



# Metropolitan Nashville and Davidson County, TN

## Legislation Text

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**File #:** BL2022-1343, **Version:** 1

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An Ordinance to amend Title 3 of the Metropolitan Code of Laws to create a new chapter relative to the hiring or selection of the head of a department or the executive director of a department, board or commission.

NOW, THEREFORE, BE IT ENACTED BY THE COUNCIL OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY:

Section 1. That Title 3 of the Metropolitan Code of Laws is hereby amended by adding the following new Chapter 3.06:

Chapter 3.06 - Hiring and Selection of Department Heads and Executive Directors

3.06.010 - Hiring and Selection of Department Heads and Executive Directors.

- A. When a panel is used for the purposes of hiring or selecting the head of a department or executive director of a department, board, or commission, the executive director of the metropolitan human relations commission must be included as a member of the panel.
- B. When an external hiring firm is involved in the hiring or selection of the head of a department or executive director of a department, board, or commission, the executive director of the metropolitan human relations commission must be included in the selection process.
- C. This section shall apply only to a department, board, or commission created pursuant to the Metropolitan Code of Laws.

Section 2. This Ordinance shall take effect from and after its passage, the welfare of the Metropolitan Government of Nashville and Davidson County requiring it.

### Analysis

This ordinance, as amended, amends the Metropolitan Code of Laws to require the workforce diversity manager of the Human Resources Department, or a designee, be included in the selection process for department heads or executive directors of Metropolitan boards and commissions.

This ordinance would require that the workforce diversity manager of the Human Resources Department, or a designee, be included on any panel used for the hiring or selection of a department head or director of a board or commission. It would also require that, when an external hiring firm is used for hiring or selection of a department head or executive director, the workforce diversity manager of the Human Resources Department, or a designee, must be included. This would only apply to departments, boards, or commissions created pursuant to the Metropolitan Code, and would not apply to those created by the Metropolitan Charter or state law.