuals who remain at high risk for overdose during the reentry period. The Dismas House Opioid Response and Harm Reduction Initiative applies innovative strategies that strengthen linkage to care pathways by embedding evidence-informed prevention, treatment navigation, and harm-reduction supports within a residential reentry setting. These approaches address long-standing gaps in behavioral-health access, continuity of care, and overdose prevention for men disproportionately impacted by Opioid Use Disorder (OUD). Through this integrated structure, the initiative advances public health innovation in a way that enhances early intervention, stabilizes high-risk individuals, and strengthens Davidson County's overall capacity to respond to the opioid crisis.

1. New Approaches to Existing Challenges

The initiative introduces a coordinated care model that brings together Certified Peer Recovery Specialists (CPRS), Resident Support Specialists (RSS), and expanded case management. Peer support builds rapport and reduces stigma, while case managers conduct structured OUD screenings, coordinate Medication for Opioid Use Disorder (MOUD) referrals, and address drivers of relapse such as housing instability, transportation barriers, and limited behavioral-health access (SAMHSA, 2023). This integrated team delivers consistent guidance and early intervention, improving treatment engagement and stability for residents at high risk. Embedding these supports throughout daily programming ensures that care is responsive, proactive, and accessible.

Technology-enabled care is another innovation that expands access to tele-behavioral health, digital communication platforms, and mobile recovery tools. In 2023, the National Institute on Drug Abuse (NIDA) assessed that these technologies mitigate barriers associated with transportation, inconsistent schedules, and complex provider systems, factors shown to disrupt treatment engagement among people with OUD. When paired with case-management oversight, digital supports help maintain continuity of care as residents transition to employment and community life. This combination strengthens primary, secondary, and tertiary prevention efforts.

Enhanced harm-reduction practices deepen the initiative's impact. Naloxone distribution, fentanyl test strips, overdose-prevention training, and individualized safety planning are incorporated into case-management and peer sessions. The Metro Public Health Department (MPHD) in 2024 identified these interventions as essential for reducing opioid-related overdose mortality, particularly among individuals recently released from custody. By normalizing harm reduction and integrating it into daily programming, the initiative equips residents with practical tools that increase personal and community safety. This approach reinforces endurance, stabilization, and readiness for long-term recovery.

Cross-sector partnerships further advance innovation by strengthening warm handoffs into community-based treatment. Collaborations with medical providers, MOUD prescribers, behavioral-health partners, and crisis teams ensure rapid access to services and reduced fragmentation. Case managers coordinate communication and follow-up to maintain continuity across care settings. These partnerships position Dismas House as a central connector within Davidson County's opioid-response ecosystem.

2. Sharing Learnings with the Medical and Larger Communities

A structured dissemination plan ensures that program learnings support Davidson County's public-health strategy. Dismas House will produce quarterly reports detailing linkage to care outcomes, MOUD engagement, case-management trends, and harm-reduction utilization. These findings will be shared with MPHD and collaborating agencies to inform system-wide improvements. Regular communication strengthens alignment and builds collective capacity to address OUD.

The initiative will also participate in MPHD workgroups, reentry networks, and professional learning communities to disseminate emerging practices. Through these forums, Dismas House will share insights on integrating peer support, case management, and digital care pathways into reentry settings. This engagement facilitates bi-directional learning and helps refine the community's coordinated approach to opioid response. It also ensures that the initiative stays current with evolving research and best practices.

Training and education efforts extend the initiative's reach. Staff will provide workshops for medical providers, behavioral-health professionals, and community partners on trauma-informed engagement, naloxone use, harm-reduction strategies, and effective linkage to care methods. These sessions increase the skill base of local service providers and expand the initiative's impact beyond Dismas House. By strengthening provider capacity, the initiative contributes to a more resilient county-wide system of care.

Continuous quality improvement supports learning and adaptation. Staff will review case-management data, resident outcomes, partner feedback, and digital engagement metrics to refine services. Key insights will be shared with external partners to support coordinated decision-making. Through this cycle, the initiative functions as both a service model and a knowledge source advancing Davidson County's opioid-response infrastructure.

Project Narrative

Integration

1. How does the proposed project fit within the existing ecology of opioid prevention and care?

The Dismas House Opioid Response and Harm Reduction Initiative strengthens Davidson County's existing opioid prevention and care infrastructure by addressing a critical service gap for justice-involved men transitioning back into the community. This population experiences disproportionately high opioid-related overdose risk during the first weeks after release, making targeted linkage to care interventions essential to the county's public-health strategy. By integrating evidence-based harm-reduction practices, Opioid Use Disorder (OUD) screening, Medication for Opioid Use Disorder (MOUD) referral pathways, and ongoing overdose-prevention education, the initiative directly complements the Metro Public Health Department (MPHD) 's efforts to expand primary, secondary, and tertiary prevention countywide. The program does not duplicate existing services; instead, it extends the continuum of care by embedding low-barrier treatment navigation within a residential reentry setting, ensuring earlier identification of OUD risk and stronger engagement with community treatment providers.

The initiative further enhances Davidson County's prevention ecology by operationalizing wraparound supports that increase retention in treatment and reduce preventable opioid-related overdose deaths. Services such as on-site case management, Peer Recovery Specialist (CPRS) support, Resident Support Specialist (RSS) engagement, transportation assistance, and naloxone distribution strengthen the county's overall referral network. These supports improve continuity of care for individuals who historically disengage from behavioral-health systems due to stigma, logistical barriers, or instability related to housing, employment, or legal system involvement. By aligning with MPHD's strategic emphasis on harm reduction, health equity, and treatment accessibility, the initiative integrates seamlessly into existing countywide efforts to reduce opioid-related overdose mortality and expand equitable access to care.

2) Are there plans to incorporate collaboration with other community resources? If so, please describe these plans.

Yes, the initiative is designed to operate in close collaboration with Davidson County's opioid-response network. Dismas House will coordinate with MPHD programs, local medication-for-opioid-use-disorder providers, and key behavioral-health partners, including, but not limited to, the Mental Health Cooperative, Park Center, Samaritan Recovery Center, and the Davidson County Sheriff's Office Behavioral Care Center. Additional coordination with hospital systems, detox and crisis-stabilization units, recovery courts, overdose-response teams, and harm-reduction organizations will ensure warm handoffs, rapid communication, and shared care planning. These partnerships strengthen continuity of care, improve timely access to treatment and stabilization services, and support residents from intake through full community reintegration.

Collaborative strategies will also extend to data sharing (within HIPAA/HITECH guidelines), linkage to care follow-up, and joint training opportunities to strengthen service alignment across agencies. CPRS and case management staff will participate in countywide overdose-prevention initiatives, naloxone distribution networks, and recovery-oriented community events to ensure sustained coordination. These activities allow Dismas House to function as an extension of the broader public-health coalition in Davidson County, Nashville, Tennessee, ensuring that harm-reduction strategies, prevention education, and treatment pathways remain accessible, culturally responsive, and consistent with best practices. Through these partnerships, the initiative increases Davidson County's overall capacity to respond to OUD, expands reach to high-risk populations, and contributes to a more integrated, resilient opioid-response system.

Project Narrative

Evidence Based

1. Please describe the evidence that supports your proposed approach, include relevant references.

A substantial body of research demonstrates that multi-faceted, evidence-based harm-reduction models are essential for reducing overdose deaths, expanding treatment engagement, and interrupting the complex trajectories associated with opioid use disorder (OUD). Decades of public health data show that community-level strategies, such as targeted naloxone distribution, fentanyl screening, and peer navigation, significantly decrease mortality and increase treatment uptake among high-risk populations (CDC, 2024). National analyses from the CDC also indicate that communities implementing comprehensive harm-reduction programs experience reductions in fatal opioid-related overdose rates due to earlier identification of OUD and improved access to medically supported recovery pathways. By aligning with these proven frameworks, the Dismas House initiative strengthens Davidson County's capacity to address elevated OUD risks among justice-involved populations. It closes a persistent gap in the continuum of care for adult men, ages 18-65, reentering the community.

The initiative's linkage to care design is grounded in evidence showing that peer-based navigation increases engagement in Medications for Opioid Use Disorder (MOUD), enhances treatment retention, and reduces the likelihood of overdose following incarceration or periods of instability. Research from the National Institute on Drug Abuse (NIDA) and similar studies by Krawczyk et al. (2023) demonstrate that when peers or trained navigators support individuals through intake, referral, and follow-up, treatment participation rises substantially. These findings validate the use of Certified Peer Recovery Specialists (CPRS) and Resident Support Specialists (RSS) within the Dismas House model, as both roles reduce stigma, facilitate trust, and help participants navigate complex behavioral-health systems. By embedding these personnel within a residential reentry environment, the initiative applies an evidence-supported strategy that improves early intervention and long-term recovery success.

Naloxone distribution and overdose-prevention education form another core evidence-based component of the project. Extensive evaluations, including those published by the Substance Abuse and Mental Health Services Administration (SAMHSA), show that targeted naloxone distribution reduces community overdose fatalities and increases the likelihood that individuals witnessing an overdose will respond effectively. The integration of naloxone kits, overdose-recognition training, and rapid response protocols at Dismas House expands an already proven prevention strategy to a population with disproportionately high opioid mortality risk. When paired with fentanyl-test strip access, supported by research from the Harm Reduction Journal (2024) showing increased risk-avoidance behaviors, residents obtain the necessary tools to reduce accidental opioid-related overdose and better understand the potency-related dangers present in the illicit drug supply.

Medical treatment linkage, including connections to MOUD providers, is among the most well-established interventions for reducing OUD mortality. Studies compiled by the National

Academies of Sciences, Engineering, and Medicine consistently show that MOUD, particularly buprenorphine and methadone, reduces overdose risk by more than 50%, lowers rates of relapse, and improves long-term stabilization. The Dismas House initiative incorporates this evidence by ensuring that every participant receives screening for OUD, referral to an appropriate MOUD provider, and ongoing case management support to maintain engagement. Case management plays a critical supporting role, as research by Marsh et al. (2018) shows that structured care coordination significantly improves treatment adherence, reduces barriers to access, and strengthens continuity of care across service transitions.

Wraparound services, including behavioral-health referral, employment support, transportation, and housing stabilization assistance, also have strong evidentiary support. The American Public Health Association reports that social-determinant interventions improve treatment retention and reduce relapse by addressing the environmental and economic factors that exacerbate OUD vulnerability. The Dismas House approach builds on these findings by embedding comprehensive case management, peer support, and logistical assistance into the daily structure of residential reentry. These components work collaboratively to increase treatment adherence, reduce harm, and improve residents' capacity to sustain recovery beyond the program.

The initiative further incorporates elements aligned with successful post-overdose response models. Studies from Rhode Island, Massachusetts, and North Carolina show that opioid-related overdose-response teams offering immediate counseling, naloxone distribution, and care navigation after a non-fatal opioid-related overdose lead to increased treatment initiation and reduced repeat overdose events. By connecting residents with stabilization services and ensuring rapid linkage to behavioral-health providers following episodes of acute risk, Dismas House aligns its practices with the most effective national interventions.

Collectively, the evidence demonstrates that the proposed approach, integrating harm reduction, peer navigation, MOUD linkage, case management, fentanyl screening, and naloxone distribution, reflects best practices in contemporary OUD response. Each component has been empirically validated and is associated with measurable reductions in opioid-related overdose deaths, improvements in treatment retention, and enhanced equity of care for vulnerable populations. By applying these strategies within a residential reentry environment, Dismas House extends its reach to a high-risk demographic that is consistently underserved in traditional healthcare settings. This alignment with national, state, and local research not only justifies the initiative's design but also demonstrates its strong potential for meaningful impact on Davidson County's ongoing opioid crisis.

Project Narrative

Feasibility

1. Business and Management Plan for the Proposed Project

Dismas House has the organizational capacity, governance structure, and programmatic oversight required to implement a comprehensive Opioid Response and Harm Reduction Initiative grounded in evidence-based practice. The program will be overseen by the Chief Program Officer (CPO), who brings extensive experience in behavioral health, reentry services, clinical coordination, and harm-reduction program management. Reporting to the CPO will be the Clinical Director and Programs Coordinator, who are responsible for daily operational supervision, quality assurance, data monitoring, and ensuring compliance with Metro Public Health Department (MPHD) reporting requirements. This leadership team has a proven track record of sustaining complex programming, coordinating multidisciplinary teams, and managing grant-funded projects with accuracy and fidelity.

Central to the management plan is a structured system of supervision, workflow oversight, and cross-departmental coordination that ensures the initiative is both high functioning and scalable. Weekly interdisciplinary case reviews will be conducted to assess participant progress, evaluate the effectiveness of harm reduction, and provide timely linkage to care. The leadership team will also establish performance dashboards that track key indicators, including naloxone utilization, Medications for Opioid Use Disorder (MOUD) referrals, care-navigation metrics, Opioid Use Disorder (OUD) screenings, and participant engagement, to maintain strong accountability standards. This structured managerial approach ensures that all program components operate cohesively, meet outcome expectations, and remain aligned with the overarching public health objectives of reducing opioid-related overdose risk and increasing treatment engagement.

2) Staff, Resources, and Infrastructure Allocated to the Project

Implementation of this initiative will be supported by a well-trained, strategically organized staff equipped to deliver high-impact opioid response and harm-reduction services. Certified Peer Recovery Specialists (CPRS) will play a key role in providing peer-based navigation, overdose-prevention education, recovery coaching, and support with treatment engagement. Resident Support Specialists (RSS) will offer 24/7 coverage, crisis response, naloxone administration preparedness, and ongoing participant monitoring to identify early signs of destabilization. Additionally, case managers will conduct OUD screenings, coordinate referrals to MOUD providers, facilitate behavioral-health appointments, and maintain detailed care plans tailored to each resident's risk factors and recovery needs.

The project also benefits from Dismas House's existing infrastructure, which includes a 72-bed residential facility equipped with dedicated programming spaces, private meeting rooms for clinical consultations, secure medication storage areas, and rooms for peer recovery sessions. The onsite environment allows staff to deliver low-barrier, immediate-access support that is particularly critical for individuals at heightened risk of overdose. Technology infrastructure includes HIPAA-compliant data systems used to track participant outcomes, upload care plans, record naloxone distribution, and monitor treatment linkages with external providers. Partnerships with medical, behavioral-health, and harm-reduction organizations, such as MOUD providers, overdose-response networks, public-health departments, and crisis-stabilization units, further expand access to high-quality support services and ensure residents receive comprehensive and continuous care.

Collectively, these staff roles, physical resources, and operational systems make the proposed initiative entirely feasible, scalable, and sustainable. The integrated structure ensures that each component, from peer support and case management to harm-reduction services and clinical partnerships, functions cohesively to support residents at risk living with or suffering from OUD. Dismas House leadership also maintains the organizational capacity, data systems, and supervision frameworks needed to ensure high-quality implementation and continuous improvement. With these elements in place, the organization is fully prepared to deliver a coordinated, evidence-based opioid response model that can meaningfully reduce overdose risk and strengthen the continuum of care for justice-involved men reentering Davidson County communities.

Project Narrative

Sustainability

1. Extending the Project Beyond the Funding Period

Dismas House fully intends to extend the Opioid Response and Harm Reduction Initiative beyond the abatement funding period, as the need for comprehensive linkage to care services for men at risk of opioid overdose will remain critical in Davidson County. The proposed program is designed not as a temporary intervention but as a permanent enhancement to Dismas House's continuum of care for justice-involved individuals. Long-term continuation is essential to preserving the gains achieved in overdose prevention, treatment engagement, and post-release stabilization among residents. Sustaining these services ensures that participants continue accessing evidence-based harm reduction, peer navigation, and clinical linkage pathways that are proven to reduce overdose mortality and increase treatment retention.

Funding Mechanisms for Continuation

To maintain operations beyond the settlement funding period, Dismas House will use a diversified funding strategy that blends state contracts, federal grants, private philanthropy, and organizational fundraising. A primary mechanism for sustainability will come from existing Tennessee Department of Mental Health and Substance Abuse Services (TDMHSAS) licensure streams, which reimburse for qualifying behavioral-health and recovery-support services embedded within the initiative. These mechanisms will be leveraged and expanded to support ongoing staffing, case management, peer navigation, harm-reduction supply distribution, and data-tracking infrastructure. Additional support will be sought through foundation grants, health equity initiatives, and community partnerships that prioritize opioid response and justice-involved populations. This multifaceted approach ensures that Dismas House remains financially positioned to continue delivering high-impact Opioid Use Disorder (OUD) interventions long after the settlement funding concludes.

2) Percentage of Budget Supported by Settlement Funding

Approximately 80% of the proposed initiative's total budget will be supported by settlement funding, which will serve as the primary investment to expand staffing, staff training, harm-reduction supplies, naloxone access, and technological capacity. These resources are essential to building the infrastructure required for full implementation, particularly for expanding Certified Peer Recovery Specialists (CPRS), Resident Support Specialists (RSS), and case management roles. The settlement funding will also enable the development of new linkages to care protocols, outcome-monitoring systems, and overdose-prevention workflows. This concentrated investment ensures that the initiative is fully established in its early phases, positioning the program for long-term operational stability.

Other Sources of Funding Supporting Long-Term Sustainability

The remaining 20% of the project's budget will be supported by existing state and federal funding streams, including TDMHSAS contracts that reimburse for behavioral-health, recovery support, and rehabilitative services already integrated into Dismas House's operations. These existing funds provide a reliable foundation to sustain core functions, including assessment, case management, care coordination, and peer support. Over time, as the initiative demonstrates measurable success, Dismas House will pursue additional grant opportunities that prioritize opioid response, reentry stabilization, and health equity. Philanthropic contributions, corporate partnerships, and annual fundraising will further strengthen program sustainability. Together, these resources ensure that the Opioid Response and Harm Reduction Initiative remains operational, practical, and accessible to residents well beyond the initial investment period.

Sustainability Strategy Summary

The initiative's sustainability model is designed to ensure uninterrupted service delivery, protect program integrity, and maximize long-term community impact. By combining settlement funding with durable reimbursement pathways and ongoing external funding, Dismas House can continue providing life-saving opioid response services to a population disproportionately affected by opioid-related overdose risk. This approach strengthens Davidson County's overall treatment and harm-reduction ecosystem while positioning the program as a permanent fixture of the county's public-health strategy. Through continued collaboration, diversified revenue, and data-driven outcomes, Dismas House will maintain a stable and effective program that contributes to reduced opioid-related overdose mortality, improved treatment engagement, and enhanced stability for returning citizens across Davidson County.

Project Narrative

Credibility

Organizational Commitment and Community Engagement

Dismas House has a long-standing, over 50-year commitment to supporting justice-involved individuals in Nashville, and this proposed initiative builds on decades of work to reduce recidivism and improve community health. The organization consistently aligns its programming with evidence-based practices and emerging public-health needs, demonstrating its responsiveness to evolving challenges such as opioid use disorder (OUD). Through ongoing collaboration with local partners, including medical providers, behavioral-health agencies, and workforce development organizations, Dismas House has established a well-recognized presence as a trusted reentry and recovery resource in Davidson County. The proposed Opioid Response and Harm Reduction Initiative strengthens this commitment by expanding linkage to care, opioid-related overdose prevention, and harm-reduction services within a residential model uniquely positioned to stabilize high-risk individuals.

Marketing and public education strategies will ensure community awareness and engagement with the initiative. Dismas House will disseminate program information through its website, community forums, social media platforms, county-wide coalitions, printed materials, and educational presentations for partner agencies. These outreach efforts will highlight signs of opioid overdose, the importance of harm reduction, available treatment pathways, and how Davidson County residents can access supportive services. By serving as both a provider and educator, the organization reinforces its role in increasing health literacy and reducing stigma surrounding OUD, improving community readiness to respond to the opioid epidemic.

1. Service Track Record in Davidson County

Dismas House has served Davidson County since 1974, evolving into one of Tennessee's most comprehensive reentry programs for male residents returning from incarceration. The organization has supported thousands of individuals through transitional housing, case management, behavioral-health supports, and evidence-informed rehabilitative services. Its outcomes show consistent success; residents experience significantly lower recidivism rates, higher employment placement rates, and improved social stability compared to statewide averages for returning citizens. These achievements reflect the organization's capacity to manage complex needs and deliver high-quality services to high-risk populations, including individuals with co-occurring substance use and behavioral-health challenges.

The organization's long-term success stems from its integrated program model, which combines housing, clinical linkage, peer support, vocational training, transportation supports, and harm-reduction practices. This structure has positioned Dismas House as a respected leader in Nashville's continuum of care for justice-impacted individuals disproportionately affected by the opioid epidemic. The proposed expansion of harm-reduction and opioid-response services is a natural extension of existing work, allowing the organization to scale interventions that have already demonstrated effectiveness in stabilizing vulnerable populations. Through its established relationships with hospitals, community service providers, correctional partners, treatment providers, and state agencies, Dismas House is well-prepared to implement a strong and sustainable initiative.

2. Previous Relevant Projects and References

Dismas House has successfully managed multiple large-scale initiatives aligned with public health, reentry stabilization, and behavioral-health support, demonstrating accountability and capacity for grant-funded programs. Through partnerships with the Tennessee Department of Mental Health and Substance Abuse Services (TDMHSAS) and the Tennessee Department of Correction (TDOC), the organization currently provides residential recovery services, clinical referral coordination, peer support, and case management supported by state and federal funding. These projects reflect a long history of meeting contractual obligations, achieving performance benchmarks, and maintaining compliance with regulatory standards. Additionally, Dismas House's transition to a TDMHSAS-licensed provider underscores its ongoing commitment to quality improvement and evidence-based service delivery.

Additional examples of the organization's credibility include longstanding collaborations with Tennessee Reconnect, community colleges, and multiple nonprofit and governmental partners dedicated to improving reentry outcomes. Of particular significance is Dismas House's partnership with the Metro Department of Homeless Services, through which the organization supported coordinated strategies to reduce homelessness among justice-involved individuals by providing stable housing, behavioral-health support, and structured case management, efforts that directly informed its current linkage to care approach. Dismas House has also participated in communitywide opioid-response efforts, including naloxone distribution initiatives, overdose-prevention education, and coordinated referrals to medication for opioid use disorder, supporting residents at heightened risk of relapse during reentry. Collectively, these partnerships and interventions demonstrate the organization's reliability as a community anchor, align with countywide public health priorities, expand evidence-based harm-reduction strategies, and sustain programs well beyond initial funding cycles.

Attachment C

METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY

Department of Finance
700 President Ronald Reagan Way, STE 201
Nashville, Tennessee 37210

Metropolitan Government of Nashville and Davidson County
Recipient of Metro Grant Funding
Certifications of Assurance

December 18, 2025

As a condition of receipt of this funding, the Recipient assures that it will comply fully with the provisions of the following laws.

- The Americans with Disabilities Act (ADA) of 1990, 42 U.S.C. Section 12116;
- Title VI of the Civil Rights Act of 1964, as amended which prohibits discrimination on the basis of race, color, and national origin;
- Section 504 of the Rehabilitation Act of 1973, as amended, which prohibits discrimination against qualified individuals with disabilities;

CERTIFICATION REGARDING LOBBYING - Certification for Contracts, Grants, Loans, and Cooperative Agreements
By accepting this funding, the signee hereby certifies, to the best of his or her knowledge and belief, that:

a. No federally appropriated funds have been paid or will be paid, by or on behalf of the Recipient, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, and entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.

b. If any funds other than federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this grant, loan, or cooperative agreement, the Recipient shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

c. The Recipient shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including sub-grants, subcontracts, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients of federally appropriated funds shall certify and disclose accordingly.

Steven R. Murff
Signature of Authorized Representative
Name: Steven R. Murff
Title: CEO
Agency Name: Dismas House
Date: 12-18-2025

Attachment D

METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY

Department of Finance
700 President Ronald Reagan Way, STE 201
Nashville, Tennessee 37210

Metropolitan Government of Nashville and Davidson County
Recipient of Metro Grant Funding
Non-Profit Grants Manual Receipt Acknowledgement

December 30, 2025

As a condition of receipt of this funding, the recipient acknowledges the following:

- Receipt of the Non-Profit Grants Manual, updated February 2, 2023, issued by the Division of Grants and Accountability. Electronic version can be located at the following: Non-Profit Grant Resources

- The recipient has read, understands and hereby affirms that the agency will adhere to the requirements and expectations outlined within the Non-Profit Grants Manual.

- The recipient understands that if the organization has any questions regarding the Non-Profit Grants Manual or its content, they will consult with the Metro department that awarded their grant.

**Note to Organizations: Please read the Non-Profits Grants Manual carefully to ensure that you understand the requirements and expectations before signing this document.*

Steven R. Murff

Signature of Authorized Representative
Name: Steven R. Murff
Title: CEO
Agency Name: Dismas House
Date: 12-30-2025

Internal Revenue Service

Department of the Treasury

P. O. Box 2508
Cincinnati, OH 45201

Date: April 14, 2003

Person to Contact:
Tonya Martin 31-07387
Customer Service Representative
Toll Free Telephone Number:
8:00 a.m. to 6:30 p.m. EST
877-829-5500
Fax Number:
513-263-3756
Federal Identification Number:
23-7376100

Dismas, Inc.
1513 16th Ave. S.
Nashville, TN 37212-2905

Dear Sir or Madam:

This is in response to your request of April 14, 2003, regarding your organization's tax exempt status.

Our records indicate that a determination letter issued in May 1974 granting your organization exemption from federal income tax under section 501(c)(3) of the Internal Revenue Code. That letter is still in effect.

Based on information subsequently submitted, we classified your organization as one that is not a private foundation within the meaning of section 509(a) of the Code because it is an organization described in section 509(a)(2).

This classification was based on the assumption that your organization's operations would continue as stated in the application. If your organization's sources of support, or its character, method of operations, or purposes have changed, please let us know so we can consider the effect of the change on the exempt status and foundation status of your organization.

Your organization is required to file Form 990, Return of Organization Exempt from Income Tax, only if its gross receipts each year are normally more than $25,000. If a return is required, it must be filed by the 15th day of the fifth month after the end of the organization's annual accounting period. The law imposes a penalty of $20 a day, up to a maximum of $10,000, when a return is filed late, unless there is reasonable cause for the delay.

All exempt organizations (unless specifically excluded) are liable for taxes under the Federal Insurance Contributions Act (social security taxes) on remuneration of $100 or more paid to each employee during a calendar year. Your organization is not liable for the tax imposed under the Federal Unemployment Tax Act (FUTA).

Organizations that are not private foundations are not subject to the excise taxes under Chapter 42 of the Code. However, these organizations are not automatically exempt from other federal excise taxes.

Donors may deduct contributions to your organization as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to your organization or for its use are deductible for federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

Dismas, Inc.
23-7376100

Your organization is not required to file federal income tax returns unless it is subject to the tax on unrelated business income under section 511 of the Code. If your organization is subject to this tax, it must file an income tax return on the Form 990-T, Exempt Organization Business Income Tax Return. In this letter, we are not determining whether any of your organization's present or proposed activities are unrelated trade or business as defined in section 513 of the Code.

The law requires you to make your organization's annual return available for public inspection without charge for three years after the due date of the return. If your organization had a copy of its application for recognition of exemption on July 15, 1987, it is also required to make available for public inspection a copy of the exemption application, any supporting documents and the exemption letter to any individual who requests such documents in person or in writing. You can charge only a reasonable fee for reproduction and actual postage costs for the copied materials. The law does not require you to provide copies of public inspection documents that are widely available, such as by posting them on the Internet (World Wide Web). You may be liable for a penalty of $20 a day for each day you do not make these documents available for public inspection (up to a maximum of $10,000 in the case of an annual return).

Because this letter could help resolve any questions about your organization's exempt status and foundation status, you should keep it with the organization's permanent records.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

This letter affirms your organization's exempt status.

Sincerely,

John E. Ricketts

John E. Ricketts, Director, TE/GE
Customer Account Services

DISMAS, INC.

Entity Type: Nonprofit Corporation
Formed in: TENNESSEE
Term of Duration: Perpetual
Religious Type: Non-Religious
Benefit Type: Mutual Benefit Corporation

Status: Active
Control Number: 000072427
Initial Filing Date: 1/18/1974 4:30:00 PM
Fiscal Ending Month: June
AR Due Date: 10/01/2026

Registered Agent
DISMAS, INC.
2424 CHARLOTTE AVE
NASHVILLE, TN 37203-1517

Principal Office Address
2424 CHARLOTTE AVE
NASHVILLE, TN 37203-1517

Mailing Address
2424 CHARLOTTE AVE
NASHVILLE, TN 37203-1517

AR Standing: Good
RA Standing: Good
Other Standing: Good
Revenue Standing: N/A

History (54)

Type	Date	Tracking Number	Change History
2025 Annual Report for DISMAS, INC.	12/3/2025 11:00:39 AM	B2025842083	Annual Report Due Date changed from: 10/1/2025 to: 10/1/2026 Annual Report Status changed from: Delinquent to: Good Officers Changed
Notice of Determination for DISMAS, INC.	12/3/2025 1:45:13 AM	B2025840863	Delinquent Annual Report
Articles of Amendment for DISMAS, INC.	2/5/2025 9:02:00 AM	B1606-7714	
2024 Annual Report for DISMAS, INC.	9/24/2024 1:23:54 PM	B1629-2325	
2023 Annual Report for DISMAS, INC.	11/13/2023 1:28:17 PM	B1470-4526	
System Amendment for DISMAS, INC.	10/3/2023 2:17:02 AM		
2022 Annual Report for DISMAS, INC.	7/6/2022 3:29:04 PM	B1244-5263	
2021 Annual Report for DISMAS, INC.	12/6/2021 1:04:50 PM	B1133-3221	Principal Address 3 changed from: KAY KRETSCH to: PHILLIP HILL

Notice of Determination for DISMAS, INC.	12/2/2021 1:40:27 AM	B1083-8111	
System Amendment for DISMAS, INC.	10/5/2021 2:01:39 AM		
2020 Annual Report for DISMAS, INC.	10/5/2020 4:44:44 PM	B0931-7106	Principal Address 1 changed from: 1513 16TH AVE S to: 2424 CHARLOTTE AVE Principal Address 3 changed from: GERALD BROWN to: KAY KRETSCH Principal Postal Code changed from: 37212-2905 to: 37203-1517 Registered Agent Physical Address 1 changed from: 1513 16TH AVE S to: 2424 CHARLOTTE AVE Registered Agent Physical Address 3 changed from: GERALD BROWN to: No Value Registered Agent Physical Postal Code changed from: 37212-2905 to: 37203-1517
System Amendment for DISMAS, INC.	10/2/2020 1:40:34 AM		
2019 Annual Report for DISMAS, INC.	10/15/2019 10:20:11 AM	B0768-1908	
System Amendment for DISMAS, INC.	10/2/2019 1:40:25 AM		
2018 Annual Report for DISMAS, INC.	11/7/2018 2:15:33 PM	B0614-6584	
System Amendment for DISMAS, INC.	10/2/2018 1:40:34 AM		
2017 Annual Report for DISMAS, INC.	12/12/2017 6:03:39 PM	B0468-0734	
Notice of Determination for DISMAS, INC.	12/2/2017 1:40:56 AM	B0427-7505	
System Amendment for DISMAS, INC.	10/2/2017 1:40:38 AM		
2016 Annual Report for DISMAS, INC.	9/20/2016 2:14:50 PM	B0298-8108	Principal Address 3 changed from: DAN SURFACE to: GERALD BROWN Registered Agent Physical Address 3 changed from: DAN SURFACE to: GERALD BROWN

2015 Annual Report for DISMAS, INC.	6/5/2015 4:25:28 PM	B0112-1132	
Application for Reinstatement for DISMAS, INC.	2/26/2015 12:47:00 PM	B0058-3966	Filing Status changed from: Inactive - Dissolved (Administrative) to: Active Inactive Date changed from: 02/10/2015 to: No Value
2014 Annual Report for DISMAS, INC.	2/24/2015 11:48:25 AM	B0057-5766	
Dissolution/Revocation - Administrative for DISMAS, INC.	2/10/2015 3:01:28 AM	B0054-0931	Filing Status changed from: Active to: Inactive - Dissolved (Administrative) Inactive Date changed from: No Value to: 02/10/2015
Notice of Determination for DISMAS, INC.	12/3/2014 3:01:09 AM	B0001-2256	
System Amendment for DISMAS, INC.	10/2/2014 3:07:02 AM		
2013 Annual Report for DISMAS, INC.	10/9/2013 1:04:17 PM	A0202-2521	Principal Address 3 changed from: No value to: DAN SURFACE Registered Agent Organization Name changed from: No Value to: DISMAS, INC. Registered Agent First Name changed from: WILLIAM to: No Value Registered Agent Middle Name changed from: H to: No Value Registered Agent Last Name changed from: COLEMAN to: No Value Registered Agent Physical Address 3 changed from: No Value to: DAN SURFACE
System Amendment for DISMAS, INC.	10/3/2013 3:02:52 AM		
2012 Annual Report for DISMAS, INC.	9/10/2012 8:00:00 AM	A0144-0470	Principal Address 1 changed from: 1513 16TH AVE SOUTH to: 1513 16TH AVE S Principal Postal Code changed from: 37212 to: 37212-2905
2011 Annual Report for DISMAS, INC.	10/3/2011 8:00:00 AM	A0094-2417	
2010 Annual Report for DISMAS, INC.	9/17/2010 8:00:00 AM	A0046-3288	
2009 Annual Report for DISMAS, INC.	12/4/2009 1:51:56 PM	A0002-0830	
Notice of Determination for DISMAS, INC.	12/1/2009 1:00:01 AM	A0001-3177	

System Amendment for DISMAS, INC.	10/16/2009 4:46:18 PM		
2008 Annual Report for DISMAS, INC.	9/30/2008 12:04:59 AM	6383-2635	
2007 Annual Report for DISMAS, INC.	9/28/2007 12:06:35 AM	6137-1122	
2006 Annual Report for DISMAS, INC.	10/2/2006 12:12:45 AM	5871-1217	Registered Agent Changed
2005 Annual Report for DISMAS, INC.	11/9/2005 12:02:52 AM	5605-0839	Registered Agent Changed
2004 Annual Report for DISMAS, INC.	9/15/2004 12:03:52 AM	5234-0125	
Articles of Amendment for DISMAS, INC.	2/18/2004 12:00:26 AM	5040-1044	Registered Agent Changed
2003 Annual Report for DISMAS, INC.	8/26/2003 12:03:30 AM	4897-0594	
2002 Annual Report for DISMAS, INC.	9/11/2002 12:02:53 AM	4598-1254	Principal Address Changed Registered Agent Physical Address Change Mail Address Changed
2001 Annual Report for DISMAS, INC.	11/27/2001 12:03:11 AM	4355-1075	
2000 Annual Report for DISMAS, INC.	9/29/2000 12:03:48 AM	4017-1295	
CMS Annual Report Update for DISMAS, INC.	8/5/1999 12:03:29 AM	3724-0896	Registered Agent Changed
CMS Annual Report Update for DISMAS, INC.	12/11/1998 12:02:37 AM	3594-0213	Registered Agent Changed
CMS Annual Report Update for DISMAS, INC.	8/27/1996 12:02:45 AM	3209-0074	Registered Agent Changed
CMS Annual Report Update for DISMAS, INC.	7/3/1995 12:02:05 AM	3027-0726	Principal Address Changed Registered Agent Physical Address Change
CMS Annual Report Update for DISMAS, INC.	10/6/1994 12:02:33 AM	2901-0606	Registered Agent Changed

Administrative Amendment for DISMAS, INC.	1/27/1992 12:00:17 AM	2363-1719	Fiscal Year Close Changed
Registered Agent Change (by Entity) for DISMAS, INC.	1/30/1986 12:01:23 AM	592 01204	Registered Agent Physical Address Change Registered Agent Changed
Restated Formation Documents for DISMAS, INC.	6/25/1984 12:00:26 AM	483 03541	Principal Address Changed
Articles of Amendment for DISMAS, INC.	3/1/1976 12:01:06 AM	BP56P0890	Name Changed
Initial Filing for DISMAS, INC.	1/18/1974 12:00:14 AM	BO29P6503	

Details

DISMAS, INC.

2424 CHARLOTTE AVE NASHVILLE TN 37203

PHILLIP HILL

(615) 512-27[illegible]

www.dismas.org

Status: Active

CO Number: CO108

Registration Date: 11/26/2008

Renewal Date: 12/31/2026

Purpose

To provide transitional housing and services to male ex-offenders recently released from prison or jail.

Financials (31)

Fiscal Year End	Total Revenue
06/30/2025	$3,858,008.00
06/30/2024	$3,260,801.00
06/30/2023	$2,919,694.00
06/30/2022	$2,099,195.00
06/30/2021	$2,125,515.00
06/30/2020	$3,463,651.00

Tennessee
Secretary of State
Tre Hargett

Registered Charities Search

Home | How to use this search | Back to Searches

Dismas

CO Number

City

Search | Clear

	CO Number	Name	Other Names Used	Status	City	State	Registration Date
Details	CO5871	DISMAS CHARITIES, INC.	DIERSEN CHARITIES, INC.	Expired	LOUISVILLE	KY	6/9/2003
Details	CO108	DISMAS, INC.		Active	NASHVILLE	TN	11/26/2008

1 | 10 items per page | 1 - 2 of 2 items

Secretary of State Tre Hargett

Tre Hargett was elected by the Tennessee General Assembly to serve as Tennessee's 37th secretary of state in 2009 and re-elected in 2013, 2017, 2021, and 2025. Secretary Hargett is the chief executive officer of the Department of State with oversight of more than 300 employees. He also serves on 16 boards and commissions, on two of which he is the presiding member. The services and oversight found in the Secretary of State's office reach every department and agency in state government.

Details

DISMAS, INC.

2424 CHARLOTTE AVE NASHVILLE TN 37203

PHILLIP HILL

(615) 512-2774

www.dismas.org

Status: Active

CO Number: CO108

Registration Date: 11/26/2008

Renewal Date: 12/31/2026

Purpose

To provide transitional housing and services to male ex-offenders recently released from prison or jail.

Financials (31)

Fiscal Year End	Total Revenue
06/30/2025	$3,858,008.00
06/30/2024	$3,260,801.00
06/30/2023	$2,919,694.00
06/30/2022	$2,099,195.00
06/30/2021	$2,125,515.00
06/30/2020	$3,463,651.00

About the Office

The Tennessee Secretary of State has oversight of the Department of State. The Secretary of State is one of three Constitutional Officers elected by the General Assembly, in joint session. The Secretary of State is elected to a four-year term. The constitution mandates that it is the secretary's duty to keep a register of the official acts and proceedings of the governor, and when required, to "lay same, all papers, minutes and vouchers relative thereto, before the General Assembly."

Tennessee Secretary of State

SUBSCRIBE

JANUARY 18,1974 VOLUME 0-29,PAGE 6503

CHARTER OF

DISMAS

OF NASHVILLE, TENNESSEE

The undersigned natural person or persons, having capacity to contract and acting as the incorporator or incorporators of a corporation under the Tennessee General Corporation Act, adopt the following charter for such corporation:

1. The name of the corporation is DISMAS OF NASHVILLE, TENNESSEE.

2. The duration of the corporation is perpetual.

3. The address of the principal office of the corporation in the State of Tennessee shall be Vanderbilt University, Box 6311, Station B, Nashville, Davidson County.

4. The corporation is not for profit.

5. The purpose or purposes for which the corporation is organized are:

> "The purpose of this corporation shall be to develop and support a residence in Nashville, Tennessee, for ex-convicts returning to society to facilitate their rehabilitation. Further purposes will be to develop programs of assistance for any person incarcerated or in any other way subject to the federal, state, or county criminal justice system."

6. This corporation is to have members.

7. Members of the corporation may be individuals, or bona fide organizations, who shall be known as "member organiza-

tions". Each member and each member organization shall have one vote in membership meetings. The internal affairs of the corporation shall be governed by a constitution and by-laws to be adopted by the membership, which shall also set forth the composition,

powers, and duties of the Board of Directors, and the duties of the officers.

Upon dissolution or final liquidation of the corporation, all assets held by the corporation, after payment of its liabilities, shall be distributed to the Roman Catholic Diocese of Nashville, Tennessee for use in programs benefitting those subject to the federal, state or county criminal justice system.

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Upon dissolution or final liquidation of the corporation, all assets held by the corporation, after payment of its liabilities, shall be distributed to the Roman Catholic Diocese of Nashville, Tennessee for use in programs benefitting those subject to the federal, state or county criminal justice system.

Dated: 1/16/74

Thomas M. Ramee

Incorporator , Thomas M. Ramee

Nicholas T. Gallucci Jr.

Incorporator , Nicholas T. Gallucci, Jr.

Donald Swenholt

Incorporator , Donald Swenholt

Cheryl L. Markman

John Hickey

Incorporator , John Hickey

I, JOE C. CARR, Secretary of State, do certify that this Charter, with certificate attached, the foregoing of which is a true copy, was this day registered and certified to by me.

This the 18th day of January, 1974

JOE C. CARR

SECRETARY OF STATE

FEE: $10.00

ARTICLE OF AMENDMENT

TO CHARTER OF DISMAS

OF NASHVILLE, TENNESSEE

The undersigned person would present the following as an amendment to the original charter of this corporation:

1. The name of the corporation has been DISMAS OF NASHVILLE, TENNESSEE.

2. An amendment has been adopted which would change the name of the corporation to DISMAS, INC.

3. Said amendment was duly adopted by the Board of Directors at its regular meeting on January 27, 1976.

4. The corporation is not for profit.

Said amendment shall become effective when this article of amendment is filed by the secretary of state.

Dated: March 1, 1976

David Kozlowski
DAVID KOZLOWSKI
PRESIDENT
BOARD OF DIRECTORS

ARTICLE OF AMENDMENT

TO CHARTER OF DISMAS

OF NASHVILLE, TENNESSEE

The undersigned person would present the following as an amendment to the original charter of this corporation:

1. The name of the corporation has been DISMAS OF NASHVILLE, TENNESSEE.

2. An amendment has been adopted which would change the name of the corporation to DISMAS, INC.

3. Said amendment was duly adopted by the Board of Directors at its regular meeting on January 27, 1976.

4. The corporation is not for profit.

Said amendment shall become effective when this article of amendment is filed by the secretary of state.

Dated: March 1, 1976

David Kozlowski

DAVID KOZLOWSKI
PRESIDENT
BOARD OF DIRECTORS

I, JOE C. CARR, Secretary of State, do hereby certify that this amendment to charter, with certificate attached, the foregoing of which is a true copy, was this day registered and certified to by me. This the 1st day of March, 1976.

JOE C. CARR,

SECRETARY OF STATE

FEE: $10.00

FILED
SECRETARY OF STATE
1984 JUN 25 PM 1:41

RESTATED CHARTER OF

DISMAS, INC.

Pursuant to the provisions of §48-304 of the Tennessee Code Annotated (the Tennessee General Corporation Act), the undersigned not for profit corporation adopts the following restated charter:

Part I

1. The name of the corporation is DISMAS, INC.

2. The duration of the corporation perpetual.

3. The address of the principal of the office of the corporation in the State of Tennessee shall be 2400 21st Avenue South, Nashville, Davidson County, Tennessee.

4. The corporation is not for profit.

5. The purposes for which the corporation is organized are exclusively religious, charitable, scientific, literary, and educational within the meaning of §501(c)(3) of the Internal Revenue Code of 1954 or the corresponding provisions of any future United States Internal Revenue Law, and include: (a) the development and support of residences for former prisoners returning to society; (b) to facilitate their rehabilitation; (c) to provide an alternative to incarceration; and (d) to develop programs of assistance for any person incarcerated or in any other way subject to national regional or local criminal justice systems in any country. Not withstanding any other provision of these articles, this organization shall not carry on any other activities not permitted to be carried on by an organization exempt from Federal Income Tax under §501(c)(3) of the Internal Revenue Code of 1954 or the corresponding provision of any future United States Internal Revenue Law. The powers of the corporation are hereby similarly limited.

6. This corporation is to have members.

7. Upon dissolution or final liquidation of the corporation, all assets held by the corporation, after payment of its liabilities, shall be distributed to the Roman Catholic Diocese of Nashville, Tennessee, or to one or more organizations provided that the Roman Catholic Diocese of Nashville, Tennessee, or other recipient organization or organizations shall at the time qualify as exempt organizations as descibed in §501(c)(3) of the Internal Revenue Code of 1954 (or of any corresponding sections of any prior or future Internal Revenue Code), for use in programs benefitting those subject to the national, regional, or local criminal justice systems in any country, and provided such uses are within the meaning of §501(c)(3) of the Internal Revenue Code of 1954 (or of any corresponding sections of any prior or future Internal Revenue Code).

PART II

1. The date the original charter was filed with the Secretary of State was 18 January 1974; the charter has been amended once since that time and that amendment was filed with the Secretary of State on 1 March 1976. The restated charter restates the text of the charter, as previously amended, and further amends or changes the charter as specified below, and was duly adopted at a meeting of the Board of Directors on 20 May 1984. The amendments or changes made in this restated charter include the following:

(a) The address of the principal office of the corporation was changed from Vanderbilt University, Box 6311, Station B, Nashville, Tennessee to 2400 21st Avenue, South, Nashville, Tennessee.

(b) The purposes clause was amended to delete a reference to Nashville, Tennessee, to change the term ex-convicts to former prisoners, and to add as a purpose of the corporation the provision of an alternative to incarceration.

(o) Finally, paragraph five and seven were amended to comply with regulations promulgated under the terms of the Internal Revenue Code of the United States. Paragraph seven of the original charter filed with the Secretary of State on 18 January 1978, describing the membership of the Corporation, has been entirely deleted.

Date: 6/19/84

DISMAS, INC.
By: Jack Hickey
Jack Hickey
President

DISMAS, INC.
FINANCIAL STATEMENTS
AND
INDEPENDENT AUDITORS' REPORT
YEARS ENDED JUNE 30, 2025 AND 2024

DISMAS, INC.
FINANCIAL STATEMENTS, SUPPLEMENTAL INFORMATION AND INDEPENDENT AUDITORS' REPORT
YEAR ENDED JUNE 30, 2025

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EBD
Edmondson, Betzler & Dame
Certified Public Accountants

INDEPENDENT AUDITORS' REPORT

To the Board of Directors
Dismas, Inc.
Nashville, Tennessee

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Dismas, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2025 and 2024, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements present fairly, in all material respects, the financial position of Dismas, Inc. as of June 30, 2025 and 2024, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Dismas, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Dismas, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Brentwood Location: 5310 Maryland Way • Suite 330 • Brentwood, Tennessee 37027 • Phone: 615-916-3100 • Fax: 615-916-3167
Murfreesboro Location: 1535 W. Northfield Blvd.,Suite 14 Lincoln Square • Murfreesboro, Tennessee 37129 • Phone: 615-916-3100 • Fax: 615-907-3393

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Dismas, Inc.'s internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Dismas, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards and state financial assistance and schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and other supplement information is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements.

Supplementary Information (continued)

The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards and state financial assistance and the schedule of expenditures of federal awards are fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated September 30, 2025 on our consideration of Dismas, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Dismas, Inc.'s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Dismas, Inc.'s internal control over financial reporting and compliance.

Brentwood, Tennessee
September 30, 2025

I do hereby solemnly swear or affirm that the information contained hereon and on the attached pages, if any, is to the best of my knowledge, true, correct and complete.

Your signature Stephen Boyd Date: September 30, 2025

STATE of TN, COUNTY of Rutherford, Given under my hand this 30th day of September, 2025.

Notary Signature Tracy N Wilt, Notary Public My Commission Expires 1/21/2029

TRACY N. WILT
STATE OF TENNESSEE NOTARY PUBLIC
RUTHERFORD COUNTY
My Commission Expires January 21, 2029

DISMAS, INC.
STATEMENTS OF FINANCIAL POSITION
JUNE 30, 2025 AND 2024

ASSETS

	2025	2024
CURRENT ASSETS		
Cash	$ 277,441	$ 74,171
Accounts receivable, net allowance of $1,824 in 2025 and 2024	6,312	13,429
Grants receivable	105,090	79,640
Prepaid expenses	40,806	57,709
Investments	21,251	-
Total current assets	450,900	224,949
PROPERTY AND EQUIPMENT, net	9,746,439	10,047,127
TOTAL ASSETS	$ 10,197,339	$ 10,272,076

LIABILITIES AND NET ASSETS

	2025	2024
CURRENT LIABILITIES		
Accounts payable	$ 100,481	$ 105,909
Accrued liabilities	43,133	117,741
Line of credit	-	70,000
Current portion of long-term debt	103,836	75,251
Deferred revenue	2,500	-
Total current liabilities	249,950	368,901
LONG-TERM DEBT	4,962,266	5,071,752
Total liabilities	5,212,216	5,440,653
NET ASSETS		
Without donor restrictions	4,985,123	4,831,423
TOTAL LIABILITIES AND NET ASSETS	$ 10,197,339	$ 10,272,076

The accompanying notes are an integral part of these financial statements.

''ISMAS, INC.
STATEMENTS OF ACTIVITIES
YEARS ENDED JUNE 30, 2025 AND 2024

	2025	2024
Revenues and other support:		
Governmental grants	$ 2,103,081	$ 1,992,466
Program service fees	580,600	566,531
Contributions and private grants	556,088	225,390
Fundraising events	486,822	378,330
In-kind revenue	121,514	92,662
Investment income	9,903	5,082
Unrealized gain	2,625	-
Miscellaneous income	-	340
Total revenues and other support	3,860,633	3,260,801
Expenses:		
Program services	2,964,049	2,898,639
Management and general	327,792	384,208
Fundraising	415,091	269,828
Total expenses	3,706,932	3,552,675
Change in net assets	153,701	(291,875)
NET ASSETS, BEGINNING OF THE YEAR	4,831,423	5,123,297
NET ASSETS, END OF THE YEAR	$ 4,985,123	$ 4,831,423

The accompanying notes are an integral part of these financial statements.

DISMAS, INC.
STATEMENTS OF FUNCTIONAL EXPENSES
YEARS ENDED JUNE 30, 2025 AND 2024

	2025				2024			
	Program Services	Management and General	Fundraising	Total	Program Services	Management and General	Fundraising	Total
Salaries and benefits	$ 1,361,118	$ 170,140	$ 170,140	$ 1,701,398	$ 1,331,844	$ 166,481	$ 166,481	$ 1,664,806
Depreciation	347,770	38,641	-	386,411	338,993	37,666	-	376,659
Residential support	305,812	-	-	305,812	299,540	-	-	299,540
Interest expense	252,064	28,007	-	280,071	272,235	30,248	-	302,483
Professional fees	263,914	11,112	2,778	277,804	260,763	10,979	2,746	274,488
Special events expense	-	-	150,821	150,821	-	64,315	-	64,315
Payroll taxes	95,218	11,902	11,902	119,022	94,232	11,779	11,779	117,790
Maintenance	90,363	10,040	-	100,403	71,232	7,914	-	79,146
Insurance	86,294	9,588	-	95,882	72,753	6,605	-	79,358
Utilities	62,746	6,972	-	69,718	56,900	6,322	-	63,222
Dues and subscriptions	6,222	27,999	28,000	62,221	6,553	29,490	29,487	65,530
Marketing	5,106	-	45,955	51,061	6,063	-	55,137	61,200
Telephone and cable	45,570	5,064	-	50,634	47,760	5,306	-	53,066
Bad debt	11,446	2,861	-	14,307	7,762	1,940	-	9,702
Credit card processing and bank fees	6,117	2,719	4,757	13,593	4,251	1,889	3,306	9,446
Amortization	10,932	1,215	-	12,147	10,932	1,215	-	12,147
Office expense	6,579	658	73	7,310	9,804	1,020	108	10,932
Staff training	3,118	624	415	4,157	3,803	761	507	5,071
Travel	3,076	250	250	3,576	3,219	278	277	3,774
Postage	584	-	-	584	-	-	-	-
	$ 2,964,049	$ 327,792	$ 415,091	$ 3,706,932	$ 2,898,639	$ 384,208	$ 269,828	$ 3,552,675

The accompanying notes are an integral part of these financial statements.

DISMAS, INC.
STATEMENTS OF CASH FLOWS
YEARS ENDED JUNE 30, 2025 AND 2024

	2025	2024
CASH FLOWS FROM OPERATING ACTIVITIES:		
Change in net assets	$ 153,701	$ (291,875)
Adjustments to reconcile change in net assets to net cash from operating activities:		
Depreciation	386,411	376,659
Amortization	12,147	12,147
Unrealized gain on investments	(2,625)	-
Change in assets and liabilities:		
Accounts receivable, net	7,117	2,584
Grants receivable	(25,450)	61,052
Prepaid expenses	16,903	(14,964)
Accounts payable	(5,428)	844
Accrued liabilities	(74,608)	67,533
Deferred revenue	2,500	(15,000)
NET CASH FROM OPERATING ACTIVITIES	470,668	198,981
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchases of property and equipment	(85,723)	(187,461)
Purchase of investments, net	(18,626)	-
NET CASH FROM INVESTING ACTIVITIES	(104,349)	(187,461)
CASH FLOWS FROM FINANCING ACTIVITIES:		
Payments on long-term debt	(93,048)	(11,496)
Payments on line of credit, net	(70,000)	(10,143)
NET CASH FROM FINANCING ACTIVITIES	(163,048)	(21,639)
NET CHANGE IN CASH	203,271	(10,120)
CASH, BEGINNING OF THE YEAR	74,171	84,290
CASH, END OF THE YEAR	$ 277,441	$ 74,171

SUPPLEMENTAL DISCLOSURES

	2025	2024
CASH PAID DURING THE YEAR FOR INTEREST	$ 280,071	$ 302,483

The accompanying notes are an integral part of these financial statements.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The summary of the Organization's significant accounting policies is presented to assist in understanding the financial statements. The financial statements and notes are a representation of the Organization's management, who is responsible for their integrity and objectivity. These accounting policies conform to generally accepted accounting principles and have been consistently applied in the preparation of the financial statements.

Nature of Activities

Dismas, Inc. (the "Organization") is a re-entry facility that offers a transformational and supportive community for men newly released from prison who face challenges and obstacles as they transition back into society. The Organization's programming is based on four pillars: Basic Needs which covers food, shelter, clothing and transportation; Health and Well-being which cover physical, dental and eye exams, mental health counseling and addiction support services, along with wellness classes to improve physical and mental well-being; Life Skills which case managers work with residents on short and long term goals, transition plans and assist with skill development; and Legal Support which residents meet with the Legal Aid Society to address expungements, child support, child custody, and other legal matters and an attorney who specializes in driver's license restoration.

Basis of Accounting

The financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America using the accrual method of accounting.

Basis of Presentation

The Organization reports information regarding its financial position and activities according to two classes of net assets: net assets with donor restrictions and net assets without donor restrictions.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Cash and Cash Equivalents

For purposes of the statements of cash flows, the Organization considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents. Cash and cash equivalents during the year may exceed Federal Deposit Insurance Corporation ("FDIC") limits.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Receivables

In previous years, receivables were stated at the amount the Organization expects to collect from outstanding balances. The Organization provided for estimated uncollectible receivables through bad debt expense and a credit to an allowance based on its assessment of the current status of individual accounts and historical write-off experience. Balances that were still outstanding after the Organization had used reasonable collection efforts were written off through a charge to the valuation allowance and a credit to receivables.

Property and Equipment

Property and equipment are reported at cost and include improvements that significantly add to utility or extend useful lives and exceed $1,000. Costs of maintenance and repairs are charged to expense as incurred. Assets are depreciated using a straight-line basis to allocate cost over their estimated useful lives of 5-7 years for vehicles, furniture and equipment and over 15 - 40 years for buildings and improvements. When depreciable assets are disposed of, the cost and related accumulated depreciation are removed from the accounts, and any gain (except on trade-in) or loss is included in income for the period. A gain on trade-in is applied to reduce the cost of the new acquisition.

Long-Lived Assets

The Organization periodically reviews the values assigned to long-lived assets to determine if any impairments are other than temporary. Management believes that the long-lived assets in the statements of financial position are appropriately valued.

Contributions

All contributions are considered to be without donor restriction unless specifically stated by the donor. Amounts received that are designated for future periods or restricted by the donor for specific purposes are reported as net assets with donor restrictions. However, if a restriction is fulfilled in the same time period the contribution is received, the Organization reports the support as net assets without donor restriction.

Grants

Grant revenues are recognized when earned. Grants receivable represent the difference between amounts earned and amounts received.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Donated Material and Services

Contributions of donated material that are useable for program services, fundraising, and support of management and general functions are recorded at their estimated fair values in the period received. Contributions of donated services requiring specialized skills and which would typically need to be purchased if not donated, are recorded at their estimated fair values in the period received.

Donations of property and equipment are recorded as support at their estimated fair value. Such donations are reported as unrestricted support unless the donor has restricted the donated asset for a specific purpose. As of June 30, 2025, the Organization has no donated property or equipment which is restricted.

Income Taxes

The Organization is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code and files an IRS Form 990. Accordingly, no provision for income taxes is included in the accompanying financial statements.

The Organization has adopted ASC Topic 740-10, *Accounting for Uncertainty in Income Taxes*, which prescribes a recognition threshold and measurement attribute for financial statement recognition and measurement of a tax position taken or expected to be taken in a tax return, including the position that the Organization continues to qualify to be treated as a tax-exempt entity for both federal and state income tax purposes. For those benefits to be recognized, a tax position must be more–likely-than-not to be sustained upon examination by taxing authorities. For the year ended June 30, 2025, the Organization has no material uncertain tax positions to be accounted for in the financial statements under these rules. The Organization has exempt organization tax filings open to Internal Revenue Service audit, generally, for three years after they are filed.

Functional Allocation

The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. Expenses that are allocated include salaries and benefits, payroll taxes, meetings and professional fees, which are allocated on the basis of estimates of time and effort, and rent, maintenance, depreciation, insurance and utilities are allocated on the basis of estimated square footage utilized by each program service and by supporting services. All other expenses are directly assigned to their related program.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Events Occurring After Reporting Date

The Organization evaluated events and transactions that occurred after June 30, 2025, through September 30, 2025, the date of the issued financial statements. During the period there were no material recognizable subsequent events that required recognition in the disclosures to the June 30, 2025 financial statements.

NOTE 2 - CONCENTRATION OF CREDIT RISK AND REVENUE SOURCES

The Organization maintains cash balances in banks insured by the Federal Deposit Insurance Corporation up to $250,000. In the normal course of business, the Organization may have deposits that exceed the insured balance. At June 30, 2025, the Organization had cash balances of $27,351 that were uninsured by the Federal Deposit Insurance Corporation.

NOTE 3 - PROPERTY AND EQUIPMENT

Property and equipment consist of the following at June 30:

	2025	2024
Land	$ 1,257,862	$ 1,257,862
Buildings	9,381,635	9,367,500
Furniture and equipment	734,673	680,780
Vehicles	140,757	140,757
Improvements	13,266	13,266
Construction in process	15,894	-
	11,544,087	11,272,705
Less accumulated depreciation	(1,797,648)	(1,413,038)
Net property and equipment	$ 9,746,439	$ 10,047,127

Depreciation expense was $386,411 and $376,659 for the years ended June 30, 2025 and 2024, respectively.

NOTE 4 - LINE OF CREDIT

The Organization has a $100,000 line of credit secured by the assets account of the Organization that has a variable interest rate that equals the prime rate plus .50% that matures December 2025. The interest rate as of June 30, 2025 was 8.00%. There was no outstanding balance at June 30, 2025. The outstanding balance was $70,000 at June 30, 2024.

NOTE 5 - LONG-TERM DEBT

The Organization opened a construction loan in November 2018 for $5,000,000 to help finance construction of a new facility. The construction loan is collateralized by the Organization's land and facilities. The loan accrues interest at a fixed rate of 5.79%. The Organization was originally scheduled to make interest only payments until October 2024. Beginning in October 2024, the Organization was scheduled to make principal and interest payments in monthly installments of $35,218 through April 2025 with a final balloon payment due in May 2025. The Organization reached a standstill agreement with the bank due to the stress on the economy due to COVID-19 pandemic. The bank deferred interest for a standstill period of March 27, 2020 to May 27, 2020 with the balance accrued due on the loan at maturity. This loan was paid off in November 2024.

The Organization opened a mortgage loan for $1,500,000 on November 22, 2023. The loan is collateralized by all assets of the Organization. The loan accrues interest at a rate of Index minus four points (3.50% at June 30, 2025). The Organization is scheduled to make eighteen interest only payments in monthly installments through May 2025. Starting June 2025, the Organization is scheduled to make forty-one principal and interest payments, with a final balloon payment in November 2027. The outstanding balance was $1,469,264 at June 30, 2025.

The Organization opened a second mortgage loan for $3,200,000 on November 22, 2023. The loan is collateralized by all assets of the Organization. The loan accrues interest at a fixed rate of 6.50%. The Organization is scheduled to make eighteen interest only payments in monthly installments through May 2025. Starting June 2025, the Organization is scheduled to make forty-one principal and interest payments, with a final balloon payment in November 2027. The outstanding balance was $3,138,847 at June 30, 2025.

The Organization opened a loan with the Small Business Administration for $150,000 which increased to $500,000 on July 31, 2021. The loan is collateralized by all assets of the Organization. The loan accrues interest at a fixed rate of 2.75%. The Organization is scheduled to make principal and interest payments in monthly installments of $2,209 in December 2025 with the final payment due in May 2050. The outstanding balance was $487,344 at June 30, 2025.

The Organization incurred loan costs of $60,734 related to the mortgage loans. These loan costs will be amortized over the life of the loans. Amortization expense was $12,147 for the years ended June 30, 2025 and 2024.

NOTE 5 - LONG-TERM DEBT (CONTINUED)

Maturities of long-term debt is as follows:

2026	$ 103,836
2027	109,268
2028	4,435,988
2029	14,428
2030	14,314
Thereafter	417,621
	5,095,455
Less: deferred loan costs	(29,353)
Total	$ 5,066,102

NOTE 6 - LIQUIDITY AND AVAILABILITY OF RESOURCES

The Organization has $388,843 of financial assets available within one year of the statement financial position date consisting of cash of $277,441, and net receivables of $111,402. The Organization has a goal to maintain financial assets, which consist of cash on hand, to meet 45 days of normal operating expense, which are, on average, approximately $429,000. The Organization has a policy to structure its financial assets to be available as its general expenditures, liabilities and other obligations come due. In addition, as described in Note 4, the Organization has a line of credit with $100,000 available, which could be drawn upon in the event of an unanticipated liquidity need.

NOTE 7 - COMMITMENTS AND CONTINGENCIES

Contingencies

The Organization receives a substantial amount of its support and revenues from government agencies. A significant reduction in the level of this support, if this were to occur, may have an effect on the Organization's programs and activities. In addition, the funding received by the Organization from governmental agencies is subject to audit and retroactive adjustment.

SUPPLEMENTAL INFORMATION

'SMAS, INC.
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE
YEAR ENDED JUNE 30, 2025

Assistance Listing #	Program Name	Grant # / Edison ID	Deferred (Receivable) Balance 6/30/24	Cash Receipts	Expenditures	Deferred (Receivable) Balance 6/30/25
U.S. Department of Transportation						
20.516	JARC Urbanized Area Formula Grants - 20507	TN-2024-027-00	(2,084)	45,609	56,472	(12,947)
	Total U.S. Department of Transportation		(2,084)	45,609	56,472	(12,947)
U.S. Department of Mental Health and Substance Abuse Services						
84.126	Rehabilitation Services Vocational Rehabilitation Grants to States	76696	(26,759)	339,442	362,474	(49,791)
	Total U.S. Department of Mental Health and Substance Abuse Services		(26,759)	339,442	362,474	(49,791)
U.S. Department of Health and Human Services						
93.558	Temporary Assistance for Needy Families	76807	(12,547)	173,276	160,729	-
	Total U.S. Department of Health and Human Services		(12,547)	173,276	160,729	-
Office of Homeless Services						
93.959	Federal Block Grants for Prevention and Treatment of Substance Abuse	RS2024-411	-	197,710	202,508	(4,798)
	Total Office of Homeless Services		-	197,710	202,508	(4,798)
	Total federal awards		(41,390)	756,037	782,183	(67,536)

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE
YEAR ENDED JUNE 30, 2025

Assistance Listing #	Program Name	Grant # / Edison ID	Deferred (Receivable) Balance 6/30/24	Cash Receipts	Expenditures	Deferred (Receivable) Balance 6/30/25
Tennessee Department of Mental Health and Substance Abuse Services						
n/a	Supportive Reentry Housing	13956	(11,018)	156,170	152,637	(7,485)
n/a	Supportive Reentry Housing	13956	(16,856)	356,811	355,283	(15,328)
n/a	Addictions Recover Program	13956	(5,690)	200,426	209,477	(14,741)
	Total Tennessee Department of Mental Health and Substance Abuse Services		(33,564)	713,407	717,397	(37,554)
Tennessee Department of Health and Human Services						
n/a	Families First		(4,686)	608,187	603,501	-
	Total Tennessee Department of Health and Human Services		(4,686)	608,187	603,501	-
	Total state financial assistance		(38,250)	1,321,594	1,320,898	(37,554)
	Total federal awards and state financial assistance		(79,640)	2,077,631	2,103,081	(105,090)

This Schedule was prepared on the accrual basis of accounting.

ISMAS, INC.
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
YEAR ENDED JUNE 30, 2025

Federal Financial Assistance Programs	Assistance Listing Number	Expenditures
U.S. Department of Transportation		
JARC Urbanized Area Formula Grants - 20507	20.516	$ 56,472
Total U.S. Department of Transportation		56,472
U.S. Department of Mental Health and Substance Abuse Services		
Rehabilitation Services Vocational Rehabilitation Grants to States	84.126	362,474
Total U.S. Department of Mental Health and Substance Abuse Services		362,474
U.S. Department of Health and Human Services		
Temporary Assistance for Needy Families	93.558	160,729
Total U.S. Department of Health and Human Services		160,729
U.S. Department of Health and Human Services		
Federal Block Grants for Prevention and Treatment of Substance Abuse	93.959	202,508
Total U.S. Department of Health and Human Services		202,508
Total expenditures of federal awards		$ 782,183

1 The accompanying schedule of expenditures of federal awards incldues the federal award activity. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.
2 This schedule is prepared on the accrual basis of accounting.
3 The entity did not elect to use the 10% de minimis cost rate.
4 The entity has no outstanding loan balances related to any federal financial assistance program.

COMPLIANCE AND INTERNAL CONTROL

EBD

Edmondson, Betzler & Dame
Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

To the Board of Directors of
Dismas, Inc.
Nashville, Tennessee

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of Dismas, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2025, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated September 30, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Dismas, Inc.'s internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing an opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Dismas, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of Dismas, Inc.'s internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of the internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses or significant deficiencies.

Brentwood Location: 5310 Maryland Way • Suite 330 • Brentwood, Tennessee 37027 • Phone: 615-916-3100 • Fax: 615-916-3161
Murfreesboro Location: 1535 W. Northfield Blvd.,Suite 14 Lincoln Square • Murfreesboro, Tennessee 37129 • Phone: 615-916-3100 • Fax: 615-907-3393

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Dismas, Inc.'s financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of the tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards.*

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Dismas, Inc.'s internal control or on compliance. This report is an integral part of an audit performed in accordance with *Governmental Auditing Standards* in considering Dismas, Inc.'s internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Brentwood, TN
September 30, 2025

EBD
Edmondson, Betzler & Dame
Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

To the Board of Directors
Dismas, Inc.
Nashville, Tennessee

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Dismas, Inc.'s compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of Dismas, Inc.'s major federal programs for the year ended June 30, 2025. Dismas, Inc.'s major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, Dismas, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2025.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Dismas, Inc. and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of Dismas, Inc.'s compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to Dismas, Inc.'s federal programs.

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Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Dismas, Inc.'s compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists.

The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Dismas, Inc.'s compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Dismas, Inc.'s compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.

- Obtain an understanding of Dismas, Inc.'s internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Dismas, Inc.'s internal control over compliance. Accordingly, no such opinion is expressed

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE (CONTINUED)

Report on Internal Control over Compliance

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Brentwood, Tennessee
September 30, 2025

Section I - Summary of Auditors' Results

Financial Statements

Type of auditors' report issued:	Unmodified
Internal control over financial reporting:	
Material weakness identified?	No
Significant deficency(ies) identified that are not considered to be material weaknesses?	No
Noncompliance material to financial statements noted?	No

Federal Awards

Internal control over major programs:	
Material weakness identified?	No
Significant deficency(ies) identified that are not considered to be material weaknesses?	None reported
Noncompliance material to federal awards?	No
Type of auditor's report issued on compliance for major federal programs:	Unmodified
Any audit findings disclosed that are required to be reported in accordance with Uniform Guidance [2 CFR 200.516(a)]?	No
Identification of major programs:	
Rehabilitation Services Vocational Rehabilitation Grants to States	84.126
Dollar threshold used to distinguish between type A and type B programs:	$750,000
Auditee qualified as low-risk auditee?	No

Section II - Financial Statement Findings

None reported

Section III - Federal Award Findings and Questioned Costs

None reported

DISMAS, INC.
SCHEDULE OF DISPOSITION OF PRIOR YEAR COMMENTS
YEAR ENDED JUNE 30, 2025

There were no prior year comments.

Attachment H

DISMINC-01 | MTHOMAS5

ACORD®

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 3/20/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER License # 1298 Hub International Mid-South 3011 Armory Drive Suite 250 Nashville, TN 37204	CONTACT NAME: Karen Goodwin PHONE (A/C, No, Ext): (615) 630-6861 FAX (A/C, No): E-MAIL ADDRESS: karen.goodwin@hubinternational.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Philadelphia Indemnity Insurance Company	18058
INSURER B :	
INSURER C :	
INSURER D :	
INSURER E :	
INSURER F :	

INSURED

Dismas, Inc.
2424 Charlotte Ave
Nashville, TN 37203-2905

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE [X] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY PRO-JECT LOC OTHER:			PHPK2597935-018	8/29/2025	8/29/2026	EACH OCCURRENCE	$ 1,000,000
							DAMAGE TO RENTED PREMISES (Ea occurrence)	$ 1,000,000
							MED EXP (Any one person)	$ 20,000
							PERSONAL & ADV INJURY	$ 1,000,000
							GENERAL AGGREGATE	$ 2,000,000
							PRODUCTS - COMP/OP AGG	$ 2,000,000
								$
A	AUTOMOBILE LIABILITY ANY AUTO OWNED AUTOS ONLY [X] SCHEDULED AUTOS [X] HIRED AUTOS ONLY [X] NON-OWNED AUTOS ONLY			PHPK2597935-018	8/29/2025	8/29/2026	COMBINED SINGLE LIMIT (Ea accident)	$ 1,000,000
							BODILY INJURY (Per person)	$
							BODILY INJURY (Per accident)	$
							PROPERTY DAMAGE (Per accident)	$
								$
A	[X] UMBRELLA LIAB [X] OCCUR EXCESS LIAB CLAIMS-MADE DED [X] RETENTION $ 10,000			PHUB879982-018	8/29/2025	8/29/2026	EACH OCCURRENCE	$ 1,000,000
							AGGREGATE	$
							Annual Aggreg	$ 1,000,000
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N / A					PER STATUTE / OTH-ER	
							E.L. EACH ACCIDENT	$
							E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$
A	Sexual Abuse			PHPK2597935-018	8/29/2025	8/29/2026	Each Occ	1,000,000
A	Sexual Abuse			PHPK2597935-018	8/29/2025	8/29/2026	Aggregate	3,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER	CANCELLATION
Dr. Anidolee Melville-Chester BHW Metro Public Health Department 2500 Charlotte Ave Nashville, TN 37209	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE