

Exhibit A**Crisis Intervention Team (CIT) Training for MNPD, January – June 2022****Preparation for FY23 Expansion of Partners in Care Pilot****Request \$350K for 3 years****Challenge**

Currently, the Partners in Care pilot runs in two precincts, North and Hermitage. Partners in Care collocates six (6) clinicians in police cars with officers to respond to mental health crisis during the first and second details of the day, Monday through Friday. Anticipated expansion of the pilot in FY23 will likely include up to three additional precincts, and further expansion is contemplated in FY24 and FY25. In preparation for any expansion, MNPD will begin training new officers in January on Crisis Intervention Teams, a national standard for addressing mental health crisis and developing de-escalation skills. MNPD also has to prepare for any staffing changes that can occur during the bid process, which will make new staffing effective March 1.

Solution

Fund CIT training for 3 years, starting in January 2022. CIT training has to be presented by a certified instructor. The anticipated cost for an instructor is based on annualized salary of \$100,000. Estimated total cost will be \$350,000 for three years. This will allow MNPD to train up to 24 officers a month. Fire-EMS staff will be invited to attend trainings.

FY22: \$50K

FY23: \$100K

FY24: \$100K

FY25: \$100K

Training will be accomplished through a contract amendment with Mental Health Co-Op, and thereafter incorporated in the annual contract scope until or if MNPD decides to bring the capability in-house. (FY25 funds would be obligated by 6/30/2024)

Training on Crisis Intervention Teams, which addresses both de-escalation techniques and mental health/addiction symptomology, can contribute towards MNPD's new orientation under Chief Drake and the strategic plan, as well as build towards a unified Metro approach to any emerging addiction related response.