



# Metropolitan Nashville and Davidson County, TN

## Legislation Details (With Text)

**File #:** RS2020-636 **Name:**

**Type:** Resolution **Status:** Passed

**File created:** 11/5/2020 **In control:** Metropolitan Council

**On agenda:** 11/17/2020 **Final action:** 11/17/2020

**Title:** A resolution amending the pay plan for the general employees of The Metropolitan Government of Nashville and Davidson County approved under Resolution No. RS2020-358 (as amended), by adding the positions of Chief Diversity and Equity Inclusion Officer and Workforce Diversity Manager.

**Sponsors:** Kyonzte Toombs, John Rutherford, Ginny Welsch, Jennifer Gamble, Tanaka Vercher

**Indexes:**

**Code sections:**

**Attachments:**

Date	Ver.	Action By	Action	Result
11/17/2020	1	Personnel, Public Information, Human Relations, and Veterans Committee	approved	
11/17/2020	1	Metropolitan Council	adopted	Pass
11/16/2020	1	Budget and Finance Committee	approved	

A resolution amending the pay plan for the general employees of The Metropolitan Government of Nashville and Davidson County approved under Resolution No. RS2020-358 (as amended), by adding the positions of Chief Diversity and Equity Inclusion Officer and Workforce Diversity Manager.

WHEREAS, a pay plan was adopted for the general employees of The Metropolitan Government of Nashville and Davidson County by passage of Resolution No. RS2020-358 (as amended); and,

WHEREAS, the Metropolitan County Council presently has pending before it Ordinance No. BL2020-461 creating the positions of Chief Diversity Equity and Inclusion Officer and Workforce Diversity Manager; and,

WHEREAS, upon passage of Ordinance No. BL2020-461, it will be necessary to amend the pay plan created by Resolution No. RS2020-358 (as amended) to provide for these positions.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY:

Section 1. That the pay plan for the general employees of The Metropolitan Government of Nashville and Davidson County, established by Resolution No. RS2020-358 (as amended) is amended by adding the following positions:

<u>Classification</u>	<u>Grade</u>	<u>Class Number</u>
Chief Diversity and Equity Inclusion Officer	OR11	11104
Workforce Diversity Manager	OR07	11105

Section 2. That this Resolution shall take effect from and after its adoption, the welfare of The Metropolitan Government of Nashville and Davidson County requiring it.

Analysis

This resolution amends the pay plan of the general government approved by Resolution No. RS2020-358 (as amended), to add the positions of Chief Diversity and Equity Inclusion Officer and Workforce Diversity Manager. These two positions were created pursuant to Ordinance No. BL2020-461 enacted on November 5, 2020. Both of these positions were funded in the Fiscal Year 2021 budget and have been advertised, with an application closing date of November 22, 2020.

The Chief Diversity and Equity Inclusion Officer in the Department of Finance will be an OR11 classification with a salary range of \$98,573 to \$128,145. The Workforce Diversity Manager in the Department of Human Resources will be an OR07 classification with a salary range of \$71,522 to \$85,975.

The civil service commission has approved this pay plan modification.