

NASHVILLE AND DAVIDSON COUNTY:

Section 1: The pay plan adopted pursuant to RS2022-1554 and which went into effect on July 1, 2022, for employees of the Metropolitan Departments of Police and Fire, from and after July 1, 2022, shall be amended to allow incentive pay to certain classifications in the Police and Fire pay plan as outlined in accordance with approved Civil Service provisions.

Section 2: Effective March 1, 2023, Exhibit A of the pay plan adopted pursuant to RS2022-1554 for employees of the Metropolitan Departments of Police and Fire, shall be amended by adding the following language to the "Explanation of Pay Types" page:

Police Entertainment District Unit Incentive Payment: An incentive pay of up to \$1,250.00 per calendar month, as authorized by the Civil Service Commission, may be paid to eligible employees permanently assigned to the Entertainment District Unit.

Section 3: This Resolution shall take effect from and after its adoption, the welfare of The Metropolitan Government of Nashville and Davidson County requiring it.

Analysis

This resolution amends the pay plan of the Metropolitan Departments of Police and Fire approved by Resolution No. RS2022-1554 to add incentive pay for certain classifications

This funding will be used to supplement pay for certain Metropolitan Nashville Police Department officers who are working permanent, dedicated shifts in the Entertainment District Unit who have earned incentive pay as outlined and approved by Civil Service Policy. The officers working permanent, dedicated shifts in the Entertainment District Unit will be eligible for up to \$1,250 of incentive pay per month. The incentive pay would be effective March 1, 2023.

Fiscal Note: Metropolitan Department of Police and Fire eligible employees assigned to the Entertainment District Unit will receive Police Entertainment District Unit Incentive Payment up to \$1,250 per calendar month effective March 1, 2023.