



Metropolitan Nashville and Davidson County, TN

Legislation Text

File #: RS2024-444, **Version:** 1

A resolution recognizing April 28, 2024, as Workers Memorial Day.

WHEREAS, each April, Workers Memorial Day is observed as a day to remember those who have killed or injured on the job; and

WHEREAS, this is also a day to recommit to the fight for safe and healthful workplaces for all; and

WHEREAS, April 28 is chosen as Workers Memorial Day because the Occupational Health and Safety Administration ("OSHA") was created on April 28, 1971; and

WHEREAS, while great strides have been made to protect workers in the years since the creation of OSHA, the U.S. Bureau of Labor statistics show that 5,486 fatal work injuries occurred in the U.S. in 2022; and

WHEREAS, this year, the collapse of the Francis Scott Key Bridge in Baltimore, Maryland, illustrates the dangers faced by workers every day - which is felt particularly by Hispanic workers, who are overrepresented in the construction industry; and

WHEREAS, on Workers Memorial Day, Nashville remembers two tragic deaths that have occurred on worksites in recent years; and

WHEREAS, Gustavo Enrique Ramirez died after a fall while working at a hotel site in Nashville in June 2020. He was only 16 years old; and

WHEREAS, Denis Geovani Ba Che was working on the roof of Glenclyff High School's gymnasium in October 2023 when he fell to his death. He was only 20 years old; and

WHEREAS, it is fitting and proper that the Metropolitan Council recognize Workers Memorial, remember the lives of Gustavo Enrique Ramirez and Denis Geovani Ba Che, and rededicate to the fight for safe workplaces for all.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY:

Section 1. That the Metropolitan County Council hereby goes on record as recognizing April 28, 2024, as Workers Memorial Day in Nashville and Davidson County.

Section 2. That the Metropolitan County Council further goes on record as remembering Gustavo Enrique Ramirez and Denis Geovani Ba Che, two young men killed on work sites in Nashville in recent years.

Section 3. That the Metropolitan County Council further goes on record as recommitting to the fight for safe and healthful workplaces for all.

Section 4. This Resolution shall take effect from and after its adoption, the welfare of The Metropolitan Government of Nashville and Davidson County requiring it.