

LEGISLATIVE TRACKING FORM

Filing for Council Meeting Date: 06/16/26

Resolution Ordinance

Contact/Prepared By: Brad Thompson

Date Prepared: 05/11/26

Title (Caption): Opioid Recovery Services grant to Street Works dba Today's Hope to expand an existing syringe service program by providing comprehensive educational services focused on opioid misuse, harm reduction strategies, and safe practices for youth aged 16-25 in Nashville and Davidson County.

Utilizes the Opioid Settlement account for funding, 30173. 7/26 - 6/28

Submitted to Planning Commission? N/A Yes-Date: _____ Proposal No: _____

Proposing Department: Health Requested By: Health

Affected Department(s): Health Affected Council District(s): all

Legislative Category (check one):

- | | | |
|---|---|--|
| <input type="checkbox"/> Bonds | <input checked="" type="checkbox"/> Contract Approval | <input type="checkbox"/> Intergovernmental Agreement |
| <input type="checkbox"/> Budget - Pay Plan | <input type="checkbox"/> Donation | <input type="checkbox"/> Lease |
| <input type="checkbox"/> Budget - 4% | <input type="checkbox"/> Easement Abandonment | <input type="checkbox"/> Maps |
| <input type="checkbox"/> Capital Improvements | <input type="checkbox"/> Easement Accept/Acquisition | <input type="checkbox"/> Master List A&E |
| <input type="checkbox"/> Capital Outlay Notes | <input type="checkbox"/> Grant | <input type="checkbox"/> Settlement of Claims/Lawsuits |
| <input type="checkbox"/> Code Amendment | <input type="checkbox"/> Grant Application | <input type="checkbox"/> Street/Highway Improvements |
| <input type="checkbox"/> Condemnation | <input type="checkbox"/> Improvement Acc. | <input type="checkbox"/> Other: _____ |

FINANCE Amount +/-: \$ <u>\$ 234,000.00</u> Funding Source: Capital Improvement Budget Capital Outlay Notes Departmental/Agency Budget Funds to Metro General Obligation Bonds Grant Increased Revenue Sources	Match: \$ _____ Judgments and Losses Local Government Investment Project Revenue Bonds Self-Insured Liability Solid Waste Reserve Unappropriated Fund Balance 4% Fund Other: _____ Date to Finance Director's Office: _____ APPROVED BY FINANCE DIRECTOR'S OFFICE: _____
Approved by OMB: _____ Approved by Finance/Accounts: _____ Approved by Div Grants Coordination: _____	

ADMINISTRATION	
Council District Member Sponsors: _____	
Council Committee Chair Sponsors: _____	
Approved by Administration: _____	Date: _____

DEPARTMENT OF LAW	
Date to Dept. of Law: _____	Approved by Department of Law: _____
Settlement Resolution/Memorandum Approved by: _____	
Date to Council: _____	For Council Meeting: _____ <input type="checkbox"/> E-mailed Clerk
<input type="checkbox"/> All Dept. Signatures <input type="checkbox"/> Copies <input type="checkbox"/> Backing <input type="checkbox"/> Legislative Summary <input type="checkbox"/> Settlement Memo <input type="checkbox"/> Clerk Letter <input type="checkbox"/> Ready to File	

Grant contract between the Metropolitan Government of Nashville and Davidson County and Today's Hope, Contract # _____

**GRANT CONTRACT
BETWEEN THE METROPOLITAN GOVERNMENT
OF NASHVILLE AND DAVIDSON COUNTY
AND
TODAY'S HOPE**

This Grant Contract issued and entered into pursuant to Resolution RS2026-_____ by and between the Metropolitan Government of Nashville and Davidson County ("Metro"), and Street Works dba Today's Hope, ("Recipient"), is for the provision of Opioid Recovery Services, as further defined in the "SCOPE OF PROGRAM" and detailed in this Grant Contract. Attachments A through H are incorporated herein by reference.

A. SCOPE OF PROGRAM:

A.1. The Recipient will use the funds to:

- a. Develop a comprehensive approach to addressing youth opioid misuse through education, community engagement and resource distribution. Implement a multi-faceted work plan focused on opioid misuse prevention, wound care and harm reduction. A central component of this initiative involves conducting interactive educational workshops at community centers, schools and higher education institutions, including Meharry, Fisk and Tennessee State University. These sessions will utilize presentations, discussions, and participant role-plays to deliver content.
- b. Distribute harm reduction supplies including syringes, sharps containers, condoms, fent test strips, gloves, etc.
- c. Leverage partnerships with organizations such as Nashville Cares, Vanderbilt University Medical Center, Meharry Medical College and STARS to facilitate outreach. This also includes engaging with Metro Nashville Public Schools and participating in the "Cutting Out Stigma" initiative to foster open dialogue regarding opioid misuse.
- d. Measure impact through pre- and post-test at every workshop to assess knowledge retention and feedback surveys to determine program effectiveness.

The program participants are expected to remain in the program for one year. Quarter 1 will begin with recruitment and launch of initial workshops. Quarter 2 focuses on ongoing workshops, supply distribution and stakeholder engagement. Quarter 3 focuses on formal assessments and adjusting the workshop delivery based on participant feedback. Quarter 4 will conclude the delivery of the remaining workshops, distribution of completion certificates and data collection for reporting purposes.

A.2. The Recipient must spend grant funds consistent with the Grant Spending Plan, attached and incorporated herein as **Attachment A**. The Recipient must collect data to evaluate the effectiveness of their services and must provide those results to Metro upon request.

Recipient must provide to Metro the data and results within fifteen (15) days of receipt of Metro's request.

A.3. The Recipient will only utilize these grant funds for services the Recipient provides to residents and/or visitors of Davidson County.

B. GRANT CONTRACT TERM:

B.1. **Grant Contract Term.** The term of this Grant will be twenty-four (24) months, commencing on July 1, 2026, and ending on June 30, 2028. Metro will have no obligation for services rendered by the Recipient that are not performed within this term.

Grant contract between the Metropolitan Government of Nashville and Davidson County and Today's Hope, Contract # _____

C. PAYMENT TERMS AND CONDITIONS:

C.1. **Maximum Liability.** In no event will Metro's maximum liability under this Grant Contract exceed Two Hundred Thirty-Three Thousand, Nine Hundred dollars (\$233,900). The Grant Spending Plan will constitute the maximum amount to be provided to the Recipient by Metro for all of the Recipient's obligations hereunder. The Grant Spending Plan line items include, but are not limited to, all applicable taxes, fees, overhead, and all other direct and indirect costs incurred or to be incurred by the Recipient.

Subject to modification and amendments as provided in section D.2 of this agreement, this amount will constitute the Grant Amount and the entire compensation to be provided to the Recipient by Metro.

C.2. **Payment Methodology.** The Recipient will only be compensated for actual costs based upon the Grant Spending Plan, not to exceed the maximum liability established in Section C.1

Upon progress toward the completion of the work, as described in Section A of this Grant Contract, the Recipient shall submit invoices and any supporting documentation as requested by Metro to demonstrate that the funds are used as required by this Grant, prior to any payment for allowable costs. Such invoices shall be submitted no more often than monthly and indicate at a minimum the amount charged by Spending Plan line-item for the period invoiced, the amount charged by line-item to date, the total amount charged for the period invoiced, and the total amount charged under this Grant Contract to date.

Recipient must send all invoices to Metro Public Health Department, healthap@nashville.gov.

Final invoices for the contract period should be received by July 15, 2028. Any invoice not received by the deadline date will not be processed and all remaining grant funds will expire.

C.3. **Annual Expenditure Report.** The Recipient must submit a final grant Annual Expenditure Report, to be received by Metro Public Health Department, within forty-five (45) days of the end of the Grant Contract. Said report must be in form and substance acceptable to Metro and must be prepared by a Certified Public Accounting Firm or the Chief Financial Officer of the Recipient Organization.

C.4. **Payment of Invoice.** The payment of any invoice by Metro will not prejudice Metro's right to object to the invoice or any other related matter. Any payment by Metro will neither be construed as acceptance of any part of the work or service provided nor as an approval of any of the costs included therein.

C.5. **Unallowable Costs.** The Recipient's invoice may be subject to reduction for amounts included in any invoice or payment theretofore made which are determined by Metro, on the basis of audits or monitoring conducted in accordance with the terms of this Grant Contract, to constitute unallowable costs. Any unallowable cost discovered after payment of the final invoice shall be returned by the Recipient to Metro within fifteen (15) days of notice.

C.6. **Deductions.** Metro reserves the right to adjust any amounts which are or become due and payable to the Recipient by Metro under this or any Contract by deducting any amounts which are or become due and payable to Metro by the Recipient under this or any Contract.

C.7. **Travel Compensation.** Payment to the Recipient for travel, meals, or lodging is subject to amounts and limitations specified in Metro's Travel Regulations and subject to the Grant Spending Plan.

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C.8. **Electronic Payment.** Metro requires as a condition of this contract that the Recipient have on file with Metro a completed and signed "ACH Form for Electronic Payment". If Recipient has not previously submitted the form to Metro or if Recipient's information has changed, Recipient will have thirty (30) days to complete, sign, and return the form. Thereafter, all payments to the Recipient, under this or any other contract the Recipient has with Metro, must be made electronically.

D. STANDARD TERMS AND CONDITIONS:

D.1. **Required Approvals.** Metro is not bound by this Grant Contract until it is approved by the appropriate Metro representatives as indicated on the signature page of this Grant and approved by the Metropolitan Council.

D.2. **Modification and Amendment.** This Grant Contract may be modified only by a written amendment that has been approved in accordance with all Metro procedures and by appropriate legislation of the Metropolitan Council.

D.3. **Termination for Cause.** Metro shall have the right to terminate this Grant Contract immediately if Metro determines that Recipient, its employees, or principals have engaged in conduct or violated any federal, state, or local laws which affect the ability of Recipient to effectively provide services under this Grant Contract. Should the Recipient fail to properly perform its obligations under this Grant Contract or if the Recipient violates any terms of this Grant Contract, Metro will have the right to immediately terminate the Grant Contract and the Recipient must return to Metro any and all grant monies for services or programs under the grant not performed as of the termination date. The Recipient must also return to Metro any and all funds expended for purposes contrary to the terms of the Grant Contract. Such termination will not relieve the Recipient of any liability to Metro for damages sustained by virtue of any breach by the Recipient.

D.4. **Termination - Notice.** Metro may terminate the Grant Contract without cause for any reason. Said termination shall not be deemed a Breach of Contract by Metro. Metro shall give the Recipient at least thirty (30) days written notice before effective termination date.

- a. The Recipient shall be entitled to receive compensation for satisfactory, authorized service completed as of the effective termination date, but in no event shall Metro be liable to the Recipient for compensation for any service that has not been rendered.
- b. Upon such termination, the Recipient shall have no right to any actual general, special, incidental, consequential or any other damages whatsoever of any description or amount.

D.5. **Termination - Funding.** The Grant Contract is subject to the appropriation and availability of local, State and/or Federal funds. In the event that the funds are not appropriated or are otherwise unavailable, Metro shall have the right to terminate the Grant Contract immediately upon written notice to the Recipient. Upon receipt of the written notice, the Recipient shall cease all work associated with the Grant Contract on or before the effective termination date specified in the written notice. Should such an event occur, the Recipient shall be entitled to compensation for all satisfactory and authorized services completed as of the effective termination date. The Recipient shall be responsible for repayment of any funds already received in excess of satisfactory and authorized services completed as of the effective termination date.

D.6. **Subcontracting.** The Recipient shall not assign this Grant Contract or enter into a subcontract for any of the services performed under this Grant Contract without obtaining the prior written approval of Metro. Notwithstanding any use of approved subGrantee, the Recipient will be considered the prime Recipient and will be responsible for all work performed.

D.7. **Conflicts of Interest.** The Recipient warrants that no part of the total Grant Amount will be paid directly or indirectly to an employee or official of Metro as wages, compensation, or gifts in

Grant contract between the Metropolitan Government of Nashville and Davidson County and Today's Hope, Contract # _____

exchange for acting as an officer, agent, employee, subcontractor, or consultant to the Recipient in connection with any work contemplated or performed relative to this Grant Contract.

- D.8. **Nondiscrimination.** The Recipient hereby agrees, warrants, and assures that no person will be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of this Grant Contract or in the employment practices of the Recipient on the grounds of disability, age, race, color, religion, sex, national origin, or any other classification which is in violation of applicable laws. The Recipient must, upon request, show proof of such nondiscrimination and must post in conspicuous places, available to all employees and applicants, notices of nondiscrimination.
- D.9. **Records.** The Recipient must maintain documentation for all charges to Metro under this Grant Contract. The books, records, and documents of the Recipient, insofar as they relate to work performed or money received under this Grant Contract, must be maintained for a period of three (3) full years from the date of the final payment or until the Recipient engages a licensed independent public accountant to perform an audit of its activities. The books, records, and documents of the Recipient insofar as they relate to work performed or money received under this Grant Contract are subject to audit at any reasonable time and upon reasonable notice by Metro or its duly appointed representatives. Records must be maintained in accordance with the standards outlined in the Metro Non-profit Grants Manual. The financial statements must be prepared in accordance with generally accepted accounting principles.
- D.10. **Monitoring.** The Recipient's activities conducted and records maintained pursuant to this Grant Contract are subject to monitoring and evaluation by The Metropolitan Office of Financial Accountability or Metro's duly appointed representatives. The Recipient must make all audit, accounting, or financial records, notes, and other documents pertinent to this grant available for review by the Metropolitan Office of Financial Accountability, Internal Audit or Metro's representatives, upon request, during normal working hours.
- D.11. **Reporting.** The Recipient must submit a Final Program Report, to be received by Metro Public Health Department, within forty-five (45) days of the end of the Grant Contract. Said reports shall detail the outcome of the activities funded under this Grant Contract.
- D.12. **Strict Performance.** Failure by Metro to insist in any one or more cases upon the strict performance of any of the terms, covenants, conditions, or provisions of this agreement is not a waiver or relinquishment of any such term, covenant, condition, or provision. No term or condition of this Grant Contract is considered to be waived, modified, or deleted except by a written amendment by the appropriate parties as indicated on the signature page of this Grant.
- D.13. **Insurance.** The Recipient agrees to carry adequate public liability and other appropriate forms of insurance, and to pay all applicable taxes incident to this Grant Contract.
- D.14. **Metro Liability.** Metro will have no liability except as specifically provided in this Grant Contract.
- D.15. **Independent Contractor.** Nothing herein will in any way be construed or intended to create a partnership or joint venture between the Recipient and Metro or to create the relationship of principal and agent between or among the Recipient and Metro. The Recipient must not hold itself out in a manner contrary to the terms of this paragraph. Metro will not become liable for any representation, act, or omission of any other party contrary to the terms of this paragraph.
- D.16. **Indemnification and Hold Harmless.**
 - a. Recipient agrees to indemnify, defend, and hold harmless Metro, its officers, agents and employees from any claims, damages, penalties, costs and attorney fees for injuries or damages arising, in part or in whole, from the negligent or intentional acts or omissions of

Grant contract between the Metropolitan Government of Nashville and Davidson County and Today's Hope, Contract # _____

Recipient, its officers, employees and/or agents, including its sub or independent Grantees, in connection with the performance of the contract, and any claims, damages, penalties, costs and attorney fees arising from any failure of Recipient, its officers, employees and/or agents, including its sub or independent Grantees, to observe applicable laws, including, but not limited to, labor laws and minimum wage laws.

- b. Metro will not indemnify, defend, or hold harmless in any fashion the Recipient from any claims, regardless of any language in any attachment or other document that the Recipient may provide.
 - c. Recipient will pay Metro any expenses incurred as a result of Recipient's failure to fulfill any obligation in a professional and timely manner under this Contract.
 - d. Recipient's duties under this section will survive the termination or expiration of the grant.
- D.17. **Force Majeure.** "Force Majeure Event" means fire, flood, earthquake, elements of nature or acts of God, wars, riots, civil disorders, rebellions, or revolutions, acts of terrorism or any other similar cause beyond the reasonable control of the party. Except as provided in this Section, any failure or delay by a party in the performance of its obligations under this Grant Contract arising from a Force Majeure Event is not a breach under this Grant Contract. The non-performing party will be excused from performing those obligations directly affected by the Force Majeure Event, and only for as long as the Force Majeure Event continues, provided that the party continues to use diligent, good faith efforts to resume performance without delay. Recipient will promptly notify Metro within forty-eight (48) hours of any delay caused by a Force Majeure Event and will describe in reasonable detail the nature of the Force Majeure Event.
- D.18. **Iran Divestment Act.** In accordance with the Iran Divestment Act, Tennessee Code Annotated § 12-12-101 et seq., Recipient certifies that to the best of its knowledge and belief, neither Recipient nor any of its subcontractors are on the list created pursuant to Tennessee Code Annotated § 12-12-106. Misrepresentation may result in civil and criminal sanctions, including contract termination, debarment, or suspension from being a contractor or subcontractor under Metro contracts.
- D.19. **State, Local and Federal Compliance.** The Recipient agrees to comply with all applicable federal, state, and local laws and regulations in the performance of this Grant Contract. Metro shall have the right to terminate this Grant Contract at any time for failure of Recipient to comply with applicable federal, state, or local laws in connection with the performance of services under this Grant Contract.
- D.20. **Governing Law and Venue.** The validity, construction, and effect of this Grant Contract and any and all extensions and/or modifications thereof will be governed by and construed in accordance with the laws of the State of Tennessee. The venue for legal action concerning this Grant Contract will be in the courts of Davidson County, Tennessee.
- D.21. **Completeness.** This Grant Contract is complete and contains the entire understanding between the parties relating to the subject matter contained herein, including all the terms and conditions of the parties' agreement. This Grant Contract supersedes any and all prior understandings, representations, negotiations, and agreements between the parties relating hereto, whether written or oral.
- D.22. **Headings.** Section headings are for reference purposes only and will not be construed as part of this Grant Contract.
- D.23. **Severability.** In the event any provision of this Agreement is rendered invalid or unenforceable, said provision(s) hereof will be immediately void and may be renegotiated for the sole purpose of

Grant contract between the Metropolitan Government of Nashville and Davidson County and Today's Hope, Contract # _____

rectifying the error. The remainder of the provisions of this Agreement not in question shall remain in full force and effect.

- D.24. **Metro Interest in Equipment.** The Recipient will take legal title to all equipment and to all motor vehicles, hereinafter referred to as "equipment," purchased totally or in part with funds provided under this Grant Contract, subject to Metro's equitable interest therein, to the extent of its *pro rata* share, based upon Metro's contribution to the purchase price. "Equipment" is defined as an article of nonexpendable, tangible, personal property having a useful life of more than one year and an acquisition cost which equals or exceeds Five Thousand dollars (\$5,000).

The Recipient agrees to be responsible for the accountability, maintenance, management, and inventory of all property purchased totally or in part with funds provided under this Grant Contract. Upon termination of the Grant Contract, where a further contractual relationship is not entered into, or at any time during the term of the Grant Contract, the Recipient must request written approval from Metro for any proposed disposition of equipment purchased with Grant funds. All equipment must be disposed of in such a manner as parties may agree as appropriate and in accordance with any applicable federal, state or local laws or regulations.

- D.25. **Assignment—Consent Required.** The provisions of this contract will inure to the benefit of and will be binding upon the respective successors and assignees of the parties hereto. Except for the rights of money due to Recipient under this contract, neither this contract nor any of the rights and obligations of Recipient hereunder may be assigned or transferred in whole or in part without the prior written consent of Metro. Any such assignment or transfer will not release Recipient from its obligations hereunder. Notice of assignment of any rights to money due to Recipient under this Contract must be sent to the attention of the Metro Department of Finance.

- D.26. **Gratuities and Kickbacks.** It will be a breach of ethical standards for any person to offer, give or agree to give any employee or former employee, or for any employee or former employee to solicit, demand, accept or agree to accept from another person, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, preparations of any part of a program requirement or a purchase request, influencing the content of any specification or procurement standard, rendering of advice, investigation, auditing or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy in any proceeding or application, request for ruling, determination, claim or controversy or other particular matter, pertaining to any program requirement of a contract or subcontract or to any solicitation or proposal therefore. It will be a breach of ethical standards for any payment, gratuity or offer of employment to be made by or on behalf of a subGrantee under a contract to the prime Grantee or higher tier subGrantee or a person associated therewith, as an inducement for the award of a subcontract or order. Breach of the provisions of this paragraph is, in addition to a breach of this contract, a breach of ethical standards which may result in civil or criminal sanction and/or debarment or suspension from participation in Metropolitan Government contracts.

- D.27. **Communications and Contacts.** All instructions, notices, consents, demands, or other communications from the Recipient required or contemplated by this Grant Contract must be in writing and must be made by email transmission, or by first class mail, addressed to the respective party at the appropriate email or physical address as set forth below or to such other party, email, or address as may be hereafter specified by written notice.

Metro

For contract-related matters:
Holly.Rice@nashville.gov
2500 Charlotte Avenue
Nashville, TN 37209
(615) 340-8900

For inquiries regarding invoices:
Nancy.Uribe@nashville.gov
2500 Charlotte Avenue
Nashville, TN 37209
(615) 340-5634

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Recipient

Today's Hope
Director
1326 Rosa L Parks Blvd, STE B
Nashville, TN 37208

D.28. Lobbying. The Recipient certifies, to the best of its knowledge and belief, that:

- a. No federally appropriated funds have been paid or will be paid, by or on behalf of the Recipient, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, and entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
- b. If any funds other than federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this grant, loan, or cooperative agreement, the Recipient must complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- c. The Recipient will require that the language of this certification be included in the award documents for all sub-awards at all tiers (including sub-grants, subcontracts, and contracts under grants, loans, and cooperative agreements) and that all subcontractors of federally appropriated funds shall certify and disclose accordingly.

D.29. Certification Regarding Debarment and Convictions.

- a. Recipient certifies that Recipient, and its current and future principals:
 - i. are not presently debarred, suspended, or proposed for debarment from participation in any federal or state grant program;
 - ii. have not within a three (3) year period preceding this Grant Contract been convicted of fraud, or a criminal offence in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) grant;
 - iii. have not within a three (3) year period preceding this Grant Contract been convicted of embezzlement, obstruction of justice, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property; and
 - iv. are not presently indicted or otherwise criminally charged by a government entity (federal, state, or local) with commission of any of the offenses detailed in Sections D.29(a)(ii) and D.29(a)(iii) of this certification.
- b. Recipient shall provide immediate written notice to Metro if at any time Recipient learns that there was an earlier failure to disclose information or that due to changed circumstances, its principals fall under any of the prohibitions of Section D.29(a).

Grant contract between the Metropolitan Government of Nashville and Davidson County and Today's Hope, Contract # _____

- D.30. **Effective Date.** This contract will not be binding upon the parties until it has been signed first by the Recipient and then by the authorized representatives of the Metropolitan Government and has been filed in the office of the Metropolitan Clerk. When it has been so signed and filed, this contract will be effective as of the date first written above.
- D.31. **Health Insurance Portability and Accountability Act.** Metro and Recipient shall comply with obligations under the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and its accompanying regulations.
- a. Recipient warrants that it is familiar with the requirements of HIPAA and its accompanying regulations and will comply with all applicable HIPAA requirements in the course of this Agreement.
 - b. Recipient warrants that it will cooperate with Metro, including cooperation and coordination with Metro privacy officials and other compliance officers required by HIPAA and its regulations, in the course of performance of this Agreement so that both parties will be in compliance with HIPAA.
 - c. Recipient agrees to sign documents, including but not limited to Business Associate agreements, as required by HIPAA and that are reasonably necessary to keep Metro and Recipient in compliance with HIPAA. This provision shall not apply if information received by the Recipient from Metro under this Agreement is not "protected health information" as defined by HIPAA, or if HIPAA permits Recipient and Metro to receive such information without entering into a Business Associate agreement or signing another such document.

(THE REMAINDER OF THIS PAGE LEFT INTENTIONALLY BLANK.)

Grant contract between the Metropolitan Government of Nashville and Davidson County and TODAY'S HOPE Contract # _____

Recipient: Today's Hope

By: Sharon W. Hurt

Title: Executive Director

Sworn to and subscribed to before me, a Notary Public this 17TH day of MAY, 2026, by SHARON W. HURT, the EXECUTIVE DIRECTOR of Contractor and duly authorized to execute this instrument on Contractor's behalf.

Notary Public: George H. Thompson, III

My Commission Expires: 01/22/2029



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METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY

Signed by: Sanmi Areda 5/20/2026
0872206CD81A4B1...
 Director, Metro Public Health Department Date

Signed by: Tené Hamilton Franklin 5/20/2026
BEBF08BF14D14B0...
 Chair, Board of Health Date

APPROVED AS TO AVAILABILITY OF FUNDS:

Signed by: Jenneen Reed/mjw 6/4/2026
62377A2A8742469... Initial BN DS AP
 Director, Department of Finance Date

APPROVED AS TO RISK AND INSURANCE:

Signed by: Balogun Cobb 6/5/2026
08804BF12FD741C...
 Director of Risk Management Services Date

APPROVED AS TO FORM AND LEGALITY:

Signed by: Matthew Garth 6/12/2026
66F60922930844F...
 Metropolitan Attorney Date

FILED:

 Metropolitan Clerk Date

Grant contract between the Metropolitan Government of Nashville and Davidson County and Today's Hope, Contract # _____

Table of Contents of Attachments:

- A. Grant Spending Plan
- B. Application
- C. Certificate of Assurance
- D. Non-Profit Grants Manual Receipt Acknowledgement
- E. Internal Revenue Service 501(c)(3) Tax-Exempt Organization Letter and Tennessee Secretary of State Non-Profit Confirmation
- F. Non-Profit Charter
- G. Independent Audit completed by Certified Public Accountant
- H. Certificate of Insurance

GRANT BUDGET (BUDGET PAGE 1)

Today's Hope Rollup				
APPLICABLE PERIOD: The grant budget line-item amounts below shall be applicable only to expense incurred during the grant period.				
Object Line-item Reference	EXPENSE OBJECT LINE-ITEM CATEGORY ¹ (detail schedule(s) attached as applicable)	GRANT CONTRACT	GRANTEE MATCH 3	TOTAL PROJECT
1	Salaries ²	\$ 76,000.00	\$ -	\$ 76,000.00
2	Benefits & Taxes	\$ 17,900.00	\$ -	\$ 17,900.00
4, 15	Professional Fee/ Grant & Award ²	\$ -	\$ -	\$ -
5	Supplies	\$ 90,000.00	\$ -	\$ 90,000.00
6	Telephone	\$ -	\$ -	\$ -
7	Postage & Shipping	\$ -	\$ -	\$ -
8	Occupancy	\$ -	\$ -	\$ -
9	Equipment Rental & Maintenance	\$ -	\$ -	\$ -
10	Printing & Publications	\$ 5,000.00	\$ -	\$ 5,000.00
11, 12	Travel/ Conferences & Meetings ²	\$ 25,000.00	\$ -	\$ 25,000.00
13	Interest ²	\$ -	\$ -	\$ -
14	Insurance	\$ -	\$ -	\$ -
16	Specific Assistance To Individuals ²	\$ -	\$ -	\$ -
17	Depreciation ²	\$ -	\$ -	\$ -
18	Other Non-Personnel ²	\$ -	\$ -	\$ -
20	Capital Purchase ²	\$ -	\$ -	\$ -
22	Indirect Cost (0% of S&B)	\$ 20,000.00	\$ -	\$ 20,000.00
24	In-Kind Expense	\$ -	\$ -	\$ -
25	GRAND TOTAL	\$ 233,900.00	\$ -	\$ 233,900.00

¹ Each expense object line-item shall be defined by the Department of Finance and Administration Policy 03, *Uniform Reporting Requirements and Cost Allocation Plans for Subrecipients of Federal and State Grant Monies, Appendix A*. (posted on the Internet at: <https://www.tn.gov/assets/entities/finance/attachments/policy3.pdf>).

² Applicable detail follows this page if line-item is funded.

³ A Grantee Match Requirement is detailed by this Grant Budget, and the maximum total amount reimbursable by the State pursuant to this Grant Contract, as detailed by the "Grant Contract" column above, shall be reduced by the amount of any Grantee failure to meet the Match Requirement.

GRANT BUDGET (BUDGET PAGE 1)

Today's Hope 27

APPLICABLE PERIOD: The grant budget line-item amounts below shall be applicable only to expense incurred during the grant period.

Object Line-item Reference	EXPENSE OBJECT LINE-ITEM CATEGORY ¹ (detail schedule(s) attached as applicable)	GRANT CONTRACT	GRANTEE MATCH 3	TOTAL PROJECT
1	Salaries ²	\$ 38,000.00	\$ -	\$ 38,000.00
2	Benefits & Taxes	\$ 8,950.00	\$ -	\$ 8,950.00
4, 15	Professional Fee/ Grant & Award ²	\$ -	\$ -	\$ -
5	Supplies	\$ 45,000.00	\$ -	\$ 45,000.00
6	Telephone	\$ -	\$ -	\$ -
7	Postage & Shipping	\$ -	\$ -	\$ -
8	Occupancy	\$ -	\$ -	\$ -
9	Equipment Rental & Maintenance	\$ -	\$ -	\$ -
10	Printing & Publications	\$ 2,500.00	\$ -	\$ 2,500.00
11, 12	Travel/ Conferences & Meetings ²	\$ 12,500.00	\$ -	\$ 12,500.00
13	Interest ²	\$ -	\$ -	\$ -
14	Insurance	\$ -	\$ -	\$ -
16	Specific Assistance To Individuals ²	\$ -	\$ -	\$ -
17	Depreciation ²	\$ -	\$ -	\$ -
18	Other Non-Personnel ²	\$ -	\$ -	\$ -
20	Capital Purchase ²	\$ -	\$ -	\$ -
22	Indirect Cost (0% of S&B)	\$ 10,000.00	\$ -	\$ 10,000.00
24	In-Kind Expense	\$ -	\$ -	\$ -
25	GRAND TOTAL	\$ 116,950.00	\$ -	\$ 116,950.00

¹ Each expense object line-item shall be defined by the Department of Finance and Administration Policy 03, *Uniform Reporting Requirements and Cost Allocation Plans for Subrecipients of Federal and State Grant Monies, Appendix A*. (posted on the Internet at: <https://www.tn.gov/assets/entities/finance/attachments/policy3.pdf>).

² Applicable detail follows this page if line-item is funded.

³ A Grantee Match Requirement is detailed by this Grant Budget, and the maximum total amount reimbursable by the State pursuant to this Grant Contract, as detailed by the "Grant Contract" column above, shall be reduced by the amount of any Grantee failure to meet the Match Requirement.

GRANT BUDGET LINE-ITEM DETAIL (BUDGET PAGE 2)

SALARIES						AMOUNT
Name - Title	Salary	x	Percentage of Time	+	Longevity Bonus	
Sharon Hurt	99999	x	13%	+		\$ 12,999.87
Sharmar Gunn	44519	x	30%	+		\$ 13,355.70
Marcus Mathis	38001	x	30%	+		\$ 11,400.30
ROUNDED TOTAL						\$ 38,000.00

Supplies	AMOUNT
Syringes, storage box, fent test strips, gloves, condoms, overdose kit, narcan	\$ 45,000.00
ROUNDED TOTAL	\$ 45,000.00

TRAVEL/ CONFERENCES & MEETINGS	AMOUNT
Local travel	\$ 12,500.00
ROUNDED TOTAL	\$ 12,500.00

GRANT BUDGET (BUDGET PAGE 1)

Today's Hope 28

APPLICABLE PERIOD: The grant budget line-item amounts below shall be applicable only to expense incurred during the grant period.

Object Line-item Reference	EXPENSE OBJECT LINE-ITEM CATEGORY ¹ (detail schedule(s) attached as applicable)	GRANT CONTRACT	GRANTEE MATCH 3	TOTAL PROJECT
1	Salaries ²	\$ 38,000.00	\$ -	\$ 38,000.00
2	Benefits & Taxes	\$ 8,950.00	\$ -	\$ 8,950.00
4, 15	Professional Fee/ Grant & Award ²	\$ -	\$ -	\$ -
5	Supplies	\$ 45,000.00	\$ -	\$ 45,000.00
6	Telephone	\$ -	\$ -	\$ -
7	Postage & Shipping	\$ -	\$ -	\$ -
8	Occupancy	\$ -	\$ -	\$ -
9	Equipment Rental & Maintenance	\$ -	\$ -	\$ -
10	Printing & Publications	\$ 2,500.00	\$ -	\$ 2,500.00
11, 12	Travel/ Conferences & Meetings ²	\$ 12,500.00	\$ -	\$ 12,500.00
13	Interest ²	\$ -	\$ -	\$ -
14	Insurance	\$ -	\$ -	\$ -
16	Specific Assistance To Individuals ²	\$ -	\$ -	\$ -
17	Depreciation ²	\$ -	\$ -	\$ -
18	Other Non-Personnel ²	\$ -	\$ -	\$ -
20	Capital Purchase ²	\$ -	\$ -	\$ -
22	Indirect Cost (0% of S&B)	\$ 10,000.00	\$ -	\$ 10,000.00
24	In-Kind Expense	\$ -	\$ -	\$ -
25	GRAND TOTAL	\$ 116,950.00	\$ -	\$ 116,950.00

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Local travel	\$ 12,500.00
ROUNDED TOTAL	\$ 12,500.00



Metro Public Health Dept
Nashville / Davidson County
Protecting, Improving, and Sustaining Health

Complete this Cover Sheet and sign where indicated. Attach it to the Program Narrative, Spending Plan, and Spending Plan Narrative. Email the entire Application Packet to OpioidResponseandHarmReduction@nashville.gov

FY 26 Opioid Response & Harm Reduction FUND APPLICATION COVER SHEET				(Applicant's Part A)
CHOOSE THE CATEGORIES OF FUNDING THAT YOU ARE APPLYING FOR				
Youth <input checked="" type="checkbox"/>	Family <input type="checkbox"/>	Linkage to Care <input type="checkbox"/>	Education: <input checked="" type="checkbox"/>	Provider Education <input type="checkbox"/>
		Harm Reduction <input checked="" type="checkbox"/> Community Education <input type="checkbox"/>		
WILL THE PROPOSED PROGRAM BE: (Choose One)				
A New Program: <input type="checkbox"/>		An Existing Program: <input type="checkbox"/>		An Expansion of Existing Program: <input checked="" type="checkbox"/>
APPLICANT INFORMATION				
Legal name of Applicant (Agency) Today's HOPE				
Contact Person Name	Shamar Gunn	Title	Prevention Director	
Contact Person Phone	615-500-9061	Email Address	shamar.gunn@todayshope.org	
Agency CEO Name	Sharon Hurt	Title	Executive Director	
Agency CEO Phone	615-586-2137	Agency Email Address	sharon.hurt@todayshope.org	
AGENCY'S MAIN OFFICE				
Complete Address: 1326B Rosa L. Parks Blvd. Nashville, TN 37208				
Phone	615-259-7676	Fax	Website: todayshope.org	
FINANCIAL INFORMATION				
Agency's most recent FY Actual Revenue ▶ <small>*(See Note Below)</small>	\$1,169,342	Amount of current grant or direct appropriation (if applicable)		
Total FY 26 ORHR Request ▶ <small>(round to nearest \$100)</small>	\$233,868.4	Agency's Fiscal Year Start Date <small>(Month/Day)</small>	JANUARY/01	
<small>This amount should not exceed 20% of most recent actual revenues. Requests over 20% will render application ineligible. ▶</small>	<small>ADIV !!!</small>	<small>(Leave Blank)</small>		
<small>For the current fiscal year, list funds received from Metro Nashville Government including funds received from any department or Metro Council Appropriation (attach additional pages if necessary)</small>				
Source	MPHD RYAN WHITE PART A	Amount \$	\$462,443	
Source		Amount \$		
Source		Amount \$		
Does the applicant have a certified audit performed each year? Yes <input checked="" type="checkbox"/>				
<small>Applicants are required to submit an electronic copy of (1.) the most recent agency audit and (2.) a copy of agency's current registration status with the Secretary of State, Division of Charitable Solicitations and Gaming to fred.adam@nashville.gov. (See page 10 of CEF Handbook for details.) IS THIS THE CURRENT PROCESS</small>				
SIGNATURES				
I certify under the penalty of law that the information in this application (including, without limitation, the "Certifications and Assurances") is accurate to the best of my knowledge. I am aware that my agency will not be eligible for funding if investigation at any time shows falsification. If falsification is shown after funding has been approved, any allocations already received, and expended, are subject to be repaid. I further certify that I am authorized to sign this application for the applying agency.				
Signature of Authorized Official				Date
<small>* Per most recent agency audit. Revenues stated above must not include in-kind contributions.</small>				

Organization Information

1. Organization name: Today's Hope (Formally Street Works)
2. Date organization established: 4/6/2000
3. Organization address: 1326 B Rosa L. Parks Blvd. Nashville, TN 37208
4. Does this organization have an office or physical presence in Tennessee? Yes
 - a. Please provide the physical address for the Tennessee location (if more than one address exists, please provide the most pertinent): 1326 B Rosa L. Parks Blvd. Nashville, TN 37208
5. Primary Contact information:
 - a. Name: Shamar Gunn
 - b. Phone number: 615-500-9061
 - c. E-mail: shamar.gunn@todayshope.org
6. Name of Chief Executive Officer or President of the organization:
 - a. Name: Sharon Hurt
 - b. Phone number: 615-259-7676
 - c. E-mail: Sharon.hurt@todayshope.org
7. Tax Identification Number: EIN - 62-180696
8. Has this organization Received a 501(c)(3) Determination Letter? Yes
9. Is this organization licensed by the Tennessee Department of Health?
 - a. If yes - list license name and number:
10. Is this organization licensed by the Tennessee Department of Mental Health and Substance Abuse Services?
 - a. If yes, list license name and number
11. How many employees are in this organization? How many volunteers serve in this organization? 25. 15
12. What is the annual operating budget of the organization? \$1,169,342

Funding Request

1. Project name: Hope for Today, Youth Opioid Misuse Education & Primary Prevention Program
2. Select the strategies that best fit this project:
 - a. Primary Prevention x

- b. Harm Reduction X
- c. Recovery Support X
- d. Education/ Training X
- e. Research or Evaluation of Project

Strategy Efficacy

3. Funding amount requested: \$233,900

a. Please attach an itemized budget for the project showing all sources of income and proposed expenditure for the project that clearly indicates how the requested funds will be used. See Attachment B.

4. What is the proposed timeframe for spending the funding?

- a. 1 Year X
- b. 2 Years

Description (2 page limit)

Expanded Program Proposal

Hope for Today, Youth Opioid Misuse Education & Primary Prevention Program

Program Overview

Today's Hope, formally known as Street Works is the first approved Syringe Service Program in Tennessee. We aim to expand our existing syringe service program by providing comprehensive educational services focused on opioid misuse, harm reduction strategies, and safe practices for youth aged 16-25 in Nashville and Davidson County. This program will help integrate targeted education, resource distribution, and community engagement to combat the rising tide of opioid-related harms.

Due to significant funding cuts, our syringe distribution has notably decreased; previously, we distributed over 1,000,000 syringes annually, with 800,000 being disposed of safely. However, recent funding constraints have left us averaging only 200,000 syringes distributed and 130,000 disposed of each year. This program aims to restore and enhance our capacity, ultimately increasing participation and resource distribution in our communities.

Program Objectives

Educate 150 youth on opioid misuse, wound care, and harm reduction strategies by the end of the program.

Provide essential harm reduction supplies such as syringes, condoms, cookers, gloves, safe storage lock boxes, defent fentanyl testing devices, and sharps containers to at least **400 participants** of the syringe program.

Engage with local high schools and colleges to incorporate harm reduction education into their health curricula, fostering a safer environment.

Facilitate and/or participate in at least 10 community outreach events to raise awareness about opioid misuse and available resources.

Create a peer ambassador program where trained participants can support their peers and educate others about harm reduction in their communities.

Establish partnerships with local organizations for resource sharing and collaborative events to enhance outreach efforts.

Conduct assessments and evaluations of program effectiveness, adjusting strategies based on participant feedback and emerging needs.

3. Scope

-A. Educational Workshops

Content: Workshops covering opioid misuse, safe wound care, and harm reduction strategies.

Format: Interactive sessions held in community centers, schools, and colleges including Meharry, Fisk, and Tennessee State University (TSU).

Use of presentations, discussions, and participant role-plays.

Pre- and post-tests to measure knowledge retention.

-B. Syringe Distribution

Process: Provide clean syringes and educate on safe disposal through designated distribution points.

Safety Assurance: Equip participants with red sharps containers for proper disposal.

4. Implementation Plan

Quarter 1: Program launch, recruitment of participants, initial workshops.

Quarter 2: Continuation of workshops and materials distribution.

Quarter 3: Mid-program assessment and adjustments as necessary.

Quarter 4: Final workshops, data collection, and impact assessment.

5. Collaboration with Local Organizations

This initiative will leverage existing partnerships with organizations throughout Nashville, including Nashville Cares, Vanderbilt University Medical Center, Meharry Medical College, STARS, and others. These collaborations will facilitate resource sharing, service delivery, and outreach efforts.

Moreover, we will begin engaging more with Metro Schools, using this program as a foundation for educational outreach and support. Our connections with Nashville's colleges, including Meharry, Fisk, and TSU, will further strengthen our capacity to reach and educate young adults about opioid misuse and harm reduction.

We will also leverage our partnership with the "Cutting Out Stigma" initiative to create a multifaceted approach to educating youth about opioid misuse. By collaborating with this program, we aim to promote dialogue on substance use and stigma surrounding mental health and addiction within the community.

6. Evaluation and Impact Measurement

Knowledge Assessment: Conduct pre- and post-tests at each workshop to evaluate participant learning.

Feedback Surveys: Gather participant feedback on the program effectiveness and areas for improvement.

Reporting: Compile data on participant demographics, numbers served, and syringes distributed for grant reporting and future planning.

Impact (2 page Limit)

The citizens of Nashville are facing an alarming epidemic of addiction, overdoses, and deaths linked to opioid use disorder. Addressing this crisis is of utmost importance for public health and community well-being. The Hope for Today, Youth Opioid Misuse Education & Primary Prevention Program is designed to make a significant impact on this pressing issue, targeting vulnerable youth and helping to build a safer, healthier community.

1. How Many People Will Be Impacted?

This program is expected to directly impact 150 youth aged 16-25 over a one-year period. This demographic includes: High School Students (Collaborating with at least 5 local high schools to integrate education on opioid misuse and harm reduction strategies into their health curricula.), College Students: (Engaging with colleges such as Meharry Medical College, Fisk University, and Tennessee State University (TSU) to provide tailored workshops and resource access.) Community Members (In addition to the targeted youth, through community outreach events, we anticipate reaching an additional 400 individuals who may interact with or support the primary participants.).

By aiming to educate and distribute essential resources to this specific group, we are not only addressing the immediate dangers of opioid misuse but also fostering a culture of awareness and support within the broader Nashville community.

2. Measuring Success and Tracking Outcomes

To gauge the effectiveness of the Hope for Today, Nashville Youth Opioid Misuse Education & Primary Prevention Program, our organization will implement a robust evaluation framework focusing on the following outcomes:

A. Knowledge Assessment:

Outcome: Increased understanding of opioid misuse, safe practices, and primary prevention among participants.

Method: Pre- and post-workshop surveys will be conducted to assess knowledge gains.

Frequency: Assessments will be conducted immediately before and after each workshop.

B. Syringe Distribution Tracking:

Outcome: Increased access to clean syringes and harm reduction supplies among participants.

Method: Monitor and document the number of syringes distributed and the quantity disposed of safely.

Frequency: Monthly tracking of distribution and disposal rates.

C. Community Engagement:

Outcome: Increased participation in harm reduction activities and peer support networks.

Method: Evaluate attendance numbers and engagement levels at outreach events and educational workshops.

Frequency: Attendance will be recorded at each session, with a comprehensive review conducted after each quarterly outreach event.

D. Behavioral Change:

Outcome: Participants adopting safer practices regarding drug use and engaging in community support initiatives.

Method: Surveys to assess changes in attitudes and behaviors towards opioid use will be administered at the program's outset and six months' post-intervention.

Frequency: Baseline, six-month follow-up survey to monitor long-term behavioral change.

3) Ensuring Accessibility to Proposed Services

Location Selection:

Educational workshops and syringe distribution points will be held in high-traffic, central locations such as community centers, local schools, and accessible public facilities to lower barriers to entry.

Distribution have to be approved by the state.

Flexible Scheduling:

Workshops will be scheduled at various times, including evenings and weekends, to accommodate participants who may work or attend school.

Outreach Efforts:

Partnering with local organizations and "Cutting Out Stigma" will enhance outreach efforts. These partnerships will help disseminate information about available services through existing community networks, ensuring that those in need are aware of and can access the program.

Transportation Assistance:

We will collaborate with local organizations to provide transportation vouchers or resources for individuals needing assistance getting to educational sessions or syringe distribution sites.

Targeted Outreach:

We will conduct targeted outreach activities in communities that face significant socioeconomic challenges. This includes developing tailored marketing materials in various languages to ensure non-English-speaking populations can access resources.

5) Areas of Davidson County Being Served: Specifically, the program will target the following zip codes: 37203, 37206, 37207,37208, 37209, 37210, 37212,37219,37216. 37115.

Innovation (2 page Limit)

The opioid crisis is a pervasive issue that has persisted for decades, necessitating innovative and evolving responses to effectively combat its impact on communities. The Hope for Today, Youth Opioid Misuse Education & Primary Prevention Program recognizes the importance of integrating novel approaches, leveraging technologies, and fostering partnerships to address the challenges posed by opioid misuse among youth.

Connections with Health Systems:

Strengthening partnerships with local healthcare systems, such as Vanderbilt University Medical Center and Meharry Medical College, will facilitate referrals to treatment programs for individuals expressing a desire for additional support. These collaborations can enhance the continuity of care for participants who may need further assistance beyond the educational workshops.

Peer Ambassador Program:

Establishing a peer ambassador program will empower trained youth leaders to facilitate discussions about harm reduction within their communities. By equipping young adults with leadership skills, we can create a sustainable network of support that encourages open dialogue and reduces the stigma surrounding opioid misuse.

Integrated Support Services:

We will provide wraparound services that connect participants with mental health resources, job training programs, and substance use disorder treatment options. This holistic approach addresses the multifaceted nature of addiction, connecting participants to crucial support systems that foster long-term recovery.

2) Plan to Share Learnings with the Medical and Larger Communities

A. Creation of a Comprehensive Evaluation Report

At the conclusion of the program, a detailed evaluation report will be compiled, summarizing the program's methodologies, participant outcomes, and key insights gained from the initiative. This report will include:

Quantitative Data: Metrics on syringe distribution, knowledge assessments, and behavioral changes observed throughout the workshops.

Qualitative Insights: Participant testimonials and feedback that highlight the program's impact and areas for improvement.

Community Presentations:

We will host community forums and stakeholder meetings to present the findings of our program. These presentations will be designed to engage local health officials, community leaders, and organizations, sparking discussions on best practices and innovative strategies for combatting the opioid crisis.

Workshops and Conferences:

Participation in local, regional, and national conferences focused on public health and primary prevention will provide opportunities to share our program's experiences and insights with the broader medical community.

Integration (2 page Limit)

Addressing the opioid epidemic requires a comprehensive and integrated approach, leveraging existing community resources, programs, and organizations. The Hope for Today, Youth Opioid Misuse Education & Primary Prevention Program is designed to function seamlessly within Davidson County's existing ecology of opioid prevention and care, while also fostering new collaborations that enhance service delivery and impact.

1) Fit Within the Existing Ecology of Opioid Prevention and Care

The opioid crisis has prompted a multi-faceted response in Davidson County, including prevention, treatment, and harm reduction initiatives. The proposed program aligns with current efforts through:

Public Health Initiatives: By collaborating with public health departments and local health systems, this program will align with their opioid prevention strategies. This ensures that our educational component emphasizes evidence-based practices and aligns with public health messaging to maximize the impact on the community.

School Partnerships: By working with Metro Schools and colleges such as Fisk University and TSU, we are integrating our educational efforts into local school curricula. This connection supports existing health education programs, allowing us to reach students effectively and enhance their understanding of opioid misuse at a critical developmental stage.

Utilization of Existing Data: Our program will leverage data collected by local health departments and research institutions, which provides insights into demographics, risk factors, and current trends in opioid misuse. This evidence-based approach will inform both our curriculum and resource allocation, enhancing effectiveness while filling identified gaps.

2) Plans for Collaboration with Other Community Resources

We will formalize partnerships with healthcare institutions such as Vanderbilt University Medical Center and Meharry Medical College. These collaborations will involve sharing resources, referral networks, and clinical support. For example, individuals identified during our workshops who need further medical treatment can be directly referred to these institutions, streamlining access to care.

Engagement with Nonprofits: Collaborating with organizations like the Tennessee Harm Reduction Coalition and STARS will provide an expanded network of support. We plan to co-host community events, share materials, and combine outreach efforts to reach diverse populations in need of harm reduction services.

Community Resource Fairs: We will organize and participate in community fairs that gather multiple stakeholders under one roof, showcasing available resources and services, including our own. This fair will enhance public awareness of harm reduction strategies, treatment options, and educational resources across the broader community.

Workshops and Training Sessions: Jointly hosting workshops with partners such as "Cutting Out Stigma" will foster knowledge exchange and equip our staff and volunteers with tailored training in areas such as cultural competence and trauma-informed care, ensuring that all community interventions are sensitive to the needs of diverse populations.

Evidence Based (2 page Limit)

The Hope for Today, Youth Opioid Misuse Education & Primary Prevention Program is grounded in evidence-based strategies proven effective in addressing the opioid crisis. Our approach integrates harm reduction principles with targeted interventions to reduce opioid-related harm among youth in Nashville.

1) Evidence Supporting Proposed Approach

A. Syringe Services Programs (SSPs): SSPs provide access to sterile syringes and other harm reduction supplies, facilitating safe disposal of used syringes, and offering linkage to substance use disorder treatment, vaccinations, and other medical services.

Evidence of Success:

SSP use is associated with a reduction in injection risk behaviors. SSPs are proven to reduce the transmission of HIV and Hepatitis C among people who inject drugs (PWID). A review of reviews found sufficient evidence that SSPs prevent HIV transmission and tentative evidence that SSPs prevent HCV transmission (Effectiveness of Syringe Services Programs: A Systematic Review. (2023). HSRD.).

SSPs effectively link individuals to substance use disorder treatment. Studies show that people who participate in SSPs are significantly more likely to enter treatment for substance use disorder compared to those who do not. SSPs also provide low-barrier access to evidence-based overdose prevention tools, like naloxone and fentanyl test strips (Syringe Services Programs: A NACo Opioid Solutions Strategy Brief. (n.d.). NACo.).

B. Naloxone Distribution: Providing naloxone, an opioid antagonist, to individuals at risk of overdose and their peers.

Community-based naloxone distribution programs are effective in preventing opioid overdose deaths. Studies show very high survival rates following naloxone administration in community settings (Effectiveness of naloxone distribution in community settings to reduce opioid overdose deaths among people who use drugs: a systematic review and meta-analysis. (2025). ResearchGate.). SSPs are the most effective way to distribute naloxone to those most likely to save a life by using it (Syringe Services Programs: A NACo Opioid Solutions Strategy Brief. (n.d.). NACo.).

C. Fentanyl Test Strips (FTS): Distributing fentanyl test strips allows people who use drugs to check for the presence of fentanyl in their substances. FTS accurately detect the presence of fentanyl in drug samples.

Access to FTS can lead to behavior changes to reduce overdose risk. Individuals with a positive test result were five times more likely to change their drug use behavior to reduce the risk of overdose (Fentanyl Testing to Prevent Overdose - CT.gov. (n.d.)). FTS provide potentially actionable information to PWUD and are associated with reductions in risky drug-use behavior and overdose risk (Fact Sheet - Evidence for Fentanyl Test Strips - Network for Public Health Law. (n.d.)).

Feasibility (2 page Limit)

Successfully managing the Hope for Today, Youth Opioid Misuse Education & Primary Prevention Program requires a well-structured business and management plan. Our approach centers on strong leadership, experienced staff, and the allocation of resources necessary to implement and sustain the program effectively.

1) Business and Management Plan for the Proposed Project

A. Organizational Structure

Our program will operate under the established framework of Street Works, which has a solid reputation and extensive experience in prevention initiatives. The organizational structure supports the integration of the proposed project into existing services while maintaining clear lines of supervision and accountability.

Program Director: A dedicated Program Director will oversee all aspects of the Nashville Youth Opioid Misuse Education & Primary Prevention Program. With over seven years of experience in grant monitoring and management, the Director has a proven track record in effectively implementing and evaluating programs. This role involves coordinating staff, ensuring compliance with grant requirements, and maintaining communication with stakeholders.

Program Coordinator: Assisting the Director, the Program Coordinator will manage the day-to-day operations of the program, including scheduling workshops, managing resources, and facilitating community outreach. This position ensures that program activities are aligned with our goals and objectives.

Evaluation Specialist: A dedicated Evaluation Specialist will monitor program outcomes and collect data to assess effectiveness. They'll analyze participant feedback, track metrics, and provide insights to improve programming continuously.

B. Supervision and Support

Regular supervision and support are critical in maintaining high-quality service delivery. The management plan will include:

Weekly Team Meetings: Scheduled team meetings will foster open communication among staff, allowing for updates on progress, challenges, and best practices. These meetings will also serve as a space for continued education and professional development.

Monthly Supervision: The Program Director will conduct monthly one-on-one supervision sessions with each staff member to discuss individual performance, address concerns, and identify opportunities for professional growth.

Continuous Training: Staff will receive ongoing training on best practices in harm reduction, community engagement, and the latest data on opioid misuse trends. Regular training sessions will help staff stay informed and enhance their effectiveness in educating the community.

2) Staff and Resources Allocated to the Project

The success of our proposed project relies heavily on the dedication, experience, and qualifications of our management and staff:

Program Director: With a strong history of managing grant-funded initiatives, the Director possesses an in-depth understanding of compliance, budgeting, and evaluation processes. Their leadership experience ensures that the program aligns with local and national standards for harm reduction.

Program Coordinator: The Coordinator brings experience in community outreach and education. Their background enables them to effectively connect with local organizations, schools, and community leaders, enhancing our outreach efforts.

Evaluation Specialist: Charged with assessing program impact, this specialist has expertise in data collection methods, analysis, and reporting. Their role is critical in providing evidence-based insights that guide program improvements.

Community Outreach Facilitators: Our staff includes trained facilitators who engage with community members during workshops and outreach events. Their passion for education and community safety drives the mission of the program.

B. Available Infrastructure and Resources:

Partnerships: Relationships with local schools, health departments, and organizations like Nashville Cares and Meharry enhance our ability to reach target populations. These partnerships facilitate resource sharing, mutual support, and collaborative community events.

Technology and Resources: The program will implement digital tools for virtual workshops, data collection, and community engagement.

C. Resource Allocation

Budgeting for the Hope for Today, Youth Opioid Misuse Education & Primary Prevention Program has been designed to ensure resource optimization:

Personnel Costs: Allocated funds will cover the salaries of management, coordinators, facilitator staff, outreach staff, and evaluation specialists, ensuring we have the right talent in place.

Training and Professional Development: A portion of the budget will be set aside for ongoing training sessions, workshops, and professional development opportunities for all staff.

Community Outreach Materials: Funds will be allocated for educational materials, naloxone distribution, fentanyl test strips, and promotional resources to enhance outreach efforts.

Sustainability (2 page Limit)

Sustainability is a critical consideration for the Hope for Today, Youth Opioid Misuse Education & Primary Prevention Program. As we engage with our community and gather momentum for our initiatives, it's essential to articulate a plan for extending the project's impact beyond the initial funding period. Our aim is to cultivate a self-sustaining model that continues to meet the needs of Nashville's youth while addressing the ongoing opioid crisis.

1) Plans to Extend the Project Beyond the Funding Period

A. Commitment to Project Extension

Yes, Today's Hope intends to extend the Hope for Today, Youth Opioid Misuse Education & Primary Prevention Program beyond the funding period. While the funding will provide crucial resources for implementation and outreach, our organization is committed to ensuring that the essential elements of the project continue.

B. Funding Mechanisms for Continuation

To maintain the program's viability and extend its impact, we will employ several funding strategies:

Grants and Foundations: We will actively pursue additional grants from local, state, and federal sources focusing on public health and opioid harm reduction. By strategically targeting foundation grants, we can align our objectives with their funding priorities.

Fundraising Events: We will organize community fundraising events, such as benefit concerts, charity walks, or educational workshops, to raise awareness and funds for ongoing program activities. These events can also deepen community engagement and support.

Partnership Contributions: Collaborating with local businesses, programs and organizations, we will seek sponsorships and in-kind support. Partnerships with health organizations and social service agencies can help augment our resources and provide shared funding opportunities.

Evolving Program Focus: To ensure the sustainability of the syringe services component, we may initially streamline services to focus on core educational outreach and essential prevention strategies. This approach may involve consolidating educational sessions or focusing on targeted populations to conserve resources while still making an impact.

2) Funding Allocation and Other Sources of Funding

A. Percentage of Proposed Budget from Settlement Funding

It is anticipated that approximately 100% of the proposed project's budget will be funded through the settlement funding. This funding will primarily support personnel costs, educational materials, and essential resources required for the implementation of the program.

B. Other Funding Sources for the Proposed Program

In addition to settlement funding, we will explore the following sources of financial support:

Corporate Donations and Sponsorships: We will reach out to local businesses and corporations for donations and sponsorships, particularly those involved in healthcare, community services, or corporate social responsibility initiatives focusing on public health and community welfare.

Community Contributions: By fostering a strong sense of community ownership and investment in the program, we hope to encourage contributions from local residents and stakeholders who see the value of sustained education and harm reduction efforts.

In-Kind Donations: We will seek in-kind donations for materials, facilities, and volunteer support, which can significantly reduce operational costs and help maintain program offerings.

Credibility (2 page Limit)

The credibility of the Hope of Today, Youth Opioid Misuse Education & Harm Reduction Program rests on Street Works' long-standing commitment to the Nashville community, its proven track record of service, and its strategic approach to community engagement. Our public education opportunities, and collaborative partnerships all contribute to building trust and ensuring the program's success.

1) Service Track Record of the Organization in Davidson County

Street Works has been a vital part of Davidson County's healthcare and social safety net since 1997, with a mission "to prevent the spread of HIV/AIDS and provide care and supportive services for those infected and affected through outreach, education, and advocacy in communities of greatest risk". The organization has a strong service track record amongst participants, clients, and with local organizations. Street Works is known for its consistent outreach efforts and the positive impact it has on the community.

Key aspects of Street Works service track record include:

HIV/AIDS Prevention and Care: Street Works provides HIV/AIDS risk reduction counseling and testing, conducts community outreach to deliver HIV/AIDS prevention education and training, and operates a Condom Distribution Network.

Syringe Service Program (SSP): Street Works operates a Syringe Service Program, which aims to reduce the transmission of HIV and other blood-borne diseases by providing sterile syringes and safe disposal options. Street Works distributes 4,000 to 5,000 syringes per week.

Prevention: Street Works utilizes primary prevention techniques to assist its clients daily.

Community Outreach: Street Works performs outreach to the surrounding community, providing assistance for those not familiar with services.

Supportive Services: Street Works provides transportation, housing assistance, food, counseling, and education to its clients.

Street Works serves approximately 600 individuals and provides syringe services to a recurring population of approximately 1,200 per month.

2) Links and References to Relevant Previous Projects

Street Works has a history of successful participation in and implementation of various community-based projects. Examples:

Cutting Out Stigma: This program educates Black men on the stigma of HIV. The program aims to bring confidence to sexual wellness for Black men by providing education, treatment, and prevention resources.

Link : <https://cuttingoutstigma.com/>

COVID-19 Outreach with TN CEAL and Meharry: Street Works partnered with TN CEAL and Meharry Medical College to provide COVID-19 tests, flyers, and vaccines to the community.

Link: <https://tntribune.com/meharry-investigator-to-lead-nih-community-research-in-tn-for-vulnerable-to-covid-19-populations/>

3MV (Many Men, Many Voices): This is an evidence-based group-level intervention designed to prevent HIV and STIs among Black men who have sex with men (MSM). The intervention addresses cultural, social, and religious norms, sexual relationship dynamics, and the social influences of racism and homophobia.

Link: <https://stacks.cdc.gov/view/cdc/149524>

Ryan White Services: Street Works is listed as a provider of Ryan White Services Program in Nashville.

Link: <https://www.nashville.gov/departments/health/hiv-services/ryan-white-program>

These projects demonstrate Today's HOPE (formally known as Street Works) commitment to addressing public health challenges and serving vulnerable populations in Davidson County.

Work Plan

A. Educational Workshops

- **Content:** Covering opioid misuse, wound care, and prevention strategies.
 - Interactive sessions held at community centers, schools, and colleges including Meharry, Fisk, and Tennessee State University (TSU).
 - Presentations, discussions, participant role-plays, with pre- and post-tests for knowledge retention.

B. Syringe Distribution

- **Process:** Provide clean syringes and educate on safe disposal.
- **Safety Assurance:** Equip participants with red sharps containers for proper disposal.

C. Harm Reduction Supplies

- Distribute the following supplies at designated points: Clean syringes, Condoms and safer sex kits, Lock boxes for opioid storage, Defent Fentanyl testing devices, cookers, gloves, individual sharps containers, Educational materials on safe drug use practices.

D. Staff Incentives

- Implement wage increases for all involved employees without hiring new staff.

E. Participant Materials

- Provide notebooks and pens for note-taking and reflections during sessions.

3. Implementation Plan

Quarter 1: Program Launch

- Kickoff meeting to orient staff and volunteers.
- Recruitment of participants through schools and community outreach.
- Launch initial educational workshops.

Quarter 2: Continuation and Resource Distribution

- Ongoing workshops and distribution of harm reduction supplies.
- Stakeholder meetings to assess mid-program needs and engagement levels.

Quarter 3: Mid-Program Assessment

- Conduct mid-program assessments and feedback collection.
- Adjust workshop topics and delivery methods based on participant feedback.

Quarter 4: Final Workshops and Impact Assessment

- Deliver final workshops and distribute completion certificates.
- Gather data for impact assessment and grant reporting.

4. Collaboration with Local Organizations

- **Partnerships:** Leverage existing relationships with organizations such as Nashville Cares, Vanderbilt University Medical Center, Meharry Medical College, and STARS to facilitate resource sharing and outreach efforts.
- **Educational Outreach:** Engage with Metro Schools and colleges to integrate prevention into health curricula.
- **"Cutting Out Stigma" Initiative:** Collaborate to address social stigma surrounding opioid misuse and foster open dialogue.

5. Evaluation and Impact Measurement

We have access to RedCap for monitoring other projects.

- **Knowledge Assessment:** Conduct pre- and post-tests at each workshop.
- **Feedback Surveys:** Gather participant feedback on program effectiveness and areas for improvement.
- **Reporting:** Compile participant data, including demographics, numbers served, and syringes distributed for comprehensive evaluation.

Sessions	Objective	Key Activities
1. Introduction to Opioids	Understand opioids and their health impacts.	Group discussion, video presentation.
2. Recognizing Misuse and Risks	Identify signs of opioid misuse and associated risks.	Case studies, brainstorming session.
3. Understanding Wound Care	Learn proper wound care practices.	Hands-on demonstration, practice bandaging techniques.
4. Introduction to Harm Reduction	Understand harm reduction strategies and their importance.	Group discussions, interactive quiz.
5. Identifying Support and Resources	Discover local resources for help and support.	Guest speaker, resource guide creation.
6. Building Resilience and Support	Enhance skills for making healthy choices and supporting peers.	Group discussions, role-playing conversations.
7. Reflecting and Moving Forward	Reflect on knowledge gained and plan next steps.	Individual reflection worksheets, post-test assessments.

This work plan presents a comprehensive approach to addressing youth opioid misuse through education, community engagement, and effective resource distribution, building a foundation for lasting impact in Nashville and Davidson County.

Selected Indicator

1. **Indicator:** A specific item that will be measured.
2. **Description:** A brief explanation of the indicator.
3. **Measurement Method:** The method used to collect data for the indicator.
4. **Frequency of Measurement:** How often the data will be collected.
5. **Responsible Party:** The individual or team responsible for tracking the indicator.
6. **Target:** The desired outcome for the indicator within the grant period.

Indicator	Description	Measurement Method	Frequency of Measurement	Responsible Party	Target
1. Number of Educational Workshops	Total count of workshops conducted	Count of workshops held	Monthly	Program Director	12 workshops per year
2. Participant Satisfaction Rate	Percentage of participants satisfied	Surveys immediately after events	After each event	Team	85% satisfaction
3. Increase in Knowledge	Improvement in participants' knowledge	Pre- and post-workshop tests	Each workshop	Program Coordinator	20% increase from pre-test
4. Distribution of Harm Reduction Supplies	Total number of supplies distributed	Inventory log	Monthly/Quarterly	Program Coordinator	8,000 items/monthly
5. Number of Participants Reached	Total count of individuals	Participant info	Monthly	Outreach Coordinator	1,500 individuals/year
6. Follow-Up Engagement Rate	Percentage of participants engaging in follow-up activities	Follow-up surveys	Biannually	Outreach Coordinator	60% follow-up
7. Referral Rate	Number of referrals made to other services	Tracking referral data	Quarterly	Program Coordinator	100 referrals/year
8. Community Awareness Level	Increase in community awareness	Surveys and focus groups	Annually	Team	30% increase
9. Partnership Development	Number of new partnerships established	Partnership agreements	Annually	Program Director	5 new partnerships

Indicator	Description	Measurement Method	Frequency of Measurement	Responsible Party	Target
10. Behavior Change Rate	Change in at-risk behaviors among participants	Follow-up surveys	Biannually	Program Director	25% reduction

Data Sources

• **REDCap:**

- **Data Source:** REDCap (Research Electronic Data Capture) is a secure web application designed for data collection and management. We have collaborated with the state and this is how record most of our data.
- **Data Collection:** We plan to use REDCap to create and manage structured surveys and forms that will capture quantitative data on participant demographics, workshop attendance, and pre- and post-assessment scores. Its capabilities for longitudinal studies will also allow us to track participant progress over time (we can also use google doc for this if we are not able to access REDCap with this project).

• **Google Docs:**

- **Data Source:** Google Docs provides a collaborative platform for document creation and data sharing. We use this specifically within the office.
- **Data Collection:** We will use Google Docs to maintain shared project documentation, including meeting notes, project plans, and collaborative planning documents. This will facilitate easy access and updates among team members.



METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY

Department of Finance
700 President Ronald Reagan Way, STE 201
Nashville, Tennessee 37210

**Metropolitan Government of Nashville and Davidson County
Recipient of Metro Grant Funding
Certifications of Assurance**

As a condition of receipt of this funding, the Recipient assures that it will comply fully with the provisions of the following laws.

- The Americans with Disabilities Act (ADA) of 1990, 42 U.S.C. Section 12116;
- Title VI of the Civil Rights Act of 1964, as amended which prohibits discrimination on the basis of race, color, and national origin;
- Section 504 of the Rehabilitation Act of 1973, as amended, which prohibits discrimination against qualified individuals with disabilities;

CERTIFICATION REGARDING LOBBYING - Certification for Contracts, Grants, Loans, and Cooperative Agreements

By accepting this funding, the signee hereby certifies, to the best of his or her knowledge and belief, that:

- a. No federally appropriated funds have been paid or will be paid, by or on behalf of the Recipient, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, and entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
- b. If any funds other than federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this grant, loan, or cooperative agreement, the Recipient shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- c. The Recipient shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including sub-grants, subcontracts, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients of federally appropriated funds shall certify and disclose accordingly.

Sharon W. Hurt

Signature of Authorized Representative

Name: Sharon W. Hurt

Title: Executive Director / CEO

Agency Name: Today's Hope (Street Works)

Date: 1/8/2026



METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY

Department of Finance
700 President Ronald Reagan Way, STE 201
Nashville, Tennessee 37210

**Metropolitan Government of Nashville and Davidson County
Recipient of Metro Grant Funding
Non-Profit Grants Manual Receipt Acknowledgement**

As a condition of receipt of this funding, the recipient acknowledges the following:

- Receipt of the Non-Profit Grants Manual, updated February 2, 2023, issued by the Division of Grants and Accountability. Electronic version can be located at the following: [Non-Profit Grant Resources](#)
- The recipient has read, understands and hereby affirms that the agency will adhere to the requirements and expectations outlined within the Non-Profit Grants Manual.
- The recipient understands that if the organization has any questions regarding the Non-Profit Grants Manual or its content, they will consult with the Metro department that awarded their grant.

**Note to Organizations: Please read the Non-Profits Grants Manual carefully to ensure that you understand the requirements and expectations before signing this document.*

Sharon W. Hurt

Signature of Authorized Representative

Name: Sharon W. Hurt

Title: Executive Director / CEO

Agency Name: Today's Hope (Street Works)

Date: 1/8/2026

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: **MAR 21 2005**

STREET WORKS
1001 CHICAMAUGA AVE
NASHVILLE, TN 37206-0000

Employer Identification Number:
62-1806967

DLN:
17053029706045

Contact Person:
DAN W BERRY ID# 31122

Contact Telephone Number:
(877) 829-5500

Public Charity Status:
170(b)(1)(A)(vi)

Dear Applicant:

Our letter dated MAY 2001, stated you would be exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code, and you would be treated as a public charity, rather than as a private foundation, during an advance ruling period.

Based on the information you submitted, you are classified as a public charity under the Code section listed in the heading of this letter. Since your exempt status was not under consideration, you continue to be classified as an organization exempt from Federal income tax under section 501(c)(3) of the Code.

Publication 557, Tax-Exempt Status for Your Organization, provides detailed information about your rights and responsibilities as an exempt organization. You may request a copy by calling the toll-free number for forms, (800) 829-3676. Information is also available on our Internet Web Site at www.irs.gov.

If you have general questions about exempt organizations, please call our toll-free number shown in the heading between 8:30 a.m. - 5:30 p.m. Eastern time.

Please keep this letter in your permanent records.

Sincerely yours,



Lois G. Lerner
Director, Exempt Organizations
Rulings and Agreements

Letter 1050 (DO/CG)

TODAY'S HOPE

Entity Type: Nonprofit Corporation
 Formed in: TENNESSEE
 Term of Duration: Perpetual
 Religious Type: Non-Religious
 Benefit Type: Public Benefit Corporation

Status: Active
 Control Number: 000387501
 Initial Filing Date: 4/6/2000 3:10:00 PM
 Fiscal Ending Month: December
 AR Due Date: 04/01/2026

Registered Agent

SHARON W HURT
 1326 ROSA L PARKS BLVD STE B
 NASHVILLE, TN 37208

Principal Office Address

1326 ROSA L PARKS BLVD STE B
 NASHVILLE, TN 37208-2577

Mailing Address

1326 ROSA L PARKS BLVD STE B
 NASHVILLE, TN 37208-2577

AR Standing: Good	RA Standing: Good	Other Standing: Good	Revenue Standing: N/A
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History (36) ^

Type	Date	Tracking Number	Change History
Articles of Amendment for STREET WORKS	10/15/2025 3:32:32 PM	B2025803956	<ul style="list-style-type: none"> Legal Name: STREET WORKS changed to Previous Legal Name Business Name changed from STREET WORKS to TODAY'S HOPE
2024 Annual Report for STREET WORKS	6/16/2025 8:54:31 AM	B2025430306	<ul style="list-style-type: none"> Annual Report Due Date changed from: 4/1/2025 to: 4/1/2026 Annual Report Status changed from: Delinquent to: Good Officers Changed
Notice of Determination for STREET WORKS	6/10/2025 6:46:35 AM	B2025380732	<ul style="list-style-type: none"> Delinquent Annual Report
2023 Annual Report for STREET WORKS	4/2/2024 11:06:50 AM	B1543-9291	
2022 Annual Report for STREET WORKS	4/3/2023 8:35:20 AM	B1372-9593	
2021 Annual Report for STREET WORKS	6/15/2022 9:37:00 AM	B1235-8681	
Notice of Determination for STREET WORKS	6/3/2022 1:40:22 AM	B1221-3909	
System Amendment for STREET WORKS	4/12/2022 2:13:11 AM		

2020 Annual Report for STREET WORKS	6/11/2021 1:43:31 PM	B1052-6067	<ul style="list-style-type: none"> ○ Principal Address 1 changed from: 1215 9TH AVE N to: 1326 ROSA L PARKS BLVD ○ Principal Address 2 changed from: STE 202 to: STE B ○ Principal Postal Code changed from: 37208-2561 to: 37208-2577 ○ Registered Agent Physical Address 1 changed from: 1215 9TH AVE N to: 1326 ROSA L PARKS BLVD ○ Registered Agent Physical Address 2 changed from: No Value to: STE B ○ Registered Agent Physical Postal Code changed from: 37208-2560 to: 37208-2577
Notice of Determination for STREET WORKS	6/3/2021 1:40:42 AM	B1041-4485	
System Amendment for STREET WORKS	4/15/2021 1:48:26 AM		
2019 Annual Report for STREET WORKS	3/31/2020 10:50:49 AM	B0849-9033	
2018 Annual Report for STREET WORKS	3/27/2019 3:37:31 PM	B0679-6443	<ul style="list-style-type: none"> ○ Principal Address 2 changed from: No value to: STE 202 ○ Principal Postal Code changed from: 37208-2560 to: 37208-2561 ○ Registered Agent Physical Address 1 changed from: 1219 9TH AVE N to: 1215 9TH AVE N ○ Registered Agent Physical Postal Code changed from: 37208-2552 to: 37208-2560
2017 Annual Report for STREET WORKS	3/30/2018 3:52:33 PM	B0525-9380	<ul style="list-style-type: none"> ○ Principal Address 1 changed from: 520 SYLVAN ST to: 1215 9TH AVE ○ Principal Postal Code changed from: 37206-4151 to: 37208-2560 ○ Registered Agent First Name changed from: RON to: SHARON ○ Registered Agent Middle Name changed from: No Value to: W ○ Registered Agent Last Name changed from: CROWDER to: HURT ○ Registered Agent Physical Address 1 changed from: 520 SYLVAN ST to: 1219 9TH AVE N ○ Registered Agent Physical Postal Code changed from: 37206-4151 to: 37208-2552
2016 Annual Report for STREET WORKS	4/1/2017 7:06:23 PM	B0374-9197	
2015 Annual Report for STREET WORKS	5/10/2016 3:26:39 PM	B0246-0802	

System Amendment for STREET WORKS	4/7/2016 3:05:04 AM		
2014 Annual Report for STREET WORKS	4/1/2015 5:12:00 PM	B0083-1132	
2013 Annual Report for STREET WORKS	4/2/2014 9:17:23 AM	A0233-0443	
2012 Annual Report for STREET WORKS	4/1/2013 11:52:01 AM	A0171-1402	
2011 Annual Report for STREET WORKS	4/18/2012 8:00:00 AM	A0119-1750	<ul style="list-style-type: none"> ○ Principal Address 1 changed from: 520 SYLVAN STREET to: 520 SYLVAN ST ○ Principal Postal Code changed from: 37206 to: 37206-4151 ○ Principal County changed from: No value to: DAVIDSON COUNTY
System Amendment for STREET WORKS	4/17/2012 3:01:01 AM		
2010 Annual Report for STREET WORKS	4/4/2011 8:00:00 AM	A0068-3182	
2009 Annual Report for STREET WORKS	4/8/2010 8:00:00 AM	A0018-1652	
System Amendment for STREET WORKS	4/2/2010 4:43:38 AM		
2008 Annual Report for STREET WORKS	1/6/2009 12:07:52 AM	6417-0186	<ul style="list-style-type: none"> ○ Principal Address Changed
2007 Annual Report for STREET WORKS	4/28/2008 12:08:17 AM	6304-1439	<ul style="list-style-type: none"> ○ Registered Agent Physical Address Change
2006 Annual Report for STREET WORKS	1/25/2007 12:24:42 AM	5926-1537	
2005 Annual Report for STREET WORKS	1/19/2006 12:15:44 AM	5656-0554	
2004 Annual Report for STREET WORKS	2/24/2005 12:18:17 AM	5368-2553	
2003 Annual Report for STREET WORKS	3/11/2004 12:16:07 AM	5063-1806	
2002 Annual Report for STREET WORKS	3/26/2003 12:20:08 AM	4767-1305	

2001 Annual Report for STREET WORKS	6/13/2002 12:07:39 AM	4523-2435	
2001 Annual Report for STREET WORKS	7/27/2001 12:07:04 AM	4260-0129	o Fiscal Year Close Changed
Articles of Amendment for STREET WORKS	1/5/2001 12:01:52 AM	4082-0401	
Initial Filing for STREET WORKS	4/6/2000 12:01:54 AM	3877-1427	

Details



TODAY'S HOPE

1326B ROSA L PARKS BLVD. NASHVILLE TN 37208

SHARON HURT

(615) 259-7676

www.street-works.org

Status: Active

CO Number: CO7485

Registration Date: 08/18/2005

Renewal Date: 06/30/2026

Purpose

HIV/AIDS Prevention, Education and direct services for persons living with HIV disease.

Financials (25)

Fiscal Year End	Total Revenue
12/31/2024	\$1,951,550.00
12/31/2023	\$1,522,672.00
12/31/2022	\$1,327,216.00
12/31/2021	\$1,459,435.00
12/31/2020	\$1,775,609.00
12/31/2019	\$1,144,886.00



Secretary of State Tre Hargett

Tre Hargett was elected by the Tennessee General Assembly to serve as Tennessee's 37th secretary of state in 2009 and re-elected in 2013, 2017, 2021, and 2025. Secretary Hargett is the chief executive officer of the Department of State with oversight of more than 300 employees. He also serves on 16 boards and commissions, on two of which he is the presiding member. The services and oversight found in the Secretary of State's office reach every department and agency in state government.



Details



TODAY'S HOPE

1326B ROSA L PARKS BLVD. NASHVILLE TN 37208

SHARON HURT

(615) 259-7676

www.street-works.org

Status: Active

CO Number: CO7485

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12/31/2021	\$1,459,435.00
12/31/2020	\$1,775,609.00
12/31/2019	\$1,144,886.00

Tennessee Code Unannotated

State Comptroller

State Treasurer

Title VI Information

Public Records Policy and Records Request Form



SUBSCRIBE

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ARTICLES OF INCORPORATION OF Street Works

The undersigned incorporator(s), (a) natural person(s) 18 years of age or older, in order to form a corporate entity under TCA §48-51-101 et seq. adopt(s) the following articles of incorporation.

ARTICLE I

NAME/REGISTERED OFFICE

The name of the Corporation is STREET WORKS (the "Corporation"). It is intended that the Corporation shall have the status of a corporation which is exempt from federal taxation under Section 501(a) of the Internal Revenue Code of 1986, as amended, or any corresponding provisions of any future federal tax laws (hereinafter referred to as the "Code"), as an organization described in Section 501(c)(3) of the Code.

ARTICLE II

PURPOSE

This corporation is organized exclusively for charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as now enacted or hereafter amended, including, for such purposes, the making of distributions to organizations that also qualify as Section 501(c)(3) exempt organizations. To this end, the corporation shall provide education, prevention and care to address the health disparities and substance abuse in communities of color, to included but not limited to HIV/AIDS, Diabetes, Cancer, and Hyper Tension. All funds, whether income or principal, and whether acquired by gift or contribution or otherwise, shall be devoted to said purposes.

ARTICLE III

LIMITATIONS

At all times the following shall operate as conditions restricting the operations and activities of the corporation:

1. No part of the net earnings of the corporation shall inure to any member of the corporation not qualifying as exempt under Section 501(c)(3) of the Internal Revenue Code of 1986, as now enacted or hereafter amended, nor to any Director or officer of the corporation, nor to any other private persons, excepting solely such reasonable compensation that the corporation shall pay for services actually rendered to the corporation, or allowed by the corporation as a reasonable allowance for authorized expenditures incurred on behalf of the corporation;
2. No substantial part of the activities of the corporation shall constitute the carrying on of propaganda or otherwise attempting to influence legislation, or any initiative or referendum before the public, and the corporation shall not participate in, or intervene in (including by publication or distribution of statements), any political campaign on behalf of, or in opposition to, any candidate for public office; and
3. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on by a corporation exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1986, as now enacted or hereafter amended.
4. The corporation shall not lend any of its assets to any officer or director of this corporation, or guarantee to any person the payment of a loan by an officer or director of this corporation.

ARTICLE IV

DIRECTORS/MEMBERS

The corporation shall have no voting members. The management and affairs of the corporation shall be at all times under the direction of a Board of Directors, whose operations in governing the corporation shall be defined

4 1 0 1 3 1 2 1 0 4 1 0 3

**ARTICLES OF INCORPORATION OF
Street Works**

by statute and by the corporation's by-laws. No Director shall have any right, title, or interest in or to any property of the corporation.

The corporation's first Board of Directors shall be comprised of the following natural persons:

Chairperson

Wayne Miller
3326 Oak Tree Court
Antioch, TN 37013

Vice-Chairperson

Hershel Warren
P.O. Box 25123
Nashville, TN 37202

Secretary

Susan Montgomery
A-4103 Medical Center North
Nashville, TN 37232

Treasurer

Beverly Brown
2128 11th Avenue North
Nashville, TN 37208

ARTICLE V

DEBT OBLIGATIONS AND PERSONAL LIABILITY

No member, officer or Director of this corporation shall be personally liable for the debts or obligations of this corporation of any nature whatsoever, nor shall any of the property of the members, officers or Directors be subject to the payment of the debts or obligations of this corporation.

ARTICLE VI

DISSOLUTION

Upon the time of dissolution of the corporation, assets shall be distributed by the Board of Directors, after paying or making provisions for the payment of all debts, obligations, liabilities, costs and expenses of the corporation, for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

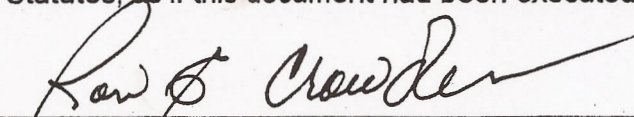
ARTICLE VII

INCORPORATOR

The incorporator of this corporation is:

**Ron Crowder
1001 Chicamagua Avenue
Nashville, TN 37206**

The undersigned incorporator certify both that he execute these Articles for the purposes herein stated, and that by such execution, he affirm the understanding that should any of the information in these Articles be intentionally or knowingly misstated, he is subject to the criminal penalties for perjury set forth in Tennessee Statutes, as if this document had been executed under oath.



Signature

January 5, 2001

Date



Division of Business and Charitable Organizations
Department of State
State of Tennessee
312 Rosa L. Parks Avenue, 6th Floor
Nashville, Tennessee 37243
Phone: 615-741-2286
sos.tn.gov/

Tre Hargett
Secretary of State

Sharon W Hurt
1326B ROSA L. PARKS BLVD
NASHVILLE, TN 37208, USA

11/06/2025

Filing Acknowledgment

Please review the filing information below and notify our office immediately of any discrepancies.

Entity Name:	TODAY'S HOPE	Initial Filing Date:	04/06/2000
SOS Control #:	000387501	Formation Locale:	Tennessee
Entity Type:	Nonprofit Corporation	Duration Term:	Perpetual
Status:	Active	Annual Report Due:	04/01/2026
Fiscal Year Close:	December	Religious Type:	Non-Religious
Business County:	DAVIDSON		
Benefit Type:	Public Benefit Corporation		

Document Receipt

Receipt #: 2025-714564	Filing Fee:	\$20.00
Payment: Credit Card - 3907840346		\$20.00

Amendment Type:	Articles of Amendment	Tracking Number:	B2025803956
Filing Date:	10/15/2025 03:32 PM		

This will acknowledge the filing of the attached Amendment with an effective date as indicated above. When corresponding with this office or submitting documents for filing, please refer to the control number above.

You must also file this document in the office of the Register of Deeds in the county where the entity has its principal office if such principal office is in Tennessee.

Tre Hargett
Secretary of State

Event History

Legal Name: STREET WORKS changed to Previous Legal Name
Business Name changed from STREET WORKS to TODAY'S HOPE

Tracking Number
B2025803956



Tre Hargett
Secretary of State

Articles of Amendment

Division of Business and Charitable Organizations
Department of State
State of Tennessee
312 Rosa L. Parks Avenue, 6th Floor
Nashville, Tennessee 37243
Phone: 615-741-2286
sos.tn.gov/businesses

Control #: 000387501
Filed: 10/15/2025 03:32 PM
Tre Hargett
Secretary of State

Entity Name

Business Name: TODAY'S HOPE

Entity Type: Nonprofit Corporation

Business Status: Active

Annual Report Due Date: 04/01/2026

Control Number: 000387501

Place of Formation: Tennessee

Entity Information

Do you have additional uploads you would like to attach to this filing?

Yes No

Will this filing have a delayed effective date?

Yes No

The amendment was duly adopted on: 6/28/2024

By: The members.

Indicate which of the following statements applies by checking the applicable block:

- Additional approval for the amendment (as permitted by §48-60-301 of the tennessee nonprofit corporation act) was not required.
- Additional approval for the amendment was required by the charter and was obtained.

Signature

By entering my name in the space provided below, I certify that I am authorized to file this document on behalf of this entity, have examined the document and, to the best of my knowledge and belief, it is true, correct and complete as of this day.

Pursuant to the provisions of T.C.A. § 48-60-105 the above nonprofit corporation adopts the articles of amendment to its charter.

Signed Electronically: SHARON HURT

Date: 10/15/2025

Title: EXECUTIVE DIRECTOR



Tre Hargett
Secretary of State

Division of Business and Charitable Organizations
Department of State
State of Tennessee
312 Rosa L. Parks Avenue, 6th Floor
Nashville, Tennessee 37243
Phone: 615-741-2286
sos.tn.gov/

Date: 10/15/2025

Invoice: 2025-714564

Customer Information

Sharon W Hurt
TODAY'S HOPE
1326B ROSA L. PARKS BLVD
NASHVILLE, TN 37208, USA

Tracking #	Description	Amount Paid
B2025803956	Articles of Amendment for STREET WORKS (Corporation Filings)	\$ 20.00
Payment Details		
	Fee Total:	\$ 20.00
	Payment Total:	\$ 20.00
	Amount Due:	\$ 0.00
Payment Method		
	Payment Type: Credit Card	
	Check/Confirmation Number: 3907840346	



**STREET WORKS
INDEPENDENT AUDITORS' REPORT
AND FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED
DECEMBER 31, 2024**

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ROSTER OF OFFICIALS

Sharon Hurt, Executive Director

Nelson Dixon III, CPA, CFO

Avery Jackson, Human Resources

Dr. Rashaan Anderson, SPF Director

Shamar Gunn, Prevention Director

Mona Lane, Program Director

Samantha Williams, Program Director

CRYSTAL R NORMAN, CPA LLC

3355 Poplar Ave, Suite 312, Memphis, TN 38111

phone 901.633.0363



INDEPENDENT AUDITOR'S REPORT

March 18, 2026
STREET WORKS
Board of Directors
1326 Rosa L Parks Blvd, STE B
Nashville, TN 37208

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Street Works (“the Organization”), which comprise the statement of financial position as of December 31, 2024, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Organization as of December 31, 2024, and the changes in net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance, and therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial

statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Information

Management is responsible for the other information. Other information comprise of the list of roster of officials on page i. Other information does not include the basic financial statements and the auditor’s report thereon. Our opinion on the basic financial statements do not cover the other information and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated March xx, 2026 on our consideration of Street Works’ internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Street Works’ internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering Street Works’ internal control over financial reporting and compliance.

Report on Summarized Comparative Information

We have previously audited the Street Works’ 2023 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated April 7, 2025. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2023, is consistent, in all material respects, with the audited financial statements from which it has been derived.



CRYSTAL R NORMAN CPA LLC
Memphis, TN
March 18, 2026

STREET WORKS

STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED DECEMBER 31, 2024

(With Summarized Comparative Information as of December 31, 2023)

	2024	2023
Assets		
Current assets		
Cash and equivalents	\$ 65,458	\$ 19,627
Grants receivables, net (Note 3)	328,552	208,103
Other receivables	1,413	-
Payroll advances	1,090	200
Total Current Assets	396,513	227,930
Noncurrent		
Property and equipment, Net (Note 4)	688,754	708,432
Total noncurrent assets	688,754	708,432
Total Assets	1,085,267	936,362
Liabilities and Net Assets		
Current Liabilities		
Accounts payable	\$ 138,458	\$ 100,612
Current portion of mortgage payable (Note 6)	28,668	27,409
Other current liabilities	300,644	122,013
Total Current Liabilities	467,770	250,034
Long-term Liabilities		
Mortgage payable (Note 6)	401,069	420,386
Total Long-term Liabilities	401,069	420,386
Net Assets		
Net Assets With Donor Restrictions	-	-
Net Assets Without Donor Restrictions	216,428	265,941
Total Liabilities and Net Assets	\$ 1,085,267	\$ 936,362

The accompanying notes are an integral part of these financial statements

STREET WORKS

STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED DECEMBER 31, 2024

(With Summarized Comparative Information as of December 31, 2023)

	Without Donor Restrictions	With Donor Restrictions	2024 Total	2023 Total
Revenues and Support				
Government grants	\$ 1,597,037	\$ -	\$ 1,597,037	\$ 1,194,897
Charitable contributions	53,969	-	53,969	62,852
Program revenue	44,942	-	44,942	99,176
Private grants	<u>255,602</u>	<u>-</u>	<u>255,602</u>	<u>169,772</u>
Total support and revenues	1,951,605	-	1,951,550	1,526,697
Expenditures				
Program	1,847,032	-	1,847,032	1,328,003
General and administrative	<u>155,346</u>	<u>-</u>	<u>155,346</u>	<u>292,639</u>
Total expenses	<u>2,002,378</u>	<u>-</u>	<u>2,002,378</u>	<u>1,620,642</u>
Decrease in net assets	(51,782)		(51,782)	(93,945)
Beginning net assets	<u>268,210</u>	<u>-</u>	<u>268,210</u>	<u>362,155</u>
Ending net assets	<u>\$ 216,428</u>	<u>\$ -</u>	<u>\$ 216,428</u>	<u>\$ 268,210</u>

The accompanying notes are an integral part of these financial statements

STREET WORKS

STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED DECEMBER 31, 2024

(With Summarized Comparative Information as of December 31, 2023)

	<u>Program Services</u>	<u>Management and General</u>	<u>2024 Total</u>	<u>2023 Total</u>
Accounting	\$38,343	\$9,792	\$48,135	\$17,104
Advertising costs	17,323		17,323	25,500
Audit fees	8,985	11,015	20,000	24,500
Client assistance	177,042	968	178,010	156,460
Communications	26,113	3,366	29,479	26,093
Consulting	2,133	212	2,345	95,089
Depreciation expense	-	19,678	19,678	24,672
Education and Training	-	-	-	86
Employee benefits	143,400	8,599	151,999	145,549
Equipment rental	1,934	160	2,094	953
Insurance	31,767	10,673	42,439	36,005
Interest expense	155	27,813	27,968	22,974
IT Services	-		-	4,575
Occupancy expenses	19,365	1,821	21,186	21,671
Office supplies	34,085	1,521	32,564	15,508
Other	142,040	707	141,333	8,599
Professional fees	6,876	3,582	10,458	2,360
Program supplies	211,616	144	211,760	131,741
Property taxes	6	11,118	11,125	9,639
Repairs and maintenance	2,912	675	3,587	18,196
Salaries and Wages	898,442	46,016	944,458	831,013
Travel	85,448	1,942	87,389	2,355
Total Functional Expenses	<u>\$1,847,986</u>	<u>\$155,346</u>	<u>\$2,003,332</u>	<u>\$1,620,641</u>

The accompanying notes are an integral part of these financial statements

STREET WORKS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED DECEMBER 31, 2024

(With Summarized Comparative Information as of December 31, 2023)

	2024	2023
Cash flows from operating activities		
Change in net assets	\$ (51,782)	\$ (93,945)
Adjustments to reconcile change in net assets to net cash provided by operations activities:		
Depreciation	19,678	24,672
Decrease in accounts receivable	(122,752)	(86,026)
Increase in accounts payable	220,005	192,798
Net cash provided by (used in) operating activities	65,149	37,499
Cash flows from investing activities		
Purchases of property and equipment	-	-
Net cash used in investing activities	-	-
Cash flows from financing activities		
Payments on mortgage payable	(19,318)	(44,719)
Payments on line of credit	-	-
Proceeds from line of credit	-	-
Net cash used in financing activities	(19,318)	(44,719)
Net increase in cash and cash equivalents	45,831	(7,220)
Cash and cash equivalents, beginning of year	19,627	26,846
Cash and cash equivalents, end of year	\$ 65,458	\$ 19,626
Interest paid	\$ 27,968	\$ 22,974

The accompanying notes are an integral part of these financial statements

STREET WORKS

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023

NOTE 1---NATURE OF ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of the Organization

Street Works (the "Organization") was incorporated in the State of Tennessee in April, 2000 as a not-for-profit corporation. The Organization's mission is to address health disparities and substance use too hard to reach populations in communities of color, specifically those infected or affected by HIV/AIDS through education, prevention, care and advocacy.

Basis of Presentation

The financial statements of the Organization have been prepared on the accrual basis of accounting and accordingly reflect all significant receivables, payables and other liabilities. The financial statement presentation follows the recommendations of the Financial Accounting Standard Board's Accounting Standard Codification (FASB ASC 958), Financial Statements of Not-for-Profit Organizations. Under FASB ASC 958, the Organization is reporting information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

Financial position and activities are classified based on the existence or absence of donor restrictions as follows:

Net assets without restrictions — Net assets without donor restrictions, by explicit donor stipulations or by law. Board designation does not constitute a donor restriction.

Net assets with restrictions — the Organization reports contributions restricted by donors as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions, depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

The Organization does not have any net assets with donor restrictions at December 31, 2023

Use of Estimates in the Preparation of Financial Statements

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

The accompanying notes are an integral part of these financial statements

STREET WORKS

Cash and Cash Equivalents

The Organization consider all cash and highly liquid financial instruments with original maturities of three months or less, which are neither held for nor restricted by donors for long-term purposes, to be cash and cash equivalents. Cash and highly liquid financial instruments are restricted to program expenses.

Revenue Recognition

The Organization recognizes contributions as revenue when the contributions are received. Grant funds are recognized as revenues when such funds are expended for their intended purpose.

Statement of Functional Expenses

The cost of providing various program and supporting services has been summarized on a functional basis in the statement of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Advertising Costs

The Organization uses advertising to promote its programs among the audiences it serves. The production costs of advertising are expensed the first time the advertising takes place, except for direct-response advertising, which is capitalized and amortized over its expected period of future benefits. The advertising cost was \$17,323 for the year ended December 31, 2024.

Significant Funding Services

The Organization's programs are supported almost entirely by grants and contracts from various governmental industries. A major reduction of funding from any of these sources, should this occur and not be replaced by other sources, may have a significant effect on future operations.

Income Taxes

The Organization was incorporated as a not-for-profit which is not classified as a private foundation by the Internal Revenue Service and is exempt from income tax under section 501 (c)(3) of the Internal Revenue Code. In addition, Street Works qualifies for the charitable contribution deduction. The Organization's tax returns for 2024 and 2023 are subject to routine audit by the Internal Revenue Service.

Concentration of Revenue

The Organization receives a significant portion of its funding from federal and state grants, which accounted for 78% of total revenue for the year ended December 31, 2023. A reduction in funding from these sources could have a material adverse effect on the organization's ability to continue its programs and services at current levels.

Property and Equipment

The Organization capitalizes property and equipment additions over \$1,000 at cost, or if donated, at fair value on the date of donation. Depreciation and amortization are computed using the straight-line method over the estimated useful lives of the assets ranging from 3 to 39 years, or in the case of leased assets or leasehold improvements, the lesser of the useful life of the asset or the lease term. When assets are sold or otherwise disposed of, the cost and related depreciation or amortization are removed from the accounts, and any resulting gain or loss is included in the

The accompanying notes are an integral part of these financial statements

STREET WORKS

statements of activities. The costs of maintenance and repairs that do not improve or extend the useful lives of the respective assets are currently.

The Organization evaluates the carrying values of property and equipment for impairment whenever events or circumstances indicate that the carrying value of an asset may not be recoverable from the estimated future cash flows expected to result from its use and eventual disposition. When considered impaired, an impairment loss is recognized to the extent carrying value exceeds the fair value of the asset. The Organization determined there were no impairments during December 31, 2024. The estimated useful lives are as follows:

Buildings and building improvements	20 years
Furniture and fixtures	5-7 years
Equipment	3-5 years

Compensated Absences

Employees of Street Works are entitled to paid vacation and paid sick days depending on job classification, length of service, and other factors. The amount of compensation for future absences if material is recognized as a liability. Street Works does not carry over unused paid vacation and paid sick days to the subsequent calendar year. As such there were no material balances requiring an accrual of a liability.

NOTE 2---LIQUIDITY AND AVAILABILTY OF FINANCIAL ASSESTS

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date, comprise the following:

	December 31, 2024	December 31, 2023
Cash and cash equivalents	\$ 65,458	\$ 19,627
Accounts receivable	328,552	208,103
Financial assets, at year end	394,010	227,730
Less those unavailable for general expenditures within one year, due to:		
Contractual or donor-imposed restrictions		
Deferred revenue (Note 8)	100,000	100,000
Financial assets available to meet cash needs for general expenditures within one year	\$ 294,010	\$ 294,010

As part of the Organization’s liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

NOTE 3---GRANTS RECEIVABLES

As of December 31, 2024, the Organization had grants receivable totaling \$328,552. These grants are expected to be collected within one year.

The accompanying notes are an integral part of these financial statements

STREET WORKS

Grants receivables are recorded at their net realizable value. Management has evaluated the collectability of these receivables and determined that no allowance for doubtful accounts is necessary.

NOTE 4---PROPERTY AND EQUIPMENT, NET

Property and Equipment consists of the following asset classes:

Office Space	\$ 723,245
Furniture and Fixtures	6,030
Building Improvements	19,925
Office Equipment	121,182
Vehicles	227,908
Less, Accumulated Depreciation	<u>(409,536)</u>
Property and Equipment, net	<u>\$ 688,754</u>

Depreciation expense for the year ending December 31, 2024, was \$19,678.

NOTE 5---DEFERRED REVENUE

As of December 31, 2024, the Organization had deferred grant revenue of \$100,000. Deferred grant revenue represents funds received in advance from grantors for which the associated performance obligations or restrictions have not yet been met. These amounts will be recognized as revenue when the conditions stipulated in the grant agreements are satisfied.

Total deferred grant revenue of \$100,000 relates to program activities scheduled for 2023 – 2024.

Management periodically evaluates the conditions and monitors compliance with grant agreements to ensure revenue is recognized appropriately.

NOTE 6---LONG-TERM DEBT

The Organization has long term loan with an original balance of \$500,000 payable on or before 120 months with an interest rate of 4.50% per year for ten years. The loan is payable in monthly installments of \$3,181. The balance of the loan as of December 31, 2024 was \$401,069. Interest expense for the year ended December 31, 2024 was \$27,968.

NOTE 7---SUBSEQUENT EVENTS

On October 15, 2025, the Company legally changed its name from STREET WORKS to TODAY’S HOPE. The change was approved by State of Tennessee Secretary of State, Tre Hargett and filed with the appropriate regulatory authorities. The financial statements include all operations of the Company under the name STREET WORKS.

The accompanying notes are an integral part of these financial statements

**STREET WORKS
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED DECEMBER 31, 2024**

Federal Grantor/ Pass-Through Grantor/ Program or Cluster Title	Assistance Listing Number	Pass-Through Entity Identifying Number	Expenditures
Federal Government Awards			
U.S. Center for Disease Control			
Passed-through Meharry Medical College			
Health Disparities	93.391	M00005326	\$ 34,178
HIV Demonstration, Research, Public, and Professional Education Projects (DATA)	93.941	210119RC005	26,604
Passed-through Tennessee Department of Health			
Expansion of Syringe Services Program	93.136		98,102
HIV Prevention Syringe Services	93.240	GR-22-75374-01	<u>90,318</u>
Total U.S. Center for Disease Control			<u>249,201</u>
Substance Abuse and Mental Services Administration			
Passed-through Meharry Medical College			
Meharry Addiction Clinic Expansion (MACE)	93.243	210428RLC048	33,159
Strategic Prevention Framework for Prescription Drugs	93.243	1H79SP083236-01	<u>525,995</u>
Total Substance Abuse and Mental Services Administration			<u>559,154</u>
U.S. Department of Health and Human Services			
Passed-through Metropolitan Nashville Health Department			
HIV Emergency Relief Project Grants (Ryan White HIV/AIDS Program Part A)	93.914		485,320
Passed-through United Way Metropolitan Nashville			
HIV Care Formula Grants (Ryan White HIV/AIDS Program Part B)	93.917	GR-24-82898-00	<u>211,000</u>
Total U.S. Department of Health and Human Services			<u>1,255,474</u>
U.S. Department of Housing and Urban Development			
Passed-through Metropolitan and Development and Housing Agency			
Housing Opportunities for Persons with AIDS	14.241		54,180
Total U.S. Department of Housing and Urban Development			<u>54,180</u>
Total Federal Awards			<u>\$ 1,558,854</u>

STREET WORKS
NOTES TO THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED DECEMBER 31, 2024

NOTE 1---SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Organization

Street Works (the "Organization") was incorporated in the State of Tennessee in April, 2000 as a not-for-profit corporation. The Organization's mission is to address health disparities and substance use too hard to reach populations in communities of color, specifically those infected or affected by HIV/AIDS through education, prevention, care and advocacy.

Basis of Accounting

Expenditures reported on the Schedule are reported on the identify basis of accounting of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years.

Basis of Presentation

The accompanying schedule of expenditures of federal awards (the "Schedule") includes the federal award activity of Street Works under programs of the federal government for the year ended December 31, 2024. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of Street Works, it is not intended to and does not present the financial position, changes in net position, or cash flows of Street Works.

NOTE 2---DE MINIMIS ELECTION

The Organization did elect to utilize the 10% De Minimis election in the fiscal year December 31, 2024.

NOTE 3---SUBSEQUENT EVENTS

The Organization has evaluated subsequent events as of March 18, 2026; the date management evaluated such events that require disclosures. March 18, 2026, is the date the Schedule was available to be issued. On October 15, 2025, the Company legally changed its name from STREET WORKS to TODAY'S HOPE. The change was approved by State of Tennessee Secretary of State, Tre Hargett and filed with the appropriate regulatory authorities. The financial statements include all operations of the Company under the name STREET WORKS.

CRYSTAL R NORMAN, CPA LLC

3355 Poplar Ave, Suite 312, Memphis, TN 38111

phone 901.633.0363



INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

March 18, 2026
STREET WORKS
Board of Directors
1326 Rosa L Parks Blvd, STE B
Nashville, TN 37208

Report on Compliance for Each Major Federal Program

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States, the financial statements of Street Works (a nonprofit organization), which comprise the statement of financial position as of December 31, 2024, and the related statements of activities, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated March xx, 2026.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Street Works' internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Street Works' internal control. Accordingly, we do not express an opinion on the effectiveness of Street Works' internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Street Works' financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



CRYSTAL R NORMAN CPA LLC
Memphis, TN
March 18, 2026

CRYSTAL R NORMAN, CPA LLC

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INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

March 18, 2026
STREET WORKS
Board of Directors
1326 Rosa L Parks Blvd, STE B
Nashville, TN 37208

Report on Compliance for Each Major Federal Program

We have audited Street Works' compliance with the types of compliance requirements described in the OMB Compliance Supplement that could have a direct and material effect on each of Street Works' major federal programs for the year ended December 31, 2024. Street Works' major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, Street Works complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended December 31, 2024.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States, and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Street Works and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of Street Works' compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to Street Works' federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Street Works' compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, Government Auditing Standards, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Street Works' compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, Government Auditing Standards, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Street Works' compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Street Works' internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Street Works' internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is reasonable possibility that material noncompliance with a type of compliance requirement of a federal

program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did not identify any deficiencies in internal control over compliance that we consider to be a material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that have not been identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements Uniform Guidance. Accordingly, this report is not suitable for any other purpose.



CRYSTAL R NORMAN CPA LLC
Memphis, TN
March 18, 2026

**STREET WORKS
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED DECEMBER 31, 2024**

SECTION 1 – Summary of Independent Auditors’ Results

Financial Statements

Type of auditor’ report issued on whether the financial statements audited were prepared in accordance with GAAP: [Unmodified]

Internal control over financial reporting:
 Material weakness(es) identified? No
 Significant deficiency(ies) identified? None reported
 Noncompliance material to financial statements noted? No

Federal Awards

Internal control over major federal programs:
 Material weakness(es) identified? No
 Significant deficiency(ies) identified? None reported

Type of auditor’ report issued on on compliance for major federal programs with GAAP: [Unmodified]

Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a) of Uniform Guidance? No

Identification of major federal programs:

Assistant Listing Number	Name of Federal Program or Cluster	Amount Expended
93.914	HIV Emergency Relief Project Grants	485,320
93.136	Expansion of Syringe Services Program	98,102
93.240	HIV Prevention	90,318

Dollar threshold used to distinguish between type A and type B programs: \$750,000

Auditee qualified as low-risk auditee? No

**STREET WORKS
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
FOR THE YEAR ENDED DECEMBER 31, 2024**

***SECTION II—Findings Related to the Financial Statements Audited in Accordance with
Government Auditing Standards***

A. CURRENT YEAR FINDINGS RELATED TO THE FINANCIAL STATEMENTS

None reported for the year ended December 31, 2024

SECTION III – Findings and Questioned Costs for Federal Awards

B. CURRENT AUDIT COMPLIANCE FINDINGS

None reported for the year ended December 31, 2024

PRIOR YEAR – Status of Prior Audit Findings and Questioned Costs

None Reported

