

LEGISLATIVE TRACKING FORM

Filing for Council Meeting Date: 07/15/25

Resolution Ordinance

Contact/Prepared By: _____

Date Prepared: _____

Title (Caption): A resolution appropriating a total of \$50,000.00 from the Nashville Public Library to ASMT, Inc., to implement the

"Empower" program for adult autistic people.

Submitted to Planning Commission? N/A Yes-Date: _____ Proposal No: _____

Proposing Department: _____ Requested By: _____

Affected Department(s): _____ Affected Council District(s): _____

Legislative Category (check one):

- | | | |
|---|--|--|
| <input type="checkbox"/> Bonds | <input type="checkbox"/> Contract Approval | <input type="checkbox"/> Intergovernmental Agreement |
| <input type="checkbox"/> Budget - Pay Plan | <input type="checkbox"/> Donation | <input type="checkbox"/> Lease |
| <input type="checkbox"/> Budget - 4% | <input type="checkbox"/> Easement Abandonment | <input type="checkbox"/> Maps |
| <input type="checkbox"/> Capital Improvements | <input type="checkbox"/> Easement Accept/Acquisition | <input type="checkbox"/> Master List A&E |
| <input type="checkbox"/> Capital Outlay Notes | <input type="checkbox"/> Grant | <input type="checkbox"/> Settlement of Claims/Lawsuits |
| <input type="checkbox"/> Code Amendment | <input type="checkbox"/> Grant Application | <input type="checkbox"/> Street/Highway Improvements |
| <input type="checkbox"/> Condemnation | <input type="checkbox"/> Improvement Acc. | <input type="checkbox"/> Other: _____ |

FINANCE Amount +/-: \$ _____ Funding Source: Capital Improvement Budget Capital Outlay Notes Departmental/Agency Budget Funds to Metro General Obligation Bonds Grant Increased Revenue Sources	Match: \$ _____ Judgments and Losses Local Government Investment Project Revenue Bonds Self-Insured Liability Solid Waste Reserve Unappropriated Fund Balance 4% Fund Other: _____ Date to Finance Director's Office: _____ APPROVED BY FINANCE DIRECTOR'S OFFICE: _____
Approved by OMB: _____ Approved by Finance/Accounts: _____ Approved by Div Grants Coordination: _____	

ADMINISTRATION	
Council District Member Sponsors: _____	
Council Committee Chair Sponsors: _____	
Approved by Administration: _____	Date: _____

DEPARTMENT OF LAW	
Date to Dept. of Law: _____	Approved by Department of Law: _____
Settlement Resolution/Memorandum Approved by: _____	
Date to Council: _____	For Council Meeting: _____ <input type="checkbox"/> E-mailed Clerk
<input type="checkbox"/> All Dept. Signatures <input type="checkbox"/> Copies <input type="checkbox"/> Backing <input type="checkbox"/> Legislative Summary <input type="checkbox"/> Settlement Memo <input type="checkbox"/> Clerk Letter <input type="checkbox"/> Ready to File	

Resolution No. RS _____

A resolution appropriating a total of \$50,000.00 from the Nashville Public Library to ASMT, Inc., to implement the "Empower" program for adult autistic people.

WHEREAS, Section 7-3-314 of the Tennessee Code Annotated states that metropolitan forms of government may provide financial assistance to nonprofit organizations; and,

WHEREAS, Section 5.04.070 of the Metropolitan Code of Laws provides that the Council may, by Resolution, appropriate funds for the financial aid of nonprofit organizations; and,

WHEREAS, Resolution RS2023-1947 appropriated \$10,000,000.00 in American Rescue Plan Act funds from Fund #30216 to be allocated to neighborhood needs through a community-led participatory budgeting program; and,

WHEREAS, one project that won through the community-wide participatory budgeting ballot process is an \$50,000.00 grant to ASMT Inc., dba Autism Tennessee, for the Empower program which will be offered at two library locations and will provide sexuality and healthy relationship education for adult autistic people; and,

WHEREAS, it is to the benefit of the citizens of The Metropolitan Government of Nashville and Davidson County that these funds be appropriated to ASMT, Inc.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY:

Section 1. That \$50,000.00 is hereby appropriated to ASMT, Inc., dba Autism Tennessee for the Empower program which provides sexuality and healthy relationship education for adult autistic people.

Section 2. The grant contract between the Metropolitan Government of Nashville and Davidson County, by and through the Nashville Public Library, and the ASMT, Inc., attached hereto and incorporated herein, is hereby approved.

Section 3. That this Resolution shall take effect from and after its adoption, the welfare of The Metropolitan Government of Nashville and Davidson County requiring it.

RECOMMENDED BY:

DocuSigned by:


EE498BEDF9F034BF...
Terri Luke, Director
Nashville Public Library

INTRODUCED BY:

APPROVED AS TO AVAILABILITY OF FUNDS

Signed by:


62377A2A8742469...
Jenneen Reed, Director
Department of Finance

Member(s) of Council

APPROVED AS TO FORM AND
LEGALITY:

DocuSigned by:

Tessa O'Leary-Murphy

Assistant Metropolitan Attorney

Grant contract between the Metropolitan Government of Nashville and Davidson County and ASMT, INC (DBA Autism Tennessee, Contract #L- July 1, 2025 – June 30, 2026

**GRANT CONTRACT
BETWEEN THE METROPOLITAN GOVERNMENT
OF NASHVILLE AND DAVIDSON COUNTY
AND
ASMT, INC (DBA AUTISM TENNESSEE)**

This Grant Contract issued and entered into pursuant to Resolution RS2023-1947, by and between the Metropolitan Government of Nashville and Davidson County (“Metro”), through Nashville Public Library and ASMT, Inc. (DBA Autism Tennessee) (“Recipient” or “Autism TN”), is for the provision of the Hermitage Branch Library as well as in the South or West Nashville area in Davidson County, Participatory Budget programs, as further defined in the “SCOPE OF PROGRAM”. Additional documents, including Recipient’s Review of Financial Statements, are incorporated herein by reference as attachments A-F.

A. SCOPE OF PROGRAM:

A.1. The Recipient will use the grant funds as follows:

Recipient will implement the “Empower” program which aims to address the unique challenges faced by Autistic people, including those with intellectual and other developmental disabilities (IDD), in accessing sexuality education and learning about health relationships. By equipping Autistic people with accurate, affirming information, we empower them to make informed decisions about their bodies and any relationships they may wish to develop. This program emphasizes the importance of creating inclusive, accessible, and affirming spaces for all adult autistic people including LGBTQI+ participants and those with varied support needs.

The “Empower” program provides an evidence-based, trauma-informed curriculum that is specifically tailored to the unique needs and experiences of Autistic people, ensuring they are equipped with the knowledge and skills to navigate relationships safely and confidently.

Program Objectives:

- Provide developmentally appropriate sexuality education tailored to the sensory and communication needs of Autistic people and people with IDD.
- Promote self-advocacy and communication skills to enable participants to express their needs and concerns regarding relationships.
- Educate participants about body autonomy, boundaries, and consent to empower them to make informed choices.
- Create a safe and supportive space where participants feel comfortable sharing experiences and learning about relationships.

Program Components and Deliverables:

The “Empower” program will be offered twice, each as a six-week series, at two different public libraries in Davidson County: The Hermitage Branch Library and a library in the South or West Nashville area (TBD). Each series will consist of six weekly sessions lasting approximately 90 minutes.

- Both sessions will open to all levels of support needs
 - Session one will include introductory-level educational sessions on topics such as Body Parts, Caring for Your Body, Sexual Feelings, Attractions, Acts, and Consent, and more.

Grant contract between the Metropolitan Government of Nashville and Davidson County and ASMT, INC (DBA Autism Tennessee, Contract #L- July 1, 2025 – June 30, 2026

- Session two will include intermediate-level educational sessions on topics such as Gender Identity and Expression, Decision-Making About Sex, Family Planning, and more.
- Recipient will work to maximize the allowable number of participants in consideration of the capacity of the libraries hosting the program, with the intention of supporting meaningful engagement and interaction.

Recipient will use the Elevatus curriculum, a proven, evidence-based, trauma-informed program for sexuality education specifically designed for Autistic people and people with IDD.

In addition to the six-week sessions, Autism TN will host two (2) panel discussions open to program participants and other Autistic community members and their support networks. These discussions will cover topics related to the program, fostering additional community learning and connection.

Pre- and Post-Program Assessments:

To measure the program’s impact, Autism TN will conduct a pre-program assessment and understand participants’ knowledge before the sessions begin. At the conclusion of the program, a post-program evaluation will be administered to assess knowledge gained, gather feedback, and identify areas for future improvement.

Target Audience:

The “Empower” program is designed for Autistic people aged 16 and above, including people with IDD, residing in Davidson County

Anticipated Impact:

Through the “Empower” program, Autistic people, including those with intellectual disabilities, will gain essential knowledge about their bodies, relationships, and decision-making. The tailored sessions will address diverse support needs, ensuring that all participants feel included and empowered. By fostering greater understanding of autonomy, boundaries, and consent, this program will enable participants to build healthier relationships, enhancing their overall well-being and quality of life.

A.2. The Recipient must spend these funds consistent with the Entire Scope of Work and Grant Spending Plan, attached and incorporated herein as Attachments A and B. The Recipient must collect data to evaluate the effectiveness of their services and must provide those results to Metro upon request.

A.3. The Recipient will only utilize these funds for services for Nashville Public Library patrons.

A.4. Additionally, the Recipient must collect data on the primary county of residence of the clients it serves and provide that data to Metro upon request.

B. GRANT CONTRACT TERM:

B.1. **Grant Contract Term.** The term of this Grant will commence on July 1, 2025, and end on June 30, 2026. Metro will have no obligation for services rendered by the Recipient that are not performed within this term.

C. PAYMENT TERMS AND CONDITIONS:

C.1. **Maximum Liability.** In no event will Metro’s maximum liability under this Grant Contract exceed fifty thousand dollars (\$50,000). The Grant Spending Plan will constitute the maximum amount to be provided to the Recipient by Metro for all the Recipient’s obligations hereunder. The Grant Spending Plan line items

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include, but are not limited to, all applicable taxes, fees, overhead, and all other direct or indirect costs incurred or to be incurred by the Recipient.

Subject to modification and amendments as provided in section D.2 of this agreement, this amount will constitute the Grant Amount and the entire compensation to be provided to the Recipient by Metro.

- C.2. **Payment Methodology.** The Recipient will only be compensated for actual costs based upon the Grant Spending Plan, not to exceed the maximum liability established in Section C.1.

Recipient may invoice for **\$6,890 upon approval of the Grant Contract** to facilitate the training needed to become a Sexuality Educator and Trainer through Elevatus, request needed print materials, provide marketing for ads, printed flyers and signage, and other administrative items necessary to facilitate the requisite classes.

Recipient may invoice **monthly** for up to **\$3,168.75**

Receipts must be made available for all expenses claimed.

Recipient must send all invoices to **Nashville Public Library, 615 Church Street, Nashville, TN 37219, Attn: Susan Drye**

Final invoices for the contract period should be received by Nashville Public Library by **July 15, 2026**. Any invoice not received by the deadline date will not be processed and all remaining grant funds will expire.

- C.3. **Annual Expenditure Report.** The Recipient must submit a final grant **Annual Expenditure Report**, to be received by Nashville Public Library, within 45 days of the end of the Grant Contract. Said report must be in form and substance acceptable to Metro and must be prepared by a Certified Public Accounting Firm or the Chief Financial Officer of the Recipient Organization.
- C.4. **Payment of Invoice.** The payment of any invoice by Metro will not prejudice Metro's right to object to the invoice or any other related matter. Any payment by Metro will neither be construed as acceptance of any part of the work or services provided nor as an approval of any of the costs included therein.
- C.5. **Unallowable Costs.** The Recipient's invoice may be subject to reduction for amounts included in any invoice or payment theretofore made which are determined by Metro, based on audits or monitoring conducted in accordance with the terms of this Grant Contract, to constitute unallowable costs.
- C.6. **Deductions.** Metro reserves the right to adjust any amounts which are or become due and payable to the Recipient by Metro under this or any Contract by deducting any amounts which are or become due and payable to Metro by the Recipient under this or any Contract.
- C.7. **Travel Compensation.** Payment to the Recipient for travel, meals, or lodging is subject to amounts and limitations specified in Metro's Travel Regulations and subject to the Grant Spending Plan.
- C.8. **Electronic Payment.** Metro requires as a condition of this contract that the Recipient have on file with Metro a completed and signed "ACH Form for Electronic Payment". If Recipient has not previously submitted the form to Metro or if Recipient's information has changed, Recipient will have thirty (30) days to complete, sign, and return the form. Thereafter, all payments to the Recipient, under this or any other contract the Recipient has with Metro, must be made electronically.

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C.9. **Grant Subject to Availability of Funds.** This Grant contract is subject to the availability of funds. In the event funds are unavailable, Metro reserves the right to terminate this Grant Contract upon provision of written notice to Recipient. Metro’s right to terminate this Grant Contract due to lack of funds is not a breach of this Grant Contract by Metro. Upon provision of written notice to Recipient, Recipient shall cease all work associated with this Grant Contract. Recipient shall be entitled to compensation for all satisfactory and authorized services completed as of the termination date.

D. **STANDARD TERMS AND CONDITIONS:**

D.1. **Required Approvals.** Metro is not bound by this Grant Contract until it is approved by the appropriate Metro representatives as indicated on the signature page of this Grant.

D.2. **Modification and Amendment.** This Grant Contract may be modified only by a written amendment that has been approved in accordance with all Metro procedures and by appropriate legislation of the Metropolitan Council.

D.3. **Termination for Cause.** Metro shall have the right to terminate this Grant Contract immediately if Metro determines that Recipient, its employees or principals, have engaged in conduct or violated any federal, state or local laws which affect the ability of Recipient to effectively provide services under this Grant Contract. Should the Recipient fail to properly perform its obligations under this Grant Contract or if the Recipient violates any terms of this Grant Contract, Metro will have the right to immediately terminate the Grant Contract, and the Recipient must return to Metro any and all grant monies for services or programs under the grant not performed as of the termination date. The Recipient must also return to Metro any and all funds expended for purposes contrary to the terms of the Grant. Such termination will not relieve the Recipient of any liability to Metro for damages sustained by virtue of any breach by the Recipient.

D.4. **Subcontracting.** The Recipient may not assign this Grant Contract or enter into a subcontract for any of the services performed under this Grant Contract without obtaining the prior written approval of Metro. Notwithstanding any use of approved subcontractors, the Recipient will be considered the prime Recipient and will be responsible for all work performed.

D.5. **Conflicts of Interest.** The Recipient warrants that no part of the total Grant Amount will be paid directly or indirectly to an employee or official of Metro as wages, compensation, or gifts in exchange for acting as an officer, agent, employee, subcontractor, or consultant to the Recipient in connection with any work contemplated or performed relative to this Grant Contract.

D.6. **Nondiscrimination.** The Recipient hereby agrees, warrants, and assures that no person will be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of this Grant Contract or in the employment practices of the Recipient on the grounds of disability, age, race, color, religion, sex, national origin, or any other classification which is in violation of applicable laws. The Recipient must, upon request, show proof of such nondiscrimination and must post in conspicuous places, available to all employees and applicants, notices of nondiscrimination.

D.7. **Records.** The Recipient must maintain documentation for all charges to metro under this Grant Contract. The books, records, and documents of the Recipient, insofar as they relate to work performed or money received under this Grant Contract, must be maintained for a period of three (3) full years from the date of the final payment or until the Recipient engages a licensed independent public accountant to perform an audit of its activities. The books, records, and documents of the Recipient insofar as they relate to work performed or money received under this Grant Contract are subject to audit at any reasonable time and upon reasonable notice by Metro or its duly appointed representatives. Records must be maintained in accordance with the standards outlines in the Metro Grants Manual. The financial statements must be prepared in accordance with generally accepted accounting principles.

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- D.8. **Monitoring.** The Recipient's activities conducted, and records maintained pursuant to this Grant Contract are subject to monitoring and evaluation by The Metropolitan Office of Financial Accountability or Metro's duly appointed representatives. The Recipient must make all audit, accounting, or financial records, notes, and other documents pertinent to this grant available for review by the Metropolitan Office of Financial Accountability, Internal Audit or Metro's representatives, upon request, during normal working hours.
- D.9. **Reporting.** The Recipient must submit an Interim Program Report, to be received Nashville Public Library, by no later than February 20, 2026, and a Final Program Report, to be received by Nashville Public Library, within 45 [forty-five] days of the end of the Grant Contract. Said reports shall detail the outcome of the activities funded under this Grant Contract.
- D.10. **Strict Performance.** Failure by Metro to insist in any one or more cases upon the strict performance of any of the terms, covenants, conditions, or provisions of this agreement is not a waiver or relinquishment of any such term, covenant, condition, or provision. No term or condition of this Grant Contract is considered to be waived, modified, or deleted except by a written amendment by the appropriate parties as indicated on the signature page of this Grant.
- D.11. **Insurance.** The Recipient agrees to carry adequate public liability and other appropriate forms of insurance, and to pay all applicable taxes incident to this Grant Contract.
- D.12. **Metro Liability.** Metro will have no liability except as specifically provided in this Grant Contract.
- D.13. **Independent Contractor.** Nothing herein will in any way be construed or intended to create a partnership or joint venture between the Recipient and Metro or to create the relationship of principal and agent between or among the Recipient and Metro. The Recipient must not hold itself out in a manner contrary to the terms of this paragraph. Metro will not become liable for any representation, act, or omission of any other party contrary to the terms of this paragraph.
- D.14. **Indemnification and Hold Harmless.**
- (a) Recipient agrees to indemnify, defend, and hold harmless Metro, its officers, agents and employees from any claims, damages, penalties, costs and attorney fees for injuries or damages arising, in part or in whole, from the negligent or intentional acts or omissions of Recipient, its officers, employees and/or agents, including its sub or independent contractors, in connection with the performance of the contract, and any claims, damages, penalties, costs and attorney fees arising from any failure of Recipient, its officers, employees and/or agents, including its sub or independent contractors, to observe applicable laws, including, but not limited to, labor laws and minimum wage laws.
 - (b) Metro will not indemnify, defend or hold harmless in any fashion, the Recipient from any claims, regardless of any language in any attachment or other document that the Recipient may provide.
 - (c) Recipient will pay Metro any expenses incurred as a result of Recipient's failure to fulfill any obligation in a professional and timely manner under this Contract.
 - (d) Recipient's duties under this section will survive the termination or expiration of the grant.
- D.15. **Force Majeure.** "Force Majeure Event" means fire, flood, earthquake, elements of nature or acts of God, wars, riots, civil disorders, rebellions or revolutions, acts of terrorism or any other similar cause beyond the reasonable control of the party. Except as provided in this Section, any failure or delay by a party in the performance of its obligations under this Grant Contract arising from a Force Majeure Event is not a breach

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under this Grant Contract. The non-performing party will be excused from performing those obligations directly affected by the Force Majeure Event, and only for as long as the Force Majeure Event continues, provided that the party continues to use diligent, good faith efforts to resume performance without delay. Recipient will promptly notify Metro within forty-eight (48) hours of any delay caused by a Force Majeure Event and will describe in reasonable detail the nature of the Force Majeure Event.

- D.16. **State, Local and Federal Compliance.** The Recipient agrees to comply with all applicable federal, state and local laws and regulations in the performance of this Grant Contract. Metro shall have the right to terminate this Grant Contract at any time for failure of Recipient to comply with applicable federal, state or local laws in connection with the performance of services under this Grant Contract.
- D.17. **Governing Law and Venue.** The validity, construction and effect of this Grant Contract and any and all extensions and/or modifications thereof will be governed by and construed in accordance with the laws of the State of Tennessee. The venue for legal action concerning this Grant Contract will be in the courts of Davidson County, Tennessee.
- D.18. **Completeness.** This Grant Contract is complete and contains the entire understanding between the parties relating to the subject matter contained herein, including all the terms and conditions of the parties' agreement. This Grant Contract supersedes any and all prior understandings, representations, negotiations, and agreements between the parties relating hereto, whether written or oral.
- D.19. **Headings.** Section headings are for reference purposes only and will not be construed as part of this Grant Contract.
- D.20. **Metro Interest in Equipment.** The Recipient will take legal title to all equipment and to all motor vehicles, hereinafter referred to as "equipment," purchased totally or in part with funds provided under this Grant Contract, subject to Metro's equitable interest therein, to the extent of its pro rata share, based upon Metro's contribution to the purchase price. "Equipment" is defined as an article of nonexpendable, tangible, personal property having a useful life of more than one year and an acquisition cost which equals or exceeds \$5,000.00.

The Recipient agrees to be responsible for the accountability, maintenance, management, and inventory of all property purchased totally or in part with funds provided under this Grant Contract. Upon termination of the Grant Contract, where a further contractual relationship is not entered, or at any time during the term of the Grant Contract, the Recipient must request written approval from Metro for any proposed disposition of equipment purchased with Grant funds. All equipment must be disposed of in such a manner as parties may agree as appropriate and in accordance with any applicable federal, state or local laws or regulations.

- D.21. **Assignment-Consent Required.** The provisions of this contract will inure to the benefit of and will be binding upon the respective successors and assignees of the parties hereto. Except for the rights of money due to Recipient under this contract, neither this contract nor any of the rights and obligations of Recipient hereunder may be assigned or transferred in whole or in part without the prior written consent of Metro. Any such assignment or transfer will not release Recipient from its obligations hereunder. Notice of assignment of any rights to money due to Recipient under this Contract must be sent to the attention of the Metro Department of Finance.
- D.22. **Gratuities and Kickbacks.** It will be a breach of ethical standards for any person to offer, give or agree to give any employee or former employee, or for any employee or former employee to solicit, demand, accept or agree to accept from another person, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, preparation of any part of a program requirement or a purchase request, influencing the content of any specification or procurement standard, rendering of advice, investigation, auditing or in any other advisory capacity in any proceeding or application, request

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for ruling, determination, claim or controversy in any proceeding or application, request for ruling, determination, claim or controversy or other particular matter, pertaining to any program requirement of a contract or subcontract or to any solicitation or proposal therefore. It will be a breach of ethical standards for any payment, gratuity, or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor or a person associated therewith, as an inducement for the award of a subcontract or order. Breach of the provisions of this paragraph is, in addition to a breach of this contract, a breach of ethical standards which may result in civil or criminal sanction and/or debarment or suspension from participation in Metropolitan Government contracts.

- D.23. **Communications and Contracts.** All instructions, notices, consents, demands, or other communications from the Recipient required or contemplated by this Grant Contract must be in writing and must be made by facsimile transmission, or by first class mail, addressed to the respective party at the appropriate facsimile number or address as set forth below or to such other party, facsimile number, or address as may be hereafter specified by written notice.

Metro

For contract-related matters:
Susan Drye
Nashville Public Library
615 Church Street
Nashville, TN 37219
(615) 880-2614

For inquiries regarding invoices:
Susan Drye
Nashville Public Library
615 Church Street
Nashville, TN 37219
(615) 880-2614

Recipient

Jessica Moore, Executive Director
ASMT, Inc (DBA Autism Tennessee)
955 Woodland Street
Nashville, TN 37206
(615) 270-2077

- D.24. **Lobbying.** The Recipient certifies, to the best of its knowledge and belief, that:
- a. No federally appropriated funds have been paid or will be paid, by or on behalf of the Recipient, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, and entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
 - b. If any funds other than federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this grant, loan, or cooperative agreement, the Recipient must complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
 - c. The Recipient will require that the language of this certification be included in the award documents for all sub-awards at all tiers (including sub-grants, subcontracts, and contracts under grants, loans, and cooperative agreements) and that all subcontractors of federally appropriated funds shall certify and disclose accordingly.

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D.25. Certification Regarding Debarment and Convictions.

- a. Recipient certifies that Recipient, and its current and future principals:
 - i. are not presently debarred, suspended, or proposed for debarment from participation in any federal or state grant program;
 - ii. have not within a three (3) year period preceding this Grant Contract been convicted of fraud, or a criminal offence in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) grant;
 - iii. have not within a three (3) year period preceding this Grant Contract been convicted of embezzlement, obstruction of justice, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property; and
 - iv. are not presently indicted or otherwise criminally charge by a government entity (federal, state, or local) with commission of any of the offenses detailed in sections D.25(a)(ii) and D.25(a)(iii) of this certification.
- b. Recipient shall provide immediate written notice to Metro if at any time Recipient learns that there was an earlier failure to disclose information or that due to changed circumstances, its principals fall under any of the prohibitions of Section D.25(a).

D.26. Effective Date. This contract will not be binding upon the parties until it has been signed first by the Recipient and then by the authorized representatives of the Metropolitan Government and has been filed in the office of the Metropolitan Clerk. When it has been so signed and filed, this contract will be effective as of the date first written above.

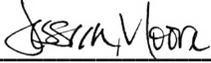
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Grant contract between the Metropolitan Government of Nashville and Davidson County and ASMT, INC (DBA Autism Tennessee, Contract #L- July 1, 2025 – June 30, 2026

**SIGNATURE PAGE
FOR
ASMT, INC (DBA AUTISM TENNESSEE) GRANT**

IN WITNESS WHEREOF, the parties have by their duly authorized representatives set their signatures.

ASMT, Inc. (DBA Autism Tennessee)



Signature

6/25/2025

Date

Title: Executive Director

**METROPOLITAN GOVERNMENT OF
NASHVILLE AND DAVIDSON COUNTY**

DocuSigned by:


EE49BFD9F034BF...
Library Department, Director

Library Department, Director

6/30/2025

Date

**APPROVED AS TO AVAILABILITY
OF FUNDS:**

Signed by:


62377A2A8742469...

Director
Department of Finance

7/1/2025

Date

APPROVED AS TO RISK AND INSURANCE:

DocuSigned by:


68804BF12FD741C...

Director of Insurance

7/9/2025

Date

**APPROVED AS TO FORM AND
LEGALITY:**

DocuSigned by:


036A8EB6868C4C0...

Metropolitan Attorney

7/14/2025

Date

FILED:

Metropolitan Clerk

Date

Grant contract between the Metropolitan Government of Nashville and Davidson County and ASMT, INC (DBA
Autism Tennessee, Contract #L- July 1, 2025 – June 30, 2026

TABLE OF CONTENTS OF ATTACHMENTS

- A. Grant Spending Plan
- B. Grant Spending Addendum
- C. Internal Revenue Service 501(c)(3) Tax-Exempt Organization Documentation
- D. Tennessee Secretary of State Nonprofit Confirmation
- E. Review of financial statements by an independent CPA
- F. Full Grant Proposal from Autism Tennessee

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**ATTACHMENT A -
Grant Spending Plan**

RECIPIENT NAME: ASMT, Inc. (DBA Autism Tennessee)

THE FOLLOWING IS APPLICABLE TO EXPENSES PLANNED TO BE INCURRED DURING THE CONTRACT GRANT PERIOD; July 1, 2025 - June 30, 2026				
	EXPENSE OBJECT LINE-ITEM CATEGORY	METRO GRANT FUNDS	RECIPIENT MATCH (participation)	TOTAL PROJECT
	Salaries and Wages	\$ 38,025	\$ -	\$ 38,025
	Benefits and Taxes (%)	\$ -	\$ -	\$ -
	Professional Fees	\$ 2,224	\$ -	\$ 2,224
	Supplies		\$ -	\$ -
	Communications		\$ -	\$ -
	Postage and Shipping		\$ -	\$ -
	Occupancy	\$ 1,020	\$ -	\$ 1,020
	Equipment Rental and Maintenance		\$ -	\$ -
	Printing, Publications and Marketing	\$ 2,791	\$ -	\$ 2,791
	Travel/Conferences, Meetings and Training	\$ 5,140	\$ -	\$ 5,140
	Insurance	\$ -	\$ -	\$ -
	Specific Assistance to Individuals	\$ -	\$ -	\$ -
	Other Non-Personnel	\$ 800	\$ -	\$ 800
	GRAND TOTAL	\$ 50,000	\$ -	\$ 50,000

Grant contract between the Metropolitan Government of Nashville and Davidson County and ASMT, INC (DBA Autism Tennessee, Contract #L- July 1, 2025 – June 30, 2026

ATTACHMENT B – Spending Plan Addendum

ASMT, Inc. (DBA Autism Tennessee) provided a spending plan that includes:

\$38,025 for staff compensation to provide the “Empower” Sexual Education classes for people with Autism or developmental disabilities by providing: 2 Empower Co-Facilitators, an Executive Director that will also serve as Project Director and dedicate hours supervising project staff and maintaining budget and schedule adherence, a Communications Director will dedicate hours overseeing the marketing and communications of this project, writing press releases, announcements and leading public communication about this project, and a Program Coordinator will dedicate hours to assist in the scheduling and marketing of sessions and panel discussions, handling the administrative tasks involved with website event creation and participation registration.

\$2,224 for Professional Fees to provide training for the Empower Co-Facilitators and to provide compensation for 4 area professionals and self-advocates to participate in 2 panel discussions relevant to the program.

\$1,020 for Occupancy that pays for a portion of Autism Tennessee’s office space that is essential serving as the central hub for coordinating program activities, hosting staff meetings, maintaining participant records, and providing critical support for the program.

\$2,791 for printing and marketing for bound Participant Handbooks, providing social media ads to promote the program, printing flyers and signage for the program, and providing marketing ads for the program.

\$5,140 for having two Autism Tennessee staff members take the Three-Day Certificate Training to become a Sexuality Educator and Trainer through Elevatus a leader for training in sexuality and developmental disabilities. Elevatus offers extensive experience and a proven methodology for training facilitators, which includes covering what makes a good facilitator and how to ease unsettled parents. Also to provide light refreshments to participants at each program session. To provide mileage reimbursement for volunteers. Volunteers play a critical role in in the success of this program, assisting with participant support, logistics, and general program facilitation.

\$800 for Sensory items for in-person sessions. The topic of sexual health can be uncomfortable and stress inducing for many but amplified for Autistic people. Sensory items such as fidget tools, weighted lap pads, and textured items provide essential regulation and comfort for participants during sessions.

Grant contract between the Metropolitan Government of Nashville and Davidson County and ASMT, INC (DBA Autism Tennessee, Contract #L- July 1, 2025 – June 30, 2026

ATTACHMENT C – Internal Revenue Service 501(c)(3) Tax-Exempt Organization Documentation

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: JAN 08 2011



ASMT INC
955 WOODLAND ST
NASHVILLE, TN 37206

DLN:
400363166
Contact Person:
NANCY L HEAGNEY ID# 31306
Contact Telephone Number:
(877) 829-5500
Accounting Period Ending:
December 31
Public Charity Status:
170(b) (1) (A) (vi)
Form 990 Required:
Yes
Effective Date of Exemption:
June 24, 2008
Contribution Deductibility:
Yes
Addendum Applies:
No

Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. We determined that you are a public charity under the Code section(s) listed in the heading of this letter.

Please see enclosed Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, for some helpful information about your responsibilities as an exempt organization.

Letter 947 (DO/CG)

Grant contract between the Metropolitan Government of Nashville and Davidson County and ASMT, INC (DBA
Autism Tennessee, Contract #L- July 1, 2025 – June 30, 2026

-2-

ASMT INC

Sincerely,

A handwritten signature in black ink, appearing to read "Robert Choi", written in a cursive style.

Robert Choi
Director, Exempt Organizations
Rulings and Agreements

Enclosure: Publication 4221-PC

Grant contract between the Metropolitan Government of Nashville and Davidson County and ASMT, INC (DBA Autism Tennessee, Contract #L- July 1, 2025 – June 30, 2026

ATTACHMENT D – Tennessee Secretary of State Nonprofit Confirmation



Tre Hargett
Secretary of State

Division of Business Services
Department of State
State of Tennessee
312 Rosa L. Parks AVE, 6th FL
Nashville, TN 37243-1102

Filing Information

Name: ASMT, INC.

General Information

SOS Control #	000579993	Formation Locale:	TENNESSEE
Filing Type:	Nonprofit Corporation - Domestic	Date Formed:	06/24/2008
	06/24/2008 11:11 AM	Fiscal Year Close	12
Status:	Active		
Duration Term:	Perpetual		
Public/Mutual Benefit:	Public		

Registered Agent Address	Principal Address
JESSICA MOORE	JESSICA MOORE
JESSICA MOORE	955 WOODLAND ST
955 WOODLAND ST	NASHVILLE, TN 37206
NASHVILLE, TN 37206	

The following document(s) was/were filed in this office on the date(s) indicated below:

Date Filed	Filing Description	Image #
06/26/2023	2022 Annual Report	B1418-1912
	Principal Address 1 Changed From: 2607 WINFORD AVE To: 955 WOODLAND ST	
	Principal Address 3 Changed From: No value To: JESSICA MOORE	
	Principal Postal Code Changed From: 37211-2162 To: 37206	
	Registered Agent Physical Address 1 Changed From: 2607 WINFORD AVE To: 955 WOODLAND ST	
	Registered Agent Physical Address 3 Changed From: No Value To: JESSICA MOORE	
	Registered Agent Physical Postal Code Changed From: 37211-2162 To: 37206	
06/02/2023	Notice of Determination	B1391-9063
03/22/2022	2021 Annual Report	B1185-1111
	Principal Address 1 Changed From: 955 WOODLAND ST To: 2607 WINFORD AVE	
	Principal Postal Code Changed From: 37206-3753 To: 37211-2162	
	Registered Agent First Name Changed From: BABS To: JESSICA	
	Registered Agent Last Name Changed From: TIERNO To: MOORE	
	Registered Agent Physical Address 1 Changed From: 955 WOODLAND ST To: 2607 WINFORD AVE	
	Registered Agent Physical Postal Code Changed From: 37206-3753 To: 37211-2162	
03/10/2021	2020 Annual Report	B0994-5209
09/28/2020	2019 Annual Report	B0926-7692
7/19/2023 10:45:50 AM		Page 1 of 2

Grant contract between the Metropolitan Government of Nashville and Davidson County and ASMT, INC (DBA Autism Tennessee, Contract #L- July 1, 2025 – June 30, 2026

Filing Information

Name: ASMT, INC.

08/01/2020	Notice of Determination	B0899-5528
03/25/2019	2018 Annual Report	B0676-1327
09/21/2018	Assumed Name Renewal	B0596-5367
Assumed Name Changed From: Autism Tennessee To: Autism Tennessee		
Expiration Date Changed From: 11/19/2018 To: 09/21/2023		
04/19/2018	2017 Annual Report	B0540-5968
04/04/2017	2016 Annual Report	B0376-5175
01/21/2016	2015 Annual Report	B0187-3238
Registered Agent First Name Changed From: AMANDA To: BABS		
Registered Agent Last Name Changed From: PELTZ To: TIERNO		
03/27/2015	2014 Annual Report	B0078-0788
03/29/2014	2013 Annual Report	A0229-0005
11/19/2013	Assumed Name	7256-3079
New Assumed Name Changed From: No Value To: Autism Tennessee		
03/15/2013	2012 Annual Report	A0162-1277
03/30/2012	2011 Annual Report	A0114-1120
Principal Address 1 Changed From: 955 WOODLAND STREET To: 955 WOODLAND ST		
Principal Postal Code Changed From: 37206 To: 37206-3753		
Principal County Changed From: No value To: DAVIDSON COUNTY		
03/21/2011	2010 Annual Report	A0062-1512
10/12/2010	Articles of Amendment	6781-1438
07/02/2010	2009 Annual Report	A0036-2476
06/03/2010	Notice of Determination	A0029-2539
04/02/2009	2008 Annual Report	6502-1818
06/24/2008	Initial Filing	6334-0884

Active Assumed Names (if any)	Date	Expires
Autism Tennessee	11/19/2013	09/21/2023

Grant contract between the Metropolitan Government of Nashville and Davidson County and ASMT, INC (DBA Autism Tennessee, Contract #L- July 1, 2025 – June 30, 2026

ATTACHMENT E – Review of financial statements by an independent CPA



ASMT, INC dba Autism Tennessee

(A California Not-for-Profit)

**Financial Statements
and
Independent Accountants' Review Report**

For the Year Ended December 31, 2024



smithmarion

Grant contract between the Metropolitan Government of Nashville and Davidson County and ASMT, INC (DBA Autism Tennessee, Contract #L- July 1, 2025 – June 30, 2026

ASMT, INC dba Autism Tennessee
Table of Contents
For the Year Ended December 31, 2024

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Financial Statements	
Statement of Financial Position	2
Statement of Activities	3
Statement of Functional Expenses	4
Statement of Cash Flows	5
Notes to Financial Statements	6

Grant contract between the Metropolitan Government of Nashville and Davidson County and ASMT, INC (DBA Autism Tennessee, Contract #L- July 1, 2025 – June 30, 2026

• t: (909) 307-2323
• f: (909) 825-9900
• 1940 orange tree lane #100
• redlands, ca 92374



**The Governing Body of
ASMT, INC dba Autism Tennessee
Nashville, TN**

Independent Accountants' Review Report

We have reviewed the accompanying financial statements of ASMT, INC dba Autism Tennessee, which comprise the statement of financial position as of December 31, 2024, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of company management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

Accountants' Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with accounting principles generally accepted in the United States of America. We believe that the results of our procedures provide a reasonable basis for our conclusion.

We are required to be independent of ASMT, INC dba Autism Tennessee, and to meet our ethical responsibilities, in accordance with the relevant ethical requirements to our review.

Accountants' Conclusion

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with accounting principles generally accepted in the United States of America.

May 5, 2025
Redlands, CA

Grant contract between the Metropolitan Government of Nashville and Davidson County and ASMT, INC (DBA Autism Tennessee, Contract #L- July 1, 2025 – June 30, 2026

ASMT, INC dba Autism Tennessee
Statement of Financial Position
December 31, 2024

Assets	
Current assets	
Cash and equivalents - operating	\$ 181,898
Prepays and deposits	<u>24,258</u>
Total current assets	<u>206,156</u>
Property and equipment, at cost	
Furniture and equipment	<u>25,964</u>
Total acquisition costs	25,964
Less accumulated depreciation	<u>(25,964)</u>
Property and equipment, net	<u>-</u>
Total Assets	<u>\$ 206,156</u>
 Liabilities and Net Assets	
Current liabilities	
Accounts payable	<u>\$ 4,684</u>
Total current liabilities	<u>4,684</u>
Total Liabilities	<u>4,684</u>
 Net assets	
Without donor restrictions	
Undesignated	<u>177,214</u>
Total without donor restrictions	<u>177,214</u>
With donor restrictions	
Total with donor restrictions	<u>24,258</u>
Total net assets	<u>201,472</u>
Total Liabilities and Net Assets	<u>\$ 206,156</u>

See independent accountants' review report and accompanying notes

Grant contract between the Metropolitan Government of Nashville and Davidson County and ASMT, INC (DBA Autism Tennessee, Contract #L- July 1, 2025 – June 30, 2026

ASMT, INC dba Autism Tennessee
Statement of Activities
For the Year Ended December 31, 2024

	Without Donor Restrictions	With Donor Restrictions	Total
Revenue, Support, and Gains			
Contracts and grants	\$ 309,668	\$ 27,290	\$ 336,958
Program service fees	26,169	-	26,169
Other revenue	39,067	-	39,067
Special events revenue, net	56,961	-	56,961
Net assets released from restrictions	3,032	(3,032)	-
Total revenue, support, and gains	434,897	24,258	459,155
Expenses and Losses			
Program services expense	258,141	-	258,141
Supporting services expense			
Management and general	55,265	-	55,265
Fundraising	360	-	360
Total supporting services expense	55,625	-	55,625
Loss of disposition of assets	-	-	-
Total expenses and losses	313,766	-	313,766
Change in net assets	121,131	24,258	145,389
Net assets, beginning of year	56,083	-	56,083
Net Assets, End of Year	\$ 177,214	\$ 24,258	\$ 201,472

See independent accountants' review report and accompanying notes

Grant contract between the Metropolitan Government of Nashville and Davidson County and ASMT, INC (DBA Autism Tennessee, Contract #L- July 1, 2025 – June 30, 2026

ASMT, INC dba Autism Tennessee
Statement of Functional Expenses
For the Year Ended December 31, 2024

	<u>Program Services</u>	<u>Management and General</u>	<u>Fundraising</u>	<u>Total</u>
Payroll and burden	\$ 192,915	\$ 48,229	\$ -	\$ 241,144
Program activities	36,444	-	-	36,444
Administrative expenses	26,188	6,220	327	32,735
Licenses and fees	-	180	-	180
Bank fees	-	20	-	20
Miscellaneous	2,594	616	33	3,243
Cost of direct benefits to donors	-	-	24,728	24,728
Total Expenses by Function	258,141	55,265	25,088	338,494
Less expenses included with revenues on the statement of activities				
Cost of direct benefits to donors	-	-	(24,728)	(24,728)
Total Expenses Included in the Expense Section on the Statement of Activities	\$ 258,141	\$ 55,265	\$ 360	\$ 313,766

See independent accountants' review report and accompanying notes

Grant contract between the Metropolitan Government of Nashville and Davidson County and ASMT, INC (DBA Autism Tennessee, Contract #L- July 1, 2025 – June 30, 2026

ASMT, INC dba Autism Tennessee
Statement of Cash Flows
For the Year Ended December 31, 2024

Cash Flows from Operating Activities	
Change in net assets	\$ 145,389
<i>Adjustments to reconcile change in net assets to net cash from (used for) operating activities:</i>	
Changes in operating assets and liabilities:	
Prepays and deposits	(24,258)
Accounts payable	<u>(3,684)</u>
Net cash from (used for) operating activities	<u>117,447</u>
Cash Flows from Investing Activities	
Net cash from (used for) investing activities	<u>-</u>
Cash Flows from Financing Activities	
Net cash from (used for) financing activities	<u>-</u>
Net change in cash and equivalents	117,447
Cash and equivalents, beginning of year	<u>64,451</u>
Cash and Equivalents, End of Year	<u>\$ 181,898</u>

See independent accountants' review report and accompanying notes

Grant contract between the Metropolitan Government of Nashville and Davidson County and ASMT, INC (DBA Autism Tennessee, Contract #L- July 1, 2025 – June 30, 2026

ASMT, INC dba Autism Tennessee
Notes to Financial Statements
For the Year Ended December 31, 2024

Note 1 - Summary of Significant Accounting Policies

Nature of Organization

ASMT, INC dba Autism Tennessee (the Corporation), is a nonprofit corporation located in Nashville, Tennessee dedicated to serving the autism community of Middle Tennessee and fostering an inclusive society that supports their unique needs. The Corporation operates with the aim of bridging the gaps that exist between various aspects of support, resources, and programs. By focusing on advocacy, support services, community engagement, education and training, as well as collaborations and partnerships, the Corporation strives to empower autistic individuals, promote inclusivity, and facilitate their journey towards recognizing their potential and realizing their goals.

Basis of Presentation

The accompanying financial statements were prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Cash and Cash Equivalents

The Corporation considers all cash and highly liquid financial instruments with original maturities of three months or less, which are neither held for nor restricted by donors (which includes grantors, as applicable, throughout) for long-term purposes, to be cash and cash equivalents.

Receivables and Credit Policies

Accounts receivable consist primarily of amounts due for services provided in connection with the fulfillment of the Corporation's mission. The Corporation determines the allowance for uncollectable accounts receivable based on historical experience, an assessment of economic conditions, and a review of subsequent collections. Accounts receivable are written off when deemed uncollectable. For the year ended December 31, 2024, there were no accounts receivable due to the Corporation.

Leases

The Corporation determines if an arrangement is or contains a lease at inception. Leases are included in right-of-use (ROU) assets and lease liabilities in the consolidated statement of financial position. ROU assets and lease liabilities reflect the present value of the future minimum lease payments over the lease term, and ROU assets also include prepaid or accrued rent. Operating lease expense is recognized on a straight-line basis over the lease term. The Corporation does not report ROU assets and leases liabilities for its short-term leases (leases with a term of 12 months or less). Instead, the lease payments of those leases are reported as lease expense on a straight-line basis over the lease term. At December 31, 2024, the Corporation did not have any leases with remaining terms greater than 12 months or leases that were expected to be renewed.

Net Assets

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets without Donor Restrictions - Net assets available for use in general operations and not subject to donor restrictions.

Net Assets with Donor Restrictions - Net assets subject to donor restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates those resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both.

Grant contract between the Metropolitan Government of Nashville and Davidson County and ASMT, INC (DBA Autism Tennessee, Contract #L- July 1, 2025 – June 30, 2026

ASMT, INC dba Autism Tennessee
Notes to Financial Statements
For the Year Ended December 31, 2024

Support and Revenue

Contributions are recorded as revenue upon the receipt of cash, securities, a gift or when the donor makes a promise to give to the Corporation that is, in substance, unconditional. Contributions are considered to be available for unrestricted use unless specifically restricted by the donor. If contributions are restricted by the donor, they are reported as increases to net assets with donor restrictions depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions.

Donated Services, Resources and In-Kind Contributions

Volunteers may contribute time to the program service activities; however, the financial statements do not reflect the value of these contributed services because the services do not meet recognition criteria prescribed by generally accepted accounting principles. Donated professional services and resources if applicable, are recorded at the respective fair values of the services and resources received. During 2024, the Corporation did not receive contributed goods.

Functional Allocation of Expenses

The cost of programs and supporting services have been summarized on a functional basis in the accompanying consolidated statement of activities. The statement of functional expenses presents the natural classification detail of expenses by function. Accordingly, the expenses attributable to more than one functional area have been allocated among the programs and supporting services based on the analysis of staff time, location and the nature of usage.

Revenue Share Arrangements - License Plate Revenue

The Corporation shares license plate revenue generated from third parties with certain partners (see Note 3 - Licenses Plate Revenue). For revenue generated from third parties, the Corporation records the transaction on a net basis in the consolidated financial statements.

Income Taxes

ASMT, INC dba Autism Tennessee is organized as a Tennessee nonprofit corporation and has been recognized by the IRS as exempt from federal income taxes under IRC Section 501(a) as a corporation described in IRC Section 501(c)(3). The Corporation qualifies for the charitable contribution deduction and has been determined not to be a private foundation. The Corporation is required to file a Return of Organization Exemption from Income Tax (Form 990) with the Internal Revenue Service (IRS) annually. Any significant tax positions have been reviewed by ASMT, INC dba Autism Tennessee's management, and it has been determined that all tax positions would be reconsidered upon examination by taxing authorities. There are no material uncertain tax positions that require recognition in the accompanying consolidated financial statements or further disclosure in the notes to the consolidated financial statements.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles require the Corporation to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Concentration of Credit Risk

The Corporation manages deposit concentration risk by placing cash, Money Market accounts, and Certificates of Deposit with a financial institution believed by to be creditworthy. During the year ended December 31, 2024, amounts on deposit did not exceed insured limits or include uninsured investments in Money Market mutual funds. To date, the Corporation has not experienced losses in any of these accounts.

Grant contract between the Metropolitan Government of Nashville and Davidson County and ASMT, INC (DBA Autism Tennessee, Contract #L- July 1, 2025 – June 30, 2026

ASMT, INC dba Autism Tennessee
 Notes to Financial Statements
 For the Year Ended December 31, 2024

Note 2 - Liquidity and Availability

Financial assets available for general expenditure, within one year of the balance sheet date, compromise the following:

Cash and equivalents - operating	\$	181,898
	<u>\$</u>	<u>181,898</u>

As part of the Corporation's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due.

Note 3 - License Plate Revenue

The Corporation shares license plate revenue generated by a third party with other connected non-profit organizations. All license plate revenue generated by the third party is first received by the Corporation and then allocated to the other non-profit organizations. Allocations are based on the number of counties each non-profit organization serves. License plate revenue, net was calculated as follows:

Total license plate revenue received by a third party	\$	96,955
License plate revenue allocated to other non-profit organizations		<u>(58,173)</u>
License plate revenue, net	<u>\$</u>	<u>38,782</u>

Note 4 - Special Events

The Corporation hosts special events with the intention to increase public awareness of autism. Special event revenue and expenses for the year ended December 31, 2024, were \$56,961.

Note 5 - Subsequent Events

The Corporation has evaluated subsequent events through May 5, 2025, the date the financial statements were available to be issued. During this period, ASMT, INC dba Autism Tennessee did not have any material recognizable events that required recognition or disclosure in the December 31, 2024, financial statements.

* * * * *

Grant contract between the Metropolitan Government of Nashville and Davidson County and ASMT, INC (DBA Autism Tennessee, Contract #L- July 1, 2025 – June 30, 2026

ATTACHMENT F – Full Grant Proposal from Autism Tennessee

**“Empower” A Sexuality Education Class for Autistic People
and People with IDD
Respectfully submitted by AutismTN
Updated May 16, 2025**

Introduction

The “Empower” program aims to address the unique challenges faced by Autistic people, including those with intellectual and other developmental disabilities (IDD), in accessing sexuality education and learning about healthy relationships. By equipping Autistic people with accurate, affirming information, we empower them to make informed decisions about their bodies and any relationships they may wish to develop. This program emphasizes the importance of creating inclusive, accessible, and affirming spaces for queer participants and those with varied support needs.

Sexuality education is particularly important for Autistic people for several reasons:

- **Lack of Access to Sex Education:** Students with disabilities, especially Autistic students, are far less likely to receive comprehensive sex education in schools. Few states mandate that students with disabilities receive the same sex education as their neurotypical peers, and many states do not require any sex education at all. As a result, Autistic people often enter adulthood without crucial knowledge about their bodies, relationships, and safety.
- **Exclusion of LGBTQIA+ Topics:** Traditional sex education often fails to address LGBTQIA+ identities, leaving queer people unsupported and uninformed about LGBTQIA+-specific health issues. For Autistic people, who are more likely to identify as queer or gender expansive, this lack of representation can result in feelings of isolation, increased vulnerability, and poorer lifelong health outcomes.
- **Harmful Assumptions About Disability and Sexuality:** Many people wrongly assume that disabled people do not need sexuality education because they are perceived as asexual¹ or incapable of consent. These misconceptions can lead to restrictions on Autistic people's autonomy, such as being denied opportunities for dating, maintaining privacy, or even engaging in consensual sexual activity. These systemic barriers highlight the critical need for programs like “Empower” that affirm the rights and autonomy of Autistic people.
- **Increased Risk of Sexual Violence:** Autistic and other disabled people are at a significantly higher risk of sexual assault. Comprehensive, accessible sexuality education that teaches body autonomy, consent, and healthy relationship skills is a vital tool for reducing this vulnerability.

¹ Some Autistic people identify as asexual, but not all Autistic people are asexual.

Grant contract between the Metropolitan Government of Nashville and Davidson County and ASMT, INC (DBA Autism Tennessee, Contract #L- July 1, 2025 – June 30, 2026

Research also underscores the need for sexuality education tailored to Autistic people:

- Autistic adults report similar levels of desire for sex and sexual satisfaction as their neurotypical peers, but there has been limited empirical focus on their unique educational needs as they transition to adulthood (Solomon et al., 2019).
- Conventional sexuality education often does not meet the needs, abilities, and circumstances of Autistic individuals, who may experience sexual vulnerability, social and sexual anxiety, and confusion about sexuality (Hannah & Stagg, 2016).
- Autistic people are more likely to identify as queer or gender expansive, making it essential to provide nonjudgmental education that reflects the full spectrum of sexual and gender diversity (Dewinter et al., 2017).

The “Empower” program addresses these gaps by providing an evidence-based, trauma-informed curriculum that is specifically tailored to the unique needs and experiences of Autistic people, ensuring they are equipped with the knowledge and skills to navigate relationships safely and confidently.

II. Program Objectives

- Provide developmentally appropriate sexuality education tailored to the sensory and communication needs of Autistic people and people with IDD.
- Promote self-advocacy and communication skills to enable participants to express their needs and concerns regarding relationships.
- Educate participants about body autonomy, boundaries, and consent to empower them to make informed choices.
- Create a safe and supportive space where participants feel comfortable sharing experiences and learning about relationships.

III. Program Components

The “Empower” program will be offered twice, each as a six-week series, at two different public libraries in Davidson County: the Hermitage Public Library and a library in the South or West Nashville area. Each series will consist of six weekly sessions lasting approximately 90 minutes.

- Both sessions will open to all levels of support needs
 - Session one will include introductory-level educational sessions on topics such as Body Parts, Caring for Your Body, Sexual Feelings, Attractions, and Acts, Consent, and more.
 - Session two will include intermediate-level educational sessions on topics such as Gender Identity and Expression, Decision-Making About Sex, Family Planning, and more.
- We will work to maximize the allowable number of participants in consideration of the capacity of the libraries hosting the program, with the intention of supporting meaningful engagement and interaction.

Grant contract between the Metropolitan Government of Nashville and Davidson County and ASMT, INC (DBA Autism Tennessee, Contract #L- July 1, 2025 – June 30, 2026

We will use the Elevatus curriculum, a proven, evidence-based, trauma-informed program for sexuality education specifically designed for Autistic people and people with IDD. AutismTN will send two staff members to attend Elevatus training to become Sexuality Educators and Trainers, enabling us to deliver the Elevatus program to the community during this grant period and beyond.

In addition to the six-week sessions, we will host two panel discussions open to program participants and other Autistic community members and their support networks. These discussions will cover topics related to the program, fostering additional community learning and connection.

Curriculum Topics

The curriculum will cover the following topics, tailored to the needs of each group:

- Gender Identity and Expression
- Different Types of Relationships
- Public and Private
- Friendship
- Communication
- Decision-Making
- Moving from Friend to Partner/Sweetheart
- Internet, Social Media, and Communication
- Many Roads to Relationships
- Being in a Relationship
- Has Your Relationship Gone Bad?
- Body Parts
- Caring for Your Body
- Sexual Feelings, Attractions, and Acts
- Communicating About Sex
- Decision-Making About Sex
- Challenges or Things That Can Go Wrong
- Do You Want to Have a Child?
- Avoiding Pregnancy
- Getting a Sexually Transmitted Infection

Pre- and Post-Program Assessments

To measure the program's impact, we will conduct a pre-program assessment to understand participants' knowledge before the sessions begin. At the conclusion of the program, a post-program evaluation will be administered to assess knowledge gained, gather feedback, and identify areas for future improvement.

IV. Target Audience

The "Empower" program is designed for Autistic people aged 16 and above, including people with IDD, residing in Davidson County and surrounding areas of Middle Tennessee. We will collaborate with local disability organizations such as the Tennessee Disability Coalition, The

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Arc of Tennessee, the Down Syndrome Association of Middle Tennessee, and Disability Rights Tennessee, as well as public libraries and school districts to ensure a diverse and inclusive participant pool. We will also promote this opportunity to AutismTN's Spectrum Families networking groups and Self-Advocate Community Groups, which include Connect (open to all Autistic adults), The Spectrum Connection (a space for Queer Autistic adults), Unveiling Autistic Identity (for late-discovered/late-diagnosed Autistic adults), WENBY Connect (for Women, Non-Binary and Gender Expansive Autistic adults), and our forthcoming Teen Connect (for Autistic teens). Additional outreach for "Empower" will include posts on AutismTN's social media and email marketing to AutismTN's newsletter audience.

V. Timeline

The proposed timeline is as follows and is subject to change based on library location and availability. AutismTN staff members will complete training with Elevatus by July 31, 2025. We suggest that Empower sessions be held on Saturday mornings to allow for maximum participation.

Session Set 1

- Pre-Assessment: Participants will receive and be asked to complete a pre-learning assessment no later than 2 weeks before the first session.
- 1st set of sessions: 1 - 1.5 hour session each week starting Saturday, October 4, 2025, and ending November 8, 2025.
- Post-Assessment: Participants will receive and be asked to complete a post-learning assessment no later than 2 weeks after the last session.
- Panel Discussion to be held on Saturday, November 15, 2025.

Session Set 2

- Pre-Assessment: Participants will receive and be asked to complete a pre-learning assessment no later than 2 weeks before the first session.
- 2nd set of sessions: 1 - 1.5 hour session each week starting Saturday, February 7, 2026 and ending Saturday, March 14, 2026.
- Post-Assessment: Participants will receive and be asked to complete a post-learning assessment no later than 2 weeks after the last session.
- Panel Discussion to be held on Saturday, March 21, 2026.

VI. Budget

The expanded budget includes funding for the Elevatus training, program materials, staff hours, consultant fees, support staff, marketing, refreshments and snacks, venue rentals, and the panel discussions. [A detailed budget breakdown is attached.](#)

VII. Anticipated Impact

Through the "Empower" program, Autistic people, including those with intellectual disabilities, will gain essential knowledge about their bodies, relationships, and decision-making. The tailored sessions will address diverse support needs, ensuring that all participants feel included

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and empowered. By fostering greater understanding of autonomy, boundaries, and consent, this program will enable participants to build healthier relationships, enhancing their overall well-being and quality of life. Furthermore, by completing the sexual education training with Elevatus, AutismTN's staff will gain the knowledge and skills to implement this curriculum in future sessions, extending its impact well beyond the designated grant period and broadening access to vital education across Middle Tennessee and beyond.