



Metropolitan Nashville and Davidson County, TN

Legislation Text

File #: BL2023-2005, **Version:** 1

An ordinance to amend Chapter 3.52 of the Metropolitan Code of Laws to require that employees of the Metropolitan Government receive annual salary increases that reflect a cost-of-living adjustment consistent with the Consumer Price Index for All Urban Consumers.

BE IT ENACTED BY THE COUNCIL OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY:

Section 1. That Chapter 3.52 of the Metropolitan Code of Laws is hereby amended by adding the following new section:

3.52.030 - Cost of living wage adjustment

Beginning in the 2024-2025 Fiscal Year, the pay plan for employees of the metropolitan government adopted by the metropolitan council shall include a wage adjustment that reflects the amount of positive inflation equal to or greater than the average Consumer Price Index for All Urban Consumers ("CPI-U") over the prior year. If the CPI-U is negative, no wage reduction is required.

Section 2. This Ordinance shall take effect from and after its passage, the welfare of The Metropolitan Government of Nashville and Davidson County requiring it.

Analysis

This ordinance amends Chapter 3.52 of the Metropolitan Code of Laws to require employees of the Metropolitan Government receive annual salary increases that reflect a cost-of-living wage adjustment consistent with the Consumer Price Index for All Urban Consumers ("CPI-U").

The ordinance would require that the pay plan for employees of the Metropolitan Government adopted by Council include a wage adjustment that reflects the amount of positive inflation equal to or greater than the average CPI-U for the prior year. If the CPI-U is negative, no wage reduction would be required.