



C. This section shall apply only to a department, board, or commission created pursuant to the Metropolitan Code of Laws.

Section 2. This Ordinance shall take effect from and after its passage, the welfare of the Metropolitan Government of Nashville and Davidson County requiring it.

### Analysis

This ordinance, as amended, amends the Metropolitan Code of Laws to require the workforce diversity manager of the Human Resources Department, or a designee, be included in the selection process for department heads or executive directors of Metropolitan boards and commissions.

This ordinance would require that the workforce diversity manager of the Human Resources Department, or a designee, be included on any panel used for the hiring or selection of a department head or director of a board or commission. It would also require that, when an external hiring firm is used for hiring or selection of a department head or executive director, the workforce diversity manager of the Human Resources Department, or a designee, must be included. This would only apply to departments, boards, or commissions created pursuant to the Metropolitan Code, and would not apply to those created by the Metropolitan Charter or state law.