



# Metropolitan Nashville and Davidson County, TN

## Legislation Text

---

**File #:** BL2023-2005, **Version:** 1

---

An ordinance to amend Chapter 3.52 of the Metropolitan Code of Laws to require that employees of the Metropolitan Government receive annual salary increases that reflect a cost-of-living adjustment consistent with the Consumer Price Index for All Urban Consumers.

BE IT ENACTED BY THE COUNCIL OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY:

Section 1. That Chapter 3.52 of the Metropolitan Code of Laws is hereby amended by adding the following new section:

### 3.52.030 - Cost of living wage adjustment

Beginning in the 2024-2025 Fiscal Year, the pay plan for employees of the metropolitan government adopted by the metropolitan council shall include a wage adjustment that reflects the amount of positive inflation equal to or greater than the average Consumer Price Index for All Urban Consumers ("CPI-U") over the prior year. If the CPI-U is negative, no wage reduction is required.

Section 2. This Ordinance shall take effect from and after its passage, the welfare of The Metropolitan Government of Nashville and Davidson County requiring it.

### Analysis

This ordinance amends Chapter 3.52 of the Metropolitan Code of Laws to require employees of the Metropolitan Government receive annual salary increases that reflect a cost-of-living wage adjustment consistent with the Consumer Price Index for All Urban Consumers ("CPI-U").

The ordinance would require that the pay plan for employees of the Metropolitan Government adopted by Council include a wage adjustment that reflects the amount of positive inflation equal to or greater than the average CPI-U for the prior year. If the CPI-U is negative, no wage reduction would be required.