
GRANT SUMMARY SHEET

Grant Name: Kresge Foundation 19-21 Amendment 3

Department: METRO ACTION

Grantor: THE KRESGE FOUNDATION

**Pass-Through Grantor
(If applicable):**

Total Award this Action: \$200,000.00

Cash Match Amount \$0.00

Department Contact: Dr. Cynthia Croom
862-8860

Status: AMENDMENT

Program Description:

The purpose of this financial amendment to Metro Action Commission (MAC) will be to continue to drive central tenets lifted in NextGen and beyond such as TA and field building related to: the Human Services Value Curve, equity in action research and evaluations, effective utilization of data, 2Gen efforts and community engagement. This partnership will create the opportunity for the team to test the concept of identifying key partners to serve as TA resources. The NextGen engagement positioned MAC to gain momentum as a nationally recognized 2Gen leader effectively demonstrating the advancement of social and economic mobility. Amendment 3 adds an additional \$200,000 to the previous amount of \$520,000 for a new total of \$720,000. This amendment also extends the end date from 12/31/21 to 07/31/23

Plan for continuation of services upon grant expiration:

MAC would like to continue this program in future years upon approval from grantor.

Grants Tracking Form

Part One

Pre-Application <input type="radio"/>		Application <input type="radio"/>		Award Acceptance <input type="radio"/>		Contract Amendment <input checked="" type="radio"/>	
Department	Dept. No.	Contact	Phone	Fax			
METRO ACTION	075	Dr. Cynthia Croom	862-8860	862-8870			
Grant Name:		Kresge Foundation 19-21 Amendment 3					
Grantor:		THE KRESGE FOUNDATION				Other:	
Grant Period From:		08/01/19		<small>(applications only) Anticipated Application Date:</small>			
Grant Period To:		07/31/23		<small>(applications only) Application Deadline:</small>			
Funding Type:		FOUNDATION		Multi-Department Grant		<input type="checkbox"/> If yes, list below.	
Pass-Thru:				Randall Funding Project:		<input type="checkbox"/>	
Award Type:		COMPETITIVE		Total Award:		\$200,000.00	
Status:		AMENDMENT		Metro Cash Match:		\$0.00	
Metro Category:		Est. Prior.		Metro In-Kind Match:		\$0.00	
CFDA #		N/A		Is Council approval required?		<input checked="" type="checkbox"/>	
Project Description:		<small>Applic. Submitted Electronically?</small> <input type="checkbox"/>					
<p>The purpose of this financial amendment to Metro Action Commission (MAC) will be to continue to drive central tenets lifted in NextGen and beyond such as TA and field building related to: the Human Services Value Curve, equity in action research and evaluations, effective utilization of data, 2Gen efforts and community engagement. This partnership will create the opportunity for the team to test the concept of identifying key partners to serve as TA resources. The NextGen engagement positioned MAC to gain momentum as a nationally recognized 2Gen leader effectively demonstrating the advancement of social and economic mobility. Amendment 3 adds an additional \$200,000 to the previous amount of \$520,000 for a new total of \$720,000. This amendment also extends the end date from 12/31/21 to 07/31/23</p>							
Plan for continuation of service after expiration of grant/Budgetary Impact:							
MAC would like to continue this program in future years upon approval from grantor.							
How is Match Determined?							
Fixed Amount of \$		or		0.0%		% of Grant	
						Other: <input type="checkbox"/>	
Explanation for "Other" means of determining match:							
For this Metro FY, how much of the required local Metro cash match:							
Is already in department budget?		\$0.00		Fund		Business Unit	
Is not budgeted?		\$0.00		Proposed Source of Match:			
(Indicate Match Amount & Source for Remaining Grant Years in Budget Below)				Requested from Cont. Match Fund:			
Other:							
Number of FTEs the grant will fund:		2.00		Actual number of positions added:		2.00	
Departmental Indirect Cost Rate		13.57%		Indirect Cost of Grant to Metro:		\$97,730.64	
*Indirect Costs allowed? <input checked="" type="radio"/> Yes <input type="radio"/> No		% Allow.		13.57%		Ind. Cost Requested from Grantor:	
						\$97,730.64	
<small>*(If "No", please attach documentation from the grantor that indirect costs are not allowable. See Instructions)</small>							
Draw down allowable? <input type="checkbox"/>							
Metro or Community-based Partners:							

Part Two

Grant Budget										
Budget Year	Metro Fiscal Year	Federal Grantor	State Grantor	Other Grantor	Local Match Cash	Match Source (Fund, BU)	Local Match In-Kind	Total Grant Each Year	Indirect Cost to Metro	Ind. Cost Neg. from Grantor
Yr 1	FY23			\$720,000.00				\$720,000.00	\$97,730.64	\$97,730.64
Yr 2										
Yr 3										
Yr 4										
Yr 5										
Total			\$0.00	\$720,000.00	\$0.00		\$0.00	\$720,000.00	\$97,730.64	\$97,730.64
Date Awarded:				07/21/22	Tot. Awarded:		\$200,000.00	Contract#:		R-1812-277044-03
(or) Date Denied:					Reason:					
(or) Date Withdrawn:					Reason:					

Contact: vaughn.wilson@nashville.gov

GCP Rec'd
08/25/22

GCP Approved
08/25/22

VW

THE
KRESGE
FOUNDATION

July 21, 2022

Cynthia Croom
Executive Director
Metropolitan Action Commission
800 2nd Avenue North
Nashville, Tennessee 37201-1083

Re: Amendment to Grant Agreement (“Grant Agreement”) by and between The Kresge Foundation (“Kresge”) and Metropolitan Action Commission (“Organization”)

Dear Cynthia:

Your Organization entered into a Grant Agreement with Kresge on or about MAC4Jobs (Making a Change for Jobs / Metropolitan Action Commission for Jobs), with Grant number G-1812-277044. Kresge and Organization, collectively referred to as “Parties,” now wish to amend the Grant Agreement as set forth herein (the “Amendment”). This Amendment to the Grant Agreement is entered into as of the date first written above.

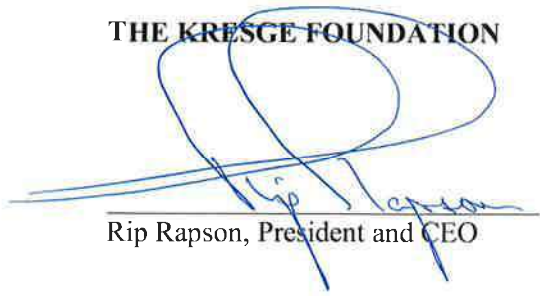
Except as otherwise stated herein, capitalized terms shall have the meanings assigned to them in the Grant Agreement. The Grant Agreement is hereby amended to the extent necessary, to provide the following:

The purpose of this financial amendment to Metro Action Commission (MAC) will be to continue to drive central tenets lifted in NextGen and beyond such as TA and field building related to: the Human Services Value Curve, equity in action research and evaluations, effective utilization of data, 2Gen efforts and community engagement. This partnership will create the opportunity for the team to test the concept of identifying key partners to serve as TA resources. The NextGen engagement positioned MAC to gain momentum as a nationally recognized 2Gen leader effectively demonstrating the advancement of social and economic mobility.

Except as set forth herein, all other terms and conditions of the Grant Agreement shall remain in full force and effect.

Original Grant Amount: \$520,000
Amended Grant Amount: \$720,000
Revised Grant Terms: 08/01/2019 - 7/31/2023
Next Report Requirement Due: 8/31/2023

THE KRESGE FOUNDATION

A large, stylized handwritten signature in blue ink, appearing to read 'Rip Rapson', written over a horizontal line.

Rip Rapson, President and CEO

With continuing
thanks for your
totally important
work, Cynthia!

**SIGNATURE PAGE FOR
THE KRESGE FOUNDATION
AMENDMENT FY23 (\$200,000)**

IN WITNESS WHEREOF, the parties have by their duly authorized representatives set their signatures.

METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY



Cynthia Croom, Ed.D., Executive Director
Metropolitan Action Commission

8/15/22
Date



LaVoneia C. Steele, Ed.D., Chair
Metropolitan Action Commission

8/15/22
Date

APPROVED AS TO AVAILABILITY OF FUNDS:



Kelly Flannery/mjw
Director, Department of Finance

8/26/2022 | 10:48 AM CDT
Date

APPROVED AS TO RISK AND INSURANCE:



Balogun Cobb
Director of Insurance

8/26/2022 | 11:07 AM CDT
Date

APPROVED AS TO FORM AND LEGALITY:



Macy Amos
Metropolitan Attorney

8/26/2022 | 10:49 AM CDT
Date

John Cooper, Metropolitan Mayor

Date

ATTEST:

Metropolitan Clerk

Date

GRANT SUMMARY SHEET

Grant Name: Kresge Foundation 19-21 Amendment 2

Department: METRO ACTION

Grantor: THE KRESGE FOUNDATION

**Pass-Through Grantor
(If applicable):** OTHER

Total Award this Action: \$10,000.00

Cash Match \$0.00

Department Contact: Cynthia Croom
862-8860

Status: AMENDMENT

Program Description:

Kresge works to expand opportunities in America's cities through grant making and social investing in arts and culture, education, environment, health, human services, and community development. The grant awarded to MAC is in furtherance of Kresge's Human Services program. They are specifically partnering with MAC in the MAC4Jobs project, a 2 Generation approach. Amendment 2 adds an additional \$10,000 to the previous amount of \$510,000 for a new total of \$520,000. This amendment also extends the end date to 12/31/21.

Plan for continuation of services upon grant expiration:

MAC plans to continue this program in future years upon approval from grantor.

Budget Analyst
Initials

^{DS}
RJ

Grants Tracking Form

Part One

Pre-Application <input type="radio"/>		Application <input type="radio"/>		Award Acceptance <input type="radio"/>		Contract Amendment <input checked="" type="radio"/>	
Department		Dept. No.		Contact		Phone	
METRO ACTION		075		Cynthia Croom		862-8860	
Grant Name:		Kresge Foundation 19-21 Amendment 2					
Grantor:		THE KRESGE FOUNDATION				Other:	
Grant Period From:		08/01/19		(applications only) Anticipated Application Date:			
Grant Period To:		12/31/21		(applications only) Application Deadline:			
Funding Type:		FOUNDATION		Multi-Department Grant		<input type="checkbox"/> If yes, list below.	
Pass-Thru:		OTHER		Randall Funding Project:		<input checked="" type="checkbox"/>	
Award Type:		COMPETITIVE		Total Award:		\$10,000.00	
Status:		AMENDMENT		Metro Cash Match:		\$0.00	
Metro Category:		Est. Prior.		Metro In-Kind Match:		\$0.00	
CFDA #		N/A		Is Council approval required?		<input type="checkbox"/>	
Project Description:		Kresge works to expand opportunities in America's cities through grant making and social investing in arts and culture, education, environment, health, <u>human services</u> , and community development in Nashville. The grant awarded to MAC is in furtherance of Kresge's Human Services program. They are specifically partnering with MAC in the MAC4Jobs project, a 2 Generation approach. Amendment 2 adds an additional \$10,000 to the previous amount of \$510,000 for a new total of \$520,000. This amendment also extends the end date to 12/31/21.					
Plan for continuation of service after expiration of grant/Budgetary Impact:		MAC plans to continue this program in future years upon approval from grantor.					
How is Match Determined?							
Fixed Amount of \$		or		0.0%		% of Grant	
						Other: <input type="checkbox"/>	
Explanation for "Other" means of determining match:							
For this Metro FY, how much of the required local Metro cash match:							
Is already in department budget?		\$0.00		Fund		Business Unit	
Is not budgeted?		\$0.00		Proposed Source of Match:			
(Indicate Match Amount & Source for Remaining Grant Years in Budget Below)						Requested from Cont. Match Fund:	
Other:							
Number of FTEs the grant will fund:		3.00		Actual number of positions added:		0.00	
Departmental Indirect Cost Rate		13.81%		Indirect Cost of Grant to Metro:		\$71,812	
*Indirect Costs allowed? <input checked="" type="radio"/> Yes <input type="radio"/> No		% Allow.		Ind. Cost Requested from Grantor:		\$70,624 in budget	
*(If "No", please attach documentation from the grantor that indirect costs are not allowable. See Instructions)							
Draw down allowable? <input type="checkbox"/>							
Metro or Community-based Partners:							

Part Two

Grant Budget										
Budget Year	Metro Fiscal Year	Federal Grantor	State Grantor	Other Grantor	Local Match Cash	Match Source (Fund, BU)	Local Match In-Kind	Total Grant Each Year	Indirect Cost to Metro	Ind. Cost Neg. from Grantor
Yr 1	FY20			\$250,000.00				\$250,000.00	\$34,525.00	\$33,942.61
Yr 2	FY21			\$260,000.00				\$260,000.00	\$35,906.00	\$35,300.32
Yr 3	FY22			\$10,000.00				\$10,000.00	\$1,381.00	\$1,381.00
Yr 4										
Yr 5										
Total			\$0.00	\$520,000.00	\$0.00		\$0.00	\$520,000.00	\$71,812.00	\$70,623.93
Date Awarded:			09/01/21		Tot. Awarded:		\$10,000.00		Contract#:	
(or) Date Denied:					Reason:				G-1812-277044-02	
(or) Date Withdrawn:					Reason:					

Contact: trinity.weathersby@nashville.gov
vaughn.wilson@nashville.gov

VW



August 23, 2021

Cynthia Croom
Executive Director
Metropolitan Action Commission
800 2nd Avenue North
Nashville, Tennessee 37201-1083

Re: Amendment to Grant Agreement (“Grant Agreement”) by and between The Kresge Foundation (“Kresge”) and Metropolitan Action Commission (“Organization”)

Dear Cynthia:

Your Organization entered into a Grant Agreement with Kresge on or about MAC4Jobs (Making a Change for Jobs / Metropolitan Action Commission for Jobs), with Grant number G-1812-277044. Kresge and Organization, collectively referred to as “Parties,” now wish to amend the Grant Agreement as set forth herein (the “Amendment”). This Amendment to the Grant Agreement is entered into as of the date first written above.

Except as otherwise stated herein, capitalized terms shall have the meanings assigned to them in the Grant Agreement. The Grant Agreement is hereby amended to the extent necessary, to provide the following:

This financial amendment to Metropolitan Action Commission (MAC) will support their ongoing efforts to advance social and economic mobility with an intentional focus on racial equity. This is one of ten requested investments to the National NextGen Initiative (NNGI) Cohort II as we celebrate the end of the learning program.

The NextGen Cohort II identified shaping the future of how the human services field can lift up the respect, power, autonomy, agency, and dignity of the people they serve. Cohort members and some of their front-line staffers shared their innovations, specific practices, ideas, and inspirations. This support will enable cohort members to implement a range of identified action steps.

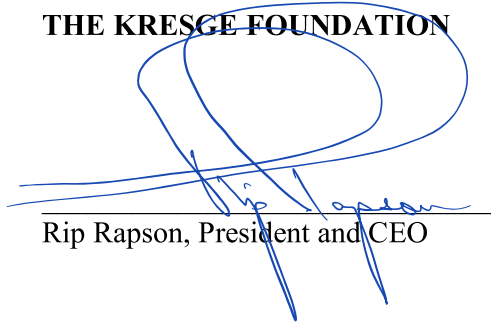
Except as set forth herein, all other terms and conditions of the Grant Agreement shall remain in full force and effect.

Original Grant Amount: \$510,000
Amended Grant Amount: \$520,000
Revised Grant Terms: 08/01/2019 – 12/31/2021
Next Report Requirement Due: 3/31/2022

In witness whereof, the Parties have executed this Amendment as of the day and year first written above.

AGREED AND ACCEPTED:

THE KRESGE FOUNDATION



Rip Rapson, President and CEO

Barth Innes!

**SIGNATURE PAGE FOR
THE KRESGE FOUNDATION
AMENDMENT #2**

IN WITNESS WHEREOF, the parties have by their duly authorized representatives set their signatures.

METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY


Cynthia Croom, Ed.D., Executive Director
Metropolitan Action Commission

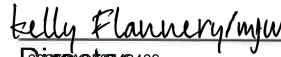

9/30/2021
Date


LaVoneia C. Steele, Ed.D., Chair
Metropolitan Action Commission

10/01/2021
Date

APPROVED AS TO AVAILABILITY OF FUNDS:

DocuSigned by:


Director,
Department of Finance 

10/13/2021
Date

APPROVED AS TO RISK AND INSURANCE:

DocuSigned by:


B.C. Cobb, Director of Insurance

10/13/2021
Date

APPROVED AS TO FORM AND LEGALITY:

DocuSigned by:


Metropolitan Attorney

10/19/2021
Date

DocuSigned by:


John Cooper, Metropolitan Mayor 

10/19/2021
Date

ATTEST:

DocuSigned by:


Metropolitan Clerk

10/19/2021
Date

Resolution No. RS2020-556

A resolution approving amendment one to appropriate grant funds from The Kresge Foundation to The Metropolitan Government of Nashville and Davidson County, acting by and through the Metropolitan Action Commission, for the MAC4Jobs (Making a Change for Jobs) project to expand opportunities in America’s cities through grant making and social investing.

WHEREAS, The Metropolitan Government of Nashville and Davidson County, acting by and through the Metropolitan Action Commission, previously entered into a grant agreement with The Kresge Foundation, for the MAC4Jobs (Making a Change for Jobs) project to expand opportunities in America’s cities through grant making and social investing approved by RS2019-1884; and,

WHEREAS, the parties wish to amend the grant agreement to increase the amount of the grant by \$10,000.00 for a new grant total of \$510,000.00 with no cash match required, a copy of which amendment one is attached hereto; and,

WHEREAS, the Metropolitan Action Commission has accepted amendment one to this grant, attached hereto and incorporated herein, pursuant to its authority under Metro Code Section 2.108.050; and,

WHEREAS, it is to the benefit of the citizens of The Metropolitan Government of Nashville and Davidson County that these funds be appropriated to the Metropolitan Action Commission.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY:

Section 1. That the funds from amendment one to the grant by and between The Kresge Foundation, in an amount not to exceed \$10,000.00, to The Metropolitan Government of Nashville and Davidson County, acting by and through the Metropolitan Action Commission, for the MAC4Jobs (Making a Change for Jobs) project to expand opportunities in America’s cities through grant making and social investing, a copy of which amendment one is attached hereto and incorporated herein, be appropriated to the Metropolitan Action Commission.

Section 2. That this resolution shall take effect from and after its adoption, the welfare of The Metropolitan Government of Nashville and Davidson County requiring it.

APPROVED AS TO AVAILABILITY OF FUNDS:

DocuSigned by:
Kevin Ato
Kevin Crumbo, Director
Department of Finance

INTRODUCED BY:

Kyomati Joorniss
[Signature]
Zulfat Suara
Member(s) of Council

APPROVED AS TO FORM AND
LEGALITY:

DocuSigned by:

Meki Eke

Assistant Metropolitan Attorney

GRANT SUMMARY SHEET

Grant Kresge Foundation 19-21 Amend. 1

Department: METRO ACTION

Grantor: THE KRESGE FOUNDATION

**Pass-Through
Grantor**

Total Award this \$10,000.00

Cash Match \$0.00

Department Cynthia Croom
862-8860

Status AMENDMENT

Program Description:

Kresge works to expand opportunities in America's cities through grant making and social investing in arts and culture, education, environment, health, human services, and community development in Detroit. The grant awarded to MAC is in furtherance of Kresge's Human Services program. They are specifically partnering with MAC in the MAC4Jobs project, a 2 Generation approach. Amendment 1 adds an additional \$10,000.00 to the foundation's original grant amount given to MAC of \$500,000 for a total financial commitment over the grant period of \$510,000 to MAC.

Plan for continuation of services upon

MAC plans to continue this program in future years upon approval from grantor.

Grants Tracking Form

Part One

Pre-Application <input type="radio"/>		Application <input type="radio"/>		Award Acceptance <input type="radio"/>		Contract Amendment <input checked="" type="radio"/>	
Department	Dept. No.	Contact			Phone	Fax	
METRO ACTION	075	Cynthia Croom			862-8860	862-8870	
Grant Name:	Kresge Foundation 19-21 Amend. 1						
Grantor:	THE KRESGE FOUNDATION	Other:					
Grant Period From:	08/01/19	(applications only) Anticipated Application Date:					
Grant Period To:	11/30/21	(applications only) Application Deadline:					
Funding Type:	FOUNDATION	Multi-Department Grant		<input type="checkbox"/> If yes, list below.			
Pass-Thru:		Randall Funding Project:		<input type="checkbox"/>			
Award Type:	COMPETITIVE	Total Award:		\$10,000.00			
Status:	AMENDMENT	Metro Cash Match:		\$0.00			
Metro Category:	Est. Prior.	Metro In-Kind Match:		\$0.00			
CFDA #	N/A	Is Council approval required?		<input checked="" type="checkbox"/>			
Project Description:	Applic. Submitted Electronically?		<input type="checkbox"/>				
<p>Kresge works to expand opportunities in America's cities through grant making and social investing in arts and culture, education, environment, health, <u>human services</u>, and community development in Detroit. The grant awarded to MAC is in furtherance of Kresge's Human Services program. They are specifically partnering with MAC in the MAC4Jobs project, a 2 Generation approach. Amendment 1 adds an additional \$10,000.00 to the foundation's original grant amount given to MAC of \$500,000 that covers the grant period specified above for a total financial commitment over the grant period of \$510,000 to MAC.</p>							
Plan for continuation of service after expiration of grant/Budgetary Impact:							
MAC plans to continue this program in future years upon approval from grantor.							
How is Match Determined?							
Fixed Amount of \$		or		0.0%		% of Grant	Other: <input type="checkbox"/>
Explanation for "Other" means of determining match:							
For this Metro FY, how much of the required local Metro cash match:							
Is already in department budget?		\$0.00		Fund		Business Unit	
Is not budgeted?		\$0.00		Proposed Source of Match:			
(Indicate Match Amount & Source for Remaining Grant Years in Budget Below)				Requested from Cont. Match Fund:			
Other:							
Number of FTEs the grant will fund:		0.00		Actual number of positions added:		0.00	
Departmental Indirect Cost Rate		17.32%		Indirect Cost of Grant to Metro:		\$ 86,600.00	
*Indirect Costs allowed?		<input checked="" type="radio"/> Yes <input type="radio"/> No		% Allow.		17.32%	
				Ind. Cost Requested from Grantor:		\$ 86,600.00	
*(If "No", please attach documentation from the grantor that indirect costs are not allowable. See Instructions)							
Draw down allowable? <input type="checkbox"/>							
Metro or Community-based Partners:							

Part Two

Grant Budget

Budget Year	Metro Fiscal Year	Federal Grantor	State Grantor	Other Grantor	Local Match Cash	Match Source (Fund, BU)	Local Match In-Kind	Total Grant Each Year	Indirect Cost to Metro	Ind. Cost Neg. from Grantor
Yr 1	FY20			\$250,000.00	\$0.00		\$0.00	\$250,000.00	\$43,300.00	\$43,300.00
Yr 2	FY21			\$260,000.00	\$0.00		\$0.00	\$260,000.00	\$43,300.00	\$43,300.00
Yr 3										
Yr 4										
Yr 5										
Total			\$0.00	\$510,000.00	\$0.00		\$0.00	\$510,000.00	\$86,600.00	\$86,600.00
Date Awarded:		09/10/20		Tot. Awarded:		\$10,000.00		Contract#: R-1812-277044-1		
(or) Date Denied:				Reason:						
(or) Date Withdrawn:				Reason:						

Contact: trinity.weathersby@nashville.gov
vaughn.wilson@nashville.gov

GCP Rec'd
09/11/20

GCP Approved
09/14/20

VW

THE
KRESGE
FOUNDATION

August 21, 2020

Cynthia Croom
Executive Director
Metropolitan Action Commission
800 2nd Avenue North
Nashville, TN 37201-1083

Dear Cynthia:

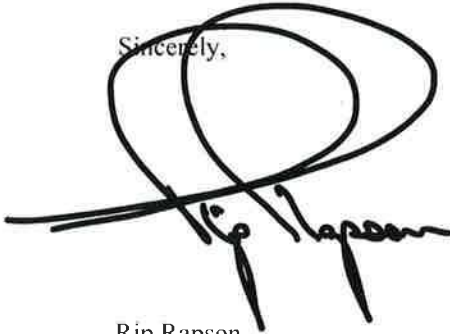
I am pleased to inform you that The Kresge Foundation has approved the grant amendment requested in your recent correspondence concerning the MAC4Jobs (Making a Change for Jobs / Metropolitan Action Commission for Jobs) project, grant number G-1812-277044.

Specifically, a financial amendment, in the amount of \$10,000, support the organizations' continued work to advance racial equity and anti-racist work driven by a focus on social and economic mobility from one generation to the next.

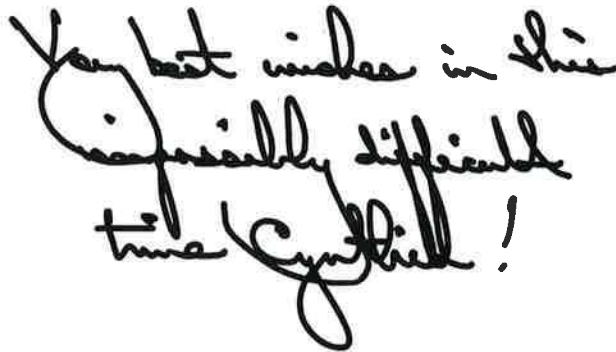
We look forward to receiving your next report on this grant by February 28, 2022.

All other terms and conditions of the grant remain the same. If you have any questions, please do not hesitate to contact us.

Sincerely,

A handwritten signature in black ink, appearing to read "Rip Rapson". The signature is stylized with large loops and a long horizontal stroke at the bottom.

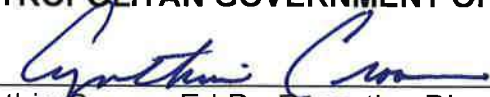
Rip Rapson
President and CEO

A handwritten note in black ink that reads "Very best wishes in this impossible difficult time Cynthia!". The handwriting is cursive and somewhat slanted.


**SIGNATURE PAGE FOR
THE KRESGE FOUNDATION
AMENDMENT #1**

IN WITNESS WHEREOF, the parties have by their duly authorized representatives set their signatures.

METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY


Cynthia Croom, Ed.D., Executive Director
Metropolitan Action Commission

9/10/20
Date


LaVoneia C. Steele, Ed.D., Chair
Metropolitan Action Commission

9/10/20
Date

APPROVED AS TO AVAILABILITY OF FUNDS:

DocuSigned by:

Kevin C. Sumbo, Director
Department of Finance

9/24/2020
Date

APPROVED AS TO RISK AND INSURANCE:

DocuSigned by:

Balogun Cobb, Director of Insurance

9/24/2020
Date

APPROVED AS TO FORM AND LEGALITY:

DocuSigned by:

Metropolitan Attorney

9/24/2020
Date

John Cooper, Metropolitan Mayor

Date

ATTEST:

Metropolitan Clerk

Date

Resolution No. RS2019-1884

A resolution to appropriate grant funds from The Kresge Foundation to The Metropolitan Government of Nashville and Davidson County, acting by and through the Metropolitan Action Commission, for the MAC4Jobs (Making a Change for Jobs) project to expand opportunities in America's cities through grant making and social investing.

WHEREAS, The Kresge Foundation has awarded a grant in an amount not to exceed \$500,000.00 with no cash match required to The Metropolitan Government of Nashville and Davidson County, acting by and through the Metropolitan Action Commission, for the MAC4Jobs (Making a Change for Jobs) project to expand opportunities in America's cities through grant making and social investing; and,

WHEREAS, the Metropolitan Action Commission has accepted this grant pursuant to its authority under M.C.L. 2.108.050; and,

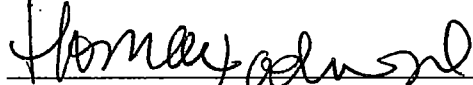
WHEREAS, it is to the benefit of the citizens of The Metropolitan Government of Nashville and Davidson County that these funds be appropriated to the Metropolitan Action Commission.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY:

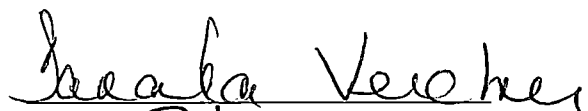
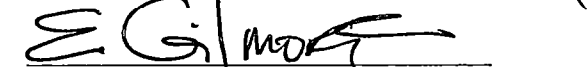
Section 1. That the funds from a grant by and between The Kresge Foundation, in an amount not to exceed \$500,000.00, to The Metropolitan Government of Nashville and Davidson County, acting by and through the Metropolitan Action Commission, for the MAC4Jobs (Making a Change for Jobs) project to expand opportunities in America's cities through grant making and social investing, a copy of which grant is attached hereto and incorporated herein, be appropriated to the Metropolitan Action Commission.

Section 2. That this resolution shall take effect from and after its adoption, the welfare of The Metropolitan Government of Nashville and Davidson County requiring it.

APPROVED AS TO AVAILABILITY OF FUNDS:


Talia Lomax-O'dneal, Director
Department of Finance

INTRODUCED BY:

APPROVED AS TO FORM AND LEGALITY:


Assistant Metropolitan Attorney

Member(s) of Council

THE
KRESGE
FOUNDATION

June 24, 2019

Cynthia Croom
Executive Director
Metropolitan Action Commission
800 2nd Avenue North
Nashville, Tennessee 37201-1083

Re: Grant Agreement (“Grant Agreement”) by and between The Kresge Foundation (“Kresge”) and Metropolitan Action Commission (“Organization”)

Dear Cynthia:

Congratulations! We are delighted to confirm that The Kresge Foundation has approved a grant to your Organization (“Grant”), and we are thrilled to partner with you on the MAC4Jobs (Making a Change for Jobs / Metropolitan Action Commission for Jobs) project (the “Project”).

Joelle-Jude Fontaine, Senior Program Officer, is your primary Kresge contact. You can reach Joelle-Jude at jjfontaine@kresge.org.

For questions about the management of your Grant—including our payment and reporting processes — you may also contact our Program Operations and Information Management Department at programoperations@kresge.org.

This Grant has been assigned Grant Number R-1812-277044. Please use this number when corresponding with us about the Grant.

This Grant Agreement sets forth what we expect from your Organization, what you can expect from Kresge, and other terms which apply to your Organization’s use of Kresge’s Grant funds as follows:

- Connection to Kresge’s Mission;
- Grant Term/Return of Funds;
- Termination/Withholding Payment;
- Guidelines for Reporting/Grant Monitoring;
- Schedule for Payment;
- Grant Conditions;
- Communications and Intellectual Property;
- Lobbying and Electioneering Prohibition/Anti-Terrorism;
- Non-Discrimination; and
- Grant Acceptance.

Connection to Kresge's Mission

Kresge works to expand opportunities in America's cities through grantmaking and social investing in arts and culture, education, environment, health, human services, and community development in Detroit.

This grant has been awarded in furtherance of Kresge's Human Services program. To learn more about Kresge's work in this area, please visit: <http://kresge.org>.

Grant Term/Return of Funds

This Grant, in the amount of \$500,000, is in the support of the Project.

The Grant period begins August 01, 2019 and ends November 30, 2021 ("Grant Term" and "Reporting Period") unless terminated earlier as provided for in the Grant Agreement. Any Grant funds that have not been used for, or committed to, the Project upon expiration or termination of this Agreement must be returned to Kresge within 45 days after the final report is due, unless the Parties otherwise agree in writing. Kresge encourages the Grantee to contact its primary contact at least one month before the final report is due if the Grantee needs an extension of time or alteration of its activities.

Termination/Withholding Payment

Kresge may modify, suspend, or discontinue any payment of Grant funds or terminate this Agreement if (a) Kresge is not reasonably satisfied with the Organization's progress on the Project; (b) there are significant changes to the Organization's leadership or other factors Kresge reasonably believes may threaten the Project's success; (c) there is a change in the Organization's control; (d) there is a change in the Organization's tax status; or (e) the Organization fails to comply with this Agreement.

Kresge reserves the right to cancel, modify, or withhold any payments that might otherwise be due under the Grant, to require a refund of any unexpended funds, or both, if in Kresge's sole judgment any of the following occurs: (1) Grant funds have been used for purposes other than those specified by this Grant Agreement (such action is necessary to comply with the requirements of any law or regulation affecting your Organization's or Kresge's responsibilities under this Grant or to avoid the imposition of penalties or excise taxes), and (2) your Organization's performance under this Grant has been unsatisfactory.

Guidelines for Reporting/Monitoring

Kresge is committed to strategic learning and knowledge-sharing that builds on the insights, experiences and reflections of our partners and advances our mission. As part of that commitment, we look forward to hearing about the progress of your work under this Grant and learning with you as it unfolds. We are eager to hear how you are progressing with the work, where you are succeeding, where you are running into challenges, what you are learning, and how we can be thoughtful and responsive partners. We can accomplish this through your reporting as follows:

Report Type	Due Date
Interim Report	07/31/2020
Final Report	02/28/2022

We require the Grant report(s) to be submitted through Kresge's Grantee Portal (<https://kresge.fluxx.io/>)

Each Grant report must include a narrative update and a copy of your Organization's financial statements that include the Reporting Period and show how the Grant funds were spent. With respect to the Interim Report, we are seeking information during the period from the start date to the last month-end prior to the due date of the Interim Report. The Final Report should include information from the entire Grant Term. We welcome any supplemental information you'd like to share and can accommodate information in various file formats (e.g., .pdf, .xlsx, .docx).

- Your narrative update should summarize your organization's major activities, successes, and challenges during the reporting period.
- Please provide a narrative report summarizing your progress toward achieving the goals of the Project, including progress against the following objectives:
 1. A summary of what your organization accomplished by the expenditure of Grant funds; and
 2. A description of progress made toward the expected outcomes of the Grant's purpose.

Please provide additional detail regarding the following:

1. What progress have you made in continuing to advance SEM. How is your organization working with communities and families to move beyond stability to actual social and economic mobility (living wage/beyond poverty)? What are the barriers and potential policy solutions to advancing social and economic mobility in your community?

2. How have the NextGen attributes continued to show up in your efforts to advance SEM?

- Person-Centered
- Data-Driven
- Outcomes Focus

- Racial Equity
- Policy and Systems Change

3. How have you continued to make progress across the 2Gen domains and principles? How are the people served benefiting from and contributing to progress?

- Early Childhood Development
- Post-secondary & Employment Pathways
- Economic Assets
- Health and Well-being
- Social Capital

4. How does your organization define racial equity? Has this evolved since your original grant proposal? If so, how? Please use the frames below to help us understand how you are progressing toward creating a race equity culture inside of your organization. (Please refer to ProInspire's "Awake to Woke to Work: Building a Race Equity Culture" for more information.)

- **Senior Leadership:** Individuals in a formal leadership role
- **Management:** Individuals who oversee operations of teams
- **Board of Directors Governing Body** of an organization
- **Community:** Populations served by the organization
- **Data:** Metrics to drive improvements and focus
- **Organizational Culture:** Shared values, assumptions, and beliefs
- **Talent Management & Human Resources:** Recruitment and Hiring practices and Investment in staff capacity

In addition, you are required to notify your primary Kresge contact within 30 days, of any significant changes in your organization's structure, purpose, leadership, financial situation, or other circumstance that could affect the terms of the Grant or jeopardize your ability to successfully meet the Grant objectives and requirements.

Your Organization is required to maintain financial records and supporting documentation for expenditures and receipts related to this Grant for seven (7) years after the Grant end date or termination of the Grant Agreement. You are required to permit Kresge with reasonable access to your Organization's files, records, and personnel during the term of this Grant and for seven (7) years thereafter.

Kresge may monitor and conduct a review of operations under this Grant, which may include a visit from Kresge personnel to observe your Project, discuss the Project and finances with your personnel and review financial and other records and materials connected with the activities financed by this Grant.

Kresge will make payments on this Grant, assuming all terms of the Grant Agreement are met and upon Kresge's receipt of any required reports, provided your Organization has maintained its U.S. Internal

Revenue Service (IRS) tax status as a public charity or governmental agency, or for foreign grantees, maintaining an equivalent charitable status as originally obtained.

Schedule for Payment

Assuming your Organization complies with all terms of the Grant Agreement, Kresge will make Grant payment(s) as follows:

Scheduled Date	Amount
07/31/2019	\$250,000
08/31/2020	\$250,000

Grant Conditions (Financial Use Only)

While this Grant is to be restricted/intended for use for the purposes described in this Grant Agreement/proposal, for financial accounting treatment, the Grant payment(s) shall not be deemed to be conditioned upon the accomplishment of any specific barrier, unless that condition is specifically identified in the space below:

Scheduled Date	Amount	Condition
07/31/2019	\$250,000	N/A
08/31/2020	\$250,000	N/A

Communications and Intellectual Property

Kresge is a proud partner with your Organization and we encourage you to promote this Grant and the work it will advance.

We have a variety of resources that may be useful as you promote your Grant. Our Communication's Resources page on our website (<http://kresge.org/communication-resources>) includes links to the Kresge boilerplate, overview materials, logos for download, and other information.

Please also let us know when we may help you spread your news through our newsletter and/or through our social media channels. We are particularly interested in photos and stories about the ways in which your work is making a difference. If you plan communication activities about your Grant that will mention Kresge, please let us know in advance by contacting your Program Officer. Our Communications Team may be able to provide a quote from a Kresge staff member, help anticipate related inquiries, supplement your announcement, etc. You can reach the Kresge Communications team by emailing media@kresge.org.

The Kresge Foundation is committed to providing public access to any materials generated with Kresge support. Unless otherwise noted in the proposal for this Grant, we expect that your Organization will own

the resulting intellectual property and will not take any actions that limit free public access to those materials. If applicable, your Organization hereby grants Kresge a license to exercise all copyrights with respect to all work products created and data generated under this Grant in all media now known and later developed. This license is non-exclusive, royalty-free, paid up, worldwide, perpetual, irrevocable, sublicensable, and transferable.

Lobbying and Electioneering Prohibition/Anti-Terrorism

Under U.S. law, Kresge grant funds may be expended only for charitable, scientific, literary, religious, or educational purposes within the meaning of the Internal Revenue Code of 1986, as amended (“IRS Code”). This Grant is to be expended solely in support of the objectives detailed in your proposal for this Grant, as amended or amplified during the review process. Kresge grant funds may not be used to influence the outcome of any election for public office or to carry on any voter registration drive. You acknowledge that Kresge has not earmarked Grant Funds to support lobbying activities or to otherwise support attempts to influence legislation. Activities will be conducted consistent with the private foundation lobbying rules and exceptions under Internal Revenue Code Section 4945 and related regulations. You agree to comply with any national, state, local, or other lobbying, gift, and ethics rules applicable to the Project and acknowledge that Kresge is not retaining or employing your Organization to engage in lobbying activities.

By accepting this Grant, you certify that, to the best of your knowledge, your Organization, members of your governing body, your staff, and any consultants or contractors for your Organization do not advocate, plan, sponsor, commit, threaten to commit, or support terrorism. By your acceptance of this Grant, you agree to provide us with information required for us to comply with Executive Order 13224, the USA Patriot Act, and other applicable laws, administrative rules, and executive orders. By accepting this Grant, you further agree that all funds, including sub-awards to sub-recipients, will be used in compliance with all applicable antiterrorist financing and asset control laws, regulations, rules, and executive orders. You also agree to take reasonable steps to ensure that no person or entity expected to receive funds in connection with this Grant is designated on (a) the Annex to Executive Order No. 13224, as amended or supplemented from time to time, or (b) the Lists of Specially Designated Nationals or Blocked Persons maintained by the Office of Foreign Assets Controls of the U.S. Department of the Treasury. Finally, you certify that you will not provide material support or resources to an individual or entity that you know, or have reason to know, is acting as an agent for any individual or entity that advocates, plans, sponsors, engages in, or has engaged in terrorist activity, or that has been so designated, and will immediately cease such support if an entity is so designated after the date of this Grant Agreement.

Non-Discrimination:

In carrying out the Project, the Grantee will comply with all applicable Federal and State Statutes and local laws relating to nondiscrimination. Notwithstanding the foregoing, the Grantee shall take affirmative action to ensure that employees are treated during employment and applicants are considered for employment, without regard to their race, color, religion, sex, national origin, sexual orientation, ancestry,

age, physical or mental handicap unrelated to ability, marital status, or unfavorable discharge from military service.

[REMAINDER OF PAGE INTENTIONALLY LEFT BLANK, SIGNATURE PAGE FOLLOWS]

Grant Acceptance

By signing and returning a copy of this Grant Agreement, you are agreeing to the Grant conditions and requirements as stated in this Grant Agreement and confirming that the Grant Term is correct. You also confirm that the work funded by this Grant is under your complete control. You also confirm that your organization has and will exercise control over the process of selecting any secondary grantee or consultant, that the decision made or that will be made on any such selection is completely independent of Kresge, and, further, that there does not exist an agreement, written or oral, under which we have caused or may cause the selection of a secondary grantee or consultant. This letter contains the entire agreement between your Organization and Kresge, and there are no terms or conditions, oral or written, governing the use of the Grant funds other than those contained in this Grant Agreement. We may withdraw this Grant if we do not receive your acceptance within 30 days of the date first noted above.

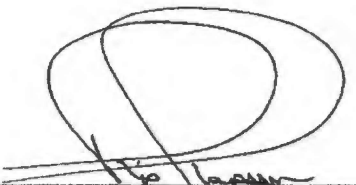
Please review this Grant Agreement and let us know if you have any questions or concerns. To ensure prompt payment, we ask that you sign this Grant Agreement online through DocuSign within 30 days of receipt. In signing this Grant Agreement, you represent to Kresge that you have the authority to sign this Grant Agreement on behalf of your Organization.

We look forward to working in partnership with you during the Grant Term and wish you much success in your work.

AGREED AND ACCEPTED:

For The Kresge Foundation

For Metropolitan Action Commission



Rip Rapson
President and CEO


DocuSigned by:
Cynthia Croom
A7CBBB645BF34D7...

Cynthia Croom
Executive Director


**SIGNATURE PAGE
FOR
THE KRESGE FOUNDATION GRANT AWARD**

IN WITNESS WHEREOF, the parties have by their duly authorized representatives set their signatures.

METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY


Cynthia Croom, Ed.D., Executive Director
Metropolitan Action Commission

7/24/19
Date


LaVoneia C. Steele, Ed.D., Chair
Metropolitan Action Commission

7-24-19
Date

APPROVED AS TO AVAILABILITY OF FUNDS:


Talia Lomax-O'dneal, Director
Department of Finance

8-5-19
Date

APPROVED AS TO RISK AND INSURANCE:


B.C. Cobb, Director of Insurance

8/6/19
Date

APPROVED AS TO FORM AND LEGALITY:


Metropolitan Attorney

8/6/19
Date

FILED:


Elizabeth Waites, Metropolitan Clerk
RS2019-1884

8/21/19
Date

ORIGINAL

2019 AUG 13 AM 11:47
FILED METROPOLITAN CLERK

METROPOLITAN COUNTY COUNCIL

Resolution No. RS2019-1884

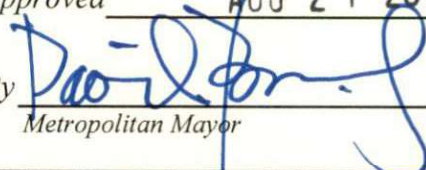
A resolution to appropriate grant funds from The Kresge Foundation to The Metropolitan Government of Nashville and Davidson County, acting by and through the Metropolitan Action Commission, for the MAC4Jobs (Making a Change for Jobs) project to expand opportunities in America's cities through grant making and social investing.

Introduced AUG 20 2019

Amended _____

Adopted AUG 20 2019

Approved AUG 21 2019

By 
Metropolitan Mayor

Metro Council Office

AUG 08 2019
Time: 2:50 By: AK

Certificate Of Completion

Envelope Id: 79629E7DF77346DE85DEEA8BFC5980AA	Status: Completed
Subject: Please DocuSign: Kresge Foundation 19-21 Amendment 3 Ready.pdf	
Source Envelope:	
Document Pages: 29	Signatures: 6
Certificate Pages: 15	Initials: 1
AutoNav: Enabled	Envelope Originator:
Envelope Stamping: Enabled	Nicole Whitlock
Time Zone: (UTC-06:00) Central Time (US & Canada)	730 2nd Ave. South 1st Floor
	Nashville, TN 37219
	nicole.whitlock@nashville.gov
	IP Address: 170.190.198.185

Record Tracking

Status: Original	Holder: Nicole Whitlock	Location: DocuSign
8/26/2022 9:43:14 AM	nicole.whitlock@nashville.gov	
Security Appliance Status: Connected	Pool: StateLocal	
Storage Appliance Status: Connected	Pool: Metropolitan Government of Nashville and Davidson County	Location: DocuSign

Signer Events

Signer Events	Signature	Timestamp
Amanda Brown	<i>AB</i>	Sent: 8/26/2022 9:52:25 AM
Amanda.Brown@nashville.gov		Viewed: 8/26/2022 10:29:28 AM
Security Level: Email, Account Authentication (None)		Signed: 8/26/2022 10:29:35 AM
	Signature Adoption: Pre-selected Style	
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Electronic Record and Signature Disclosure:

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Tom Eddlemon	<i>Tom Eddlemon</i>	Sent: 8/26/2022 10:29:40 AM
Tom.Eddlemon@nashville.gov		Viewed: 8/26/2022 10:46:22 AM
Director of Finance		Signed: 8/26/2022 10:46:54 AM
Security Level: Email, Account Authentication (None)	Signature Adoption: Pre-selected Style	
	Using IP Address: 170.190.198.185	

Electronic Record and Signature Disclosure:


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Kelly Flannery/mjw	<i>Kelly Flannery/mjw</i>	Sent: 8/26/2022 10:46:58 AM
MaryJo.Wiggins@nashville.gov		Viewed: 8/26/2022 10:47:25 AM
Security Level: Email, Account Authentication (None)		Signed: 8/26/2022 10:48:16 AM
	Signature Adoption: Pre-selected Style	
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Electronic Record and Signature Disclosure:

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ID: ce0c9dca-138f-4313-af41-4f7dca750178

Macy Amos	<i>Macy Amos</i>	Sent: 8/26/2022 10:48:19 AM
Macy.Amos@nashville.gov		Viewed: 8/26/2022 10:49:25 AM
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	Signature Adoption: Pre-selected Style	
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Signer Events	Signature	Timestamp
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Balogun Cobb balogun.cobb@nashville.gov Security Level: Email, Account Authentication (None)	 Signature Adoption: Pre-selected Style Using IP Address: 170.190.198.185	Sent: 8/26/2022 10:49:50 AM Viewed: 8/26/2022 11:07:21 AM Signed: 8/26/2022 11:07:32 AM

Electronic Record and Signature Disclosure:
 Accepted: 8/26/2022 11:07:21 AM
 ID: df5aea4b-5521-4710-8378-e3143b58193e

In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp

Carbon Copy Events	Status	Timestamp
Danielle Godin Danielle.Godin@nashville.gov Security Level: Email, Account Authentication (None)	<div style="border: 2px solid blue; padding: 5px; text-align: center; font-weight: bold; color: blue;">COPIED</div>	Sent: 8/26/2022 11:07:36 AM Viewed: 8/26/2022 11:14:39 AM

Electronic Record and Signature Disclosure:
 Not Offered via DocuSign

Sally Palmer Sally.Palmer@nashville.gov Security Level: Email, Account Authentication (None)	<div style="border: 2px solid blue; padding: 5px; text-align: center; font-weight: bold; color: blue;">COPIED</div>	Sent: 8/26/2022 11:07:37 AM Viewed: 8/26/2022 11:08:45 AM
Electronic Record and Signature Disclosure: Accepted: 8/26/2022 7:27:20 AM ID: 9299b3f2-9489-45be-85e7-1bfa3c0acf33		

Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	8/26/2022 9:52:25 AM
Certified Delivered	Security Checked	8/26/2022 11:07:21 AM
Signing Complete	Security Checked	8/26/2022 11:07:32 AM
Completed	Security Checked	8/26/2022 11:07:37 AM

Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		