

METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY



FREDDIE O'CONNELL
MAYOR

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October 10, 2025

Mr. Austin Kyle
Metropolitan Clerk
205 Metropolitan Courthouse
Nashville, Tennessee 37201

Re: *Thomas M. Harlan v. Metropolitan Government of Nashville and Davidson County*
Equal Employment Opportunity Commission #494-2023-03868
Department of Law File No. AH-07143

Dear Mr. Kyle:

In accordance with Rule 16 of the Rules of Procedure of the Metropolitan Government Council, I have reviewed the claim set out above.

It is my opinion that it would be in the best interest of the Metropolitan Government to settle this claim for the amount specified in the attached resolution.

Sincerely,

A handwritten signature in cursive script, reading "Wallace W. Dietz", is written over a faint, larger version of the same signature.

Wallace W. Dietz
Director
Metropolitan Legal Department

Enclosure