

GRANT APPLICATION SUMMARY SHEET

Grant Name: Justice for Families 23-26
Department: OFFICE OF FAMILY SAFETY
Grantor: U.S. DEPARTMENT OF JUSTICE
Pass-Through Grantor (If applicable):
Total Applied For \$599,975.00
Metro Cash Match: \$0.00
Department Contact: Diane Lance
 862-6013
Status: NEW

Program Description:

The goal of this project is to improve the response of the civil and criminal justice system to families with a history of domestic violence, dating violence, sexual assault, and stalking, or in cases involving allegations of child sexual abuse. Our application will focus on the following activities for improving the capacity of courts and communities to respond to families affected by the targeted crimes: court-based and court-related programs and training for people who work with families in the court system.

Plan for continuation of services upon grant expiration:

OFS will continue to apply for grants that service our mission and vision to sustain critical services and programming for the Family Safety Centers and their partners.

APPROVED AS TO AVAILABILITY OF FUNDS:

APPROVED AS TO FORM AND LEGALITY:

DocuSigned by:

Kelly Flannery/mjw

2/15/2023

Director of Finance

DS
EF TE

Date

DocuSigned by:

Courtney Molan

2/16/2023

Metropolitan Attorney

Date

APPROVED AS TO RISK AND INSURANCE:

DocuSigned by:

Balogun Cobb

2/15/2023

Director of Risk Management
Services

Date

DocuSigned by:

John Cooper

2/16/2023

Metropolitan Mayor

Date

(This application is contingent upon approval of the application by the Metropolitan Council.)

DS
k/n

Grants Tracking Form

Part One					
Pre-Application	Application	Award Acceptance	Contract Amendment		
Department OFFICE OF FAMILY SAFETY	Dept. No. 51	Contact Diane Lance	Phone 862-6013	Fax	
Grant Name: Justice for Families 23-26					
Grantor: U.S. DEPARTMENT OF JUSTICE					
Grant Period From: 10/01/23					
Grant Period To: 09/30/26					
Funding Type: FED DIRECT					
Pass-Thru:					
Award Type: OTHER					
Status: NEW					
Metro Category: New Initiative					
CFDA #: 16.590					
Project Description:					
<p>The goal of this project is to improve the response of the civil and criminal justice system to families with a history of domestic violence, dating violence, sexual assault, and stalking, or in cases involving allegations of child sexual abuse. Our application will focus on the following activities for improving the capacity of courts and communities to respond to families affected by the targeted crimes: court-based and court-related programs and training for people who work with families in the court system.</p>					
Plan for continuation of service after expiration of grant/Budgetary Impact:					
OFS will continue to apply for grants that service our mission and vision to sustain critical services and programming for the Family Safety Centers and their partners.					
How is Match Determined?					
Fixed Amount of \$ n/a or 0.0% % of Grant Other:					
Explanation for "Other" means of determining match:					
n/a					
For this Metro FY, how much of the required local Metro cash match:					
Is already in department budget? \$0.00					
Is not budgeted?					
(Indicate Match Amount & Source for Remaining Grant Years in Budget Below)					
Other:					
Number of FTEs the grant will fund: 2.00					
Departmental Indirect Cost Rate 29.90%					
*Indirect Costs allowed? Yes N % Allow. 0.00%					
*If "No", please attach documentation from the grantor that indirect costs are not allowable. See Instructions)					
Draw down allowable?					
Metro or Community-based Partners: Legal Aid Society, Metro General Sessions and Civil Courts, District Attorney's Office					

Part Two										
Grant Budget										
Budget Year	Metro Fiscal Year	Federal Grantor	State Grantor	Other Grantor	Local Match Cash	Match Source (Fund, BU)	Local Match In-Kind	Total Grant Each Year	Indirect Cost to Metro	Ind. Cost Neg. from Grantor
Yr 1	24	\$200,000.00					\$0.00	\$200,000.00	\$59,800.00	\$0.00
Yr 2	25	\$200,000.00					\$0.00	\$200,000.00	\$59,800.00	\$0.00
Yr 3	26	\$199,975.00					\$0.00	\$199,975.00	\$59,792.53	\$0.00
Yr 4										
Total		\$599,975.00	\$0.00	\$0.00	\$0.00		\$0.00	\$599,975.00	\$179,392.53	\$0.00
Date Awarded:		Tot. Awarded:		Contract#:						
(or) Date Denied:		Reason:								
(or) Date Withdrawn:		Reason:								

Contact: juanita.paulsen@nashville.gov
vaughn.wilson@nashville.gov

GCP Rec'd
02/14/23

GCP Approved
02/14/23

vw

METRO NASHVILLE OFFICE OF FAMILY SAFETY(OFS) PROPOSAL ABSTRACT

OF

OFS Trauma-Informed Court Support Program

Through this new Justice for Families project, The Metropolitan Government of Nashville-Davidson County's Office of Family Safety in partnership with the Legal Aid Society of Middle Tennessee and the Cumberlands, Davidson County's District Attorney's Office, YWCA, General Sessions Courts, will implement a standard or project addressing the following purpose areas: **Purpose Area 3** - Training for court-based and court-related personnel, **Purpose area 5(f)** - Court and court-based programs and services: Enable courts or court based or court-related programs to develop or enhance other projects likely to improve court responses to domestic violence, dating violence, sexual assault, and stalking, and **Purpose Area 8**- Training within the civil justice system: Improve training and education to assist judges, judicial personnel, attorneys, child welfare personnel, and legal advocates in the civil justice system.

This project focuses on victims of sexual assault, domestic violence, dating violence, and stalking victims in Nashville-Davidson County (population 715,884) spanning across 526 square miles of rural, suburban and inner city, the Metro Nashville's Service Area, MSA (population 2,013,506) spans across 14 counties, and the State of Tennessee (population 7,051,339). The project will address **Priority Area 3: Underserved Communities**. Specific activities will include: Summarizing existing areas of court concern; 2) utilizing existing concerns to the guide development of the court observation form; 3) creating a Court Observation Steering Committee that includes court personnel and OFS's survivor VOICES Committee to set parameters and maintain trust; 4) recruiting volunteers from community, partnership and survivor VOICES; 5) creating a timeline, guidebook, and training for court observation activities; 6) training court

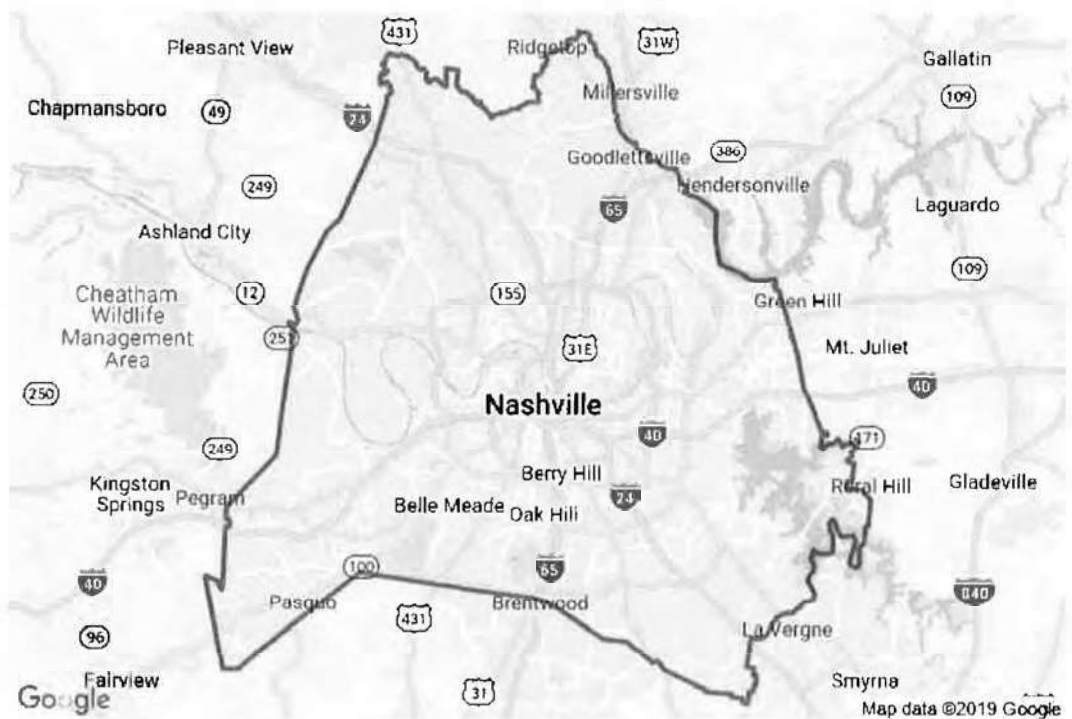
observation volunteers; 7) overseeing court observation activities and respond to court concerns; 8) creating and utilizing court feedback questionnaire for the Jean Crowe Advocacy Center (JCAC) court clients, with specialized questions for marginalized victims as previously described; 9) seeking consistent input from MOU partners serving on OFS's taskforces (including Legal Aid Society, District Attorney's Office, YWCA, General Sessions Courts). 10) collecting and assimilate data mentioned above 11) communicating findings and recommendations to Training Program Staff, the Court Observation Steering Committee, OFS Executive Committee, Court Leadership, and the OFS Annual IPV Summit; 12) tracking changes that court personnel and agencies have made as a result of these findings and recommendations, 13) working with OFS's community partners serving immigrant and LGBTQ+ populations and OFS's DEI Committee to ensure disparity recorded in court observation forms and JCAC client surveys; 14) identifying any flawed, insensitive, inconsistent, or demoralizing practices from court observations and JCAC client surveys; Identify any flawed, insensitive, inconsistent, or demoralizing practices from court observations and JCAC client surveys; 15) developing and specialized training curriculum focusing on court unique barriers in the court system for those victims experiencing marginalization; 16) creating original guides to court and court procedures documents and translate these documents to improve understanding of court procedures and accessibility for LEP and DHH non-English speaking and Deaf/Hard of Hearing individuals, 17) Daily "data digs" on all docketed civil OP and criminal IPV/DDSS IPV cases (including stalking, dating violence, IPV sexual assault) to flag offenders who own, have access to, or used a firearm in a crime; perpetrated strangulation against a current or previous victim; have committed any form of sex crime; have engaged in stalking of a present or previous victim; have engaged in other high-risk abuse tactics; and/or have been flagged by the HRIP as a serial abuser

or extreme risk offender; 18) daily disseminating of high-risk offender information to criminal and civil justice system personnel at critical decision-making points in the court process; 19) comparing high-risk offender designations with court observation outcomes to measure whether high-risk data is effectively utilized effectively by the courts. 20) overseeing data collected during court observation, court documents, and OFS client surveys to tailor areas of training needs and develop/utilize this OVW approved curriculum; 21) polling court-related or court-based personnel annually for most needed/desired training topics; 22) identifying community experts (such as Legal Aid Society, survivors, Oasis Center, the Hispanic Family Foundation, YWCA, Sexual Assault Center, and others) to co-train with OFS on specialized topics; 23) oversee creation and OVW approval of training curricula to include IPV topics and the intersection with the criminal and civil justice systems, trauma informed courts, serving marginalized populations, meaningful language access, etc.; 24) overseeing in-person and virtual trainings targeted toward specific court-based disciplines including, but not limited to, judges, magistrates, clerks, prosecutors, family law attorneys, and commissioners; 25) co-creating curricula and guide with the CQA Position for court observation volunteers; 26) ensuring advanced curriculum topics are covered in trainings including but not limited to high-risk indicators, firearm dispossession, strangulation, cultural responsiveness to underserved/marginalized populations (in Objective 2), implicit bias, trauma-informed courts, offender use of criminal justice system to abuse, and vicarious trauma; 27) maintaining an electronic training library of court-specific trainings; 28) seeking consistent input on areas of needed training through OFS's MOU partners serving on OFS's taskforces (including Legal Aid Society, District Attorney's Office, YWCA, General Sessions Courts); 29) distributing training surveys to all attendees – review survey responses to measure knowledge increase and adapt

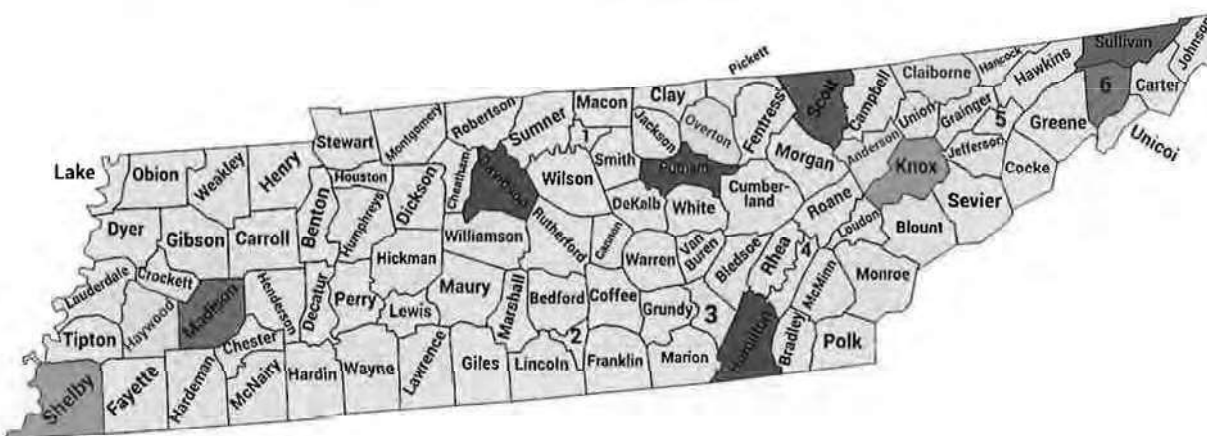
future trainings as needed; 30) supporting OFS Training Team efforts; 31) JFF grant management and support. 32) once developed, providing recurring regular training to court personnel with the equivalent of at least one training or learning opportunity per month after an initial curricula development period of 4 months; 33) utilizing techniques that enhance learning retention and utilization through repetition, short videos and , such as repetition, short video creation, and kinesthetic learning activities such as role plays for practical application exercises; 34) organizing experiential learning activities, such as In Her Shoes, documentary screenings, and panels etc., and mock trials for the victim's experience to increase empathy and understanding; 35) establishing Organize quarterly "lunch and learns" with CLE credits tailored for judges and attorneys; 36) Creating recommended training requirements for court personnel working in specialized IPV courts; 37) ensuring CLE credits are secured for all court-related trainings to increase attendance from judges, prosecutors, and civil-legal attorneys; 38) distributing bi-annual training impact survey to all training attendees to measure any changes in perspective, behavior, and/or process towards IPV victims, with special focus on marginalized populations.

The project will be implemented by the Office of Family Safety (OFS), Metro's designated department whose mission is to increase victim safety and offender accountability by providing vital crisis intervention services to victims of interpersonal violence while maintaining the emotional wellness of service providers. This mission is accomplished in our court and community-based Family Safety Centers through client advocacy, training, outreach, and multi-disciplinary teams and Family Safety Center collaboration. The Office of Family Safety oversees Nashville's Family Justice Centers (FJs), implements recommendations from Metro's Domestic Violence Safety and Accountability Assessment, and coordinates services and

responses to families impacted by sexual assault, domestic violence, dating violence, and stalking. This project will partner with 1) DA's Office, Court Clerk's Office, Court Administrators, OFS's VOICES Survivor Group & OFS's DEI Committee (with partners serving marginalized populations) to assist in the development of court observation forms, court observation training, and survivor surveys; 2) OFS's VOICES Survivor Group, Legal Aid Society, YWCA, and the Sexual Assault Center to help recruit court observation volunteers 3) OFS's VOICES Survivor Group, Legal Aid Society, YWCA, and the Sexual Assault Center to assist with trainings and training curriculum development; 3) OFS's DEI Committee including partners such as Oasis Center and the Hispanic Family Foundation to assist with specialized court observation that provide specific insight on the experiences of immigrant and/or LGBTQ+ victims in court.



Tennessee Counties



Tennessee Family Justice Center Initiative

- Original FJCs
- Phase 1 - Davidson, Hamilton, Putnam
- Phase 2 - Madison & Washington
- Phase 3 - Scott & Sullivan
- Phase 4 - Anderson, Claiborne, Haywood, Overton



Metro Office of Family Safety

Where Hope and Healing Begin

December 30, 2022

Dear Director:

In response to inquiries regarding the financial management practices of the Applicant Metropolitan Government of Nashville-Davidson County, Tennessee ("Metro"):

Financial Management Questionnaire

1. Will all funds awarded under this program be maintained in a manner that they will be accounted for separately and distinctly from other sources of revenue/funding? Provide a brief description of the applicant's policies and procedures that ensure funds will be tracked appropriately.

Yes. Grants in Metro Government are budgeted and accounted for separately under Special Revenue Funds with a separate Business Unit (Cost Center) for each grant in Metro's general ledger.

2. Does the applicant have written accounting policies and procedures? How often are these policies and procedures updated? Provide a brief list of the topics covered in the applicant's policies and procedures. OVW may request a copy for review during the application/award process or as part of the grant monitoring process.

Yes. Metro has written accounting and financial policies and procedures. These policies and procedures are reviewed quarterly by a Policy Review Steering Committee. Some topics are as follows: 1) Post award; 2) Grants Monitoring; 3) Questioned Costs; 4) Grant drawdowns & reimbursements.

3. Is the applicant's financial management system able to track actual expenditures

and outlays with budgeted amounts for each grant or subgrant? Provide a brief summary of the organization's process for tracking expenditures, including tracking budgeted versus actual amounts.

Yes, same as in #1 above. Grantees can track activities on grants and sub grants on a continuing basis.

4. Does the applicant have procedures in place for minimizing the time between transfer of funds from the United States Treasury and disbursement for project activities? Provide a short summary of the applicant's policy for requesting payments for grant awards.

Yes, policies and procedures are in place that require Metro grant recipients to submit claims for reimbursement as close to the timing that actual expenses are incurred as possible.

5. Does the applicant have effective internal controls in place to ensure that federal funds are used solely for authorized purposes. Provide a brief description of the applicant's internal controls that will provide reasonable assurance that the award funds will be managed properly.

Yes, Metro has strong internal controls in place. The receipts of funds, requisitions and approval of purchases and disbursements, recording of financial transactions and reporting are completely segregated. No one person has complete control of any complete process.

6. Does the applicant have a documented records retention policy? If so, briefly describe the policy and confirm that the policy complies with federal regulations. Information on Record Retention and Access can be found at 2 C.F.R. 200.334-200.338.

Yes, Metro has policies in place to retain records until audited or in compliance with grantor specific requirements.

7. Does the applicant or any of its employees have any potential personal or organizational conflicts of interest related to the possible receipt of OVW award funds? Applicants are required to disclose in writing any potential conflicts of interest to their awarding agency. See 2 C.F.R. § 200.112 and Chapter 3.20, Grant Fraud, Waste and Abuse, of the DOJ Financial Guide for additional information.

Applicant and employees do not have conflicts of interest related to the possible receipt of OVW award funds. If a conflict were to arise, Metro would disclose in writing to the awarding agency. Grant fraud, waste and abuse materials will be posted as required.

8. Is the individual primarily responsible for fiscal and administrative oversight of grant awards familiar with the applicable grants management rules, principles, and regulations including the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (2 C.F.R. Part 200)? Provide a short list of the individual's qualifications/experience. If the individual is not familiar with the applicable rules and regulations, the applicant must contact OVW's Grants Financial Management Division at OVW.GFMD@usdoj.gov or 1-888-514-8556 immediately after the applicant is notified of its award to coordinate training.

Yes, Diane Lance is a former prosecutor, OFS's Department Head and was the Mayors Safety & Accountability Audit Chair. She has administered numerous grants awarded to Metro. Diane and her executive leadership team are familiar with applicable grant management rules, principles and regulations including the Uniform Administrative Requirements, Cost Principles, and Audit requirements for Federal Award. Diane Lance has managed JAG, VOCA, STOP, OVC and ICJR grants.

9. Does the applicant have policies and procedures in place to manage subawards and monitor activities of subrecipients as necessary to ensure that subawards are used for authorized purposes, in compliance with laws, regulations, and terms and conditions of the award, and that established subaward performance goals are achieved (2 C.F.R. §§ 200.331-200.333)? Provide a brief description of the organization's policies and procedures on subrecipient management and monitoring.

Yes. In addition to a Metro Grants Department, the Office of Family Safety conducts a minimum of semi-annual monitoring of any sub-recipients as necessary to ensure that sub-awards are used for authorized purposes, in compliance with laws, regulations, and terms and conditions of the award; and that established sub-award performance goals are achieved (2 CFR 200.330-332).

10. Does the applicant currently require employees to maintain time distribution records that accurately reflect the work performed on specific activities or cost objectives in order to support the distribution of employees' salaries among federal awards or other activities (2 C.F.R. § 200.430)? Budget estimates do not qualify as support for charges to federal awards. Provide a brief description of the organization's established

timekeeping policies and procedures.

Employees under this grant will be 100% funded by this grant. No employee under this grant will have time distributed between grants. If this were to change, Metro would require employees to maintain time distribution records that accurately reflect the work performed on specific activities or cost objectives to support the distribution of employees' salaries among awards and activities.

11. Is the applicant designated as high risk by a federal agency outside of DOJ? ("High risk" includes any status under which a federal awarding agency provides additional oversight due to the applicant entity's past performance, or other programmatic or financial concerns with the applicant entity.) If so, provide the names(s) of the federal awarding agency, the date(s) the agency notified the applicant entity of the high risk designation, contact information for the high-risk point of contact at the federal agency, and the reason for the high-risk status, as set out by the federal agency.

The Metro Government of Nashville- Davidson County is not designated as high risk by a referral agency outside of DOJ.

Sincerely,



Diane Lance

Department Head

Metropolitan Government of Nashville-Davidson County

Office of Family Safety

Data Requested with Application

1. Name, title, address, telephone number, and email address for the grant point-of contact. This person must be an employee of the applicant.

LaToya Townsend, LMSW

Director of Outreach, and Development – Metro Office of Family Safety

Family Safety Center

610 Murfreesboro Pike

Nashville, TN 37210

615-862-5159 latoyatownsend@jnsnashville.gov

2. Statement as to whether the applicant (*the organization whose unique entity identifier/ DUNS number is being used for the application*) will serve as a fiscal agent. A fiscal agent is an entity that does not participate in implementation of the project and passes all funds through to subrecipients, conducting only administrative activities. If this is the case, the applicant must include a statement acknowledging that, should an award be made, the applicant will be responsible for all applicable statutory, fiscal, and programmatic requirements, including those of 2 CFR Part 200, as well as all project deliverables. The applicant must also list all of the entities with which it will enter into subaward agreements to implement the project. **Note: The fiscal agent must be an eligible applicant for the program.**

The Metropolitan Government of Nashville-Davidson County will not serve as a fiscal agent on this grant. Metropolitan Government of Nashville-Davidson County will implement this project and handle all related statutory, fiscal, and programmatic requirements as well as all project deliverables.

3. Statement as to whether the applicant has expended \$750,000 in federal funds in the applicant's past fiscal year. If so, specify the end date of the applicant's fiscal year.

Yes, Metropolitan Government of Nashville-Davidson County has expended more than \$750,000 in federal funds this past fiscal year. The end date of the fiscal year is June 30th of each year.

4. Statement as to whether the applicant is a nonprofit organization that is described in section 501(c)(3) of the Internal Revenue Code of 1986 and is exempt from taxation under section 501(a) of that Code. **Note: Any entity that is eligible for this program based on its status as a nonprofit organization must upload proof of 501(c)(3) status in the Additional Application Components section of JustGrants.**

The Metropolitan Government of Nashville-Davidson County is not a nonprofit organization. The Metropolitan Government of Nashville-Davidson County is a unit of local government. Metropolitan Government of Nashville-Davidson County is a unit of local government. The Office of Family Safety is a department within the Metropolitan Government of Nashville-Davidson County. The mission of the Metropolitan Nashville-Davidson County Office of Family Safety is to increase victim safety and offender accountability by providing vital crisis intervention services to victims of interpersonal violence while maintaining the emotional wellness of service providers.

5. Statement as to whether the applicant is a nonprofit organization that holds money in offshore accounts for the purpose of avoiding paying the tax described in section 511(a) of the Internal Revenue Code.

The Metropolitan Government of Nashville-Davidson County is not a nonprofit organization. The Metropolitan Government of Nashville-Davidson County is a unit of local government. Statement as to whether the applicant is a nonprofit organization that uses the Internal Revenue Service's three-step safe-harbor procedure to establish a rebuttable presumption that its executives' compensation is reasonable. For additional information about the safe harbor procedure, see Disclosure of Process Related to Executive Compensation in the Budget and Associated Documentation section of this solicitation. **Note: Applicants that use the safe-harbor procedure must upload the required Disclosure of Process Related to Executive Compensation in the Budget/Financial Attachments section of JustGrants.**

The Metropolitan Government of Nashville-Davidson County is not a nonprofit organization. The Metropolitan Government of Nashville-Davidson County is a unit of local government.

6. Statement as to whether the applicant is a faith-based organization.

The Metropolitan Government of Nashville-Davidson County is not a faith-based organization. The Metropolitan Government of Nashville-Davidson County is a unit of local government.

7. Statement as to whether the applicant is a culturally-specific organization (defined as a private nonprofit/tribal organization for which the primary purpose of the organization as a whole is to provide culturally specific services to American Indians (including Alaska Natives, Eskimos, and Aleuts), Asian Americans, Native Hawaiians and other Pacific Islanders, Blacks, or Hispanics)

The Metropolitan Government of Nashville-Davidson County is not a culturally specific organization. The Metropolitan Government of Nashville-Davidson County is a unit of local government. Metropolitan Government of Nashville-Davidson County is a unit of local government. The Office of Family Safety is a department within the Metropolitan Government of Nashville-Davidson County. The mission of the Metropolitan Nashville-Davidson County Office of Family Safety is to increase victim safety and offender accountability by providing vital crisis intervention services to victims of interpersonal violence while maintaining the emotional wellness of service providers.

8. Statement as to whether the applicant is a sexual assault victim service provider (defined as a victim service provider for which the primary purpose of the organization is to provide intervention and related assistance to victims of sexual assault without regard to their age).

The Metropolitan Government of Nashville-Davidson County is not sexual assault victim service provider. The Metropolitan Government of Nashville-Davidson County is a unit of local government. Metropolitan Government of Nashville-Davidson County is a unit of local government. The Office of Family Safety is a department within the Metropolitan Government of Nashville-Davidson County. The mission of the Metropolitan Nashville-Davidson County Office of Family Safety is to increase victim safety and offender accountability by providing vital crisis intervention services to victims of interpersonal violence while maintaining the emotional wellness of service providers.

9. Statement as to whether the application proposes to focus on a rural community or area (as defined by 34 U.S.C. 12291(a)(32)).

This application does not propose to focus on a rural community or area (as defined by 34 U.S.C. 12291(a)(32)). The focus area is Metropolitan Nashville-Davidson County and bordering communities. As a consolidated government, this project will serve Nashville-Davidson County as well as other counties in the State of Tennessee.

10. Statement as to whether the applicant is a federally recognized tribe.

The Metropolitan Government of Nashville-Davidson County is not a federally recognized tribe. The Metropolitan Government of Nashville-Davidson County is a unit of local government.

11. Statement as to whether the applicant is a tribal organization as defined by 34 U.S.C.12291(a)(45).

The Metropolitan Government of Nashville-Davidson County is not a tribal organization as defined by 34 U.S.C.12291(a)(45). The Metropolitan Government of Nashville-Davidson County is a unit of local government.

12. Statement as to whether the applicant is a partner/subrecipient on a current grant or pending application for this grant program. If a partner/subrecipient on a current award, provide the year of the award and the role of the applicant on the award. If a partner/subrecipient on another pending application, provide the name of the applicant organization.

The Metropolitan Government of Nashville-Davidson County is not a partner/subrecipient on a current grant or pending application for this grant program.

13. Statement as to whether any proposed project partner(s)/subrecipient(s) on this application is also a recipient, or partner/subrecipient, on a current grant or another pending application for this grant program. If so, the applicant is required to provide the following information on the relevant project partner(s)/subrecipient(s):

- Partner/subrecipient name
- Year of award or pending application
- Role of partner/subrecipient

No proposed project partners/subrecipients are also recipients, or partners/subrecipients, on a current grant or another pending application for this grant program.

14. Statement as to whether the application proposes to address the following OVW

Priority Area: Advance racial equity as an essential component of ending sexual assault, domestic violence, dating violence, and stalking.

This application does not address the following OVW Priority Area: Advance racial equity as an essential component of ending sexual assault, domestic violence, dating violence, and stalking.

15. Statement as to whether the application proposes to address the following OVW

Priority Area: Increase access to justice for all survivors of sexual assault, domestic violence, dating violence, and stalking, including through exploration of survivor-centered criminal justice system reform.

This application does not address the following OVW Priority Area: Increase access to justice for all survivors of sexual assault, domestic violence, dating violence, and

stalking, including through exploration of survivor-centered criminal justice system reform.

16. Statement as to whether the application proposes to address the following OVW

Priority Area: Improve outreach, services, civil and criminal justice responses, prevention, and support for survivors of sexual assault, domestic violence, dating violence, and stalking from underserved communities, particularly LGBTQ and immigrant communities.

This application does address the following OVW Priority Area: Improve outreach, services, civil and criminal justice responses, prevention, and support for survivors of sexual assault, domestic violence, dating violence, and stalking from underserved communities, particularly LGBTQ and immigrant communities.

17. Identify the percentage of grant activities, should the application be funded, that will address each of the following issues (the total percentages should not exceed 100).

Domestic Violence 40%

Dating Violence 20%

Sexual Assault 30%

Stalking 10%

Sex Trafficking 0% (Encompassed in the intersection of Domestic Violence and Sexual Assault)

Child Sexual Abuse 0%

18. Statement as to whether the applicant will implement a Standard or Comprehensive project. The project type will determine which Statutory Purpose Area(s) the applicant

should address. Applicants proposing to implement a Standard project must propose to address either Purpose Area #1 and one additional purpose area or Purpose Area #5. Applicants may propose to address additional Purpose Area(s) if they are meeting the requirement for this project type.

The Metropolitan Government of Nashville-Davidson County will implement a Standard project.

19. State which purpose area(s) the application will address (see Purpose Areas section).

The Metropolitan Government of Nashville-Davidson County will address purpose areas 3, 5(f), and 8.

20. State the percent of civil legal assistance and pro se victim assistance activities and budget items supported by Purpose Area 5b and/or Purpose Area 6.

The Metropolitan Government of Nashville-Davidson County will not be addressing Purpose areas 5(b), and/or Purpose Area 6.

21. For eligibility purposes, all applicants must identify their applicant type. Identify the applicant type of the organization applying for funds (see Eligibility section).

The Metropolitan Government of Nashville-Davidson County is a unit of local government.

22. All applicants must establish a formal partnership(s) with both 1) a nonprofit, nongovernmental, or tribal domestic violence or sexual assault victim service provider and 2) a court. See Required Partnerships in the Other Program Eligibility Requirements section of this solicitation. Identify the required partner(s). Note: Applicant must list themselves if they qualify as one of the required partners.

Proposed projects are:

- **The Office of the District Attorney – Nashville**

A. Court

- **General Sessions Court Administrator (several courts/ Metropolitan Davidson County Criminal Court Clerk's Office and the Metropolitan Davidson County Civil Court Clerk's Office**

B. Victim Service Provider

- **Legal Aid Society**
- **YWCA,**
- **Sexual Assault Center**
- **Metro Office of Family Safety (OFS's VOICES Survivor Group)**

C. If implementing priority area 1, identify the name of the culturally specific community based organization or tribal organization partner.

The Metropolitan Government of Nashville-Davidson County is not implementing priority area 1.

Purpose of the Proposal

1. Describe communities in the service area.

The area to be served by this project is Nashville-Davidson County which expands across 526 square miles and is the most populous city in Tennessee at 715,884. Nashville is known for its rich cultural diversity which includes white (56.4%), African American (27.5%), Hispanic or Latino (7.5%), and Asian (4.9%). An estimated 12% of Nashville's population growth is a result of refugee resettlement with over 18% of the population being foreign-born (Migration Policy Institute). The largest immigrant groups in Nashville are from Mexico, Honduras, and El Salvador. Over 100 languages are spoken throughout the city with 16.5% of Nashville residents speaking a language other than English at home with the most common languages being Spanish, Arabic, Kurdish, and Somali. Approximately 74,614 (10.7%) of Davidson County residents had a disability, including 17,650 who had hearing difficulty (*American Community Survey*). Nashville's LGBTQ population is estimated at 52,000 or 3.7% of the total population (*Williams Institute at the UCLA School of Law*) and Nashville ranks as the most LGBTQ-inclusive city in Tennessee (*Municipal Equality Index, 2022*). Despite this, Tennessee scores in the negative (-7.5/42.5) on the Movement Advancement Project's LGBTQ Laws and Policies Ranking.

2. Describe challenges or needs faced by the community and how the proposal will meet the need.

Challenge & Method to Address: Nashville courts do not have a standardized training program to ensure civil and criminal court personnel are successfully interacting with victims of domestic violence, dating violence, sexual assault, and stalking (or interpersonal violence - IPV) in a trauma-informed and culturally responsive manner. This proposal addresses this challenge by hiring a Training Program Staff (TPS) dedicated to improving court responses with OVW approved training curriculum. **Challenge & Method to Address:** Informal court observations

have exposed an immediate need to provide tools and trainings for court professionals focused on best practices. The Training Program Staff (TP Staff) will work closely with this project's other staff member, a Court Review Staff (CR Staff) to inform training methods and curriculum based on court observations, case outcome data, and survivor feedback. **Challenge & Method to**

Address: The current level of training received by Nashville's civil and criminal court personnel is not sufficient to meet the accessibility and support needs of vulnerable and marginalized abuse victims. Training Program Staff will establish an enhanced training curriculum on barriers to services within the court system for marginalized populations, specifically to the needs of LGBTQ and immigrant survivors. (OVW priority area #3).

Challenge & Method to Address: With numerous courts hearing IPV cases, and continuous court staff turnover, there is a lack of consistency between court outcomes and treatment of victims in court. To address this issue, the CR Staff will provide feedback to OFS's court partners utilizing court data, court observation, and survivor feedback. Areas of initial focus will be language accessibility inconsistencies for limited English proficiency (LEP) and deaf and hard of hearing (DHH) victims/petitioners; misgendering or naming transgender victims/petitioners; mischarging strangulation cases; low high-risk offender bonds and/or lack of bond conditions; issues leading to victim attrition; victims held in contempt when displaying trauma responses; inconsistent judicial responses to defendants that fail to comply with court orders, and court personnel being ill-informed about high-risk offenders. **Challenge & Method to Address:**

Marginalized and underserved victim populations often do not see the court as supportive or accessible. The CR Staff will collect data, court observations, and disparate court outcomes for these populations to guide training efforts and identify recommended changes in court practices. Known areas of concern include inconsistencies in language accessibility and correct pronoun or

name use for transgender victims. **Challenge & Method to Address:** There is a lack of awareness of high-risk offenders in the civil and criminal court system, especially for offenders that own a firearm and/or perpetrate strangulation. The CR Staff will aggregate all high-risk information from the LAP and Nashville's High-Risk Intervention Panel (HRIP) and share this high-risk information with court personnel to ensure designations are considered in critical court decision-making. Case outcomes on these high-risk cases will be tracked.

3. Identify the purpose areas the application is proposing to address.

This application proposes to address areas 3, 5(f), and 8.

4. Describe the gap in services and how the project will complement and not duplicate existing services.

Gap 1: OFS does not have the staffing capacity to collect data relating to court training needs for the development/implementation of high-quality training content with CLE accreditation. **Gap 2:** OFS does not have the capacity to establish, collect, and analyze data to help form recommendations from court observations or to recruit and train volunteers to assist in this effort. **Gap 3:** OFS does not have the capacity to provide trainings to courts with the level of frequency needed to increase retention and utilization. **Gap 4:** No formalized court observations have taken place since Nashville's 2011-13 Praxis-guided Safety and Accountability Audit. Since the audit, there has been 100% turnover in the five specialized judges, their personnel, district attorneys, and nearly all Night Court Commissioners. This turnover combined with the detrimental impact of COVID on the court system resulted in a loss of consistent practices and trainings designed to reduce victim trauma and hold high-risk offenders accountable. Observed examples of this gap include inconsistencies in the staggering of victim and offender courthouse departures, numerous court continuances, and a lack of firearm dispossession follow-up. **Gap 5:** IPV training is needed for court personnel on the unique needs of marginalized and inadequately served communities.

Observed examples of this gap include: misgendering and misnaming transgender individuals, lack of understanding of LGBTQ+ and immigrant barriers to service and unique abuse tactics, and incomplete interpretation of critical court information. **Gap 6:** Nashville's specialized courts rely on OFS to share victim safety and offender accountability concerns. Because of staffing strains, OFS can only provide the courts with sporadic anecdotal examples of concerns rather than streamlined feedback focused on systemic issues. **Gap 7:** OFS aggregates all high-risk offender information but does not have dedicated staff to identify and communicate to court practitioners who the highest-risk IPV offenders are and advance prioritization.

5. Describe any previous/current efforts to address the problem and the effectiveness of those efforts.

Effort: 2011-2013 Nashville performed a Safety & Accountability Audit of Nashville's criminal justice responses to DV, including dating violence and stalking. As part of that audit, community volunteers, practitioners, and survivors participated in court observation. **Effectiveness:** 1) Metro Nashville created a stand-alone Department, Metro's Office of Family Safety (OFS), tasked with improving victim safety and offender accountability and leading collaboratives between courts, metro departments, and nonprofit service providers. 2) OFS leads a court-based Family Justice Center, the Jean Crowe Advocacy Center (JCAC). This facility is a safe and separate place for victims to wait for court and speak with prosecutors, detectives, civil-legal attorneys, and victim witness coordinators. 3) OFS hired seven court advocates to staff the JCAC enabling victims to have crisis support services, risk assessment, and order of protection assistance on their day of court. 4) City Ordinance formed an OFS' Executive Committee to ensure ongoing quality assurance efforts. Members include all specialized judges, elected clerks, district attorney general, and the police chief. 5) OFS leads the following city taskforces: sexual assault, human trafficking, strangulation, high-risk case review, fatality review, and firearm dispossession. 6)

OFS leads the largest community-based FJC in the country, Family Safety Center (FSC). 7) Metro police utilize the LAP and OFS and community advocates, case managers, and therapists utilize the Danger Assessment. 8) OFS tracks anecdotal information relating to court, law enforcement, and prosecution-based concerns and meets quarterly with those leaders to discuss. 9) OFS hosts an annual Interpersonal Violence Summit to gather and relay community concerns regarding gaps in IPV victim safety and offender accountability. **Effort:** OFS provides ongoing domestic violence training for over ten thousand Metro employees. OFS also provides trainings on all forms of IPV for non-profit, private sector, and governmental agencies in Nashville and across the State. Nationally, OFS trains on high-risk case response and Family Justice Center collaboratives with audiences including the Tennessee Judicial Conference, National DA's conference, CCAW, Alliance for Hope International, and the National DV Coalition conference. **Effectiveness:** In 2022, OFS's Training Program provided 11,628 hours of live instruction for 6,515 metro employees and partners. Training surveys showed a 97% satisfaction rate and 96% would apply what was learned in their job. **Effort:** In 2022 OFS provided 13 trainings to 313 attendees on serving marginalized and underserved populations. These trainings included equity, cultural humility, ensuring language access, and advocacy for LGBTQ survivors. OFS provided vulnerable population outreach to 2,328 community members (2022). **Effectiveness:** While effective generally, these trainings do not address specific court-based concerns.

What Will Be Done

1. Describe the approach to addressing the challenge or need identified above.

OFS will build on its strong court partnership to assess and communicate areas of needed improvement. Stage 1: Hire a CR and TP staff members to accomplish the work of this project. Stage 2: Collect and aggregate data such as criminal and civil court records, court observations, JCAC client surveys, and high-risk offender designations to identify court practices that decrease

victim safety and offender accountability. Stage 3: Identify areas of court-based training needs and create/implement OVW-approved trainings. Stage 4: Establish consensus among courts for practices to better support IPV victims and the portion of those victims that are high-risk and/or are marginalized due to LEP, disability, gender identity, or sexual orientation. Stage 5: Measure impact of project with continued data collection on court outcomes, court observation, and JCAC client surveys.

2. Explain how we will measure progress in achieving the project's goals. Identify targeted outcomes and describe any tools we will use to track the outcomes.

Goal 1: For court officials to use feedback, data, and observations to make systemic changes in processes and practices that increase victim safety and offender accountability.

Targeted Outcomes: 1) Consistent, data collection, court observations, and client surveys will inform process changes to improve trauma and culturally responsive practices in court; 2) Training curriculum informed by this data will support the use of best practices for trauma-informed and culturally responsive courts; 3) Data based recommendations will inform the Court Observation Steering Committee, OFS Executive Committee, Court Leadership, and the OFS Annual IPV Summit. Tools: OFS will add to existing client surveys for its JCAC court clients through Microsoft Forms. Court observation volunteers will utilize Excel Spreadsheets and Microsoft Forms for court observation. Existing access to civil and criminal data systems will be utilized. Measuring Progress: OFS will measure progress on these outcomes quarterly to ensure consistent identification and communication of trends, issues, and recommendations for courts.

Goal 2: To identify, highlight, and address barriers to court assistance uniquely experienced marginalized and underserved populations (OVW Priority Area 3). Targeted

Outcomes: 1) Consistent, evidence-based data collection, court observations, and client surveys on marginalized population experiences will inform process/practice changes and improve gaps

in trauma and culturally responsive practices in court; 2) Training curriculum informed by this data will be provided quarterly on best practices for marginalized populations and support efforts to create more culturally responsive courts; 3) Data based findings and recommendations will inform the Court Observation Steering Committee, OFS Executive Committee, Court Leadership, and the OFS Annual IPV Summit to lead process changes for marginalized populations. Tools: OFS will add to existing client surveys for its JCAC court clients through Microsoft Forms; court observation volunteers will utilize Excel Spreadsheets and Microsoft Forms; and existing access to civil and criminal data systems will be utilized for data collection. Measuring Progress: OFS will measure progress on these outcomes quarterly with findings used to guide procedural change and create consistent training support for courts. **Goal 3: For high-risk case information to be utilized in a manner that improves victim safety and offender accountability.** Targeted Outcomes: 1) Evidence-based data will be collected by the Court Review Staff to disseminate daily high-risk offender designations from LAP, HRIP, criminal history, and civil court data to criminal and civil justice system personnel. 2) High-risk designations will be accessible to court-related professionals as they make critical decisions in plea offers, probation conditions, OP representation, court order compliance, bond reduction requests, etc. Tools: OFS will add to existing high-risk data collection spreadsheets through Excel. Measuring Progress: OFS will compare high-risk offender data with court observation outcomes twice monthly to measure whether high-risk data is utilized effectively. **Goal 4: For court personnel to be well-trained on best practices in the handling of IPV cases in a manner that demonstrates buy-in and consistent application.** Targeted Outcomes: 1) Evidence-based data collection, court observations, and client surveys will inform training curricula development; 2) Training curricula will support knowledge growth in best practices for

trauma-informed and culturally responsive courts as well as an understanding of IPV dynamics and high-risk offenders; 3) Trainings and learning opportunities will be frequent (monthly) and accessible (in-person at courthouse and video) leading to increased retention and application; 4) Training attendees will report at least 85% satisfaction and at least 25% increase in knowledge; 5) A minimum of 100 court professionals will receive training annually; 6) Training attendees will report positive changes in perspective towards marginalized populations in court. Tools: OFS will create training attendee surveys with pre-and post-learning questions and satisfaction measurements and a biannual training impact survey through Microsoft Forms. Measuring Progress: Training evaluation surveys will be analyzed to measure behavior change and changes in court practices will be tracked.

3. Describe the safety needs of victims of DV, dating violence, sexual assault, stalking, and describe our commitment to addressing those needs through this project.

1) Offenders who strangle and/or use firearms often reap the benefits of docket density, court delay, and lack of oversight in following court orders leaving victims highly vulnerable. With this funding, OFS will increase the court's capacity to identify these cases despite crowded dockets to better ensure consistent court oversight. 2) When court personnel does not apply trauma-informed principles or understand accessibility barriers, including the ways marginalized and underserved victims are made increasingly vulnerable within the court system, it has the potential to cause victims to abandon the court process. This leaves them without protections afforded by the courts such as OPs and bond conditions. Meaningful training for court personnel to address these factors will have a long-term positive impact on victim safety. 3) The experience of immigrant survivors within the court system may include the lack of meaningful and complete language access. Metro's 2017 *Language Access Study of the greater Nashville Area* emphasizes the importance of professional interpreters rather than the use of family, friends, or children.

Project staff will analyze court outcome data to identify and address differential outcomes in IPV cases based on parties' social demographics, membership in a marginalized or underserved group, and/or English-speaking ability. This data will be used to inform training for court personnel to help address and mitigate these factors.

4. Describe the project's goals, objectives, activities, and products and provide a 36-month timeline

Goal 1: For court officials to use feedback, data, and observations to make systemic changes in processes and practices that increase victim safety and offender accountability.

Objective 1: Develop and implement a court observation program for Order of Protection Civil Court and General Sessions Specialized Criminal Courts that hear domestic violence, dating violence, stalking, and sexual assault (IPV) cases. Activities: 1) Summarize existing areas of court concern; 2) Utilize existing concerns to guide the development of court observation form; 3) Create a Court Observation Steering Committee that includes court personnel and OFS's survivor VOICES Committee to set parameters and maintain trust; 4) Recruit volunteers from community, partnership and survivor VOICES; 5) Create guidelines and training for court observation activities; 6) Train court observation volunteers; 7) Oversee court observation activities and respond to court concerns; 8) Create and utilize court feedback questionnaire for JCAC court clients, with specialized questions for marginalized victims as previously described; 9) Seek consistent input from MOU partners serving on OFS's taskforces (including Legal Aid Society, District Attorney's Office, YWCA, General Sessions Courts). Objective 2: Utilize data from court observation, JCAC client evaluations, criminal and civil court records, HRIP case reviews, LAPs, and Danger Assessments to provide identify and meet training needs and system improvement. Activities: 1) Collect and assimilate data mentioned above; 2) Communicate findings and recommendations to Training Program Staff, the Court Observation Steering

Committee, OFS Executive Committee, Court Leadership, and the OFS Annual IPV Summit; 3) Track changes that court personnel and agencies have made as a result of these findings and recommendations. **Goal 2: To identify and address barriers to court assistance uniquely experienced by marginalized populations based upon their race, ethnicity, gender identity, sexual orientation, geographic isolation, language barriers, cultural intolerance, disability, and/or lack of appropriate social support (Priority Area 3).** Objective 1: Identify procedures/behaviors that create accessibility and disparity issues in court; Activities: 1) Work with OFS's community partners serving immigrant and LGBTQ+ populations and OFS's DEI Committee to ensure disparity is recorded in court observation forms and JCAC client surveys; 2) Identify any concerning or inconsistent practices from court observations and JCAC client surveys; 3) Communicate findings and recommendations to TP Staff for training needs, the OFS Executive Committee, and the OFS Annual IPV Summit in a collaborative manner. Objective 2: Guide courts through recommendations and trainings on areas of needed improved practice for marginalized populations. Activities: 1) Develop a specialized training curriculum focusing on unique barriers in the courts for marginalized victims; 2) Create original guides to court and court procedures documents and translate these documents to improve understanding of court procedures and accessibility for LEP and DHH individuals. **Goal 3: For high-risk case information to be utilized in a manner that improves victim safety and offender accountability.** Objective: Expand the use and application of high-risk offender designations with IPV civil and criminal court personnel. Activities: 1) Daily "data digs" on all docketed civil OP and criminal IPV cases (including stalking, dating violence, IPV sexual assault) to flag offenders who own, have access to, or used a firearm in a crime; perpetrated strangulation; have committed any form of sex crime; have engaged in stalking; have engaged in other high-risk

abuse tactics; and/or have been flagged by the HRIP as a serial abuser or extreme risk offender;

2) Dissemination high-risk offender information to criminal and civil justice system personnel at critical decision-making points in the court process; 3) Compare high-risk offender designations

with court observation outcomes to measure whether high-risk data is effectively utilized. **Goal**

4: For court personnel to be well-trained on best practices in the handling of DV, dating, sexual assault, and stalking (IPV) cases in a manner that demonstrates buy-in and

application. Objectives 1: Develop OVW-approved training curricula for judicial and court

personnel trainings guided by court observation, court-related data, and community partner and

survivor input. Activities: 1) Develop/utilize this OVW approved curriculum; 2) Poll court-

related or court-based personnel annually for most needed training topics; 3) Identify community

experts (such as Legal Aid Society, survivors, Oasis Center, the Hispanic Family Foundation,

YWCA, Sexual Assault Center, and others) to co-train with OFS on specialized topics; 4)

Oversee creation and OVW approval of training curricula to include IPV topics and the

intersection with the criminal and civil justice systems, trauma informed courts, serving

marginalized populations, meaningful language access, etc.; 5) Oversee in-person and virtual

trainings targeted toward specific court-based disciplines including, but not limited to, judges,

magistrates, clerks, prosecutors, family law attorneys, and commissioners; 6) Ensure advanced

curriculum topics are covered in trainings including but not limited to high-risk indicators,

firearm dispossession, strangulation, cultural responsiveness to underserved/marginalized

populations (in Objective 2), implicit bias, trauma-informed courts, offender use of criminal

justice system to abuse, and vicarious trauma; 7) Maintain an electronic training library of court-

specific trainings; 9) Seek input on areas of needed training through OFS's taskforces and court-

based partners including General Sessions Courts, Legal Aid Society, District Attorney's Office,

Clerks, etc.; 10) Distribute and review training survey responses to measure knowledge increase and adapt future trainings as needed; 11) Support OFS Training Team efforts; 12) JFF grant management and support. Objective 2: To create meaningful and regular training opportunities that fully engage court personnel and encourage training attendance to become an expectation, if not a requirement, for working within a specialized court. Activities: 1) Once developed, provide recurring training to court personnel with at least one training or learning opportunity per month; 2) Utilize techniques that enhance learning retention and utilization through repetition, short videos, and practical application exercises such as *In Her Shoes*, documentary screenings, panels, etc.; 3) Establish quarterly “lunch and learns” with CLE credits tailored for judges and attorneys; 4) Distribute bi-annual training impact survey to all training attendees with special focus on marginalized populations.

TASKS & ACTIVITIES – YEAR 1	10/1/23 – 3/31/24	4/1/24 – 9/31/24
Hire Training & Court Review Positions	X	
Attend all HRIP meetings & flag system issues		X
Assist with 2023 Interpersonal Violence Summit	X	
Flag high-risk cases daily - OP petitions, criminal cases, and LAPs		X
Attend all Firearms Dispossession, Sexual Assault, Strangulation, Fatality Review Taskforce meetings		X
Create & facilitate Court Observation Steering Committee		X
Begin initial court process assessment with court observation and logging instances of ineffective or concerning court practices	X	
Use above findings to identify training needs.		X
Create court observation volunteer training and guidelines	X	
Recruit & train court observation volunteer training staff		X
Attend DEI Committee & Survivor VOICES group for input	X	
Revise OFS Training survey & create training impact survey	X	
Develop and translate civil/criminal court instruction cards		X
Oversee curricula revision, creation & OVW approval		X
Poll court personnel annually for most needed/desired training topics		X
Provide administrative support for trainers and speakers		X
Collaborate with partner organizations on curricula development		X
Maintain an electronic training library		X
Establish monthly trainings/learning activities once with developed curricula – including judicial “lunch & learns”		X

Provide quarterly trainings/learning activities focused on underserved/marginalized populations within the court system.		X
Disseminate bi-annual training impact survey		X
TASKS & ACTIVITIES – YEAR 2	10/1/24 – 3/31/25	4/1/25 – 9/31/25
Attend all HRIP meetings & flag system issues	X	
Flag high-risk cases daily-OP petitions, criminal cases, and LAPs	X	
Continue daily logging of ineffective or concerning court practices	X	
Conduct court observation monthly	X	
Recruit and train court observation volunteers	X	
Continue to attend all Taskforces described above	X	
Facilitate Court Observation Steering Committee-update with findings	X	X
Collect, analyze, and present flagging and observation findings as well as MDT and IPV Summit recommendations to city leaders and court decision-makers through report		X
Use findings to inform training needs and other materials needs		X
Attend DEI Committee Quarterly & Survivor VOICES for input	X	
Oversee curricula revision, creation & OVW approval	X	
Provide administrative support for trainers and speakers	X	
Collaborate with partner organizations on specialized trainings	X	
Maintain an electronic training library	X	
Monthly trainings/activities reaching 100 court professionals annually - including quarterly judicial “lunch and learns”	X	
Provide quarterly trainings/learning activities focused on underserved/marginalized populations within the court system.	X	
Poll court-related personnel for needed/desired training topics		X
Disseminate bi-annual training impact survey	X	X
TASKS & ACTIVITIES – YEAR 3	10/1/25 – 3/31/26	4/1/26 – 9/31/26
Attend all HRIP meetings & flag system issues	X	
Flag high-risk cases daily-OP petitions, criminal cases, and LAPs	X	
Continue daily logging of ineffective or concerning court practices	X	
Conduct court observation monthly	X	
Continue to attend all Taskforces described above	X	
Facilitate Court Observation Steering Committee-update with findings	X	X
Help coordinate the biannual Interpersonal Violence Summit		X
Collect, analyze, and present flagging, logging, and observation findings as well as MDT and IPV Summit recommendations to city leaders and court decision-makers through report		X
Use findings to inform training needs and other materials needs		X
Attend DEI Committee Quarterly & Survivor VOICES for input	X	
Oversee curricula revision, creation & OVW approval	X	
Provide administrative support for trainers and speakers	X	
Collaborate with partner organizations on specialized trainings	X	
Maintain an electronic training library	X	

Monthly trainings/activities reaching 100 court professionals annually - including quarterly judicial “lunch and learns”	X	
Provide quarterly trainings/learning activities focused on underserved/marginalized populations within the court system.	X	
Poll court-related personnel for needed/desired training topics		X
Disseminate bi-annual training impact survey	X	X

4. Describe how the project will address the needs of identified underserved populations.

This project will collect and analyze court outcome data to identify and address disparate outcomes based on marginalization (as previously described). Specific findings to improve accessibility and feelings of support by LEP, DHH, immigrant, and LGBTQ+ victims will be shared with court leadership (using existing relationships and collaborative meetings) to improve practices, trainings, and consistency between courts. Whenever possible, this project’s staff will create helpful materials to increase accessibility. Expected examples include creating accessible IPV victim court guides on courtroom rules and judicial instructions, standardized and recurring IPV training curricula that emphasizes observed barriers to service by victims experiencing marginalization and best practices that reduce those barriers, and high-risk marginalized victim outcome tracking.

5. Describe how the project will be accessible to individuals with disabilities, DHH & LEP.

Project staff will ensure that interested individuals with disabilities, DHH, and LEP are included in court observations and feedback activities. Written tools will be adapted to meet any specialized needs. Individuals needing assistance will be accompanied by OFS/Program Staff for any additional support needed. Beyond project participants, quantifiable data will be collected through the review of criminal warrants, LAPs, OP petitions, court observations, and JCAC client surveys, to identify inequitable court practices disproportionately impacting these marginalized populations to increase overall court accessibility.

6. Describe how survivors have been consulted to inform or otherwise contributed to the development of the project or will be consulted as the project is implemented.

OFS manages the Nashville VOICES Survivor Advocacy Network, a national program of the Alliance for Hope International. OFS's VOICES members routinely provide guidance and feedback to OFS and the department's many MOU partners. Survivor voices have heavily informed the development of Nashville's court and community-based Family Justice Centers, development of client materials, and procedural changes in client service provision. VOICES members often participate in OFS trainings and learning activities, adding significant lived expertise. For this project, survivors will be consulted in the development of training curricula, court observation data points, and JCAC client survivor questionnaires.

For purpose area 5:

1. Describe any specialized docket or court infrastructure currently in place or to be established as part of the project to improve the handling of cases involving DV, dating violence, SA, and/or stalking.

Currently, Metro Nashville has specialized bond and jail dockets for general sessions criminal cases involving DV, dating violence, stalking, elder abuse, and IPV sexual assault cases. OPs are heard in General Sessions Civil and Circuit Court. A total of 4 judges and 1 special master hear these criminal and civil cases. Nashville has had specialized courts since the early 1990s. The District Attorney's Office assigns specialized prosecutors to the DV bond and jail dockets and a sexual assault prosecutor. OFS' primary nonprofit partner, Legal Aid Society, has a volunteer attorney program that works with OFS to assign volunteer attorneys to high-risk OP petitioners in need. OFS oversees the city's court-based Family Justice Center (JCAC) providing a safe and separate space for victims and petitioners to wait for court. Prosecutors meet with victims in JCAC meeting rooms rather than in open court. JCAC sees approximately 2,000 clients per year.

OFS has 7 crisis advocates at the JCAC who provide safety planning, resource connection, danger assessment, education, and assistance securing an Ex-Parte OP.

2. Describe how the project will improve judicial handling of DV, dating violence, SA, and stalking cases, ensure offender accountability, and promote informed judicial decision-making.

This project will utilize court data, observations, and surveys to inform and modify court practices and procedures in IPV cases to improve victim safety and offender accountability and decrease accessibility barriers that disproportionately impact marginalized and underserved populations. Court practices will be improved through this project by sharing data, observation, and feedback showing inconsistent or concerning practices that discourage and/or endanger victims. OFS will work closely with courts to share best practices and fill training needs for court professionals. Sharing data-based feedback rather than just anecdotal concerns will give increased weight to these concerns and the importance of finding effective resolutions, including recurring trainings on topics such as 1) what abusive behaviors indicate a victim is at high risk of being killed or seriously injured; 2) how best to respond to victims exhibiting disruptive trauma behaviors in court; 3) methods that encourage marginalized victims to participate in the court process.

For purpose area 3 & 8:

1. Describe any training program or curriculum that is currently in place or will be established as part of this project.

Current Training Program: OFS provides IPV and trauma training to local, state, and national partners. In 2022, OFS's Training Program provided 11,627 hours of live instruction for 6,515 metro employees and professional partners. OFS is well respected by Nashville's Courts for its expertise and provides trainings to the courts upon their request when capacity permits. OFS has also trained at statewide judicial conferences, district attorney conferences, and victim witness

conferences. Given existing training demands, OFS does not have the capacity to create and provide trainings needed by court professionals. **Curricula to be Established** (not limited to):

- 1) Dynamics of domestic violence, dating violence, stalking, and sexual assault (interpersonal violence - IPV) cases;
- 2) Reducing opportunities for offenders to use the justice system as a tool for abuse;
- 3) Reducing trauma in the courtroom;
- 4) Identifying high-risk offenders with emphasis on strangulation, sexual assault, and firearms;
- 5) Unique barriers to services experienced by marginalized populations with an emphasis on LGBTQ+, LEP, disabled, and DHH individuals;
- 6) Court Observation Training.

2. Identify the agencies that will be trained, the estimated number of trainings and attendees for each training, and the purpose of the trainings.

Agencies/Disciplines to be trained: Custody evaluators and guardians ad litem, Child protective services, Judges, magistrates and court commissioners, Court officers and security, Court clerks, Prosecutors, Family law attorneys, and Court advocates. As mentioned in Goal 4 above, the Training Staff will coordinate monthly trainings and/or learning activities for at least 100 court professionals annually. These will include quarterly trainings pertaining to marginalized population experience in the court system and quarterly “lunch and learns” for judges. These educational opportunities can include traditional trainings, panels, documentary screenings, and experiential activities such as “In Her Shoes.”

3. Describe how the project will improve training and education for court-based and court-related personnel on the dynamics of domestic violence, dating violence, sexual assault, and stalking and/or improve training and education for those within the civil justice system.

There are no recurring trainings for court personnel on the above-named topics and as a result of this and court personnel turnover, Nashville’s specialized courts are becoming (in-practice) de-specialized. This project will enable Nashville’s largest IPV trainer (OFS) to ensure recurring training curricula exists specifically for court personnel-based training needs identified through

this project. In order to ensure learning concepts are retained, concepts will be reinforced with recurring trainings, video, and experiential learning. As a result, Nashville's specialized criminal and civil courts will be truly specialized in their understanding of IPV.

4. Provide a detailed statement of how the applicant will reach the intended audience for training and education, including efforts MOU partners will engage in to encourage identified participants to attend the trainings.

OFS will utilize its existing and highly effective relationship with the courts to ensure training attendance. As a stand-alone Department that reports to the Mayor and City Council, OFS has an established role and reputation as a national expert and for bringing best practices to Nashville (such as the LAP, Family Justice Centers, Fatality Review, High-Risk Panel etc.). Since its inception, OFS's closest MOU partners have included the courts, the DA's Office, and the civil and criminal clerk's office. OFS has a longstanding history with courts to provide trainings upon request (when capacity permits) and to help resolve areas of concern. An example of court responsiveness to OFS observed concerns: OFS observed that Night Court Commissioners were issuing summons on strangulation cases rather than warrants. OFS brought this concern to the presiding judge and was then asked to provide training to all Night Court Commissioners. An example of Courts relying on OFS expertise: In the aftermath of a recent domestic violence homicide, courts asked OFS to provide a CLE training for family law attorneys. An example of courts implementing best practices recommended by OFS is the courts adopting firearm dispossession return dockets. With additional resources provided under this project, OFS will be able to expand upon its current collaborative work with the courts to more deeply identify trainings and court needs. OFS often utilizes MOU partners such as Legal Aid Society, the YWCA, and the Sexual Assault Center to assist with training requests as well as OFS' VOICES members.

Who Will Implement the Proposal

1. Identify the individuals/organizations, including project partners, involved in the project.

This project will partner with 1) DA's Office, Court Clerk's Office, Court Administrators, OFS's VOICES Survivor Group & OFS's DEI Committee (with partners serving marginalized populations) to assist in the development of court observation forms, court observation training, and survivor surveys; 2) OFS's VOICES Survivor Group, Legal Aid Society, YWCA, and the Sexual Assault Center to help recruit court observation volunteers 3) OFS's VOICES Survivor Group, Legal Aid Society, YWCA, and the Sexual Assault Center to assist with trainings and training curriculum development; 3) OFS's DEI Committee, including partners such as Oasis Center and the Hispanic Family Foundation, to assist with specialized court observation and provide specific insight on the experiences of immigrant and/or LGBTQ+ victims in court.

2. Demonstrate that the individuals/organizations identified have the capacity to address the need and can implement the project activities.

The Office of Family Safety was created to remedy the lack of attention directed toward IPV in Davidson County. The mission of OFS is to increase victim safety and offender accountability by providing vital crisis intervention services to victims of interpersonal violence while maintaining the emotional wellness of service providers. This mission is accomplished in large part through OFS's extensive multi-disciplinary collaboration efforts. Through these efforts, OFS has been able to build dedicated connections with more than thirty non-profit, community, and governmental partners in Nashville. This collaborative network is continuously striving to ensure that all providers meet the highest standards for their work with victims. As part of OFS's commitment to this collaborative work, OFS provides monetary support to relevant collaborative partners as follows: Sexual Assault Center- \$500,000, Legal Aid Society- \$169,000, TN Coalition Legal Clinic- \$15,000, Media Outreach to Underserved populations- \$30,000, YWCA Nashville- \$275,000. For additional information demonstrating capacity see: *Purpose of*

Proposal: Q5; What Will Be Done: Q5, Program Area 5- Q1, Program Area 3 & 8- Q4; Who Will Implement the Proposal: Q1, Q3; Application Letters of Commitment and MOUs.

3. Describe the applicant's and/or partner's expertise in the areas of DV, dating violence, SA, stalking, and child sex abuse.

Metro Nashville and its many professional partners have a long-standing commitment to addressing the safety needs of DV, dating violence, sexual assault, and stalking victims (IPV). Nashville was one of the first cities in the country to have specialized DV responses within its police department, DA's office, and court system. In 2011, a comprehensive DV Safety and Accountability Assessment was conducted with the guidance of Praxis International. As a direct result, OFS was created and oversees Nashville's court and community Family Justice Centers. OFS coordinates the city's multi-disciplinary teams on IPV including the High-Risk Intervention Panel, Sexual Assault Taskforce, Strangulation Response Team, Fatality Review, and a Firearms Dispossession Taskforce. OFS is also one of the only governmental departments in the country that focuses on IPV and oversees the country's largest Family Justice Center as well as an award-winning court-based Family Justice Center (JCAC). The YWCA operates the largest DV shelter in the state and operates the DV hotline utilized in the LAP tool. They provide safe emergency shelter, case management, counseling, support groups, transitional housing, a crisis and information hotline, and community outreach and education. The Sexual Assault Center is the primary victim service agency for sexual assault victims in Nashville and now houses one of 5 clinic locations throughout Nashville where survivors can obtain a sexual assault forensic exam as well as free, long-term counseling. The Legal Aid Society leads a volunteer attorney program for high-risk OP petitioners and provides all trainings for those volunteer attorneys.

BUDGET DETAIL WORKSHEET**A. Personnel**

Position	Computations	Costs
Training Programs Employee	\$52,000 X 100% X 3 years	\$156,000
Court Programs Employee	\$62,000 X 100% X 3 years	\$186,000

TOTAL PERSONNEL: \$ 342,000

The Training Programs Employee will be a full-time employee for the 3 years of the grant. This employee will coordinate the Office of Family Safety's training and technical assistance efforts for Nashville's courts, including all civil and criminal court-based and court-related personnel, maintaining an impactful annual calendar which is responsible to the needs of Nashville's court system response to interpersonal violence. The Training Employee would assist with the evaluation of training needs, vetting trainers, coordinating training for court observation volunteers as well as research on existing programs and best practices for trauma-informed courts and marginalized victims' experiences within the court system. The Employee will develop 'judicial instructions' cards specific to their individual courtrooms and translated into multiple languages common in Nashville. Work collaboratively with all professional partners to establish and maintain strong working relationships with courts, court-based and court-related personnel.

The Court Programs Employee will be utilized to collect data on inconsistent practices in courtrooms and the barriers that exist affecting marginalized and/or Non-English-speaking populations. The Court Programs Employee will collect, analyze, and track data on the experiences of domestic violence, dating violence, sexual assault, and stalking victim in the court system with a focus on marginalized populations. The position will also observe the prioritization for high-risk DV cases, particularly those involving strangulation and firearms. Ensure Judges, court related personnel, Assistant District Attorneys, Victim Witness Coordinators, and Probation are aware of which cases are classified as high-risk. Provide accurate records to determine if court-ordered conditions relating to victim safety are being met in a manner that does not put the victim in danger. Fully participate in HRIP and work collaboratively with all professional partners to develop a successful high-risk victim centered and trauma-informed protocol.

B. Fringe Benefits

Position	Computations	Costs
Training Programs Employee	\$24,700 X 3 Years	\$74,100
Court Programs Employee	\$27,100 X 3 Years	\$81,300

TOTAL FRINGE: \$155,400

The Metropolitan Government of Nashville-Davidson County is requesting fringe benefits for the 3-year full-time Training Programs Employee and the Court Programs Employee. Fringe benefits include 1). OASDI at 6.2%; 2). SSMD at 1.45%; 3). Group Health; 4). Dental insurance

5). Life insurance; 6). Pension. These calculations are based on Metro Government of Nashville-Davidson County's position cost calculator.

TOTAL PERSONNEL AND FRINGE BENEFITS: \$497,400

C. Travel

Purpose of Travel	Location	Item	Computation	Cost
OVW Mandated Training And Technical Assistance	TBD	Airfare	\$650 (avg) X 4 people X 2 trips	\$5,200
		Lodging	\$200 (avg) X 2 nights X 4 people X 2 trips	\$3,200
		Per Diem	\$175 X 2 days X 4 people X 2 trips	\$2,800
		Ground	\$100 X 2 days X 4 people X 2 trips	\$3,200
			Total:	\$14,400

The OVW mandated travel exceeds the required \$15,000 amount and will be allocated to send the Training Programs Employee and the Court Programs Employee to attend trainings and conferences in accordance with the program guidelines. In addition to the two positions, funds are allocated for conferences and trainings for other members of the OFS high-risk team and partner agencies.

JFF Grantee Orientation Travel

Purpose of Travel	Location	Item	Computation	Cost
OVW mandated travel to JFF grantee orientation	TBD	Airfare	\$650 (avg) 2 people	\$1,300
		Lodging	\$200 (avg) 2 people x 3 nights	\$1,200
		Per Diem	\$175 (avg) 2 people x 4 days	\$1,400
		Ground	\$100 X 2 days X 2 people X 1 trips	\$800
Total				\$4,700

TOTAL OVW GRANTEE ORIENTATION TRAVEL: \$4,700

TOTAL TRAVEL: \$19,100

D. Equipment

Item	Computations	Costs
Copy Machine rental & maintenance	\$50/ month X 36	\$1,800
Laptop computers	\$1,100 X 2	\$2,200
Laptop batteries	\$100 X 2	\$200
Monitor	\$100 X 2	\$200
Eport Replicator	\$100 X 2	\$200
Eview Stand	\$100 X 2	\$200
Other peripherals	\$100 X 2	\$200

Grant funded personnel will be using an existing 3 function copy machine (copy, scan, fax) for items such as brochures, training materials, agenda's, memorandums etc. Two laptops and associated equipment and desktop printers will be purchased for the two grant funded employees.

TOTAL EQUIPMENT: \$5,000

E. Supplies

Item	Computations	Costs
Office Supplies (Paper, toner, pens, folders etc)	\$200/month X 36 months	\$7,200
Postage	\$200/year X 3 years	\$600

TOTAL SUPPLIES: \$7,800

F. Training/Working Lunch

Item	Computations	Costs
Box Lunch	18 lunches for 10 people X \$15	\$2,700

TOTAL TRAINING /WORKING LUNCH: \$2,700

Nashville - Davidson County will offer working lunch during training for the judicial judges given the extenuating nature of judicial schedules. The working lunch will ensure judges can step away from their busy dockets and attend training as part of their scheduled lunch break without impacting or lengthening the day for judges, court personnel, or victims waiting in court or necessitate extending the training to achieve program outcomes. Per DOJ manual guidance, not serving food will significantly lengthen the day or necessitate extending the meeting to achieve meeting outcomes.

G. Contract/ Consulting

Item	Computations	Costs
Legal Aid Society	\$1250 X 36 months	\$45,000
Immigration Speaker (s)	12hrs. X \$81.25	\$975
LGBTQ Speaker(s)	12hrs. X \$81.25	\$975
Non-English Speaking Populations speaker (s)	12hrs. X \$81.25	\$975
Deaf & Hard of Hearing populations speaker (s)	12hrs. X \$81.25	\$975
Survivors Panel	12hrs. X \$81.25	\$975

TOTAL CONTRACT/CONSULTANT: \$49,875

Funding will compensate the Legal Aid Society to provide training on specialized topics related to marginalized populations, such as equitable service provision, barriers and access to services, and unconscious biases. Train court program volunteers on DV, dating violence, and sexual assault.

Metro will also seek speakers for quarterly trainings on deaf hard of hearing populations, LGBTQ communities, immigration, and non-English speaking populations, IPV survivors and diversity, equity, and inclusion.

H. Other Cost

Item	Computations	Costs
Employee Background check	\$100 per person X 6	\$600
Printing Materials	\$.50 each page X 3000	\$1,500
Translate Materials	\$2000 per language X 7 languages	\$14,000
Parking for Community Volunteers	\$20 per day for 100 days	\$2,000

All employees must have a criminal background check before being hired. Allowances have been made for more than one applicant per job and possibly having to replace an employee that resigns. In order to effectively serve the marginalized and underserved populations due to language barriers, Metro will create, translate, and print brochures in 7 languages commonly spoken in Nashville. Judicial instruction cards will be printed.

TOTAL OTHER: \$18,100**I. Indirect Cost-N/A****Total: \$0**

BUDGET SUMMARY

Budget Category	Amount
A. TOTAL PERSONNEL:	\$342,000
B. TOTAL FRINGE BENEFITS:	\$155,400
C. TOTAL TRAVEL:	\$19,100
D. EQUIPMENT:	\$5,000
E. TOTAL SUPPLIES:	\$7,800
F. TRAINING/WORKING LUNCH	\$2,700
G. TOTAL CONTRACT/CONSULTANT	\$49,875
H. OTHER COST	\$18,100
TOTAL PROJECT COSTS:	\$599,975



Metro Office of Family Safety

Memorandum of Understanding

WHEREAS, **The Office of Family Safety and the Davidson County District Attorney's Office** have come together to collaborate and to make an application for the **Justice for Families** grant; and

WHEREAS, the mission of the Office of Family Safety (OFS) is to increase victim safety and offender accountability by providing vital crisis intervention services to victims of interpersonal violence while maintaining the emotional wellness of service providers.

WHEREAS, the Davidson County District Attorney General for the 20th Judicial District is responsible for the prosecution of all alleged violations of state criminal laws that occur within Metropolitan Nashville and Davidson County.

WHEREAS, the partner listed below has agreed to enter into a collaborative agreement in which **The Office of Family Safety** will be the lead agency; and

WHEREAS, the partners herein desire to enter a Memorandum of Understanding (MOU) setting forth the services to be provided by the collaborative; and

WHEREAS, the application prepared and approved by the collaborative through its partners is to be submitted to the Office on Violence Against Women on or before February 16, 2023;

Now, THEREFORE, the partners enter this MOU.

Timeline

The roles and responsibilities described below are contingent on The Office of Family Safety receiving funds requested for the project described in the Justice for Families grant application. Responsibilities under this Memorandum of Understanding would coincide with the grant period anticipated to be October 1, 2023 through September 30, 2026.



Metro Office of Family Safety

Commitment to Partnership

- A. The collaboration service area includes Davidson County, Nashville, Tennessee.
- B. The Office of *Family Safety* will work collaboratively with Davidson County District Attorney's Office as a partner of the Family Justice Centers.
- C. The Office of Family Safety will, as appropriate, refer clients to the Davidson County District Attorney's Office.
- D. Davidson County District Attorney's Office will work cooperatively with The Office of Family Safety and its Family Safety Center partners.
- E. Davidson County District Attorney's Office will support (as a as a partner of the Family Safety Centers) the Office of *Family Safety's* resource development efforts, absent a conflict.
- F. The Office of Family Safety and Davidson County District Attorney's Office will work collaboratively on addressing the intersection between interpersonal violence issues and criminal prosecution.
- G. The Office of Family Safety will support the use of the Family Safety Centers for Davidson County District Attorney's Office client use.
- H. The Office of Family Safety will include Davidson County District Attorney's Office on standing committees relating to the Family Safety Centers and prosecution.
- I. The Office of Family Safety and Davidson County District Attorney's Office will have regular partnership meetings regarding this part-time co-location and other collaboration.
- J. Davidson County District Attorney's Office will designate specific leadership to attend, prepare and participate in The Office of Family Safety standing committees, as listed previously.
- K. Davidson County District Attorney's Office will provide data to the Office of Family Safety about the prosecution of crimes related to interpersonal



Metro Office of Family Safety

violence, including the disposition of such cases, when permitted under the Davidson County District Attorney's Office's rules and regulations, JIS rules and regulations, and the regulations of any other law enforcement agency with whom the DA's Office maintains a user agreement.

- L. The Office of Family Safety will provide specialized training for the Davidson County District Attorney's Office staff to contribute to best practices and quality assurance in court proceedings related to issues of interpersonal violence.
- M. The partners agree to collaborate and provide services pursuant to the program narrative of the grant application attached to this agreement.
- N. We, the undersigned, have read and agree with this MOU. Further, we have reviewed the proposed project and approve it.

SIGNATURE PAGE

INTERAGENCY MEMORANDUM OF UNDERSTANDING

APPROVED BY:

Diane S. Lance

Department Head, Metro Office of Family Safety

2-8-23

Date

Glenn Funk

Davidson County District Attorney General

2-8-23

Date



Metro Office of Family Safety

Memorandum of Understanding

WHEREAS, **The Office of Family Safety** and the **YWCA of Nashville & Middle Tennessee** have come together to collaborate and to make an application for the **Justice for Families** grant; and

WHEREAS, the mission of the Office of Family Safety (OFS) is to increase victim safety and offender accountability by providing vital crisis intervention services to victims of interpersonal violence while maintaining the emotional wellness of service providers.

WHEREAS, the mission of the YWCA of Nashville & Middle Tennessee is to eliminate racism, empower women, and promote peace, justice, freedom and dignity for all.

WHEREAS, the partner listed below has agreed to enter into a collaborative agreement in which **The Office of Family Safety** will be the lead agency; and

WHEREAS, the partners herein desire to enter a Memorandum of Understanding (MOU) setting forth the services to be provided by the collaborative; and

WHEREAS, the application prepared and approved by the collaborative through its partners is to be submitted to the Office on Violence Against Women on or before February 16, 2023;

Now, THEREFORE, the partners enter this MOU.

Timeline

The roles and responsibilities described below are contingent on The Office of Family Safety receiving funds requested for the project described in the Justice for Families grant application. Responsibilities under this Memorandum of Understanding would coincide with the grant period anticipated to be October 1, 2023 through September 30, 2026.



Metro Office of Family Safety

Commitment to Partnership

- A. The collaboration service area includes Davidson County, Nashville, Tennessee.
- B. The Office of Family Safety will work collaboratively with the YWCA of Nashville & Middle Tennessee as a nonprofit partner of the Family Safety Centers.
- C. The YWCA of Nashville & Middle Tennessee will work cooperatively with The Office of Family Safety and its Family Safety Center partners.
- D. The YWCA of Nashville & Middle Tennessee will support (as a partner of the Family Safety Centers) the Office of Family Safety's resource development efforts, absent a conflict.
- E. The Office of Family Safety and the YWCA of Nashville & Middle Tennessee will work collaboratively to provide emergency shelter to victims of domestic violence.
- F. The Office of Family Safety will support the use of the Family Safety Centers for the YWCA of Nashville & Middle Tennessee client use.
- G. The Office of Family Safety will include the YWCA of Nashville & Middle Tennessee on standing committees relating to the Family Safety Centers and shelter.
- H. The Office of Family Safety and the YWCA of Nashville & Middle Tennessee will have regular partnership meetings.
- I. The YWCA of Nashville & Middle Tennessee will designate specific leadership to attend, prepare, and participate in The Office of Family Safety standing committees, as listed previously.
- J. The YWCA of Nashville & Middle Tennessee will provide data to the Office of Family Safety to highlight the perspective of community-based providers, including the number of clients in shelter, referrals, and LAP calls, following all applicable laws related to the confidentiality of survivors.



Metro Office of Family Safety

- K. The partners agree to collaborate and provide services pursuant to the program narrative of the grant application attached to this agreement.
- L. Compensation for the YWCA of Nashville & Middle Tennessee contribution to this project will be provided as outlined in the attached Justice for Families budget detail worksheet.
- M. We, the undersigned, have read and agree with this MOU. Further, we have reviewed the proposed project and approve it.

SIGNATURE PAGE

INTERAGENCY MEMORANDUM OF UNDERSTANDING

APPROVED BY:

Diane S. Lance
Department Head, Metro Office of Family Safety

2-8-23
Date

Sharon Roberson
President & CEO, YWCA Nashville & Middle Tennessee

2/2/2023
Date

FILED IN THE OFFICE OF THE
METROPOLITAN CLERK

Date



Memorandum of Understanding

WHEREAS, **The Office of Family Safety** and the **Sexual Assault Center** have come together to collaborate and to make an application for the **Justice for Families** grant; and

WHEREAS, the mission of the Office of Family Safety (OFS) is to increase victim safety and offender accountability by providing vital crisis intervention services to victims of interpersonal violence while maintaining the emotional wellness of service providers.

WHEREAS, the mission of the Sexual Assault Center (SAC) is to provide healing for children, adults and families affected by sexual assault and to end sexual violence through counseling, education, and advocacy.

WHEREAS, the partner listed below has agreed to enter into a collaborative agreement in which **The Office of Family Safety** will be the lead agency; and

WHEREAS, the partners herein desire to enter a Memorandum of Understanding (MOU) setting forth the services to be provided by the collaborative; and

WHEREAS, the application prepared and approved by the collaborative through its partners is to be submitted to the Office on Violence Against Women on or before February 16, 2023;

Now, THEREFORE, the partners enter this MOU.

Timeline

The roles and responsibilities described below are contingent on The Office of Family Safety receiving funds requested for the project described in the Justice for Families grant application. Responsibilities under this Memorandum of Understanding would coincide with the grant period anticipated to be October 1, 2023 through September 30, 2026.



Commitment to Partnership

- A. The collaboration service area includes Davidson County, Nashville, Tennessee.
- B. The Office of Family Safety will work collaboratively with SAC as a nonprofit partner of the Family Justice Centers.
- C. The Office of Family Safety will, as appropriate, refer clients to the SAC.
- D. SAC will work cooperatively with The Office of Family Safety and its Family Safety Center partners.
- E. SAC will support (as a as a partner of the Family Safety Centers) the Office of Family Safety's resource development efforts, absent a conflict.
- F. The Office of Family Safety and SAC will work collaboratively on addressing the intersection between sexual and physical violence in intimate partner and family relationships and the intersection between domestic violence, sexual assault and human trafficking.
- G. The Office of Family Safety will support the use of the Family Safety Centers for SAC client use.
- H. The Office of Family Safety will include SAC on standing committees relating to the Family Safety Centers and sexual violence.
- I. SAC will place a victim advocate at the Family Safety Centers approximately two days a week to perform client advocacy services, with emphasis on sexual assault victims.
- J. The Office of Family Safety and SAC will have regular partnership meetings regarding this part-time co-location and other collaboration.
- K. SAC will designate specific leadership to attend, prepare and participate in The Office of Family Safety standing committees, as listed previously.
- L. SAC will provide data to the Office of Family Safety to highlight the perspective of community-based providers, including the number of



referrals, following all applicable laws related to the confidentiality of survivors.

- M. The partners agree to collaborate and provide services pursuant to the program narrative of the grant application attached to this agreement.
- N. Compensation for SAC's contribution to this project will be provided as outlined in the attached Justice for Families budget detail worksheet.
- O. We, the undersigned, have read and agree with this MOU. Further, we have reviewed the proposed project and approve it.

SIGNATURE PAGE

INTERAGENCY MEMORANDUM OF UNDERSTANDING

APPROVED BY:

A handwritten signature in black ink, appearing to read "Diane S. Lance", written over a horizontal line.

Diane S. Lance
Department Head, Metro Office of Family Safety

2-8-23
Date

A handwritten signature in black ink, appearing to read "Rachel Freeman", written over a horizontal line.

Rachel Freeman
President, Sexual Assault Center

1/30/2023
Date

FILED IN THE OFFICE OF THE
METROPOLITAN CLERK



Metro Office of Family Safety

Memorandum of Understanding

WHEREAS, **The Office of Family Safety** and the **Legal Aid Society of Middle TN & The Cumberland**s, have come together to collaborate and to make an application for the **Justice for Families** grant; and

WHEREAS, the mission of the Office of Family Safety (OFS) is to increase victim safety and offender accountability by providing vital crisis intervention services to victims of interpersonal violence while maintaining the emotional wellness of service providers.

WHEREAS, the mission of the Legal Aid Society of Middle Tennessee and the Cumberland (LAS) is to advance, defend, and enforce the legal rights of low-income and vulnerable people in order to secure for them the basic necessities of life.

WHEREAS, the partner listed below has agreed to enter into a collaborative agreement in which **The Office of Family Safety** will be the lead agency; and

WHEREAS, the partners herein desire to enter a Memorandum of Understanding (MOU) setting forth the services to be provided by the collaborative; and

WHEREAS, the application prepared and approved by the collaborative through its partners is to be submitted to the Office on Violence Against Women on or before February 16, 2023;

Now, THEREFORE, the partners enter this MOU.

Timeline

The roles and responsibilities described below are contingent on The Office of Family Safety receiving funds requested for the project described in the Justice for Families grant application. Responsibilities under this Memorandum of



Metro Office of Family Safety

Understanding would coincide with the grant period anticipated to be October 1, 2023 through September 30, 2026.

Commitment to Partnership

- A. The collaboration service area includes Davidson County, Nashville, Tennessee.
- B. The Office of Family Safety will work collaboratively with the Legal Aid Society of Middle Tennessee and the Cumberland as a nonprofit partner of the Family Justice Centers.
- C. The Legal Aid Society of Middle Tennessee and the Cumberland will work cooperatively with The Office of Family Safety and its Family Safety Center partners.
- D. The Legal Aid Society of Middle Tennessee and the Cumberland will support (as a partner of the Family Safety Centers) the Office of Family Safety's resource development efforts, absent a conflict.
- E. The Legal Aid Society of Middle Tennessee and the Cumberland will work collaboratively on providing legal services to survivors of interpersonal violence, especially in the areas of family law, Order of Protection, and immigration issues for survivors.
- F. The Office of Family Safety will support the use of the Family Safety Centers for the Legal Aid Society of Middle Tennessee and the Cumberland client use.
- G. The Office of Family Safety will include the Legal Aid Society of Middle Tennessee and the Cumberland on standing committees relating to the Family Safety Centers and legal services.
- H. The Office of Family Safety and the Legal Aid Society of Middle Tennessee and the Cumberland will have regular partnership meetings.
- I. The Legal Aid Society of Middle Tennessee and the Cumberland will designate specific leadership to attend, prepare and participate in The Office of Family Safety standing committees, as listed previously.
- J. The Legal Aid Society of Middle Tennessee and the Cumberland will provide data to the Office of Family Safety to highlight the perspective of



Metro Office of Family Safety

community-based providers, including the number of referrals, following all applicable laws related to the confidentiality of survivors.

- K. The Legal Aid Society of Middle Tennessee and the Cumberlandds will work in coordination with the Office of Family Safety to assist with the training of Nashville's court-based personnel when appropriate.
- L. The partners agree to collaborate and provide services pursuant to the program narrative of the grant application attached to this agreement.
- M. Compensation for the Legal Aid Society of Middle Tennessee and the Cumberlandds contribution to this project will be provided as outlined in the attached Justice for Families budget detail worksheet.
- N. We, the undersigned, have read and agree with this MOU. Further, we have reviewed the proposed project and approve it.

SIGNATURE PAGE

INTERAGENCY MEMORANDUM OF UNDERSTANDING

APPROVED BY:

Diane S. Lance
Department Head, Metro Office of Family Safety

2-8-23

Date

DarKenya W. Waller
Executive Director, Legal Aid Society of Middle TN

01/31/2023

Date



Letter of Commitment

WHEREAS, **The Office of Family Safety** and the **Davidson County Circuit Court Clerk** have come together to collaborate and to make an application for the **Justice for Families** grant; and

WHEREAS, the mission of the Office of Family Safety (OFS) is to increase victim safety and offender accountability by providing vital crisis intervention services to victims of interpersonal violence while maintaining the emotional wellness of service providers.

WHEREAS, the mission of the Davidson County Circuit Court Clerk is to provide an *unparalleled* level of customer satisfaction through exceptional service and technological accessibilities, the Davidson County Circuit Court Clerk's office is dedicated to maintaining records with accuracy, integrity, ingenuity and transparency while also serving the needs of the judiciary, legal professionals and community.

WHEREAS, the partner listed below has agreed to enter into a collaborative agreement in which **The Office of Family Safety** will be the lead agency; and

WHEREAS, the partners herein desire to enter a Letter of Commitment (LOC) setting forth the services to be provided by the collaborative; and

WHEREAS, the application prepared and approved by the collaborative through its partners is to be submitted to the Office on Violence Against Women on or before February 16, 2023;

Now, THEREFORE, the partners enter this LOC.

Timeline

The roles and responsibilities described below are contingent on The Office of Family Safety receiving funds requested for the project described in the Justice for



Metro Office of Family Safety

Families grant application. Responsibilities under this Letter of Commitment would coincide with the grant period anticipated to be October 1, 2023 through September 30, 2026.

Commitment to Partnership

- A. The collaboration service area includes Davidson County, Nashville, Tennessee.
- B. The Office of Family Safety will work collaboratively with Davidson County Circuit Court Clerk as a partner of the Family Justice Centers.
- C. The Office of Family Safety will, as appropriate, refer clients to the Davidson County Circuit Court Clerk.
- D. Davidson County Circuit Court Clerk will work cooperatively with The Office of Family Safety and its Family Safety Center partners.
- E. Davidson County Circuit Court Clerk will support (as a as a partner of the Family Safety Centers) the Office of Family Safety's resource development efforts, absent a conflict.
- F. The Office of Family Safety and Davidson County Circuit Court Clerk will work collaboratively on addressing the intersection between interpersonal violence issues and the courts.
- G. The Office of Family Safety will include Davidson County Circuit Court Clerk on standing committees relating to the Family Safety Centers and the courts.
- H. Davidson County Circuit Court Clerk will provide data to the Office of Family Safety about interpersonal violence outcome data, including the disposition of such cases, not including confidential and non-public record information.
- I. The Office of Family Safety will provide specialized training to Davidson County Circuit Court Clerk staff to contribute to best practices and quality assurance in court proceedings related to issues of interpersonal violence.
- J. Davidson County Circuit Court Clerk will enroll staff in the relevant trainings provided by the Office of Family Safety throughout the course of the grant and will encourage attendance for all staff enrolled in the above training programs.



Metro Office of Family Safety

- K. The partners agree to collaborate and provide services pursuant to the program narrative of the grant application attached to this agreement.
- L. We, the undersigned, have read and agree with this LOC. Further, we have reviewed the proposed project and approve it.

SIGNATURE PAGE

INTERAGENCY LETTER OF COMMITMENT

APPROVED BY:



Diane S. Lance

Department Head, Metro Office of Family Safety

2/8/23
Date



Joseph P. Day

Davidson County Circuit Court Clerk

2/8/23
Date

FILED IN THE OFFICE OF THE
METROPOLITAN CLERK

Date



Metro Office of Family Safety

Memorandum of Understanding

WHEREAS, **The Office of Family Safety** and the **Legal Aid Society of Middle TN & The Cumberland**s, have come together to collaborate and to make an application for the **Justice for Families** grant; and

WHEREAS, the mission of the Office of Family Safety (OFS) is to increase victim safety and offender accountability by providing vital crisis intervention services to victims of interpersonal violence while maintaining the emotional wellness of service providers.

WHEREAS, the mission of the Legal Aid Society of Middle Tennessee and the Cumberland (LAS) is to advance, defend, and enforce the legal rights of low-income and vulnerable people in order to secure for them the basic necessities of life.

WHEREAS, the partner listed below has agreed to enter into a collaborative agreement in which **The Office of Family Safety** will be the lead agency; and

WHEREAS, the partners herein desire to enter a Memorandum of Understanding (MOU) setting forth the services to be provided by the collaborative; and

WHEREAS, the application prepared and approved by the collaborative through its partners is to be submitted to the Office on Violence Against Women on or before February 16, 2023;

Now, THEREFORE, the partners enter this MOU.

Timeline

The roles and responsibilities described below are contingent on The Office of Family Safety receiving funds requested for the project described in the Justice for Families grant application. Responsibilities under this Memorandum of



Metro Office of Family Safety

Understanding would coincide with the grant period anticipated to be October 1, 2023 through September 30, 2026.

Commitment to Partnership

- A. The collaboration service area includes Davidson County, Nashville, Tennessee.
- B. The Office of Family Safety will work collaboratively with the Legal Aid Society of Middle Tennessee and the Cumberland as a nonprofit partner of the Family Justice Centers.
- C. The Legal Aid Society of Middle Tennessee and the Cumberland will work cooperatively with The Office of Family Safety and its Family Safety Center partners.
- D. The Legal Aid Society of Middle Tennessee and the Cumberland will support (as a partner of the Family Safety Centers) the Office of Family Safety's resource development efforts, absent a conflict.
- E. The Legal Aid Society of Middle Tennessee and the Cumberland will work collaboratively on providing legal services to survivors of interpersonal violence, especially in the areas of family law, Order of Protection, and immigration issues for survivors.
- F. The Office of Family Safety will support the use of the Family Safety Centers for the Legal Aid Society of Middle Tennessee and the Cumberland client use.
- G. The Office of Family Safety will include the Legal Aid Society of Middle Tennessee and the Cumberland on standing committees relating to the Family Safety Centers and legal services.
- H. The Office of Family Safety and the Legal Aid Society of Middle Tennessee and the Cumberland will have regular partnership meetings.
- I. The Legal Aid Society of Middle Tennessee and the Cumberland will designate specific leadership to attend, prepare and participate in The Office of Family Safety standing committees, as listed previously.
- J. The Legal Aid Society of Middle Tennessee and the Cumberland will provide data to the Office of Family Safety to highlight the perspective of



Metro Office of Family Safety

community-based providers, including the number of referrals, following all applicable laws related to the confidentiality of survivors.

- K. The Legal Aid Society of Middle Tennessee and the Cumberlandds will work in coordination with the Office of Family Safety to assist with the training of Nashville's court-based personnel when appropriate.
- L. The partners agree to collaborate and provide services pursuant to the program narrative of the grant application attached to this agreement.
- M. Compensation for the Legal Aid Society of Middle Tennessee and the Cumberlandds contribution to this project will be provided as outlined in the attached Justice for Families budget detail worksheet.
- N. We, the undersigned, have read and agree with this MOU. Further, we have reviewed the proposed project and approve it.

SIGNATURE PAGE

INTERAGENCY MEMORANDUM OF UNDERSTANDING

APPROVED BY:

Diane S. Lance
Department Head, Metro Office of Family Safety

2-10-23

Date

DarKenya W. Waller
Executive Director, Legal Aid Society of Middle TN

01/31/2023

Date



Metro Office of
Family Safety

FILED IN THE OFFICE OF THE
METROPOLITAN CLERK

Date



METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY

**JOHN COOPER
MAYOR**

OFFICE OF THE MAYOR
METROPOLITAN COURTHOUSE
NASHVILLE, TENNESSEE 37201
PHONE: (615) 862-6000
EMAIL: mayor@nashville.gov

December 27, 2022

Director
Office on Violence Against Women
145 N St., NE
Washington, DC 20530

Dear Director:

The Metropolitan Government of Nashville and Davidson County certifies that any funds received through the Justice for Families Grant Program will be used to supplement, not supplant, existing non-federal funds that otherwise would be available for activities under the award.

The Metropolitan Government of Nashville and Davidson County understands that supplanting violations can result in a range of penalties, including suspension of future funds under this program, suspension or debarment from federal grants, recoupment of monies provided under this grant, and civil and/or criminal penalties.

Sincerely,

DocuSigned by:
A handwritten signature of John Cooper, Mayor, in black ink.
F0B3372652D0499...

John Cooper
Mayor

U.S. Department of Justice
Office on Violence Against Women



Acknowledgement of Notice of Statutory Requirement to Comply with the Confidentiality and Privacy Provisions of the Violence Against Women Act, as Amended

Under section 40002(b)(2) of the Violence Against Women Act, as amended (42 U.S.C. 13925(b)(2)), grantees and subgrantees with funding from the Office on Violence Against Women (OVW) are required to meet the following terms with regard to nondisclosure of confidential or private information and to document their compliance. By signature on this form, applicants for grants from OVW are acknowledging that they have notice that, if awarded funds, they will be required to comply with this provision, and will mandate that subgrantees, if any, comply with this provision, and will create and maintain documentation of compliance, such as policies and procedures for release of victim information, and will mandate that subgrantees, if any, will do so as well.

(A) In general

In order to ensure the safety of adult, youth, and child victims of domestic violence, dating violence, sexual assault, or stalking, and their families, grantees and subgrantees under this subchapter shall protect the confidentiality and privacy of persons receiving services.

(B) Nondisclosure

Subject to subparagraphs (C) and (D), grantees and subgrantees shall not-

- (i) disclose, reveal, or release any personally identifying information or individual information collected in connection with services requested, utilized, or denied through grantees' and subgrantees' programs, regardless of whether the information has been encoded, encrypted, hashed, or otherwise protected; or
- (ii) disclose, reveal, or release individual client information without the informed, written, reasonably time-limited consent of the person (or in the case of an unemancipated minor, the minor and the parent or guardian or in the case of legal incapacity, a court-appointed guardian) about whom information is sought, whether for this program or any other Federal, State, tribal, or territorial grant program, except that consent for release may not be given by the abuser of the minor, incapacitated person, or the abuser of the other parent of the minor.

If a minor or a person with a legally appointed guardian is permitted by law to receive services without the parent's or guardian's consent, the minor or person with a guardian may release information without additional consent.

(C) Release

If release of information described in subparagraph (B) is compelled by statutory or court mandate-

- (i) grantees and subgrantees shall make reasonable attempts to provide notice to victims affected by the disclosure of information; and
- (ii) grantees and subgrantees shall take steps necessary to protect the privacy and safety of the persons affected by the release of the information.

(D) Information sharing

(i) Grantees and subgrantees may share-

- (I) nonpersonally identifying data in the aggregate regarding services to their clients and nonpersonally identifying demographic information in order to comply with Federal, State, tribal, or territorial reporting, evaluation, or data collection requirements;
- (II) court-generated information and law enforcement-generated information contained in secure, governmental registries for protection order enforcement purposes; and
- (III) law enforcement-generated and prosecution-generated information necessary for law enforcement and prosecution purposes.

(ii) In no circumstances may-

- (I) an adult, youth, or child victim of domestic violence, dating violence, sexual assault, or stalking be required to provide a consent to release his or her personally identifying information as a condition of eligibility for the services provided by the grantee or subgrantee;
- (II) any personally identifying information be shared in order to comply with Federal, tribal, or State reporting, evaluation, or data collection requirements, whether for this program or any other Federal, tribal, or State grant program.

(E) Statutorily mandated reports of abuse or neglect

Nothing in this section prohibits a grantee or subgrantee from reporting suspected abuse or neglect, as those terms are defined and specifically mandated by the State or tribe involved.

(F) Oversight

Nothing in this paragraph shall prevent the Attorney General from disclosing grant activities authorized in this Act to the chairman and ranking members of the Committee on the Judiciary of the House of Representatives and the Committee on the Judiciary of the Senate exercising Congressional oversight authority. All disclosures shall protect confidentiality and omit personally identifying information, including location information about individuals.

(G) Confidentiality assessment and assurances

Grantees and subgrantees must document their compliance with the confidentiality and privacy provisions required under this section.

As the duly authorized representative of the applicant, I hereby acknowledge that the applicant has received notice that if awarded funding they will comply with the above statutory requirements. This acknowledgement shall be treated as a material representation of fact upon which the Department of Justice will rely if it determines to award the covered transaction, grant, or cooperative agreement.

John Cooper

Mayor

Typed Name of Authorized Representative

Title

615-862-6000

Telephone Number _____

DocuSigned by:
John Cooper, Mayor
F0B3372652D0489

2/13/2023

Signature of Authorized Representative

Date Signed

Metropolitan Government of Nashville-Davidson County

Agency Name



METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY

**JOHN COOPER
MAYOR**

OFFICE OF THE MAYOR
METROPOLITAN COURTHOUSE
NASHVILLE, TENNESSEE 37201
PHONE: (615) 862-6000
EMAIL: mayor@nashville.gov

December 27, 2022

Director
Office on Violence Against Women
145 N St., NE
Washington, DC 20530

Dear Director:

This letter serves to certify that, in fulfillment of the statutory applicant requirement, the Metropolitan Government of Nashville and Davidson County will:

Ensure that the organizational policies of the applicant do not require mediation or counseling involving offenders and victims being physically present in the same place, in cases where sexual assault, domestic violence, dating violence, or stalking is alleged.

Sincerely,

DocuSigned by:
John Cooper, Mayor
F0B3372652D0499

John Cooper
Mayor



METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY

**JOHN COOPER
MAYOR**

OFFICE OF THE MAYOR
METROPOLITAN COURTHOUSE
NASHVILLE, TENNESSEE 37203
PHONE: (615) 862-6000
EMAIL: mayor@nashville.gov

December 27, 2022

Director
Office on Violence Against Women
145 N St., NE
Washington, DC 20530

Dear Director:

This letter serves to certify that, in fulfillment of the statutory applicant requirement, the Metropolitan Government of Nashville and Davidson County will:

Ensure that victims of domestic violence, dating violence, sexual assault or stalking are not charged fees or any other costs related to the filing, petitioning, modifying, issuance, registration, enforcement, withdrawal or dismissal of matters relating to the sexual assault, domestic violence, dating violence or stalking.

Sincerely,

A handwritten signature of John Cooper in black ink, written in a cursive style.

John Cooper
Mayor

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January 13, 2023

To the Office on Violence Against Women:

I am writing this letter in support of the Metro Nashville-Davidson County's Office of Family Safety's (OFS) application for Justice for Families funding. This funding will enhance the work of OFS's court partnerships and improve overall engagement, services, criminal and civil justice system responses for underserved communities while providing the resources and trainings developed to court-based personnel Family Justice Center partners. The development of these programs is critical to the decrease in violence against women in Nashville – Davidson County improve outcomes and coordinated services for victims of domestic violence, sexual assault, dating violence, and stalking within OFS's two-Family Safety Centers.

Legal Aid Society of Middle TN and the Cumberland (LAS) currently collaborates with the Metro Office of Family Safety to provide free civil legal services to victims of domestic and sexual violence.

The Office of Family Safety has consistently shown a dedication to providing trauma-informed services, multi-disciplinary team coordination, and training curricula to victims of interpersonal violence. OFS is uniquely positioned to facilitate civil and criminal court systems improvement, the needed expansion of high-risk and specialized training for court personnel, community-based engagement, and high-risk multi-disciplinary team coordination as the lead agency of Nashville's Two-Family Justice Centers – the Family Safety Center & the Jean Crowe Advocacy Center. Additionally, OFS is a government department specifically tasked by the city to address interpersonal violence and ensure the city's comprehensive response. OFS is also tasked by the Tennessee Office of Criminal Justice Programs (OCJP) to expand Nashville's high-risk work and share training expertise to Family Justice Centers statewide.

We look forward to a continued partnership with OFS and hope that the Office of Violence Against Women joins us to enhance services and responses for victims of domestic violence, sexual assault, dating violence and stalking in Nashville, TN.

Sincerely,

DarKenya W. Waller
Executive Director



1321 Murfreesboro Pike, Suite 400, Nashville, TN 37217
(615) 244-6610 • fax (615) 244-4920 • www.las.org





eliminating racism
empowering women
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2022-2023

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January 12, 2023

To the Office on Violence Against Women:

I am writing this letter in support of Metro Nashville-Davidson County's Office of Family Safety's (OFS) application for Justice for Families funding. This funding will enhance the work of OFS's court partnerships and improve overall engagement, services, criminal and civil justice system responses for underserved communities while providing the resources and trainings developed to court-based personnel Family Justice Center partners. The development of these programs is critical to the decrease in violence against women in Nashville – Davidson County improve outcomes and coordinated services for victims of domestic violence, sexual assault, dating violence, and stalking within OFS's two-Family Safety Centers.

The Office of Family Safety has consistently shown a dedication to providing trauma-informed services, multi-disciplinary team coordination, and training curricula to victims of interpersonal violence. OFS is uniquely positioned to facilitate civil and criminal court systems improvement, the needed expansion of high-risk and specialized training for court personnel, community-based engagement, and high-risk multi-disciplinary team coordination as the lead agency of Nashville's Two-Family Justice Centers – the Family Safety Center & the Jean Crowe Advocacy Center. Additionally, OFS is a government department specifically tasked by the city to address interpersonal violence and ensure the city's comprehensive response. OFS is also tasked by the Tennessee Office of Criminal Justice Programs (OCJP) to expand Nashville's high-risk work and share training expertise to Family Justice Centers statewide.

We look forward to a continued partnership with OFS and hope that the Office of Violence Against Women joins us to enhance services and responses for victims of domestic violence, sexual assault, dating violence and stalking in Nashville, TN.

Respectfully,

Sharon K. Roberson
President & CEO



January 20, 2023

To the Office on Violence Against Women:

I am writing this letter in support of the Metro Nashville-Davidson County's Office of Family Safety's (OFS) application for Justice for Families funding. This funding will enhance the work of OFS's court partnerships and improve overall engagement, services, criminal and civil justice system responses for underserved communities while providing the resources and trainings developed to court-based personnel Family Justice Center partners. The development of these programs is critical to the decrease in violence against women in Nashville, Davidson County, while also improving outcomes and coordinated services for victims of domestic violence, sexual assault, dating violence, and stalking within OFS's two-Family Safety Centers.

NICE currently collaborates with the Metro Office of Family Safety through (community engagement initiatives. As part of the JFF solicitation, NICE looks forward to expanding our community-based programming, support the court related programming for victims, and strengthening the knowledge of interpersonal violence and high-risk indicators through continued training and engagement opportunities and partnership with OFS.

The Office of Family Safety has consistently shown a dedication to providing trauma-informed services, multi-disciplinary team coordination, and training curricula to victims of interpersonal violence in New American communities. OFS is uniquely positioned to facilitate civil and criminal court systems improvement, the needed expansion of high-risk and specialized training for court personnel, community-based engagement, and high-risk multi-disciplinary team coordination as the lead agency of Nashville's Two-Family Justice Centers – the Family Safety Center & the Jean Crowe Advocacy Center. Additionally, OFS is a government department specifically tasked by the city to address interpersonal violence and ensure the city's comprehensive response. OFS is also tasked by the Tennessee Office of Criminal Justice Programs (OCJP) to expand Nashville's high-risk work and share training expertise to Family Justice Centers statewide.



We look forward to a continued partnership with OFS and hope that the Office of Violence Against Women joins us to enhance services and responses for victims of domestic violence, sexual assault, dating violence and stalking in Nashville, TN.

Sincerely,

A handwritten signature in black ink, appearing to read "Gatluak Thach".

Dr. Gatluak Thach
President/CEO



Division of Public Health Practice
Master of Science in Public Health Program

February 6, 2023

To the US Department of Justice: Office on Violence Against Women,

I am writing this letter in support of Metro Nashville-Davidson County's Office of Family Safety's (OFS) application for Justice for Families Program-O-OVW-2023-171466 grant. This funding will enhance the work of OFS's court partnerships, improve overall engagement in services, and streamline criminal and civil justice system responses for underserved communities. Furthermore, this grant will support the OFS mission to increase victim safety and offender accountability by providing vital crisis intervention by providing the created resources and training to court-based partners. The implementation of these programs is critical to decrease violence against women in Nashville and to improve outcomes and coordinated services for victims of domestic violence, sexual assault, dating violence, and stalking.

The OFS is uniquely positioned to facilitate civil and criminal court systems by providing the specialized training necessary for court personnel, community-based engagement, and high-risk multi-disciplinary team coordination in Nashville's rapidly growing community. That the OFS is responsible for addressing interpersonal violence and the comprehensive response network, makes applying for this grant a natural fit that aligns with OFS's current mission.

The Office of Family Safety has consistently shown a dedication to providing trauma-informed services, multi-disciplinary team coordination, and training curricula to victims of interpersonal violence, thus making them an ideal organizational partner. Meharry Medical College currently collaborates with the Metro Office of Family Safety on a 5-year grant to develop a trauma-informed, culturally responsive intervention to screen for intimate partner violence during medical visits among patients attending a clinic based in an under-resourced community. Our partnership awards Meharry the opportunity to receive support from the OFS via critical insight into programmatic development that ultimately benefits the population served by the OFS.

The program outlined in the OFS's application seeks to improve the response of the civil and criminal justice system to families with a history of all forms of domestic violence. The partnership with Meharry Medical College will expand the reach of the OFS to improve outreach, services, civil and criminal justice responses, prevention, and support for survivors of sexual assault, domestic violence, dating violence, and stalking from underserved communities, particularly LGBTQ and immigrant communities, as outlined in Office on Violence Against Women Priority Area 3. We look forward to a continued partnership with OFS and enthusiastically support their application for funding. Please do not hesitate to contact me with further questions regarding OFS's work to bolster support for survivors of domestic violence.

Sincerely,

Mekeila Cook, PhD
Assistant Professor
Division of Public Health Practice
School of Graduate Studies and Research
mcook@mmc.edu
Office: 615.327.6069 | Fax: 615.327.6829



January 12, 2023

To the Office on Violence Against Women:

I write this letter today in support of the Metro Nashville-Davidson County's Office of Family Safety's (OFS) application for Justice for Families funding. This funding will enhance the work of OFS's court partnerships and improve overall engagement, services, criminal and civil justice system responses for underserved communities while providing the resources and trainings developed to court-based personnel Family Justice Center partners. The development of these programs is critical to decreasing violence against women-identifying individuals in Nashville – Davidson County and improving outcomes and coordinated services for victims of domestic violence, sexual assault, dating violence, and stalking within OFS's two-Family Safety Centers.

NICE currently collaborates with the Metro Office of Family Safety through (community engagement initiatives. As part of the JFF solicitation, NICE looks forward to expanding our community-based programming, supporting the court related programming for victims, and strengthening the knowledge of interpersonal violence and high-risk indicators through continued training and engagement opportunities and partnership with OFS.

The Office of Family Safety has consistently shown a dedication to providing trauma-informed services, multi-disciplinary team coordination, and training curricula to victims of interpersonal violence. OFS is uniquely positioned to facilitate civil and criminal court systems improvement, the needed expansion of high-risk and specialized

Nashville Launch Pad
P.O. Box 330695 + Nashville, TN 37203
info@nashvillelaunchpad.com

training for court personnel, community-based engagement, and high-risk multi-disciplinary team coordination as the lead agency of Nashville's Two-Family Justice Centers – the Family Safety Center & the Jean Crowe Advocacy Center. Additionally, OFS is a government department specifically tasked by the city to address interpersonal violence and ensure the city's comprehensive response. OFS is also tasked by the Tennessee Office of Criminal Justice Programs (OCJP) to expand Nashville's high-risk work and share training expertise to Family Justice Centers statewide.

We look forward to a bright and continued partnership with OFS and hope that the Office of Violence Against Women joins us to enhance services and responses for victims of domestic violence, *sexual assault, dating violence and stalking in Nashville, TN.*

Sincerely,

A handwritten signature in black ink, appearing to read 'H.G. Stovall', with a long horizontal flourish extending to the right.

H.G. Stovall
he/him/his
Executive Director

Nashville Launch Pad
P.O. Box 330695 ♦ Nashville, TN 37203
info@nashvillelaunchpad.com

Metropolitan Government of Nashville and Davidson County								
Service Area: Davidson County Tennessee								
Size of Service Area: 526 square miles								
Size of Target Population: 678,889								
Award Number	Award End Date	Program	Award Amount	Amount Remaining	Extension Needed	Extension Needed TimeFrame	Grant-Individual(s) and Job Title	Justification for Reamining Funds
2015-WE-AX-0020	9/30/2018	ICJP	\$706,464.00	Personnell: \$ 15,000	NO		Lethality Assessment Project Manager, Training Coordinator	The majory of the grant is for the salary and fringe benefits of the three employees

APPLICATION FOR 2023 Justice for Families Grant

METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY



Director
Metro Office of Family Safety

2-10-23
Date