



not be tolerated and when reported would be investigated thoroughly. In addition, MNPDP implemented the “Not on My Watch” initiative where MNPDP employees can report misconduct via a phone line 24 hours a day, seven days a week; and

WHEREAS, while these actions are encouraging, a formal zero-tolerance policy should be established regarding sexual misconduct; and

WHEREAS, since the 2020 Silent No More Complaints, 50 more complaints have surfaced. Failure to implement a formal zero-tolerance policy as suggested by the CRB will put the wellbeing and safety of Metro employees at risk; and

WHEREAS, such a policy would assist in building public trust with MNPDP, which has suffered due to allegations of misconduct, including the allegations of sexual misconduct issued by Silent No Longer Tennessee as well as a 61-page complaint filed with the CRB by a former Nashville police lieutenant against MNPDP; and

WHEREAS, in order to increase public trust and transparency in the Metropolitan Nashville Police Department, the Metropolitan Council requests that MNPDP create a policy in line with the recommendations from the CRB.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY:

Section 1. That the Metropolitan Council hereby goes on record as requesting the Metropolitan Nashville Police Department implement a zero-tolerance policy for sexual misconduct in line with the policy recommendations set forth by the Nashville Community Review Board in their August 26, 2024, policy advisory report.

Section 2. This Resolution shall take effect from and after its adoption, the welfare of the Metropolitan Government of Nashville and Davidson County requiring it.