

LEGISLATIVE TRACKING FORMFiling for Council Meeting Date: 08/18/26

Resolution



Ordinance

Contact/Prepared By: _____

Date Prepared: _____

Title (Caption): A resolution approving a grant contract with Water Walkers for the provision of free and high-qualityout-of-school programs through the Nashville After Zone Alliance.Submitted to Planning Commission? ☐ N/A ☐ Yes-Date: _____ Proposal No: _____

Proposing Department: _____ Requested By: _____

Affected Department(s): _____ Affected Council District(s): _____

Legislative Category (check one):

- | | | |
|---|--|--|
| ☐ Bonds | ☐ Contract Approval | ☐ Intergovernmental Agreement |
| ☐ Budget - Pay Plan | ☐ Donation | ☐ Lease |
| ☐ Budget - 4% | ☐ Easement Abandonment | ☐ Maps |
| ☐ Capital Improvements | ☐ Easement Accept/Acquisition | ☐ Master List A&E |
| ☐ Capital Outlay Notes | ☐ Grant | ☐ Settlement of Claims/Lawsuits |
| ☐ Code Amendment | ☐ Grant Application | ☐ Street/Highway Improvements |
| ☐ Condemnation | ☐ Improvement Acc. | ☐ Other: _____ |

FINANCE Amount +/-: \$ _____
Funding Source: Capital Improvement Budget
 Capital Outlay Notes
 Departmental/Agency Budget
 Funds to Metro
 General Obligation Bonds
 Grant
 Increased Revenue Sources

Signed by:

Daniel Harden

Approved by OMB: _____

Approved by Finance/Accounts: _____

Approved by Div Grants Coordination: _____

Match: \$ _____
 Judgments and Losses
 Local Government Investment Project
 Revenue Bonds
 Self-Insured Liability
 Solid Waste Reserve
 Unappropriated Fund Balance
 4% Fund
 Other: _____

Date to Finance Director's Office: _____ Initial _____

APPROVED BY**FINANCE DIRECTOR'S OFFICE:** _____**ADMINISTRATION**

Council District Member Sponsors: _____

Council Committee Chair Sponsors: _____

Approved by Administration: _____ Date: _____

DEPARTMENT OF LAW

Date to Dept. of Law: _____ Approved by Department of Law: _____

Settlement Resolution/Memorandum Approved by: _____Date to Council: _____ For Council Meeting: _____ ☐ E-mailed Clerk
☐ All Dept. Signatures ☐ Copies ☐ Backing ☐ Legislative Summary ☐ Settlement Memo ☐ Clerk Letter ☐ Ready to File

Department of Law – White Copy

Administration –Yellow Copy

Finance Department - Pink Copy

Resolution No. RS_____

A resolution appropriating a total of \$71,900.00 from the Nashville Public Library to Water Walkers for the provision of free and high-quality afterschool and summer programming through the Library’s Nashville After Zone Alliance after school and out-of-school time coordinating system.

WHEREAS, Section 7-3-314 of the Tennessee Code Annotated states that metropolitan forms of government may provide financial assistance to nonprofit organizations in accordance with the guidelines of the Metropolitan Government; and,

WHEREAS, Section 5.04.070 of the Metropolitan Code of Laws provides that the Council may, by Resolution, appropriate funds for the financial aid of nonprofit organizations; and,

WHEREAS, the Nashville Public Library has accepted applications from nonprofit organizations to receive funding from the Nashville After Zone Alliance coordinating system for the provision of free and high-quality afterschool and summer programming; and,

WHEREAS, pursuant to the passage of the budget ordinance of the Metropolitan Government of Nashville and Davidson County for fiscal year 2027, BL2026-1377, including any substitutes or amendments, funds are available for the provision of high-quality after school and summer programming through the Nashville Public Library’s Nashville After Zone Alliance after school and out-of-school time coordinating system; and,

WHEREAS, it is to the benefit of the citizens of The Metropolitan Government of Nashville and Davidson County that these funds be appropriated to these nonprofit organizations.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY:

Section 1. There is hereby appropriated \$71,900.00 from the Nashville Public Library to the nonprofit organization listed below as follows:

Nonprofit Organization	Amount
Water Walkers	\$71,900.0

Section 2. The Metropolitan Government is hereby authorized to enter into the grant contracts, attached hereto and incorporated herein, with the nonprofit organization listed in Section 1 for the amount provided herein and the purposes stated in the contract.

Section 3. This resolution shall take effect from and after its adoption, the welfare of the Metropolitan Government of Nashville and Davidson County requiring it.

RECOMMENDED BY:

Terri Luke

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Terri Luke, Director
Nashville Public Library

INTRODUCED BY:

APPROVED AS TO AVAILABILITY
OF FUNDS:

Jenneen Reed/mjr

62377A2A8742469...

Jenneen Reed, Director
Department of Finance

Member(s) of Council

APPROVED AS TO FORM AND
LEGALITY:

Kelli Woodward

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Assistant Metropolitan Attorney

Grant contract between the Metropolitan Government of Nashville and Davidson County and Water Walkers, Contract # _____ July 1, 2026 – June 30, 2027

**GRANT CONTRACT BETWEEN THE METROPOLITAN GOVERNMENT
OF NASHVILLE AND DAVIDSON COUNTY
AND
WATER WALKERS**

This Grant Contract issued and entered into by and between the Metropolitan Government of Nashville and Davidson County, Nashville Public Library ("Metro") on behalf of Nashville After Zone Alliance (NAZA), and **Water Walkers**, ("Recipient"), is for the provision of free and high-quality afterschool programs, as further defined in the "SCOPE OF PROGRAM". The Recipient's annual report and audit are incorporated herein by reference.

A. SCOPE OF PROGRAM:

A.1. Schedule and Content

NAZA-funded programs will align with the Metro Schools calendar and be available to youth Monday through Thursday during the fall semester (September 8 to December 11, 2026) and spring semester (January 5 to May 14, 2027), on days when MNPS is in session. Programs should run at least for 28 weeks. *NAZA-funded programs may choose to offer longer programs.*

Please note that NAZA-funded programs will not begin before Labor Day due to unavailability of MNPS transportation.

*NAZA-funded summer program with **Water Walkers** will occur between July 1-31, 2026, and/or June 1-30, 2027. (not applicable to organizations not providing summer programming)*

NAZA-funded activities should support youths' physical, social, emotional, cognitive and academic skills development, help them build purpose through learning, and have relevance to their real-life experiences. Throughout the program day, staff should intentionally infuse opportunities for youth to read, write, speak, and listen as well as allocate time for community building and reflection. When possible, programs should consider encouraging youth to be part of activity design or leading to enable them practice leadership skills. Each day should begin with check-in and snack/meals (when in person). Additional activities may be offered by the NAZA funded partner outside of this timeframe at the partner's expense, with no cost to youth and their families.

A typical program day should focus on creatively combining:

- School day supports (reading, homework, etc.)
- Enrichments (e.g. arts education; STEAM engineering challenges, service learning, etc.) reflect youth voice and choice and have a learning focus, either provided by program staff or external enrichment partners.
- Focus on youth's skill building, in line with Nashville's Vision for Holistic Youth Development (curricula with activities will be available for individual skills).
- Other Experiences (e.g. physical activity, health and wellness, mental health, healthy eating activities, team games with rules, career exploration, field trips and other age-appropriate developmental activities.) that offer fun, support team and relationship building and foster holistic youth development.
- Youth-led activities or projects if the Recipient chose to apply and was awarded additional (up to \$1000) for youth-led projects. The Recipient must follow NAZA's YIA guidance for youth

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leadership along with other best practices and consult with NAZA team members (YIA Coordinator and/or Partnerships Manager) for the best results.

- While we encourage using various learning software and educational games to enhance youth learning, we strictly prohibit enabling access to any video games that include violence, shooting or other unwanted behaviors, especially those rated M for Mature, are of solely entertainment purposes during NAZA-funded time. Programming time should focus on young people's development.

Each after-school programming day should begin with check-in and a snack or meal. Additional activities may be offered by the funded partner outside of this timeframe at the partner's expense, with no cost to youth and their families.

The Recipient must ask parents and youth (who are not participating in sports) to commit to attend regularly, on an on-going basis when program is in session, for both fall and spring semesters. **Only youth who have returned a fully completed enrollment form may participate in NAZA-funded programs.**

Requirements for Programming

By initialing each item below, Recipient agrees to the following:

1. CB **Supervision:** Recipient commits to maintaining a staff: youth ratio not to exceed 1:15 at all times by establishing and maintaining a mechanism for substitutions. Youth will be supervised at all times by program staff.

2. CB **School Relationships:** Recipient will be actively involved in communicating and collaborating with schools to enhance youth learning. They will participate in planning meetings with school principals and staff, including Community Achieves staff to help meet school outcomes and to track youth progress. Program staff will also meet with principals and school staff when needed or possible to address strategies for program recruitment, retention, and attendance tracking.

Recipient will receive space approval from school administration for programming.

3. CB **Recruitment and Family Engagement:** Recipient is responsible for recruiting youth, leading program activities, and engaging in family outreach. Recipient will promote consistent participation/retention levels by contacting each family/youth before programming begins, whenever absences begin to develop a pattern, and to confirm an exit/withdrawal if appropriate. Recipient will serve at least 90% of the youth they projected to serve.

Youth with no afterschool options should be the first priority for enrollment in NAZA-funded programs. If spots are available, youth participating in school-sponsored athletics can choose to attend school athletics as a portion of their NAZA-funded program time if they can commit to partially (at least one hour per day) attend NAZA-funded programming and the program has more than one staff on site. Only students participating in at least one hour of programming can benefit from a snack/meal, learning time, and transportation home and counted towards the funded slots. Only youth who have returned a fully completed enrollment form, signed by parent/guardian, may participate.

4) CB **Attendance:** Recipient commits to maintain daily attendance, updating the NAZA attendance tracking tool (Salesforce) on a weekly basis (daily direct attendance taking in the Salesforce is strongly recommended); this requires a computer or any other device with internet access. Recipient staff will ensure that youth sign in with their given first and last name daily using the NAZA approved paper or digital sign-in sheets to verify youth participation. The youth attendance reflected on the sign-in sheet/daily attendance log must match the attendance entered into the Salesforce platform.

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Monthly attendance must be accurately updated in the Salesforce by the 2nd working day of each following month so that NAZA can report the attendance numbers to the Mayor's office accurately.

5) CB **Meals/Snacks:** Recipient is required to provide healthy, prepackaged snack or meal options to youth every day of programming.

6) CB **Experiential Activities:** Recipient is encouraged to engage external enrichment providers at least twice per semester to increase the diversity of appealing programming options for youth. Enrichment providers are individuals and organizations that offer enriching activities within the afterschool context. For example, they might include teaching artists, mentors, health educators, yoga and martial arts teachers, spoken word literacy teachers, or career exploration and life skills experts.

7) CB **System-Wide Meetings & Events:** Recipient is responsible for hosting at least 2 free, youth-led events during the 2026-2027 school year that 1) incorporate and highlight growth practices from Nashville's Vision for Holistic Youth Development and 2) that are open to the public to attend during the year, such as a fall and/or spring showcase, an open house, a visual or performing arts piece, a poetry reading or spoken word event, etc.

8) CB **Branding:** Recipient agrees to recognize NAZA as a funder by, displaying NAZA signs in program spaces, indicating NAZA is a funder on their website and adding NAZA's logo on their website, supporting NAZA through social media outlets, etc.

9) CB **Communication with NAZA:** Recipient will respond to requests from NAZA in a timely manner and provide requested documentation by the associated deadline. All staff changes, including organizational or programmatic leadership, must be communicated to the NAZA Operations Manager within 24 hours. *This includes staff leaving their positions: staff no longer with the program must be removed from the Salesforce platform by the NAZA Operations Manager in order to comply with FERPA guidelines.*

Any program experiencing challenges either with the host school or program site that threatens the continuity/further existence of the program, must immediately report the situation to NAZA and seek support in resolving the situation. A decision to close a program/site must be reported to NAZA immediately with documented reasons.

10) CB **Adding Staff to Data Management System:** Program staff without Salesforce authorization, such as site assistance, coordinators, etc. should have a contact page and include in the staff listing of NAZA's Data Management System, Salesforce.

11) CB **Partner Meetings:** Key staff and program directors from each NAZA-funded programs (minimum 1 representative from each organization) are required to participate in the NAZA learning community by attending **Partner Meetings** four times during the school year. Meeting dates will be shared before the start of the school year.

12) CB **Professional Development:**

For each NAZA -funded partner, the program director and all frontline staff working with youth are required to attend or complete several training courses. Partners cannot miss more than 15 minutes of one- or two-hour training sessions and 30 minutes of a four-hour session. If you are unable to meet these attendance requirements, you will need to reschedule in order to receive full credit. Please see below:

Program Directors and Site Managers are required to attend the following:

- NAZA Essential Operations training
- Introduction to Positive Youth Development (PYD) training
- Two Growth Practice/Vision Trainings
- Responsible Use of Data located in the Learning Hub.

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- Program Quality Basics (PQA Basics) either in person or online (online version is available at the partner's expense if missed scheduled training offered by NAZA)
- Any training required by MNPS for staff working in school buildings will be made available to NAZA partner staff.

Note: Program Directors and Site Managers who have successfully completed PYD in the past are exempt from retaking. The NAZA Essential Operations training will be archived and accessible online, while Introduction to Positive Youth Development will be conducted multiple times annually. Returning Program Directors and Site Coordinators who have previously completed the PQA Basics or SEL PQA will only need to redo the training every 3 years. Choosing to take SEL PQA requires a prior completion of PQA Basics.

Strongly recommended training for Program Directors and Site Managers:

- Advanced Positive Youth Development
- Salesforce Student Management Systems
- Strategies for Employee Retention and Recruitment
- Any additional trainings offered to NAZA-funded partners supporting high-quality programming, as well as the achievement of their Program Improvement Plan. Returning site staff are encouraged to attend additional trainings that will support the program's continued quality improvement.
- Attend at least three professional development opportunities, in addition to other require trainings, either in-person or online, from the following: Weikart online trainings, Exploring Data Training, NAZA's Learning Management System (LMS), or NAZA Learn, Engage, Develop (L.E.D.) Conference.

For each NAZA -funded partner, front-line and part-time staff working with youth are required to attend or complete several trainings. Please see the following for requirements:

Front-line and Part-time staff are required to attend the following trainings:

- Essential Operations training (only topics labeled and related to front-line and part-time staff)
- Positive Youth Development (new staff and staff who have not completed this requirement).
- Two (2) trainings on the Growth Practices

Front-line and Part-time staff strongly recommended trainings:

- Advanced Positive Youth Development
- Salesforce Student Management Systems
- Strategies for Employee Retention and Recruitment
- Any additional trainings offered to NAZA-funded partners supporting high-quality programming, as well as the achievement of their Program Improvement Plan. Returning site staff are encouraged to attend additional trainings that will support the program's continued quality improvement.
- Attend at least three professional development opportunities, in addition to other require trainings, either in-person or online, from the following: Weikart online trainings, Exploring Data Training, NAZA's Learning Management System (LMS), or NAZA Learn, Engage, Develop (L.E.D.) Conference.

13) CB **Evaluation Tools:**

All program directors/managers and site coordinators of NAZA-funded programs will participate in the **Program Quality Improvement (PQI)** cycle. Self-assessments will be required for both fall and spring semesters. External assessments may be scheduled per need and availability of external assessors.

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The **Youth Program Quality Improvement (YPQI)** cycle is comprised of the following quality improvement activities, offered at no cost to Partners:

- a) **Baseline Self-Assessment** utilizing the Youth Program Quality Assessment (YPQA) or Social-Emotional Learning Program Quality Assessment (SEL PQA) tool. Program staff conduct a self-assessment of their program and enter results in the Scores Reporter in the Fall Semester.
- b) Developing and uploading a **Program Improvement Plan** at the start of the spring semester based on the results of all available YPQA or SELPQA assessment tools (i.e. self-assessments, external assessments, and Leading Indicator Survey results).
- c) **A follow-up YPQA/SEL PQA self-assessment at the end of the school year**, also entered into Scores Reporter, and planning for the following fall semester based on the results of this assessment.
- d) Annual **External Assessment** using the same evaluation tools and metrics will be conducted by contracted assessors trained by Weikart Center. External assessments occur once per year and are scheduled on a rolling basis. A prioritized schedule for external assessments using a tiered system for prioritization to ensure equity and access to regular external assessments.

30-minute **virtual debriefs** take place with external assessors and program staff following observation and scoring to review results. These take place within two weeks of the observation unless there are extenuating circumstances (holidays, illness, weather interruptions, etc.).

- e) The two assessments are reviewed to develop an understanding of how well the program is performing with regard to NAZA Quality Standards.
 - f) Additionally, NAZA-funded partners are required to administer YPQI's **Leading Indicators Survey - Youth** annually in the spring semester to youth enrolled at each site to capture youth experience with the program.
 - g) NAZA-funded partners are required to administer YPQI's as **Leading Indicators Survey - Staff** annually in the fall semester to capture the experiences of staff with the program.
 - h) NAZA-funded partners are also required to administer YPQI's **Leading Indicators Survey - Managers** annually in the fall semester to capture the experiences of administrators with the program.
 - i) NAZA-funded partners are also required to provide access to YPQI's **Leading Indicators Survey - Family** annually in the spring semester to attempt to capture the experiences of parents and guardians of youth in the program.
 - j) NAZA partners will have access to **limited students' school data** through the **data-sharing agreement** between NAZA/NPL and MNPS. Partners will be required to attend two training courses as soon as they become available: 1) Responsible Use of Data, and 2) Understanding the Academic Data.
 - k) Partners will be required to sign the **Data-Sharing Sub-Agreement** (to be attached to the contract) of this document and adhere to all requirements under that document so that they can have access to student data.
- 14) CB **Self-Assessments**: Recipient is required to administer a **Two YPQI Self-Assessments** for their programming, one in the Fall and the other in the Spring semester.

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- 15) CB **Youth Survey:** Recipient is required to administer a one-time **Leading Indicator Survey, Youth** to enrolled youth at each site in the spring semester.
- 16) CB **Staff Survey (Director/Manager and Staff):** Recipient is required to administer a one-time **Leading Indicator Survey, Staff** by program staff the spring semester.
- 17) CB **Family Survey:** Recipient is required to provide families access to a one-time **Leading Indicator Survey, Family** by program administrators the spring semester.
- 18) CB **Compliance with MNPS Requirements:** Programs offered at participating Metro schools will operate in full compliance with MNPS requirements, including covid-related procedures, liability insurance, criminal background checks, non-discrimination, ADA, and other related standard Metro requirements, confidentiality of student records per FERPA, operation as a non-profit, and transportation policies (as appropriate).
- 19) CB **Youth in Action Project Funding (If applicable):** The Recipient is required to establish and attend scheduled meetings – in-person or virtual – with NAZA Youth In Action staff. The Recipient must create conditions for youth-led projects and activities and provide project details and photographic proof of such activities in the NAZA end of the year narrative report. The Recipient also understands if proof of a youth-led project is not provided, the allotted funding will be subtracted from the final funding disbursement.

Operational Policies:

The Recipient will operate in full compliance with the following policies and maintain relevant documentation to verify compliance with the policies. The Recipient agrees to:

- Maintain an active 501(c)(3) registration unless the applicant is a public entity.
- Update Charitable Solicitation Registration upon expiration and provide a copy to NAZA.
- Maintain up-to-date certificates verifying the following insurance: commercial general liability, sexual/abuse/sexual harassment, automobile liability (if applicable) and professional liability insurance with limits not less than one million dollars each occurrence. The Recipient shall provide an updated certificate of insurance upon expiration of the current certificate.
- Nondiscrimination, which precludes Recipient from discriminating on the basis of race, religion, creed, gender, gender identity, sexual orientation, national origin, color, age, and/or disability in admission, access to, or operation of programs, services, or activities. Note that Metro does not discriminate on the basis of race, religion, creed, gender, gender identity, sexual orientation, national origin, color, age, and/or disability in admission to, access to, or operation of programs, services, or activities. Metro does not discriminate in hiring or employment practices.
- Follow MNPS operating procedures on verification of criminal background checks on all program staff and volunteers. On school grounds, the MNPS criminal background check contractor shall be used for employees. As long as there is no break in service with the agency, staff will not be required to be fingerprinted yearly. If there is any break in service at all, or if they must go through a rehiring process, they are required to complete a background check including fingerprinting.
- For community site staff and staff hired only summer programming support, NAZA Partners are not required to follow MNPS criminal background checks but are required to use reputable background-check vendors that provide comprehensive screenings appropriate for educators and youth workers. Acceptable providers include state-authorized fingerprint-based services such as IdentoGO and other licensed vendors offering TBI/FBI checks, as well as established third-party screening firms experienced in youth-serving and educational environments. All background checks

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must be completed prior to staff or volunteer engagement with minors and must meet all applicable state and program requirements.

- Ensure that all educational records created, disclosed or maintained pursuant to the terms of this contract are confidential and shall be created, disclosed and maintained pursuant to the provisions of the Family Educational Rights and Privacy Act (20 U.S.C.A. s #1232g), its regulations and Board of Education policy.
- Appropriately spend Metro dollars, document the spending, and follow Metro guidelines for allowable costs. Recipient is responsible for properly documenting the spending under their contracts, organizing the documentation separately by year, and storing that documentation for three years for auditing purposes. The documents must be readily available for a Metro Audit.
- Meet NAZA's Minimum Quality Standards (**see Annex 4**) and maintain relevant documentation to verify compliance with the policies.
- Meet the 2026-2027 Performance Indicators specific to the Recipient (**see Annex 6**).
- **Maintain accurate youth enrollment forms (Annex 7) and ensure that all youth have enrollment forms signed before they accept a youth into their program.** Enrollment forms, as well as evidence to back up outputs and outcomes cited in narrative reports, must be maintained by the Recipient and stored for three years for auditing purposes. The documents must be readily available any time that the Metro requests them, including as part of an Audit.

Enrollment forms must be fully completed and accurate. Forms should include legitimate first and last names youth, their birth dates, student ID numbers, names of legal guardians and emergency contacts, and accurate addresses, phone numbers, e-mails and medical information (as needed) among other information pieces. All forms, including permissions, must be signed by a parent/guardian.

Violation or breach of this scope may result in Corrective Action. Continued violation could result in termination of the contract.

- A.2. The Recipient must spend these funds consistent with the Grant Budget, attached and incorporated herein as **Annex 3**. The Recipient must collect data to evaluate the effectiveness of their services and must provide those results to Metro upon request.
- A.3. The Recipient will only utilize these funds for services the Recipient provides to **documented residents of Davidson County**. Documentation of residency may be established with a recent utility bill; voter's registration card; driver's license or other government issued-ID; current record from a school showing address; affidavit by landlord; or affidavit by a nonprofit treatment, shelter, half-way house, or homeless assistance entity located within Davidson County. The Recipient agrees that it will not use Metro funding for services to non-Davidson County residents.
- A.4. Additionally, the Recipient must collect data on the primary county of residence of the clients it serves and provide that data to Metro upon request.
- B. **GRANT CONTRACT TERM:**
 - B.1. **Grant Contract Term.** The term of this Grant will be twelve (12) months, commencing on July 1, 2026, and ending on June 30, 2027. Metro will have no obligation for services rendered by the Recipient that are not performed within this term.
- C. **PAYMENT TERMS AND CONDITIONS:**

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- C.1. **Maximum Liability.** In no event will Metro's maximum liability under this Grant Contract exceed **\$71,900** (20 slots for afterschool and 20 slots for summer). The Grant Budget will constitute the maximum amount to be provided to the Recipient by Metro for all of the Recipient's obligations hereunder. The Grant Budget line items include, but are not limited to, all applicable taxes, fees, overhead, and all other direct and indirect costs incurred or to be incurred by the Recipient.

Subject to modification and amendments as provided in section D.2 of this agreement, this amount will constitute the Grant Amount and the entire compensation to be provided to the Recipient by Metro.

- C.2. **Use of Funds.** NAZA funds should not in any shape or form be related to any religious content or affiliation. NAZA-funded programs should not proselytize during their regular programming time, nor should youth be accepted or denied based on their religious affiliation or commitment to engaging in any type of religious activities before or after NAZA programming time.

- C.3. **Payment Methodology.** The Recipient will only be compensated for actual costs based upon the Grant Budget and reconciliation reports, not to exceed the maximum liability established in Section C.1.

The Recipient can expect to receive four payments during the contracted year. Each payment will be received no later than 30 days from the finalized and NAZA approved invoice date.

The Recipient must provide accurate and timely recording of programming sessions and student attendance in the NAZA Data Management System, Salesforce on monthly basis minimum and before the second, third, and fourth payments are processed. Daily student sign-in sheets (paper and digital) must be maintained as backup documentation to support the entries.

The first invoice may include up to 25% of the total awarded amount as an advance request to enable programs to procure necessary supplies for beneficiary youth and hire qualified staff to enable proper programming from the beginning of the year.

The first invoice will be processed after the contract is filed with Metro Clerk and within 30 days from the date of the finalized and approved invoice receipt by NAZA.

The second and third invoice of up to 25% of the total awarded amount will be processed based on expense reports 2 and 3 in October – November and January - February and may be reduced based on the actual expenditure of the program from the first two quarters. The invoices must be submitted following the approval of the corresponding expenditure reports due October 15 and January 15 respectively.

The final invoice of up to 25% of the total awarded amount is a reimbursement based on annual reconciled expenses and will be processed upon the receipt of the year-end narrative and expenditure reports due July 10th, 2027. This final payment will equal the total actual spending for the contract year and cannot exceed the approved awarded amount. **Any invoice for 2026-2027 year not received by the deadline date will not be processed and all remaining grant funds will expire.**

Same invoicing terms apply to organizations receiving funds for summer only.

All actually reported expenditures must have backup documentation filed at the recipient organization for Metro Audit (See Metro Non-profit Grants Manual for details on backup documentation)

If the contract is terminated earlier or any funds remain unspent based on the reports, the unspent amount will be returned to Metro.

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The Recipient must send all invoices to:

Nashville After Zone Alliance
615 Church St,
Nashville, TN 37219
or email to Heather.Hoch@nashville.gov

C.4. Reporting

Expenditure Report. All Recipients will submit quarterly expenditure reports. Report templates will be provided by NAZA.

All grantees must submit expenditure reports four times a year to reconcile report actual expenditures against budgets. All reports must be accompanied by general ledgers (GLs) that properly record and track NAZA grant expenses clearly, including payroll, contracted payments and credit card charges among other expenses. NAZA will monitor fund recipients for compliance with reporting requirements. Failure to comply with the reporting requirements would constitute a violation of the grant contract.

The expenditure reports format is shown on Annex 2 attached to this contract. The quarterly expenditure reports are due on October 15, 2026, January 15, and April 15, and July 10, 2027.

The exception are the organizations receiving summer funds only. Those partners will submit reports from quarters one and four if programming both in July 2026 and June 2027. No expenses will be allowed for quarters two and three.

In addition to the report and GLs, the Recipient may be selected for in-depth financial monitoring for the entire year or part of it. In such case the Recipient must provide backup financial documentation supporting the expenses in the quarterly reports. Said report must be in form and substance acceptable to Metro and must be prepared by a Certified Public Accounting Firm or qualified Financial Officer of the Recipient Organization.

C.5. Program/narrative Report

All grantees must submit narrative report once a year to explain how the grant has been used on behalf of the citizens of Davidson County. The report is due on July 10, 2027.

C.6. Payment of Invoice. The payment of any invoice by Metro will not prejudice Metro's right to object to the invoice or any other related matter. Any payment by Metro will neither be construed as acceptance of any part of the work or service provided nor as an approval of any of the costs included therein.

C.7. Unallowable Costs. The Recipient's invoice may be subject to reduction for amounts included in any invoice or payment theretofore made which are determined by Metro, on the basis of audits or monitoring conducted in accordance with the terms of this Grant Contract, to constitute unallowable costs. Utilization of Metro funding for services to non-Davidson County residents is not allowed.

C.8. Deductions. Metro reserves the right to adjust any amounts which are or become due and payable to the Recipient by Metro under this or any Contract by deducting any amounts which are or become due and payable to Metro by the Recipient under this or any Contract.

C.9. Travel Compensation. Payment to the Recipient for travel, meals, or lodging is subject to amounts and limitations specified in Metro's Travel Regulations and subject to the Grant Budget.

C.10. Electronic Payment. Metro requires as a condition of this contract that the Recipient have on file with Metro a completed and signed "ACH Form for Electronic Payment". If Recipient has not

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previously submitted the form to Metro or if Recipient's information has changed, Recipient will have thirty (30) days to complete, sign, and return the form. Thereafter, all payments to the Recipient, under this or any other contract the Recipient has with Metro, must be made electronically.

D. STANDARD TERMS AND CONDITIONS:

- D.1. **Required Approvals.** Metro is not bound by this Grant Contract until it is approved by the appropriate Metro representatives as indicated on the signature page of this Grant.
- D.2. **Modification and Amendment.** This Grant Contract may be modified only by a written amendment that has been approved in accordance with all Metro procedures and by appropriate legislation of the Metropolitan Council.
- D.3. **Termination for Cause.** Metro shall have the right to terminate this Grant Contract immediately if Metro determines that Recipient, its employees or principals have engaged in conduct or violated any federal, state or local laws which affect the ability of Recipient to effectively provide services under this Grant Contract. Should the Recipient fail to properly perform its obligations under this Grant Contract or if the Recipient violates any terms of this Grant Contract, Metro will have the right to immediately terminate the Grant Contract and the Recipient must return to Metro any and all grant monies for services or programs under the grant not performed as of the termination date. The Recipient must also return to Metro any and all funds expended for purposes contrary to the terms of the Grant Contract. Such termination will not relieve the Recipient of any liability to Metro for damages sustained by virtue of any breach by the Recipient.
- D.4. **Termination- Notice.** Metro may terminate this Grant Contract without cause for any reason. Said termination shall not be deemed a Breach of Contract by the Recipient. Metro shall give the Recipient at least thirty (30) days written notice before the effective termination date.
- D.5. **Termination –Funding.** This Grant Contract is subject to the appropriation and availability of local, State and/or Federal funds. In the event that the funds are not appropriated or are otherwise unavailable, Metro shall have the right to terminate this Grant Contract immediately upon written notice to the Recipient. Upon receipt of the written notice, the Recipient shall cease all work associated with this Grant Contract on or before the effective termination date specified in the written notice. Should such an event occur, the Recipient shall be entitled to compensation for all satisfactory and authorized services completed as of the effective termination date. The Recipient shall be responsible for repayment of any funds already received in excess of satisfactory and authorized services completed as of the effective termination date.
- D.6. **Subcontracting.** The Recipient may not assign this Grant Contract or enter into a subcontract for any of the services performed under this Grant Contract without obtaining the prior written approval of Metro. Notwithstanding any use of approved subcontractors, the Recipient will be considered the prime Recipient and will be responsible for all work performed.
- D.7. **Conflicts of Interest.** The Recipient warrants that no part of the total Grant Amount will be paid directly or indirectly to an employee or official of Metro as wages, compensation, or gifts in exchange for acting as an officer, agent, employee, subcontractor, or consultant to the Recipient in connection with any work completed or performed relative to this Grant Contract.
- D.8. **Nondiscrimination.** The Recipient hereby agrees, warrants, and assures that no person will be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of this Grant Contract or in the employment practices of the Recipient on the grounds of disability, age, race, color, religion, sex, national origin, or any other classification which is in violation of applicable laws. The Recipient must, upon request, show proof of such

Grant contract between the Metropolitan Government of Nashville and Davidson County and Water Walkers, Contract # _____ July 1, 2026 – June 30, 2027

nondiscrimination and must post in conspicuous places, available to all employees and applicants, notices of nondiscrimination.

- D.9. **Records.** The Recipient must maintain documentation for all charges to Metro under this Grant Contract. The books, records, and documents of the Recipient, insofar as they relate to work performed or money received under this Grant Contract, must be maintained for a period of three (3) full years from the date of the final payment or until the Recipient engages a licensed independent public accountant to perform an audit of its activities. The books, records, and documents of the Recipient insofar as they relate to work performed or money received under this Grant Contract are subject to audit at any reasonable time and upon reasonable notice by Metro or its duly appointed representatives. Records must be maintained in accordance with the standards outlined in the Non-Profit Grants Manual. The financial statements must be prepared in accordance with generally accepted accounting principles.
- D.10. **Monitoring.** The Recipient's activities conducted and records maintained pursuant to this Grant Contract are subject to monitoring and evaluation by The Metropolitan Office of Financial Accountability or Metro's duly appointed representatives. The Recipient must make all audit, accounting, or financial records, notes, and other documents pertinent to this grant available for review by the Metropolitan Office of Financial Accountability, Internal Audit or Metro's representatives, upon request, during normal working hours.
- D.11. **Narrative Reporting.** The Recipient must submit a Year-End Program Report, to be received by July 10, 2027. Said report shall detail the outcome of the activities funded under this Grant Contract.
- D.12. **Financial Reporting.** The Recipient must submit quarterly expenditure report for the 2026-2027 programming year to reconcile grant receipts with grant revenues. Reports must be received no later than October 15, January 15, April 15 and July 10 of FY '27 (July 1, 2026 – June 30, 2027).
- D.13. **Strict Performance.** Failure by Metro to insist in any one or more cases upon the strict performance of any of the terms, covenants, conditions, or provisions of this agreement is not a waiver or relinquishment of any such term, covenant, condition, or provision. No term or condition of this Grant Contract is considered to be waived, modified, or deleted except by a written amendment by the appropriate parties as indicated on the signature page of this Grant.
- D.14. **Insurance.** The Recipient agrees to carry adequate public liability and other appropriate forms of insurance, and to pay all applicable taxes incident to this Grant Contract. **All types of insurances below are required.**
- D.14.1 **Proof of Insurance**
During the term of this Contract, for any and all awards, CONTRACTOR shall, at its sole expense, obtain and maintain in full force and effect for the duration of this Contract, including any extension, the types and amounts of insurance identified below by a checked box. Proof of insurance shall be required naming METRO as additional insured and identifying the Purchase Order on the Acord document.
- D.14.2 **General Liability Insurance**
In the amount of one million (\$1,000,000.00) dollars
- D.14.3 **Automobile Liability Insurance**
In the amount of one million (\$1,000,000.00) dollars (if vendor will be making on-site deliveries)
- D.14.4 **Worker's Compensation Insurance**
With statutory limits required by the State of Tennessee or other applicable laws and Employer's Liability Insurance with limits of no less than one hundred thousand (\$100,000.00) dollars, as required by the laws of Tennessee (Not required for companies with fewer than five (5) employees).

Grant contract between the Metropolitan Government of Nashville and Davidson County and Water Walkers, Contract # _____ July 1, 2026 – June 30, 2027

D.14.5 Sexual Molestation and Abuse Insurance

In the amount of one million (\$1,000,000.00) dollars.

D.14.6 Such insurance shall:

Contain or be endorsed to contain a provision that includes METRO as additional insureds with respect to liability arising out of work or operations performed by or on behalf of the CONTRACTOR including materials, parts, or equipment furnished in connection with such work or operations. The coverage shall contain no special limitations on the scope of its protection afforded to the above-listed insureds.

For any claims related to this agreement, CONTRACTOR'S insurance coverage shall be primary insurance as respects METRO, its officers, officials, employees, and volunteers. Any insurance or self-insurance programs covering METRO, its officials, officers, employees, and volunteers shall be excess of CONTRACTOR'S insurance and shall not contribute with it.

Automotive Liability Insurance including vehicles owned, hired, and non-owned. Said insurance shall include coverage for loading and unloading hazards. Insurance shall contain or be endorsed to contain a provision that includes METRO, its officials, officers, employees, and volunteers as additional insureds with respect to liability arising out of automobiles owned, leased, hired, or borrowed by or on behalf of CONTRACTOR.

Worker's Compensation (if applicable), CONTRACTOR shall maintain workers' compensation insurance with statutory limits as required by the State of Tennessee or other applicable laws and employers' liability insurance. CONTRACTOR shall require each of its subcontractors to provide Workers' Compensation for all of the latter's employees to be engaged in such work unless such employees are covered by CONTRACTOR'S workers' compensation insurance coverage.

D.14.7 Prior to commencement of services, CONTRACTOR shall furnish METRO with original certificates and amendatory endorsements affecting coverage required by this section and provide that such insurance shall not be cancelled, allowed to expire, or be materially reduced in coverage except on 30 days' prior written notice to:

DEPARTMENT OF LAW
INSURANCE AND RISK MANAGEMENT
METROPOLITAN COURTHOUSE, SUITE 108
PO BOX 196300
NASHVILLE, TN 37219-6300

Provide certified copies of endorsements and policies if requested by METRO in lieu of or in addition to certificates of insurance.

Replace certificates, policies, and/or endorsements for any such insurance expiring prior to completion of services. Maintain such insurance from the time services commence until services are completed and attach the certificates of insurance in the METRO system. Failure to maintain or renew coverage or to provide evidence of renewal may be treated by METRO as a material breach of contract.

Place such insurance with insurer licensed to business in Tennessee and having A.M. Best Company ratings of no less than A-. Modification of this standard may be considered upon appeal to the METRO Director of Risk Management Services.

Require all subcontractors to maintain during the term of the agreement Commercial General Liability insurance, Business Automobile Liability insurance, and Worker's

Grant contract between the Metropolitan Government of Nashville and Davidson County and Water Walkers, Contract # _____ July 1, 2026 – June 30, 2027

Compensation/Employers Liability insurance (unless subcontractor's employees are covered by CONTRACTOR'S insurance) in the same manner as specified for CONTRACTOR. CONTRACTOR shall file subcontractor's certificates of insurance in METRO's system.

Any deductibles and/or self-insured retentions greater than \$10,000.00 must be disclosed to and approved by METRO prior to the commencement of services.

If the CONTRACTOR has or obtains primary or excess policy(ies), there shall be no gap between the limits of the primary policy and the deductible features of the excess policies.

- D.15. **Metro Liability.** Metro will have no liability except as specifically provided in this Grant Contract.
- D.16. **Independent Contractor.** Nothing herein will in any way be construed or intended to create a partnership or joint venture between the Recipient and Metro or to create the relationship of principal and agent between or among the Recipient and Metro. The Recipient must not hold itself out in a manner contrary to the terms of this paragraph. Metro will not become liable for any representation, act, or omission of any other party contrary to the terms of this paragraph.
- D.17. **Indemnification and Hold Harmless.**
- a) Recipient agrees to indemnify, defend, and hold harmless Metro, its officers, agents and employees from any claims, damages, penalties, costs and attorney fees for injuries or damages arising, in part or in whole, from the negligent or intentional acts or omissions of Recipient, its officers, employees and/or agents, including its sub or independent contractors, in connection with the performance of the contract, and any claims, damages, penalties, costs and attorney fees arising from any failure of Recipient, its officers, employees and/or agents, including its sub or independent contractors, to observe applicable laws, including, but not limited to, labor laws and minimum wage laws.
 - b) Metro will not indemnify, defend or hold harmless in any fashion the Recipient from any claims, regardless of any language in any attachment or other document that the Recipient may provide.
 - c) Recipient will pay Metro any expenses incurred as a result of Recipient's failure to fulfill any obligation in a professional and timely manner under this Contract.
 - d) Recipient's duties under this section will survive the termination or expiration of the grant.
- D.18. **Force Majeure.** "Force Majeure Event" means fire, flood, earthquake, elements of nature or acts of God, wars, riots, civil disorders, rebellions or revolutions, acts of terrorism or any other similar cause beyond the reasonable control of the party. Except as provided in this Section, any failure or delay by a party in the performance of its obligations under this Grant Contract arising from a Force Majeure Event is not a breach under this Grant Contract. The non-performing party will be excused from performing those obligations directly affected by the Force Majeure Event, and only for as long as the Force Majeure Event continues, provided that the party continues to use diligent, good faith efforts to resume performance without delay. Recipient will promptly notify Metro within forty-eight (48) hours of any delay caused by a Force Majeure Event and will describe in reasonable detail the nature of the Force Majeure Event.
- D.19. **State, Local and Federal Compliance.** The Recipient agrees to comply with all applicable federal, state and local laws and regulations in the performance of this Grant Contract. Metro shall have the right to terminate this Grant Contract at any time for failure of Recipient to comply with applicable federal, state or local laws in connection with the performance of services under this Grant Contract.

Grant contract between the Metropolitan Government of Nashville and Davidson County and Water Walkers, Contract # _____ July 1, 2026 – June 30, 2027

- D.20. **Governing Law and Venue.** The validity, construction and effect of this Grant Contract and any and all extensions and/or modifications thereof will be governed by and construed in accordance with the laws of the State of Tennessee. The venue for legal action concerning this Grant Contract will be in the courts of Davidson County, Tennessee.
- D.21. **Completeness.** This Grant Contract is complete and contains the entire understanding between the parties relating to the subject matter contained herein, including all the terms and conditions of the parties' agreement. This Grant Contract supersedes any and all prior understandings, representations, negotiations, and agreements between the parties relating hereto, whether written or oral.
- D.22. **Headings.** Section headings are for reference purposes only and will not be construed as part of this Grant Contract.
- D.23. **Metro Interest in Equipment.** The Recipient will take legal title to all equipment and to all motor vehicles, hereinafter referred to as "equipment," purchased totally or in part with funds provided under this Grant Contract, subject to Metro's equitable interest therein, to the extent of its *pro rata* share, based upon Metro's contribution to the purchase price. "Equipment" is defined as an article of nonexpendable, tangible, personal property having a useful life of more than one year and an acquisition cost which equals or exceeds \$5,000.00.
- The Recipient agrees to be responsible for the accountability, maintenance, management, and inventory of all property purchased totally or in part with funds provided under this Grant Contract. Upon termination of the Grant Contract, where a further contractual relationship is not entered into, or at any time during the term of the Grant Contract, the Recipient must request written approval from Metro for any proposed disposition of equipment purchased with Grant funds. All equipment must be disposed of in such a manner as parties may agree as appropriate and in accordance with any applicable federal, state or local laws or regulations.
- D.24. **Assignment -Consent Required.** The provisions of this contract will inure to the benefit of and will be binding upon the respective successors and assignees of the parties hereto. Except for the rights of money due to Recipient under this contract, neither this contract nor any of the rights and obligations of Recipient hereunder may be assigned or transferred in whole or in part without the prior written consent of Metro. Any such assignment or transfer will not release Recipient from its obligations hereunder. Notice of assignment of any rights to money due to Recipient under this Contract must be sent to the attention of the Metro Department of Finance.
- D.25. **Gratuities and Kickbacks.** It will be a breach of ethical standards for any person to offer, give or agree to give any employee or former employee, or for any employee or former employee to solicit, demand, accept or agree to accept from another person, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, preparations of any part of a program requirement or a purchase request, influencing the content of any specification or procurement standard, rendering of advice, investigation, auditing or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy in any proceeding or application, request for ruling, determination, claim or controversy or other particular matter, pertaining to any program requirement of a contract or subcontract or to any solicitation or proposal therefore. It will be a breach of ethical standards for any payment, gratuity or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor or a person associated therewith, as an inducement for the award of a subcontract or order. Breach of the provisions of this paragraph is, in addition to a breach of this contract, a breach of ethical standards which may result in civil or criminal sanction and/or debarment or suspension from participation in Metropolitan Government contracts.
- D.26. **Communications and Contacts.** All instructions, notices, consents, demands, or other communications from the Recipient required or contemplated by this Grant Contract must be in

Grant contract between the Metropolitan Government of Nashville and Davidson County and Water Walkers, Contract # _____ July 1, 2026 – June 30, 2027

writing and must be made by facsimile transmission, or by first class mail, addressed to the respective party at the appropriate facsimile number or address as set forth below or to such other party, facsimile number, or address as may be hereafter specified by written notice.

Metro

For contract-related matters:
Nashville Public Library
NAZA Communications Manager
615 Church Street
Nashville, TN 37219
(615) 862-5894

For inquiries regarding invoices:
Nashville Public Library
NAZA Procurement Officer
615 Church Street
Nashville, TN 37219
615-862-5800 ext. 73731

Recipient

Clint Bandy, Executive Director
Water Walkers
PO Box 128376
Nashville, TN
940-393-5955

D.27. Lobbying. The Recipient certifies, to the best of its knowledge and belief, that:

- a. No federally appropriated funds have been paid or will be paid, by or on behalf of the Recipient, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, and entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
- b. If any funds other than federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this grant, loan, or cooperative agreement, the Recipient must complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- c. The Recipient will require that the language of this certification be included in the award documents for all sub-awards at all tiers (including sub-grants, subcontracts, and contracts under grants, loans, and cooperative agreements) and that all subcontractors of federally appropriated funds shall certify and disclose accordingly.

D.28. Certification Regarding Debarment and Convictions.

- a. Recipient certifies that Recipient, and its current and future principals:
 - i. are not presently debarred, suspended, or proposed for debarment from participation in any federal or state grant program;

Grant contract between the Metropolitan Government of Nashville and Davidson County and Water Walkers, Contract # _____ July 1, 2026 – June 30, 2027

- ii. have not within a three (3) year period preceding this Grant Contract been convicted of fraud, or a criminal offence in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) grant;
 - iii. have not within a three (3) year period preceding this Grant Contract been convicted of embezzlement, obstruction of justice, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property; and
 - iv. are not presently indicted or otherwise criminally charged by a government entity (federal, state, or local) with commission of any of the offenses detailed in sections D.25(a)(ii) and D.25(a)(iii) of this certification.
- b. Recipient shall provide immediate written notice to Metro if at any time Recipient learns that there was an earlier failure to disclose information or that due to changed circumstances, its principals fall under any of the prohibitions of Section D.25(a).
- D.29. **Effective Date.** This contract will not be binding upon the parties until it has been signed first by the Recipient and then by the authorized representatives of the Metropolitan Government and has been filed in the office of the Metropolitan Clerk. When it has been so signed and filed, this contract will be effective as of the date first written above.

Annexes

The following annex templates constitute part of this contract. Please initial each item below as proof of review and receipt:

<u>CB</u> Annex 1 – Metro Invoice	<u>CB</u> Annex 6 – Performance Indicators
<u>CB</u> Annex 2 – Expenditure Report	<u>CB</u> Annex 7 – Afterschool Enrollment form
<u>CB</u> Annex 3 – Budget Spreadsheet	<u>CB</u> Annex 7b – Summer Enrollment form
<u>CB</u> Annex 4 – Minimum Standards	<u>CB</u> Annex 8 – Program site/s
<u>CB</u> Annex 5 – Data-Sharing Sub-Agreement	

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**THE METROPOLITAN GOVERNMENT OF
NASHVILLE AND DAVIDSON COUNTY:**

APPROVED AS TO AVAILABILITY OF FUNDS:

Signed by:

Jennine Reed/mjw
62377A2A8742489

Director of Finance

APPROVED AS TO RISK AND INSURANCE:

Signed by:

Balagun Cobb
888049F12FD741C

Director of Insurance

APPROVED AS TO FORM AND LEGALITY:

Signed by:

Kelli Woodward
2C8BFAAF2F384D4

Metropolitan Attorney

FILED IN THE OFFICE OF THE CLERK:

Metropolitan Clerk

NASHVILLE PUBLIC LIBRARY

DocuSigned by:

Terri Luke
EE498FD9F30348F

Library Director

RECIPIENT: Water Walkers

By (Signature):

Authorized Officer Name:

Title:

Executive Director

Sworn to and subscribed to before me a Notary Public,
this 1st day of July, 2022

Notary Public

Thelma Gonzalez

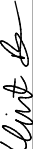


My Commission expires 5/3/2027

Metropolitan Government of Nashville and Davidson County/Nashville Public Library/ NAZA
Funds For FY 2027 Program

ORGANIZATION NAME		Water Walkers	CONTRACT # (Office Use):			
PROGRAM NAME		Water Walkers After School/Summer Programs	START DATE:	07/01/2026		
ADDRESS		P.O. Box 128376	END DATE:	06/30/2027		
CITY, STATE & ZIP		Nashville, TN, 37212	CONTACT PERSON:	Clint Bandy		
FEDERAL ID # (EIN)		81-1591063	CONTACT TELEPHONE	(940) 393-5955		
COST CATEGORIES	TOTAL BUDGET REQUEST	BUDGET EXPLANATION/DETAILS			OTHER FUNDING Funding amount from other sources invested in serving the same number of slots requested from NAZA	
After-School/Summer Programs		After-school program starts 09/08/2026 Per slot rate for afterschool is \$1,355 Summer program funded in this cycle is July 1-31, 2026 and June 1- 30, 2027 Per slot rate for summer to be calculated at \$8 an hour per slot. Maximum cost per youth slot for summer program is \$320 per week for partners programming 5 days per week for 8 hours per day.				
Salaries and Wages	\$40,084.81	Program Coordinator - \$60,000.00 x 50% x 46.92% = \$13,155.00; Program Assistant - \$25/hr x 1,520 hours x 50% x 46.92% = \$8,331.50; Operations Manager - \$25/hr x 1,520 hours x 50% x 46.92% x 40% = \$3,332.60; Boat Drive = \$25/hr x 125 hours x 50% x 46.92 % = \$685.15; Program Education Assistant - \$25/hr x 160 hours x 50% x 46.92% = \$877.00; Bus Driver - \$26/hr x 1,040 hours x 50% x 46.92% = \$5,928.52; 5 Youth Leaders (summer) - \$15/hr x 90 hours per leader x 50% x 46.92% = \$1,478.94; 4 Youth Leaders (Afterschool) - \$15/hr x 280 hrs per leader x 50% x 46.92% = \$3683.40. Key: 50% for time of role committed to NAZA Tasks and students, 46.92% to account for NAZA's contribution to total funding. Operations Manager - 40% to account for portion of role dedicated to programming. Types of benefits, rates and number of staff, whose benefits are charged to this grant			\$45,347.44 Total - \$81,339.56	Maddox Foundation - \$12,749.15; Community Foundation of Middle Tennessee - \$10,199.32; Metropolitan Development and Housing Agency - \$10,199.32; Nissan Neighbors - \$7,649.49; Holloway Foundation - \$7,649.49; Amazon - \$6119.59; Joe C. Davis Foundation - \$5,099.66; Carolyn Smith Foundation - \$5,099.66; Alliance Bernstein - \$5,099.66; Memorial Foundation - \$3,824.74; Delek - \$2,549.83; First Horizon Bank - \$2,549.83; HCA - \$2,549.83
Benefits and Taxes	\$3,328.02				\$3,764.95	
Total Personnel Expenses	\$43,412.83				\$49,112.38	
Office Supplies	\$0.00				\$0.00	
Communications	\$0.00				\$0.00	
Postage and Shipping	\$0.00				\$0.00	
Occupancy	\$4,926.00	Cost of Rental Space (\$1,000/month July, August, & September; \$2,000/month rest of year) = \$21,000.00 x 50% x 46.92%			\$5,572.72	
Equipment Rental and Maintenance	\$1,759.50	(Boat Maintenance Costs - \$2,500.00) + (Bus & Van Maintenance Costs - \$5,000.00) x 50% x 46.92%			\$1,990.50	
Printing and Publications	\$0.00				\$0.00	
Travel/Conferences & Meetings	\$0.00				\$0.00	
Insurance	\$5,955.08	(Boat insurance - \$12,300.00) + (Van, General Liability, & Property Insurance - \$10,743.96) + (Workers Comp - \$ 2,340.00) x 50% x 46.92%			\$6,736.91	
Direct youth costs (learning supplies, learning software, programs, games, food, etc.)	\$2,036.09	(Meals & Groceries - \$4,000.00) + (Program Supplies - \$3,600.00) + (XL Software Purchase - \$1,079.00) x 50% x 46.92%			\$2,303.40	
Transportation	\$0.00				\$0.00	
Field Trips	\$1,290.30	[Adventure Science - 1 - \$360] + [Museum of African American Music - \$500] + [Adventureworks - 4 trips - \$715 (Naza half)] + [Trampoline Park - 1 trip - \$700] + [Wave Country - 2 trips - \$275] + [Nashville Sounds Game - 1 trip - \$100 for food (tickets free)] + [Tennessee Titans Game - 1 trip - \$150 for food (tickets free)] = \$2,800.00 x 50% x 46.92%.				
Professional Fees/Enhancement partners	\$2,932.50	Amount Budgeted for Miscellaneous Expenses for Field Trips (Extra Lifejackets, Parking, Food, Tubes for the Lake, Ropes for the Lake) - \$2,700.00 x 50% x 46.92% Mental Health Professional - \$50/hr x 250 hours = \$12,500.00 x 50% x 46.92%			\$1,459.70	
Other Non-Personnel	\$9,587.70	(Background Checks - \$600.00) + (Trainings and Certifications - \$200.00) + (Boat Storage - \$11,100.00) + (Fuel for Boat - \$5,000.00) + (Boat Payments - \$18,048.00) + (Bus/Van Payments - \$1,620.30) + (Fuel for Bus and Vans - \$4,300.00) x 50% x 46.92%			\$3,317.50	
Indirect Cost	\$0.00				\$10,846.44	
Total Non-personnel	\$28,487.17				\$0.00	
Total	71,900.00				\$32,227.17 81,339.56	

RECIPIENT NAME Clint Bandy

AUTHORIZED SIGNATURE: 

TITLE Executive Director

DATE 6/26/2026

RESPONSE #26965 SUBMITTED ON 03/17/2026 08:20:11 AM

2026-2027 NAZA Funded Partner Application (Annex 1)

Page 1 of 10



Page 2 of 10 - About your Organization

Organization Name	Water Walkers
Street Address	P.O. Box 128376
City, State, Zip Code	Nashville
Organization Website	https://waterwalkerstn.org/
Organization Email	Clint@waterwalkerstn.org
Organization Phone	9403935955

Edit section title

Authorized Officer Name and Position	Clint Bandy, Executive Director
--------------------------------------	---------------------------------

Edit section title

Primary Grant Contact (PGC) Person	Clint Bandy
PGC Person Position	Executive Director
PGC Person Email	Clint@waterwalkerstn.org
PGC Person Phone Number	9403935955
Is this staffer also the Youth Programming contact?	No
Is this staffer also responsible for Data/Evaluation compliance?	No

Edit section title

Youth Programming Contact (YPC)	CharDonnai Gooch
YPC Title	Program Coordinator
YPC Email	CharDonnai@waterwalkerstn.org
YPC Phone	6159145280



Edit section title

Data/Evaluation Contact (DEC)	Lucas Minton
DEC Title	Operations Manager
DEC Email	Lucas@waterwalkerstn.org
DEC Phone	7068177185

Please List Board of Directors

Please List Board of Directors

Number of Board Members	13
Name	Ramon Simmons
Email Address	ramonsim@amazon.com
Phone Number	954-857-3633
Board Chair	Yes
Name	Mia Keller
Email Address	MKeller@pizzuti.com
Phone Number	256-738-2424
Board Chair	No
Name	Ellyn Jansen
Email Address	Ellyn@ocooedge.com
Phone Number	312-636-2000
Board Chair	No
Name	Jon Finkel
Email Address	Jon.Finkel@infiniti.com
Phone Number	615-630-0556



Board Chair

No

Name

Thomas Kinnard

Email Address

TKinnard1@gmail.com

Phone Number

615-578-8008

Board Chair

No

Name

Greg Morgan

Email Address

GregPMorgan1@gmail.com

Phone Number

469-235-4337

Board Chair

No

Name

Elizabeth Moss-Evans

Email Address

Elizabethmossefans@gmail.com

Phone Number

312-399-4011

Board Chair

No

Name

Lawrence Johnson

Email Address

Lawrence.Johnson.msacc@gmail.com

Phone Number

615-587-1473

Board Chair

No

Name

William Nelligan

Email Address

William.Nelligan@alliancebernstein.com

Phone Number

610-952-7779

Board Chair

No

Name

Alexa Campbell

Email Address

AlexaCampbellFilms@gmail.com

Phone Number

618-384-6038



Board Chair

No

Name

Cody Prizer

Email Address

Cody.Prizer@gmail.com

Phone Number

407-913-2612

Board Chair

No

Name

Donovan Sheffield

Email Address

donovan.a.sheffield@vanderbilt.edu

Phone Number

615-618-2290

Board Chair

No

Name

Dr. Antonio Q. Meeks

Email Address

antonio.q.meeks@gmail.com

Phone Number

615-473-2494

Board Chair

No



Page 3 of 10 - About Your Organization - 2

Total Organizational Budget	\$483,895
Did your organization receive NAZA funds for the 2025-2026 school year?	Yes
Total Amount Granted for 2025-2026	\$49,500
Attach most recent Non-Profit status documentation.	WW_Charitable Solicitations Filing_Approved.pdf

Edit section title

Total Youth Serving	21
Total Youth Proposing to Serve with NAZA funding.	20
Will your organization meet the 1 Staff to 15 Youth Ratio?	Yes
Current total staff	6

Edit section title

Are you planning to apply for NAZA funds to support either afterschool or summer or both?	Afterschool & Summer
---	----------------------



Mission and Experience

What is your organization's mission?

Water Walkers uses the transformative power of watersports, outdoor adventure, and education to equip and inspire at-risk youth in Nashville to become confident and empowered leaders who are ready to walk on the rough waters of life.

Briefly describe the organization's experience as an out-of-school time (before, afterschool, or summer, target age group, youth served, program focus, etc.) provider.

Water Walkers has provided out-of-school-time programming for youth in the Edgehill community for the past 10 years. Founded in 2016, the organization began serving children living in the Edgehill government-subsidized housing community, which was designated part of the Nashville "Promise Zone" due to low educational attainment, concentrated poverty, rising crime, inadequate housing, and unemployment. These challenges highlighted the need for consistent academic support, safe environments, and positive youth development opportunities.

As we built relationships with youth in the community, we recognized that many students were significantly behind in reading and math. In response, Water Walkers launched an afterschool tutoring program in 2017 serving youth ages 6–18. What began as a small program operating two days per week has grown into a comprehensive out-of-school-time program operating five days per week year-round.

Today, Water Walkers provides academic enrichment, outdoor adventure activities, mental health counseling, leadership development, and basic-needs support for youth and families. Our approach is built around five core program pillars: Outdoor Adventure Activities, Educational Enrichment, Meeting Basic Needs, Mental and Physical Wellness, and Youth Leadership Development. These pillars allow us to support youth holistically while reinforcing the Five Principles of Positive Youth Development by creating safe environments, building strong youth-adult relationships, encouraging youth participation, helping youth develop purpose and leadership skills, and engaging them in meaningful learning experiences that build valuable life skills.

Over the past year, Water Walkers staff have continued strengthening program quality through participation in NAZA-led trainings and quality improvement processes. Team members completed professional development in areas such as Essential Operations, Positive Youth Development, Program Quality Assessment (PQA), and Vision Growth Practices. These trainings and program assessments have helped our staff more intentionally integrate Positive Youth Development practices into daily programming and continually strengthen the quality of youth engagement.

Over the past decade, hundreds of youth have participated in Water Walkers programs. In recognition of the program's impact on student learning and development, Water Walkers was inducted into the Nashville Public Education Foundation's Hall of Fame. Most recently, in 2025, we served approximately 80 children and teens through our year-round afterschool and summer programming.

Detailed Programming Information



Afterschool Program Name

Water Walkers After School Program

Program Description (this description will be used in all NAZA recruitment materials)

The five program pillars form the structure of the Water Walkers Afterschool Program:

OUTDOOR ADVENTURE

Water Walkers was founded with the goal of providing access to watersports and outdoor adventures for youth who are typically confined to their urban neighborhood. These experiences create unique spaces for kids to have fun while building confidence, resilience, and teamwork by facing fears and overcoming challenges. During the summer, we focus on watersports at the lake. During the school year, youth participate in recreational activities and team-based games after school that help build teamwork, communication, and problem-solving skills. We also devote at least one Saturday per month to outdoor experiences such as hiking, fishing, ziplining, and other adventure activities.

EDUCATION

Water Walkers provides educational enrichment year-round (Monday–Friday) to help students improve reading, writing, and math skills and reach grade-level performance. Students work through individualized lessons using educational software with support from staff and volunteers. Middle school youth also participate in Positive Youth Development (PYD) lessons using Junior Achievement curriculum, including Financial Literacy and Economics for Success, which teach budgeting, career readiness, and real-world decision-making skills.

BASIC NEEDS

Water Walkers partners with local churches and community organizations to provide weekly food and hygiene support for youth and their families. Meeting these basic needs helps remove barriers to learning and improves the physical, emotional, and mental wellbeing of the children we serve.

WELLNESS

Water Walkers provides mental health assessments and weekly group and individual counseling services to promote emotional wellbeing and connectedness for students, particularly those experiencing Adverse Childhood Experiences (ACEs). These counseling sessions are aligned with Positive Youth Development practices and help youth build emotional regulation, communication skills, and healthy relationships.

LEADERSHIP

For older teens who qualify, Water Walkers offers a paid 12-month leadership development program that includes job training, mentorship, work experience, and opportunities to lead younger participants. Youth leaders build responsibility, communication skills, and workplace readiness while serving as positive role models in the program.

Our afterschool program gives students opportunities to play, learn, and eat in a structured and supportive environment. Programming runs Monday–Friday from 2:30–6:00 PM:

- 2:30–3:00 – Leadership training and mentorship
- 3:00–4:00 – Elementary academic enrichment and tutoring
- 4:00–4:45 – Middle school Positive Youth Development lessons (including Junior Achievement financial literacy and career readiness curriculum)
- 4:45–5:30 – Middle school outdoor activities and team-building games
- 5:30–6:00 – Nutritious meal service (provided by The Nashville Food Project) and



transportation home

Water Walkers provides transportation from local schools using our bus and vans. Elementary students are picked up at 2:50 PM, and middle school students at 3:50 PM.

Recreation, tutoring, and meals take place at Greater Bethel AME Church, located about half a mile from Edgehill. The donated space includes classrooms, a large activity room, and outdoor recreation areas. Students work through lessons on individual computers with support from staff and volunteers while also participating in structured activities that build confidence, teamwork, and leadership.

Targeted Youth Population

Overall, the program serves 1st-12th graders, both boys and girls, with a specific focus for this grant on 5th-8th graders residing in the Edgehill Public Housing Community.

Edit section title

Edit section title

Does your organization plan to conduct youth led projects with NAZA's Youth In Action (YIA)

No

Afterschool Program Weekly Plan/Activities and Curriculum

Please Upload Your Proposed Weekly Programming Plan

Weekly Plan Sample (Annex 2):

Annex-2-NAZA-Funded-Partner-Afterschool-Weekly-Plan-2025-2026.pdf

Does your organization have an established or target curriculum for the 2026-2027 school year?

Yes

Please provide a sample copy of established or proposed curriculum.

Water Walkers– Youth Empowerment Curriculum (1).pdf

Vision for Holistic Development Program Activities

Edit section title

Growth Practices

Curiosity, Learning, and Growth Mindset

Principles of Youth Development

Engaging Youth in Learning Experiences that Build Valuable and Healthy Life Skills

How will your program's activities help youth explore growth?

This growth practice lies at the heart of our programming. By introducing at-risk youth to nature and helping them develop academic skills, we open the door for them to discover



joy of learning. They realize they have the power to make choices that enable them to grow beyond their current circumstances.

Edit section title

Growth Practices	Emotional Intelligence and Self-Management
Principles of Youth Development	Promoting a Sense of Physical, Social and Emotional Safety.
How will your program's activities help youth explore growth?	Our leadership training program and mental wellness program give the kids opportunities to learn about their desires, feelings, and behaviors. When they can identify what motivates them and how they feel in certain situations, they can lead more effectively and relate to others more respectfully.

Edit section title

Growth Practices	Life Skills
Principles of Youth Development	Engaging Youth in Learning Experiences that Build Valuable and Healthy Life Skills.
How will your program's activities help youth explore growth?	–Outdoor adventure activities teach the kids valuable skills they can use in every phase of life. They learn to overcome fears and obstacles as they discover they can accomplish more than they realize. Examples include learning to wakeboard and going down a zip line. –The leadership training program also covers topics aimed to build self-esteem, enhance their ability to make positive decisions, and create a network of connections around Nashville. –PYD Lessons are baked into our education, wellness and outdoor adventure pillars. We utilize Junior Achievement and NAZA's Foundations for Success Curriculums, as well as others.

Edit section title

Growth Practices	Literacy
Principles of Youth Development	Engaging Youth in Learning Experiences that Build Valuable and Healthy Life Skills.
How will your program's activities help youth explore growth?	Obviously, our education program emphasizes the importance of literacy. We believe learning to read, comprehending what is read, and acting on what is learned is fundamental to advancing one's life and future. Closely related to that is developing the ability to communicate effectively through speaking and writing.

Edit section title

Growth Practices	Love, Self-Worth, and Confidence
Principles of Youth Development	Promoting a Sense of Physical, Social and Emotional Safety.
How will your program's activities help youth explore growth?	All five of our programs connect to this growth practice. The kids learn to value themselves participating in group counseling sessions. They feel loved when we drop off groceries at



hygiene products. Their confidence grows when they learn to swim and wakeboard. Their self-worth increases as they help younger students do better in school. They feel proud of their efforts and accomplishments when they raise their reading skills to grade level.



Edit section title

Name of Proposed Summer Program	Water Walkers Summer Program
Summer Program Description	Water Walkers’ summer program is built around our five pillars of programming: Education, Outdoor Adventure, Wellness, Basic Needs, and Leadership. Together, these pillars provide a balanced experience that strengthens academic skills, builds confidence, and supports the overall development of youth in the Edgehill community. Education remains an important focus during the summer months. Each morning, students spend approximately one hour working on individualized literacy and math lessons using the IXL educational platform with support from staff and volunteers. This helps prevent summer learning loss and allows students to continue improving their academic skills outside the school year. Positive Youth Development (PYD) lessons are integrated into the education pillar through structured learning activities and Junior Achievement curriculum, including Economics for Success and Career Development, which introduce financial literacy, career readiness, and real-world decision-making skills. Outdoor Adventure is a signature component of the program. Twice each week, youth travel to Percy Priest Lake to participate in watersports such as tubing, wake surfing, wakeboarding, kneeboarding, swimming, and diving. These experiences introduce youth to outdoor environments many have never experienced before while helping them build confidence, teamwork, and resilience as they learn new skills and overcome challenges. Team-building activities and outdoor games incorporate PYD principles by strengthening communication, leadership, and collaboration. Wellness programming supports both mental and physical health. Youth participate in structured physical activities such as basketball, skateboarding, and outdoor games, while also taking part in regular group counseling sessions led by a licensed counselor. These sessions are aligned with PYD principles and help youth develop emotional awareness, communication skills, healthy coping strategies, and positive relationships. Basic Needs support ensures youth can fully participate in programming. Students receive a nutritious meal each day through the Nashville Food Project, and families receive additional food and hygiene support through community partnerships. Leadership development is integrated throughout the program as older youth serve as mentors and role models for younger participants. Through these responsibilities and structured leadership opportunities, youth gain confidence, teamwork skills, and valuable leadership experience. Throughout the week, programming also includes cultural and science field trips that expose youth to new educational and community experiences.
Target Population to be Served	1st-12th graders (boys and girls) with NAZA funding focusing on middle school students.

Please Upload the Needed Documents



Summer Weekly Plan Sample (Annex 2)

Annex-2-NAZA-Funded-Partner-Afterschool-Weekly-Plan-2025-2026.pdf

Proposed Enhancement Activities (field trips, special groups, etc.):

As referenced above, our summer schedule is filled with enhancement activities. Outdoor adventures lead the way as underserved youth visit a lake (many for the first time). Counseling sessions enable kids to process what's going on in their lives and develop tools for problem solving. They learn the basics about managing money. Local trips to educational attractions provide additional learning opportunities.

MDHA Summer Programming Option

Do you wish to serve an MDHA Community?

No



Proposed Program Site Information

Student to Staff Ratio

Indicate the average number of youth each program staff will be responsible of supervising. For example, indicate "15 to 1" if there will be 15 youth for every 1 staff member or "10 to 1" if there will be 10 youth for every 1 staff member."

10 to 1

Briefly describe your organization's plan to provide a qualified substitute if a primary staff person is absent due to an emergency or other reason.

If a primary staff member is absent due to an emergency or unforeseen circumstances, we have a comprehensive plan in place to ensure continued service and support for our afterschool program. If a key staff member is unavailable, a member of our leadership team, Clint Bandy (Executive Director) and/or Lucas Minton, steps in to take over the responsibilities. Both are trained and qualified staff members, familiar with all aspects of programming, from student engagement to daily operations, which allows them to provide effective leadership and ensure the program runs smoothly.

Additionally, our staff is cross-trained to handle various roles, including transportation responsibilities, to make sure students are safely transported to and from the program even in the absence of other staff. This ensures there is no disruption to logistical or educational services. Through our flexible and proactive approach, we are able to maintain the quality of care, support, and programming our families rely on.

Transportation

Please provide your transportation plan for the 2026-2027 school year

We provide transportation for all students, covering 100% of programming needs with the use of three vehicles.

A 12-passenger van:

- picks up students at Hillsboro High School at 2pm**
- picks up students from Carter Lawrence Elementary at 2:50pm**

A large blue school bus:

- picks up students from Waverly Belmont Elementary at 2:50pm**
- takes home all Edgehill students at 6pm**

A 15-passenger van:

- picks up students from JT Moore Middle School at 4pm**

What transportation need fits your program(s) the most?

No Transportation Needs



Program Data

Briefly describe your organization's youth recruitment strategies for the entire programming year. If your organization is proposing to serve more than one site and recruitment strategies will differ from one site to another, please detail how the strategies will differ by site. If your organization is proposing to increase the number of youth served from last year, how does it plan to recruit more youth?	Recruitment is a strong point for us. Children are drawn to our program because of the unique and exciting activities. There is nothing more fun on a hot summer day than going to the lake and participating in watersports! That momentum continues in the school year with ziplining, rock climbing, nature hikes, and more. Space for our program fills up quickly through neighborhood and school referrals. Parents and kids talk excitedly about their experiences with Water Walkers. School officials vouch for our successful educational support.
What is the evidence that your organization's approach will be effective for attracting and retaining middle school youth?	We have a proven track record of attracting and retaining students across all grade levels, especially middle school. Dropout rates in our program are minimal as students find the experiences enjoyable and exciting. Most turnover occurs when children and families move out of the Edgehill neighborhood or face difficult circumstances, such as foster care placements or evictions. After nearly completing our first year as a NAZA-funded partner, we are in good standing with our Salesforce attendance data, even despite our most core group of middle schoolers moving away from the neighborhood at the beginning of the contract. We are applying for the same number of slots as last year, so we should be able to achieve even greater success this year. To remain in the program, students must maintain a minimum of 70% attendance. Schools play a vital role in helping us achieve this goal by ensuring that our students are able to board the van or bus for pick-up. We work closely with school principals, teachers, counselors, and the children's families to keep students engaged.

Complete the following to explain what was learned during the 2025-2026 Academic Year:

Cite strategies to improve your program based on the 2025-2026 Youth Asset Survey results.	N/A
Have you accessed and used student data from schools in 2025-2026? If so, please briefly describe how you used that data in your programming.	Yes, we received student report cards regularly. We utilized the data to evaluate students' academic performance, attendance, and behavior to help facilitate needed interventions with students based on those evaluations.
What strategies were implemented to improve program quality in the Spring semester (2026)?	Strategies implemented in the Spring semester (2026) to improve program quality focused on Curriculum Development and Implementation and Emergency Preparedness. The primary curriculum strategy focused on revamping the middle school curriculum to better align with Positive Youth Development (PYD) principles and address external evaluation gaps. The Curriculum Rollout included fully implementing the Junior Achievement curriculum by March 1st, identifying and implementing at least one additional "plug-and-play" compatible curriculum by April 1st, and developing new, unique proprietary curriculum content focused on team-building and STEM lessons built around outdoor adventures, with lessons ready for



review/approval by May 15th. Staff Training and Alignment involved training the current Program Assistant in NAZA PYD trainings by February 1st, ensuring all staff and one board member completed required Junior Achievement (JA) training by February 17th, and conducting specific program meetings to review all three new curricula to ensure staff had a solid understanding of content and PYD alignment by February 27th. Further training included the new Education Specialist in NAZA PYD trainings by April 1st, scheduling and executing internal assessments of the new lessons and their delivery effectiveness using the YPQA assessment tool by April 16th, and scheduling a follow-up condensed PIP to address any remaining gaps post-evaluation by May 16th.

For Emergency Preparedness, a strategy was implemented to immediately address deficiencies in the NAZA Youth Program Quality Assessment (YPQA) domain. Safety Enhancements included procuring and installing all necessary signage for emergency procedures, ensuring essential emergency information and at least one fully stocked first aid kit were clearly visible and accessible in all program areas by February 28th. This was followed by developing new, stringent written protocols for a locked and supervised entrance security by March 5th, and conducting mandatory staff training on the new entrance security protocol by March 8th.

What strategies will your organization employ to improve programming in the 2026-2027?

We will maintain the strategies and processes implemented in 2025-2026, following NAZA's process as a funded partner. This involves ensuring all staff meet required training benchmarks, utilizing both internal and external evaluations and surveys to identify areas for growth, and systematically addressing those gaps through the program improvement plan.

In 2026-2027, do you plan to request student data from schools? If so, please describe briefly how that data will inform your programming.

Yes, we plan to continue using school data, including regularly collected student report cards. We will utilize this data to evaluate students' academic performance, attendance, and behavior. This evaluation will facilitate necessary interventions and inform collaborative efforts with teachers on academic lesson plans.



Need Documents and Forms

Preliminary Grant Budget Form

Organizational Risk Assessment

Organizational Audit or Financial Statement

Edit section title

Please submit Audit issued between, March 16, 2025 - March 16, 2026

Water-Walkers-Independent-Financial-Review-as-of-Dec.-31-2024 (3) (1).pdf

TN Secretary of State Annual Report

Do you have the TN Annual Report filed with the Secretary State?	No answer given
Secretary of State Office of Charitable Solicitation Registration	No answer given
TN Secretary of State Nonprofit Registration Identification Number (or proof of such exemption).	No answer given
Partnership Letters (Annex 6 or 7):	No answer given
Copy of the Articles of Incorporation	No answer given
Certification of Assurance (Annex 9A)	No answer given
Non-Profit Grants Manual Acknowledgment (Annex 9B)	No answer given
Agency's Nondiscrimination Policy	No answer given

Affidavit of Compliance

Please Submit Your Signed Affidavit

No answer given



Proof of Insurance

No answer given

Performance Measures

If applicable, feel free to add additional program-specific outcomes that your organization expects to achieve in the 2025-2026 program year beyond what is cited in the CFP as NAZA- set performance measures. Please note that NAZA highly values this information as it attempts to better customize training and coaching supports. If the applicant is approved for funding and does not achieve the additional outcomes, there will be no negative implications.

No answer given



Check all the boxes that apply. Did you complete:

Annex 8 - Program Site	No answer given
Proposed Budget	No answer given
Annex 10 - Metro Risk Assessment	No answer given

Final Budget Information

Total Afterschool Fund Request	\$27,100.00
Total Summer Fund Requesting	\$44,800.00
Total Amount Requesting for 2026-2027	\$71,900.00

Attached Files



WW_Charitable Solicitations Filing_Aproved.pdf

https://naza.tfaforms.net/uploads/get/e3ef7bf984550b6ed4493afc0348f8b-WW_CharitableSolicitationsFiling_Aproved.pdf
(https://naza.tfaforms.net/uploads/get/e3ef7bf984550b6ed4493afc0348f8b-WW_CharitableSolicitationsFiling_Aproved.pdf)



Annex-2-NAZA-Funded-Partner-Afterschool-Weekly-Plan-2025-2026.pdf

https://naza.tfaforms.net/uploads/get/1ae2f2851b14a5414b20bcd45beaeadd-Annex-2-NAZA-Funded-Partner-Afterschool-Weekly-Plan-2025-2026.pdf (https://naza.tfaforms.net/uploads/get/1ae2f2851b14a5414b20bcd45beaeadd-Annex-2-NAZA-Funded-Partner-Afterschool-Weekly-Plan-2025-2026.pdf)



Water Walkers– Youth Empowerment Curriculum (1).pdf

https://naza.tfaforms.net/uploads/get/b583aaf4861177cbdee8bc1ca6c8ce09-WaterWalkersYouthEmpowermentCurriculum1.pdf
(https://naza.tfaforms.net/uploads/get/b583aaf4861177cbdee8bc1ca6c8ce09-WaterWalkersYouthEmpowermentCurriculum1.pdf)





Annex-2-NAZA-Funded-Partner-Afterschool-Weekly-Plan-2025-2026.pdf

<https://naza.tfaforms.net/uploads/get/ddcd3bc6d77ecd49fa4811f590ab32dc-Annex-2-NAZA-Funded-Partner-Afterschool-Weekly-Plan-2025-2026.pdf> (<https://naza.tfaforms.net/uploads/get/ddcd3bc6d77ecd49fa4811f590ab32dc-Annex-2-NAZA-Funded-Partner-Afterschool-Weekly-Plan-2025-2026.pdf>)



Water-Walkers-Independent-Financial-Review-as-of-Dec.-31-2024 (3) (1).pdf

<https://naza.tfaforms.net/uploads/get/3143fe819f05008b3eb4e1b6e6137b9a-Water-Walkers-Independent-Financial-Review-as-of-Dec.-31-202431.pdf> (<https://naza.tfaforms.net/uploads/get/3143fe819f05008b3eb4e1b6e6137b9a-Water-Walkers-Independent-Financial-Review-as-of-Dec.-31-202431.pdf>)



Your filter options have been applied.

RESPONSE #28969 SUBMITTED ON 06/26/2026 03:31:37 PM

NAZA-Funded Finalized Program Site Locations 2026-2027 (Annex 8)

Name of Organization **Water Walkers**

Programming Information

Days of Week of Afterschool Program **5 days per week**

Edit section title

Afterschool site plan **Community Site**

Planning summer programming? **Yes**

Planning additional summer programming at an MDHA Community Site(s)? **No**

Edit section title

Afterschool Program Name **Water Walkers After School Program**

Total Afterschool Enrollment Goal **20**

Afterschool Programming

Name of Community Site Location **Greater Bethel AME Church**

Address of Community Program Site **1300 King Hollands Ave, Nashville, TN, 37212**

For Community Sites Only

Target School for Community Site **Waverly Belmont Elementary**

Target School for Community Site **Carter Lawrence Elementary**

Target School for Community Site **JT Moore Middle School**



Number of youths targeted for site

20

3rd Party Transportation needed?

No

Summer Programming Information

Summer Program Name

Water Walkers Summer Program

Total Summer Enrollment Goal

20

Summer Programming Information

Edit section title

Total Weeks of Programming

8 weeks

Days per Week of Summer Program

5 days per week

Hours per Day

7 hours

Programming Time Frame

9:30am - 4:30pm

Proposed months of Summer programming

Both

Edit section title

July 2026 Proposed Weeks of Programming

4 weeks

June 2027 Proposed Weeks of Programming

4 weeks

Edit section title

Name of Summer Site Location

Greater Bethel AME Church

Summer Location address

1300 King Hollands Ave, Nashville, TN, 37212

Number of summer youth targeted for site

20

Signature



Clint Bandy

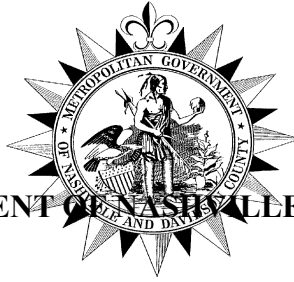
Clint Bandy

Name

2026-06-26 20:32:28 (UTC)

Date





METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY

DEPARTMENT OF FINANCE
700 2ND AVENUE SOUTH, SUITE 201
NASHVILLE, TENNESSEE 37210

Metropolitan Government of Nashville and Davidson County Recipient of Direct Appropriation Certifications of Assurance

Recipient Name

As a condition of receipt of this funding, the Recipient assures that it will comply fully with the provisions of the following laws.

- The Americans with Disabilities Act (ADA) of 1990, 42 U.S.C. Section 12116;
- Title VI of the Civil Rights Act of 1964, as amended which prohibits discrimination on the basis of race, color, and national origin;
- Section 504 of the Rehabilitation Act of 1973, as amended, which prohibits discrimination against qualified individuals with disabilities;

CERTIFICATION REGARDING LOBBYING - Certification for Contracts, Grants, Loans, and Cooperative Agreements

By accepting this funding, the signee hereby certifies, to the best of his or her knowledge and belief, that:

- a. No federally appropriated funds have been paid or will be paid, by or on behalf of the Recipient, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, and entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
- b. If any funds other than federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this grant, loan, or cooperative agreement, the Recipient shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- c. The Recipient shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including sub-grants, subcontracts, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients of federally appropriated funds shall certify and disclose accordingly.

Signature of Authorized Representative: Clint Bandy

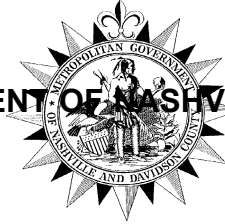
Name: Clint Bandy

Title: Executive Director

Agency Name: Water Walkers

Date: 03/16/2026

METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY



Department of Finance
700 President Ronald Reagan Way, STE 201
Nashville, Tennessee 37210

**Metropolitan Government of Nashville and Davidson County
Recipient of Metro Grant Funding
Non-Profit Grants Manual Receipt Acknowledgement**

Recipient Name:

As a condition of receipt of this funding, the recipient acknowledges the following:

- Receipt of the Non-Profit Grants Manual, updated February 2, 2023, issued by the Division of Grants and Accountability. Electronic version can be located at the following: [Non-Profit Grant Resources](#)
- The recipient has read, understands and hereby affirms that the agency will adhere to the requirements and expectations outlined within the Non-Profit Grants Manual.
- The recipient understands that if the organization has any questions regarding the Non-Profit Grants Manual or its content, they will consult with the Metro department that awarded their grant.

**Note to Organizations: Please read the Non-Profits Grants Manual carefully to ensure that you understand the requirements and expectations before signing this document.*

Signature of Authorized Representative: Clint Bandy

Name: Clint Bandy

Title: Executive Director

Agency Name: Water Walkers

Date: 03/16/2026

Water Walkers

Water Walkers
Financial Statements
December 31, 2025

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Statement of Activities	6
Statement of Functional Expenses	7
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Independent Auditors' Report

To the Board of Directors of

Water Walkers

Nashville, Tennessee

Opinion

We have audited the financial statements of Water Walkers (the Organization), which comprise the statement of financial position as of December 31, 2025, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as of December 31, 2025, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America (GAAP).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a

material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Maria Donnell, CPA

McKissack Consulting

Nashville, Tennessee

April 17, 2026

Water Walkers
Statement of Financial Position
December 31, 2025

ASSETS**Current Assets**

Cash and cash equivalents	65,725
---------------------------	--------

Total Current Assets	65,725
-----------------------------	---------------

Non-Current Assets

Property and equipment, net	123,149
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Total Non-Current Assets	123,149
---------------------------------	----------------

TOTAL ASSETS	188,874
---------------------	----------------

LIABILITIES AND NET ASSETS**Liabilities**

Accounts payable	2,684
------------------	-------

Note payable — Pinnacle Bank boat loan	115,014
--	---------

Line of credit	98,995
----------------	--------

Van loan payable	6,365
------------------	-------

Total Liabilities	223,058
--------------------------	----------------

Net Assets

Without donor restrictions	(34,184)
----------------------------	----------

With donor restrictions	-
-------------------------	---

Total Net Assets	(34,184)
-------------------------	-----------------

TOTAL LIABILITIES AND NET ASSETS	188,874
---	----------------

See notes to financial statements

Water Walkers
Statement of Activities
Year Ended December 31, 2025

	Without Donor Restrictions (\$)	With Donor Restrictions (\$)	Total (\$)
REVENUES AND SUPPORT			
Contributions:			
Government grants (Metro/NAZA)	-	86,550	86,550
Foundation grants	69,099	25,000	94,099
Corporate contributions	50,933	28,200	79,133
Major donors	33,790		33,790
Membership dues	37,819		37,819
Special events	44,895		44,895
Groundswell program revenue	29,919		29,919
Earned revenue	1,690	-	1,690
Miscellaneous revenue	14,299	-	14,299
Net assets released due to satisfaction of restrictions	-	-	-
Total Revenues and Support	282,444	139,750	422,194
EXPENSES			
Program Services:			
Program services — watersports, outdoor adventure, education	145,812	139,750	285,562
Total Program Services	145,812	139,750	285,562
Supporting Services:			
Management and general	107,499	-	107,499
Fundraising	50,425	-	50,425
Total Supporting Services	157,924	-	157,924
Total Expenses	303,736	139,750	443,486
CHANGE IN NET ASSETS	(21,292)	-	(21,292)
Net Assets, Beginning of Year	(12,892)	-	(12,892)
NET ASSETS, END OF YEAR	(34,184)	-	(34,184)

See notes to financial statements

Water Walkers Statement of Functional Expenses

Year Ended December 31, 2025

Expense	Program Services (\$)	Management & General (\$)	Fundraising (\$)	Total (\$)
Wages and salaries	-	-	-	-
Wages — program staff	141,333	19,428	45,983	206,744
Wages — leadership	25,722	-	-	25,722
Payroll taxes	13,727	1,596	3,776	19,099
Payroll fees	1,527	-	-	1,527
Employee benefits	-	-	-	-
Auto expenses — fuel	4,625	-	-	4,625
Auto expenses — repairs/maintenance	5,010	-	-	5,010
Auto loan interest	1,621	-	-	1,621
Boat expenses — fuel	5,226	-	-	5,226
Boat expenses — storage	10,007	-	-	10,007
Boat expenses — repairs/maintenance	769	-	-	769
Boat loan interest	8,402	-	-	8,402
Boat insurance	21,933	-	-	21,933
Depreciation	-	8,307	-	8,307
Independent contractors — accounting	-	13,940	-	13,940
Independent contractors — audit & tax	-	1,500	-	1,500
Independent contractors — fundraising/development	-	-	21,342	21,342
Independent contractors — grant writing	-	-	1,336	1,336
Independent contractors — other	-	-	650	650
Insurance — van, general liability, property	11,157	-	-	11,157
Insurance — directors & officers	472	-	-	472
Insurance — workers compensation	1,137	-	-	1,137
Occupancy — rental	6,263	1,035	-	7,298
Program expenses — meals/groceries (basic needs)	5,755	-	-	5,755
Program expenses — mental health	8,850	-	-	8,850
Program expenses — outdoor adventure	2,673	-	-	2,673
Program expenses — supplies	7,145	-	120	7,265
Program expenses — basic needs	(87)	-	-	(87)
Development — event expenses	-	-	15,680	15,680
Development — printing/marketing	-	-	515	515
Marketing	-	-	258	258
Software & IT	303	1,297	8,126	9,726
Office/admin — licenses & permits	-	289	-	289
Office/admin — office supplies	-	122	-	122
Office/admin — telephone/internet	45	1,610	-	1,655
Administrative — bank fees	165	1,324	2,361	3,850
Administrative — interest (LOC)	-	6,889	-	6,889
Administrative — postage	-	390	-	390
Training & HR — background checks	362	-	-	362
Training & HR — certifications	916	-	-	916
Meals & entertainment	-	14	16	30
Other expenses	504	-	20	524
TOTAL EXPENSES	285,562	57,741	100,183	443,486

See notes to financial statements

Water Walkers
Statement of Cash Flows
Year Ended December 31, 2025

CASH FLOWS FROM OPERATING ACTIVITIES

Change in net assets (from Statement of Activities)	(21,293)
Adjustments to reconcile change in net assets:	
Depreciation	8,307
Provision for doubtful accounts	-
(Increase) decrease in accounts receivable	-
(Increase) decrease in grants receivable	-
(Increase) decrease in prepaid expenses	-
Increase (decrease) in accounts payable	621
Increase (decrease) in accrued expenses	-
Increase (decrease) in deferred revenue	-
Other adjustments	-

Net Cash from Operating Activities	(12,365)
---	-----------------

CASH FLOWS FROM INVESTING ACTIVITIES

Purchase of property and equipment	-
Proceeds from sale of assets	-

Net Cash from Investing Activities	-
---	----------

CASH FLOWS FROM FINANCING ACTIVITIES

Proceeds from note payable / loan draws	48,997
Repayments on boat loan	4,487
Repayments on van loan	-
Repayments on line of credit	-
Contributions restricted for capital purposes	-

Net Cash from Financing Activities	53,484
---	---------------

NET DECREASE / INCREASE IN CASH	41,119
--	---------------

Cash and Cash Equivalents, Beginning of Year	24,606
---	---------------

CASH AND CASH EQUIVALENTS, END OF YEAR	65,725
---	---------------

Agree ending cash to bank statement balance — must match:	65,725
---	--------

See notes to financial statements

Water Walkers
Notes to Financial Statements
December 31, 2025

1. Organization

Water Walkers (the Organization) is a Nashville, Tennessee-based nonprofit organization incorporated under the laws of the State of Tennessee. The Organization is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. The Organization's mission is to empower underserved inner-city youth through watersports, outdoor adventure, and education.

2. Summary of Significant Accounting Policies

Basis of Presentation

The financial statements of the Organization have been prepared in accordance with U.S. generally accepted accounting principles (GAAP), which require the Organization to report information regarding its financial position and activities according to the following net asset classifications:

Net Assets Without Donor Restrictions — Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of management and the Board of Directors.

Net Assets With Donor Restrictions — Net assets subject to stipulations imposed by donors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated that funds be maintained in perpetuity. The Organization did not have any net assets with donor restrictions that are perpetual in nature as of December 31, 2025.

Revenues and Support

Contributions are recognized when cash, securities or other assets, or an unconditional promise to give is received. A contribution is conditional if an agreement includes a barrier that must be overcome and either a right of return of assets transferred or a right of release of a promisor's obligation to transfer assets exists. Conditional promises to give are not recognized until the barrier(s) in the agreement are overcome.

The Organization reports contributions restricted by donors as increases in net assets without donor restrictions if the restrictions expire in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in net assets with

donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the Statement of Activities as net assets released due to satisfaction of restrictions.

Grant revenue is recognized when the conditions upon which it depends are substantially met, which primarily is when qualifying expenses occur. Payments received in advance of conditions being met, if any, are recorded as deferred revenue on the Statement of Financial Position.

Donated materials and services are reflected as contributions in the accompanying statements at their estimated fair values at the date of receipt, if they meet the applicable recognition criteria under ASC 958.

Cash and Cash Equivalents

Cash and cash equivalents consist principally of cash on hand and demand deposits with financial institutions. The Organization considers all highly liquid investments with original maturities of three months or less to be cash equivalents.

Property and Equipment

Property and equipment are reported at cost at the date of purchase or at estimated fair value at the date of gift to the Organization. The Organization's policy is to capitalize purchases with a cost of \$1,000 or more and an estimated useful life greater than one year. Depreciation is calculated by the straight-line method over the estimated useful lives of the assets.

Note Payable

The Organization's note payable is recorded at the outstanding principal balance. Interest expense is recognized as incurred.

Program and Supporting Services, Functional Allocation

The costs of program and supporting services have been summarized on a functional basis in the Statement of Activities. Expenses that can be directly attributed to a particular function are charged to that function. Certain costs have been allocated among program and supporting services based on estimates of time and effort.

Program Services — Includes all direct costs of delivering the Organization's watersports, outdoor adventure, and education programming to youth served.

Management and General — Includes management and general costs that relate to the overall direction of the Organization, including oversight, business management, recordkeeping, budgeting, financing, and other administrative activities.

Fundraising — Includes costs of activities directed toward appeals for financial support.

Income Taxes

The Organization qualifies as a not-for-profit organization exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. The Organization files a U.S. Federal Form 990. Management has evaluated all income tax positions taken on all open income tax returns and has determined that there were no positions taken that do not meet the “more likely than not” standard. Accordingly, there are no provisions for income taxes, penalties, or interest in the accompanying financial statements.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Events Occurring After Reporting Date

The Organization has evaluated events and transactions that occurred between December 31, 2025 and the date of this report, which is the date the financial statements were available to be issued, for possible recognition or disclosure in the financial statements.

3. Availability and Liquidity

The Organization’s financial assets available to meet general expenditures within one year of December 31, 2025 are as follows:

Cash and cash equivalents	65,275
Accounts receivable, net	-
Grants receivable	-
Total financial assets available within one year	<u>65,275</u>

As part of the Organization’s liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations become due.

4. Property and Equipment

Property and equipment consisted of the following at December 31, 2025:

Bus	8,400
Machinery & Equipment	550
Vehicles	<u>152,174</u>
	161,124
Less accumulated depreciation	(37,975)
Total	<u><u>123,149</u></u>

5. Note Payable — Pinnacle Bank Boat Loan

The Organization has a commercial loan with Pinnacle Bank (Account #20231231468) collateralized by a MasterCraft NXT22 22' boat (HIN #US-MBC6EAZ8G223) used in the delivery of the Organization's watersports programming. The loan matures on April 28, 2028. Monthly Payments of \$1,504.40 consist of principal and interest. The loan balance was \$115,013.75 as of December 31, 2025.

Future maturities of the note payable outstanding at December 31, 2025 are as follows:

Year Ending December 31:	
2026	18,053
2027	18,053
2028 (through April 28)	6,018
Thereafter	<u>72,890</u>
Total	<u><u>115,014</u></u>

6. Net Assets With Donor Restrictions

The Organization had no net assets with donor restrictions as of December 31, 2025. During the year ended December 31, 2025, the Organization received donor and grantor-restricted contributions of \$139,750, which were recognized directly as net assets without donor restrictions because the restrictions were met in the same reporting period in which the revenue was recognized, consistent with the Organization's accounting policy. These restrictions were satisfied through qualifying program expenditures consistent with the purposes specified by donors and grantors, including funding received under the Metro Nashville / Nashville After Zone Alliance (NAZA) grant contract.

7. Concentration of Risk**Revenue Concentration**

The Organization is dependent on a limited number of grantors and donors for a significant portion of its operating revenues. During the year ended December 31, 2025, government and foundation grants, corporate contributions, and major donor contributions collectively

represented approximately \$293,000, or 69%, of total revenues of \$422,194. The Organization's Metro Nashville / Nashville After Zone Alliance (NAZA) grant (Contract #L-6641) represented approximately \$86,550, or 20%, of total revenues. Loss of this funding or a significant reduction in grant awards could have a material impact on the Organization's ability to fund operations and deliver its programs.

Credit Risk

The Organization maintains its cash balances at financial institutions insured by the Federal Deposit Insurance Corporation (FDIC). At times, balances may exceed federally insured limits. The Organization has not experienced any losses on its cash accounts and does not believe it is exposed to any significant credit risk on cash.

Geographic and Program Concentration

The Organization serves youth exclusively within the Nashville, Tennessee metropolitan area. The Organization's programming is dependent on access to waterways, outdoor facilities, and transportation resources in the region. Disruption to any of these could affect the Organization's ability to deliver its mission.

8. Related Parties

In the ordinary course of business, board members and other related parties may make promises to give to the Organization in support of its mission. During the year ended December 31, 2025, the Organization did not have any related party transactions requiring disclosure.

9. Commitments and Contingencies

Grant Compliance

The Organization is subject to the standard terms and conditions of its Metro Nashville / Nashville After Zone Alliance (NAZA) grant contract (Contract #L-6641), including compliance with program and financial reporting requirements for the period July 1, 2025 through June 30, 2026. Failure to comply with the terms of the grant agreement, including program delivery, attendance reporting, and expenditure documentation requirements, could result in repayment of grant funds. Management believes the Organization is in compliance with all material terms of the grant agreement as of the date of this report.

Line of Credit

The Organization maintains a revolving line of credit with First-Citizens Bank & Trust Company (Loan No. 00910012512407) with a maximum credit limit of \$100,000, originally established on July 16, 2024 and renewed on July 3, 2025 with a new maturity date of July 16, 2026. The line bears interest at a variable rate equal to the Prime Rate as published in The Wall Street Journal plus a margin of 0.500%, subject to a floor of 5.000% and a ceiling of 18.000% per annum. The interest rate was 7.250% as of December 31, 2025. Monthly payments consist of accrued interest, with the full principal balance due at maturity. The line is secured by a blanket security interest in all of the Organization's accounts, general intangibles, inventory, equipment, furniture, furnishings, and other goods. The outstanding balance was \$98,995 as of December 31, 2025. As this obligation matures within one year of the balance sheet date, it is classified as a current liability.

Operating Lease

The Organization leases program and office space under an operating lease agreement. Rent expense for the year ended December 31, 2025 was \$7,298. The lease is on a month-to-month basis and does not give rise to a right-of-use asset or lease liability under ASC 842.

Legal Matters

The Organization is not a party to any pending legal proceedings as of the date of this report.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

03/13/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Insight Risk Management 7200 Goodlett Farms Parkway Cordova TN 38016	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="2">CONTACT NAME: Lauren Hanks</td> </tr> <tr> <td>PHONE (A/C, No, Ext): (901) 278-5375</td> <td>FAX (A/C, No):</td> </tr> <tr> <td colspan="2">E-MAIL ADDRESS: lhanks@irmllc.com</td> </tr> </table> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">INSURER(S) AFFORDING COVERAGE</td> <td style="text-align: center;">NAIC #</td> </tr> <tr> <td>INSURER A: West Bend Insurance Company</td> <td>15350</td> </tr> <tr> <td>INSURER B:</td> <td></td> </tr> <tr> <td>INSURER C:</td> <td></td> </tr> <tr> <td>INSURER D:</td> <td></td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </table>	CONTACT NAME: Lauren Hanks		PHONE (A/C, No, Ext): (901) 278-5375	FAX (A/C, No):	E-MAIL ADDRESS: lhanks@irmllc.com		INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: West Bend Insurance Company	15350	INSURER B:		INSURER C:		INSURER D:		INSURER E:		INSURER F:	
CONTACT NAME: Lauren Hanks																					
PHONE (A/C, No, Ext): (901) 278-5375	FAX (A/C, No):																				
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INSURER C:																					
INSURER D:																					
INSURER E:																					
INSURER F:																					
INSURED Water Walkers Po Box 128376 Nashville TN 37212-8376																					

COVERAGES**CERTIFICATE NUMBER:** CL2622088415**REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☒ POLICY ☐ PRO-JECT ☐ LOC OTHER:			A695860	11/26/2025	11/26/2026	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 Additional Insured \$
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☒ SCHEDULED AUTOS ☒ HIRED AUTOS ONLY ☒ NON-OWNED AUTOS ONLY			A695860	11/26/2025	11/26/2026	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ Medical payments \$ 5,000
	UMBRELLA LIAB ☐ OCCUR EXCESS LIAB ☐ CLAIMS-MADE DED \$ RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) ☐ Y / N If yes, describe under DESCRIPTION OF OPERATIONS below			B494757	11/26/2025	11/26/2026	☒ PER STATUTE ☐ OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
A	Directors and Officers Sexual Molestation & Abuse			A695883	11/26/2025	11/26/2026	Each Claim \$1,000,000 Aggregate \$1,000,000 Limit \$1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Certificates are issued based on the insurance coverage included in the insurance program at the time this certificate was issued. Please review the certificate and contract to be certain the coverage provided meets the contractual obligations. To request any changes to the policy, the named insured must contact our agency.

CERTIFICATE HOLDER**CANCELLATION**

Metropolitan Government of Nashville & Davidson County Metro Courthouse, Suite 108 Nashville TN 37201	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
--	--

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Tennessee Secretary of State
Tre Hargett



Division of Business and Charitable Organizations
312 Rosa L. Parks Avenue, 6th Floor
Nashville, Tennessee 37243-1102
tncab.tnsos.gov/portal/

June 29, 2026

Mrs. LEANN MARROY
PO BOX 128376
NASHVILLE, TN 37212 USA

RE: Registration to Solicit Funds for Charitable Purposes

Organization Name: WATER WALKERS

CO Number: CO29304

Expiration Date: 06/30/2027

Dear Mrs. LEANN MARROY :

Pursuant to the Tennessee Charitable Solicitations Act, T.C.A. § 48-101-501, *et seq.* the Tennessee Secretary of State has reviewed your application and is pleased to announce your organization's registration to solicit contributions has been **approved**.

The organization must maintain statutory compliance by submitting a renewal application and required fees on an annual basis. At that time you may be required to submit tax filings, financial statements, proof of IRS status, and other documents related to your organization and its fundraising activities. You can find additional information and submit additional filings online at <https://sos.tn.gov/charities>. The "CO" Number listed above will serve as your organization's charitable registration number and should be used when submitting any charitable filings or correspondence.

Please also be advised that if the organization's application or other provided information includes false, misleading or deceptive statements, appropriate action will be taken. Pursuant to the Tennessee Charitable Solicitations Act, a civil penalty of up to five thousand dollars (\$5,000.00) may be assessed for any violation.

Thank you for registering your organization and please do not hesitate to contact us with any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Tre Hargett", is written over a faint, larger version of the same signature.

Tre Hargett
Secretary of State

Tracking Number

2025134271

Application to Renew Registration of a Charitable Organization



Tre Hargett
Secretary of State

Division of Business and Charitable Organizations

Department of State

State of Tennessee
312 Rosa L. Parks Avenue, 6th Floor
Nashville, Tennessee 37243
Phone: 615-741-2286
sos.tn.gov/charities

CO Number: CO29304
Filed: 07/25/2025 03:01 PM
Tre Hargett
Secretary of State

Organization Information

Legal Name of the Charitable Organization: WATER WALKERS

Legal entity type of the Organization: Corporation

Business Services Control Number: 000835226

FEIN: 81-1591053

Initial Registration Date: 06/17/2017

Renewal Date: 06/30/2025

Has your fiscal year ending month changed since your last renewal?

☐ Yes ☒ No

Fiscal Year Ending Month: December

When and where was the organization legally established

Date: 02/18/2016

Country: USA

City/State: NASHVILLE, TN

County: Davidson

Has your Principal Office address changed since your last renewal?

☒ Yes ☐ No

Amended Principal Office Address

6339 CHARLOTTE PIKE, SUITE #B331
NASHVILLE, TN 37209, USA

Has your Mailing address changed since your last renewal?

☐ Yes ☒ No

Mailing Office Address

PO BOX 128376
USA, NASHVILLE, TN 37212

Contact Information for the Charitable Organization

Contact Name: Mr. ARCHIE DAVIS

Telephone Number: (615) 956-5460

Email: archie@waterwalkerstn.org

Website: www.waterwalkerstn.org

Current names used by the charity organization

Do you need to modify other names that the charity solicits under?

☐ Yes ☒ No

Has the organization registered in any other state(s)?

☐ Yes ☒ No

Does the charity have other offices, chapters, branches, affiliates or a parent?

☐ Yes ☒ No

The category that best describes your organization

P - Human Services

The charitable purpose of the organization

Water Walkers is a youth mentorship program based in Nashville, Tennessee serving inner city children ages 8-18. The program aims to build confidence and community among children who have limited exposure to the world beyond the boundaries of governmental housing. By bringing children outside these limitations and into the beauty of creation, Water Walkers exists to open a sense of wonder and inspiration in their lives.

Tax & Financial Information

Has your tax exempt status changed since your last renewal?

☐ Yes ☒ No

Last Fiscal Year Start: January 2024

Last Fiscal Year End: December 2024

Type of 990 Tax Form Filed: 990 (Long Form)

Government Grants	\$ 22,167.00
Gross Receipts	\$ 344,617.00

Solicitation Information

Have you been enjoined by any court from soliciting contributions?

☐ Yes ☒ No

Does your organization contract with or otherwise engage the services of any outside fundraising professional (such as a “professional fund-raiser,” “paid solicitor,” “fund raising counsel,” or “commercial co-venturer”)?

☐ Yes ☒ No

Officer Information

Do you need to modify the current officers?

☒ Yes ☐ No

List each officer, director, and trustee (at least 2 officers are required, and you must list officers who have or share the following titles: "Chief Financial Officer", "Custodian of Contributions", "Custodian of Final Distributions")

Clint Bandy
6339 CHARLOTTE PIKE B331
Nashville, TN 37209, USA
Title(s): Custodian of Final Distributions, Chief Fiscal Officer

LEANN MARROY
6339 CHARLOTTE PIKE B331
NASHVILLE, TN 37209, USA
Title(s): Custodian of Contributions

GREG MORGAN
6339 CHARLOTTE PIKE B331
NASHVILLE, TN 37209, USA
Title(s): President

AMBER BANDY
6339 CHARLOTTE PIKE B331
NASHVILLE, TN 37209, USA
Title(s): Secretary

THOMAS KINNARD
6339 CHARLOTTE PIKE B331
NASHVILLE, TN 37209, USA
Title(s): President

Mr. ARCHIE DAVIS
6339 CHARLOTTE PIKE, SUITE #B331
NASHVILLE, TN 37209, USA
Title(s): Chief Executive Officer

Mr. JACOB TORRES
6339 CHARLOTTE PIKE, SUITE #B331
NASHVILLE, TN 37209, USA
Title(s): Treasurer

Has any officer, director, manager, operator, or principal of the organization been the subject of an injunction, judgement, or administrative order or been convicted of a felony?

☐ Yes ☒ No

Signature

I certify that the statements in this registration statement and all supplemental forms, documents, and continuation sheets are true and correct to the best of my knowledge and belief.

I (Chief Fiscal Officer, Treasurer, or Officer) certify, under penalty of perjury, that the above information is true and correct.

Signed Electronically: Clinton Duke Bandy

Date: 07/25/2025

Title: Chief Fiscal Officer

I certify that the statements in this registration statement and all supplemental forms, documents, and continuation sheets are true and correct to the best of my knowledge and belief.

I (Chief Fiscal Officer, Treasurer, or Officer) certify, under penalty of perjury, that the above information is true and correct.

Signed Electronically: Archie Davis

Date: 07/25/2025

Title: Chief Executive Officer



Tre Hargett
Secretary of State

Division of Business and Charitable Organizations**Department of State**

State of Tennessee

312 Rosa L. Parks Avenue, 6th Floor

Nashville, Tennessee 37243

Phone: 615-741-2555

Fax: 615-253-5173

sos.tn.gov/charities

Date: 07/25/2025**Invoice:** 2025-555055**Customer Information**

Mr. ARCHIE DAVIS

WATER WALKERS

PO BOX 128376

NASHVILLE, TN 37212 , USA

Tracking Number	Description	Amount Paid
2025134271	WATER WALKERS (CH Filing Late Fee)	\$ 10.00
2025134271	WATER WALKERS (CH Charitable Renewal)	\$ 10.00

Payment Details

Fee Total:	\$ 20.00
Payment Total:	\$ 0.00
Amount Due:	\$ 0.00

Payment Method

Payment Type: Credit Card

Check/Confirmation Number: 3903005028

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: MAY 18 2017

WATER WALKERS
C/O CLINT BANDY
3609B CALDWELL CT
NASHVILLE, TN 37204-3805

Employer Identification Number:
81-1591053
DLN:
17053065338007
Contact Person: ERIC KAYE ID# 31612
Contact Telephone Number:
(877) 829-5500
Accounting Period Ending:
December 31
Public Charity Status:
170(b)(1)(A)(vi)
Form 990/990-EZ/990-N Required:
Yes
Effective Date of Exemption:
February 18, 2016
Contribution Deductibility:
Yes
Addendum Applies:
No

Dear Applicant:

We're pleased to tell you we determined you're exempt from federal income tax under Internal Revenue Code (IRC) Section 501(c)(3). Donors can deduct contributions they make to you under IRC Section 170. You're also qualified to receive tax deductible bequests, devises, transfers or gifts under Section 2055, 2106, or 2522. This letter could help resolve questions on your exempt status. Please keep it for your records.

Organizations exempt under IRC Section 501(c)(3) are further classified as either public charities or private foundations. We determined you're a public charity under the IRC Section listed at the top of this letter.

If we indicated at the top of this letter that you're required to file Form 990/990-EZ/990-N, our records show you're required to file an annual information return (Form 990 or Form 990-EZ) or electronic notice (Form 990-N, the e-Postcard). If you don't file a required return or notice for three consecutive years, your exempt status will be automatically revoked.

If we indicated at the top of this letter that an addendum applies, the enclosed addendum is an integral part of this letter.

For important information about your responsibilities as a tax-exempt organization, go to www.irs.gov/charities. Enter "4221-PC" in the search bar to view Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, which describes your recordkeeping, reporting, and disclosure requirements.

Letter 947



Tre Hargett
Secretary of State

Division of Business and Charitable Organizations
Department of State
State of Tennessee
312 Rosa L. Parks Avenue, 6th Floor
Nashville, Tennessee 37243
Phone: 615-741-2286
sos.tn.gov/

LeAnn Marroy
1715 OVERCHECK LANE
BRENTWOOD, TN 37027, USA

08/19/2025

Filing Acknowledgment

Please review the filing information below and notify our office immediately of any discrepancies.

Entity Name:	WATER WALKERS		
SOS Control #:	000835226	Initial Filing Date:	02/18/2016
Entity Type:	Nonprofit Corporation	Formation Locale:	Tennessee
Status:	Active	Duration Term:	Perpetual
Fiscal Year Close:	December	Annual Report Due:	04/01/2026
Business County:	Davidson		
Benefit Type:	Public Benefit Corporation	Religious Type:	Non-Religious

Document Receipt

Receipt #: 2025-604813	Filing Fee:	\$90.00
Payment: Credit Card - 3904617707		\$90.00

Amendment Type:	Reinstatement with Annual Report		
Filing Date:	08/19/2025 08:15 AM	Tracking Number:	B2025750251

It has been determined that the attached application for reinstatement contains the information required by statute; therefore, the above entity is hereby reinstated. When corresponding with this office or submitting additional documents for filing, please refer to the control number given above.

Tre Hargett
Secretary of State

Event History

Registration Status changed from: Inactive - Dissolved (Administrative) to: Active
Annual Report Status changed from: Delinquent to: Good
Annual Reports Filed For the Following Years: 2025
Principal Address changed from: 1718 DELTA AVE, NASHVILLE, TN, 37208-2129, DAVIDSON USA to: 6339 Charlotte Pike # B331, Nashville, TN, 37209, Davidson USA
Officers Changed
Annual Report Due Date changed from: 4/1/2025 to: 4/1/2026
Inactive Date changed from: 08/11/2025 to: No Value

Tracking Number

B2025750251

**Application for Reinstatement Following Administrative
Dissolution/Revocation**



Tre Hargett
Secretary of State

Division of Business and Charitable Organizations

Department of State

State of Tennessee
312 Rosa L. Parks Avenue, 6th Floor
Nashville, Tennessee 37243
Phone: 615-741-2286
sos.tn.gov/businesses

Control #: 000835226
Filed: 08/19/2025 08:15 AM
Tre Hargett
Secretary of State

Name Information

Entity Name: WATER WALKERS

Entity Type: Nonprofit Corporation

Place of Formation: Tennessee

Benefit Type: Public Benefit Corporation

Inactive Date: 08/11/2025

Control Number: 000835226

Religious Type: Non-Religious

Do you need to change the Business Name?

☐ Yes ☒ No

Reinstatement Information

The ground(s) for the administrative dissolution/revocation:

- ☒ Has/Have been eliminated.
☐ Did not exist.

Do you have additional uploads you would like to attach to this filing?

☐ Yes ☒ No

Signature

☒ By entering my name in the space provided below, I certify that I am authorized to file this document on behalf of this entity, have examined the document and, to the best of my knowledge and belief, it is true, correct and complete as of this day.

☒ Pursuant to the Tennessee Business Corporation Act, Tennessee Nonprofit Corporation Act, Tennessee Limited Liability Company Act, Tennessee Revised Limited Liability Company Act, or the Tennessee Revised Uniform Partnership Act, this application for reinstatement is submitted to the Tennessee Secretary of State.

Signed Electronically: LEANN MARROY

Date: 08/19/2025

Title: ACCOUNTANT

Tracking Number
B2025750251



Tre Hargett
Secretary of State

Annual Report
Division of Business and Charitable Organizations
Department of State
State of Tennessee
312 Rosa L. Parks Avenue, 6th Floor
Nashville, Tennessee 37243
Phone: 615-741-2286
sos.tn.gov/businesses

Control #: 000835226
Filed: 08/19/2025 08:15 AM
Tre Hargett
Secretary of State

Entity Information

Business Name: WATER WALKERS
Entity Type: Non-Profit Corporation
Place of Formation: Tennessee
Annual Reports are due for the following years:
2025
Principal Office Address:
6339 Charlotte Pike # B331
Nashville, TN 37209, USA
Mailing Address:
PO BOX 128376
USA, NASHVILLE, TN 37212-8376
Nature of Business (NAICS):
624110 - Child and Youth Services

Officer Information

LESLIE BEESON-WALL 1718 DELTA AVE NASHVILLE, TN 37208, USA <i>Director</i>	CLINT BANDY 1718 DELTA AVE NASHVILLE, TN 37208, USA <i>Director</i>	AMBER BANDY 1718 DELTA AVE NASHVILLE, TN 37208, USA <i>Secretary</i>
THOMAS KINNARD 1718 DELTA AVE NASHVILLE, TN 37208, USA <i>President</i>	TARA ARIOLA 1718 DELTA AVE NASHVILLE, TN 37208, USA <i>Treasurer</i>	BOB LAFFERTY 1718 DELTA AVE NASHVILLE, TN 37208, USA <i>Director</i>
ELIZABETH MOSS-EVANS 1718 DELTA AVE NASHVILLE, TN 37208, USA <i>Director</i>	EMMITT MARTIN 1718 DELTA AVE NASHVILLE, TN 37208, USA <i>Director</i>	GRETA GAINES 1718 DELTA AVE NASHVILLE, TN 37208, USA <i>Director</i>
GREG MORGAN 1718 DELTA AVE NASHVILLE, TN 37208, USA <i>Other</i>		

Registered Agent Information

ARCHIE DAVIS
1718 DELTA AVE
NASHVILLE, TN 37208

Signature

☒ By entering my name in the space provided below, I certify that I am authorized to file this document on behalf of this entity, have examined the document and, to the best of my knowledge and belief, it is true, correct and complete as of this day.

☒ Pursuant to the Tennessee Business Corporation Act, Tennessee Nonprofit Corporation Act, Tennessee Limited Liability Company Act, Tennessee Revised Limited Liability Company Act, or the Tennessee Revised Uniform Partnership Act, this application for reinstatement is submitted to the Tennessee Secretary of State.

Signed Electronically: LEANN MARROY

Date: 08/19/2025

Title: ACCOUNTANT



Tre Hargett
Secretary of State

Division of Business and Charitable Organizations
Department of State
State of Tennessee
312 Rosa L. Parks Avenue, 6th Floor
Nashville, Tennessee 37243
Phone: 615-741-2286
sos.tn.gov/

Date: 08/19/2025

Invoice: 2025-604813

Customer Information

LeAnn Marroy
WATER WALKERS
1715 OVERCHECK LANE
BRENTWOOD, TN 37027, USA

Tracking #	Description	Amount Paid
B2025750251	Reinstatement for WATER WALKERS (Corporation Filings)	\$ 90.00
Payment Details		
Fee Total:		\$ 90.00
Payment Total:		\$ 0.00
Amount Due:		\$ 0.00
Payment Method		
Payment Type: Credit Card		
Check/Confirmation Number: 3904617707		



000835226

CHARTER NONPROFIT CORPORATION (ss-4418)

Page 1 of 2



Tre Hargett
Secretary of State

Division of Business Services
Department of State
State of Tennessee
312 Rosa L. Parks AVE, 6th FL
Nashville, TN 37243-1102
(615) 741-2286
Filing Fee: \$100.00

For Office Use Only

-FILED-

Control # 000835226

The undersigned, acting as incorporator(s) of a nonprofit corporation under the provisions of the Tennessee Nonprofit Corporation Act, adopt the following Articles of Incorporation.

1. The name of the corporation is: Water Walkers

2. Name Consent: (Written Consent for Use of Indistinguishable Name)

☐ This entity name already exists in Tennessee and has received name consent from the existing entity.

3. This company has the additional designation of:

4. The name and complete address of its initial registered agent and office located in the State of Tennessee is:

CLINTON DUKE BANDY
3609B CALDWELL CT
NASHVILLE, TN 37204-3805
DAVIDSON COUNTY

5. Fiscal Year Close Month: December

Period of Duration: Perpetual

6. If the document is not to be effective upon filing by the Secretary of State, the delayed effective date and time is:

(none)

(Not to exceed 90 days)

7. The corporation is not for profit.

8. Please complete all of the following sentences by checking one of the two boxes in each sentence:

This corporation is a ☒ public benefit corporation / ☐ mutual benefit corporation.

This corporation is a ☐ religious corporation / ☒ not a religious corporation.

This corporation will ☐ have members / ☒ not have members.

9. The complete address of its principal office is:

3609B CALDWELL CT
NASHVILLE, TN 37204-3805
DAVIDSON COUNTY

(Note: Pursuant to T.C.A. §10-7-503 all information on this form is public record.)



CHARTER NONPROFIT CORPORATION (ss-4418)

Page 2 of 2



Tre Hargett
Secretary of State

Division of Business Services
Department of State
State of Tennessee
312 Rosa L. Parks AVE, 6th FL
Nashville, TN 37243-1102
(615) 741-2286
Filing Fee: \$100.00

For Office Use Only

-FILED-

Control # 000835226

The name of the corporation is: Water Walkers

10. The complete mailing address of the entity (if different from the principal office) is:

3609B CALDWELL CT
NASHVILLE, TN 37204-3805

11. List the name and complete address of each incorporator:

Title	Name	Business Address	City, State, Zip
Incorporator	Clinton D Bandy	3609B CALDWELL CT	NASHVILLE, TN 37204-3805

12. School Organization: (required if the additional designation of "School Organization - Exempt" is entered in section 3.)

- ☐ I certify that pursuant to T.C.A. §49-2-611, this nonprofit corporation is exempt from the \$100 filing fee required by T.C.A. §48-51-303(a)(1).
- ☐ This nonprofit corporation is a "school support organization" as defined in T.C.A. §49-2-603(4)(A).
- ☐ This nonprofit corporation is an educational institution as defined in T.C.A. §48-101-502(b).

13. Insert here the provisions regarding the distribution of assets upon dissolution:

In the event of dissolution of the Corporation, the residual assets of the Corporation (after all creditors of the Corporation have been paid), shall be distributed to the members prorated in accordance with their respective membership interests.

14. Other Provisions:

(Note: Pursuant to T.C.A. §10-7-503 all information on this form is public record.)

Feb 18, 2016 8:51PM

Signature Date

Electronic

Incorporator's Signature

Clinton D Bandy

Incorporator's Name (printed or typed)