



WHEREAS, fair pay equity policies can be implemented simply and without undue costs or hardship in both the public and private sectors; and

WHEREAS, fair pay strengthens the security of families today and eases future retirement costs, while enhancing the American economy; and

WHEREAS, Tuesday, March 12, 2024, symbolizes the time this year in which the wages paid to American women catch up to the wages paid to men from the previous year; and

WHEREAS, it is fitting and proper that the Metropolitan Council recognize Equal Pay Day to recognize the full value of women's skills and significant contributions to the labor force.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY:

Section 1. That the Metropolitan County Council hereby goes on record as recognizing March 12, 2024, as Equal Pay Day in Nashville and Davidson County.

Section 2. This Resolution shall take effect from and after its adoption, the welfare of The Metropolitan Government of Nashville and Davidson County requiring it.