



NASHVILLE AND DAVIDSON COUNTY:

Section 1. That Section 2.210.030 of the Code of Laws of The Metropolitan Government of Nashville and Davidson County is hereby amended by adding a new section B(5) as follows:

5. Whether the qualified company provides its employees with benefits that include transportation, accommodation, and related costs when necessary to obtain medical treatment that is otherwise unavailable in the employees' home state, including reproductive healthcare treatment such as abortion.

Section 2. Be it further enacted that this ordinance take effect immediately after its passage, the welfare of The Metropolitan Government of Nashville and Davidson County requiring it.

Analysis

This ordinance amends Section 2.210.030 of the Metropolitan Code of Laws, which is part of the legislation known as the "Do Better Bill." This legislation added reporting requirements for companies seeking economic and community development incentive grants and payment in lieu of taxes ("PILOT") incentives. These requirements include the type and number of jobs the company will create, the number of jobs to be filled by residents of Davidson County, whether projects will use apprentices from programs certified by the U.S. Department of Labor, and the number and types of OSHA or TOSHA violations against the company or any contractor retained on the project, among other information.

The ordinance under consideration adds a requirement that the company report whether it provides its employees with benefits that include covering the cost of transportation, accommodations, and other related costs when necessary to obtain medical treatment not otherwise available in the employee's home state. This would include reproductive healthcare treatment such as abortion.