

Exhibit A
Napier-Sudekum Community Safety Plan

Napier Sudekum Community Safety Plan

Parks Investment

**Napier Community Center Improvements: \$ 60,000.00 requested
For use by Metro Nashville Parks at Napier Community Center**

The Napier Sudekum community is a young community, per the 2020 Census the average age in the general area is 14.9. In the Napier Place and Sudekum Apartments there are over 1,400 children under the age of 18 that live in the two properties (over 400 at Napier and almost 1,000 at Sudekum). If you combine the two properties, the average resident of Napier and Sudekum is 22-years-old. Analyzed separately, Napier is 25, and Sudekum is 20. This creates a community with limitless potential and the opportunity for new thought when given the right support.

Unfortunately, during the height of the COVID 19 pandemic, many of these youth lacked access to structured environments and programming. Many residents believe crimes have increased during times when children are not at school. In-person school options are now available to most students; however, out-of-school activities are lacking. So are programs to engage out-of-school youth and others young adults involved in anti-social behavior.

Solution: Equip the Napier Community Center with additional resources to meet the current needs of the young people in the community. Youth who participate in extracurricular activities are more likely than non-participants to have higher self-esteem, greater levels of academic achievement, and lower incidences of delinquency. Furthermore, at-risk youths have been found to especially benefit from guided recreation programming. Low-income, at-risk youth experience improved test scores in both reading and math after they begin participation in after-school programs. Data has also shown that students who reported spending no time in afterschool extracurricular activities were 57 percent more likely to drop out of high school, 49 percent more likely to use drugs, and 27 percent more likely to have been arrested than students who spend as much as four hours in structured activities.

Specific upgrades include the following:

Year 1 (2022): \$ 30,000.00

- Facility Upgrades
 - Furniture
 - Cooking Equipment
 - Technology Enhancements
 - Score Board
 - Sound System
 - Gaming System
- Aquatic Supplies
- Community League Development & Enrollment
- Art Supplies

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- Athletic Equipment
- Monthly Programming Supplies
- Youth Incentives
 - Breakaway Rims
 - Bleachers
 - Set of Skates
- ***Year 2 (2023): \$ 30,000.00***
 - Aquatic Supplies
 - Community League Fees
 - Art Supplies
 - Athletic Equipment
 - Monthly Programming Supplies
 - Youth Incentives

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MNPD Investment

**Expansion of MNPD Community Engagement Budget: \$ 30,000.00 requested
 For use by Metro Nashville Police Department for Patrol Zone 511**

Preliminary results from a community safety needs assessment that is currently underway have found that over 40 percent of Napier-Sudekum residents reported that they had witnessed a crime in the last 12 months. Of that group, only four percent said they had completed a police report. The issue of inconsistent police reporting makes it difficult for police to provide effective and timely policing to the community. It also speaks to the urgent need to build trust. Trust is the foundation of effective policing, and trust is something that develops over time with positive interactions.

With this in mind, the MNPD has placed a considerable amount of officer-hours and funding in non-enforcement community engagement activities in the Napier Sudekum community. In particular, the department has made an effort to have a daily presence of officers during the hours of 9am -5pm. To support this effort, MDHA has invested in an incentive program that pays officers overtime to be visible in the community. The working group wanted to match this investment of time with investments in rich interactions and programming.

Toward that end, the Working group has recommended providing an additional \$ 30,000.00 to the MNPD – Hermitage Precinct to support community engagement efforts in the Napier Sudekum Community. These funds will be spent in the following manner:

- **Bicycle allotment \$15,000**
 - 30 Neighborhood Bicycles
 - Bike Rodeo
 - Safety Course
 - Helmets
 - Bikes for neighborhood residents
- **Monthly Programming \$5,000**
 - 8 months per year
 - Field/fitness day(s)
 - Movie nights
 - Food, drink, incentives
- **Community Center Involvement \$10,000**
 - Weekly scheduled inclusion
 - PAL Resources

**Public Library, Pruitt Branch Technology Enhancements: \$10,000.00 requested
For use by Metro Nashville Public Library, Pruitt Branch**

The Pruitt Branch of the Nashville Public Library has historically filled in the gaps, providing a safe space for young people to be when school is out. During the height of the COVID 19 pandemic, the Pruitt facility reduced its hours and capacity in order to keep the community safe. An unfortunate side effect of this was to deprive young people of safe, supervised recreational activities.

Since reopening, the Pruitt branch has provided a monthly language group, help with homework, tutoring in adult literacy, and the computer, and a reading program. However, it lacks amenities that would attract many younger residents to a safer and more supervised environment.

Solution: Equip the Pruitt Library Branch with additional resources to meet the current needs of the young people in the community.

Specific upgrades include the following:

- Sound System Panel with HDMI & USB Port
- Bluetooth Speaker
- 4 Gaming Consoles
- Games
- Lock Cabinet
- Mounted Flat Screen TV(s)
- Monthly Programming Supplies
- Youth Incentives