GRANT CONTRACT BETWEEN THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY AND URBAN LEAGUE OF MIDDLE TENNESSEE

This Grant Contract issued and entered into pursuant to Resolution RS2025- by and between the Metropolitan Government of Nashville and Davidson County ("Metro"), and Urban League of Middle Tennessee, ("Recipient"), is for the provision of the South Nashville Community Safety program, as further defined in the "SCOPE OF PROGRAM". Attachments A through G are incorporated herein by reference.

A. SCOPE OF PROGRAM:

A.1. The Recipient will continue to partner with the Metro Public Health Department in implementing a program focusing on the prevention and mitigation of group, community violence, and gun-related violent activities and their resulting aftermath and impact on our community; to intervene and intercede when such activity is identified; and to provide assistance and support to individuals, families and communities negatively impacted by violence within the Metro Nashville/Davidson County community.

The Recipient will use the funds to pay the salary of a program manager and a case manager as well as a portion of the salary of the finance director and vice president of fund development to ensure that the goals and metrics are met and to achieve the following outcomes:

- Hire full-time Case Manager/Program Specialist no later than May 31, 2025.
- Provide Specific Assistance to at least 40 individuals and families to assist clients, families and others impacted by violence who are seeking assistance for services and support to include: employment and job training and tangible assistance for food/groceries, rental assistance, relocation costs, assistance with the expungement of criminal records, items for new babies, clothing, and funeral costs assistance for impacted families. Group and Community Violence staff and ULMT staff will work to meet requests for assistance submitted by Metro Nashville Health Department staff.
- Required data collection and reports will be submitted to the Metro Nashville Health Department on a timely basis (as often as once a week).
- Weekly customs visits (personal visits with individuals identified by MNPD as group violence members/offenders) to convey messages about community disapproval of violence and to help these individuals create a workable, realistic plan for moving beyond this lifestyle. At least five (5) visits per week will be made, which will include any necessary follow-up with each client/family.
- Program staff will participate in 50 meetings throughout the grant year with John Jay and other external program participants.
- Program staff will plan and conduct weekly community outreach events.
- Program staff will participate in appropriate local, regional and national professional development workshops/events focused on violence and violence intervention/prevention at various locations during the duration of the grant.
- Program staff will provide support to Metro Nashville Health Department for annual community empowerment event.
- A.2. The Recipient must spend funds consistent with the Grant Spending Plan, attached and incorporated herein as Attachment A. The Recipient must collect data to evaluate the effectiveness of their services and must provide those results to Metro according to a mutually acceptable process and schedule, and when needed, upon request. These data shall include:

- Number of customs and follow-up visits made throughout the year.
- Number of MNPD-identified violent offenders who have not been charged with repeat offenses.
- Sign in sheets with dates and times of services or meetings.
- Monthly progress reports.
- Number of referrals for assistance which were met.
- Number of community outreach events held and the attendance at each Number of community resource partners supporting the program
- Other data as requested.
- A.3. The Recipient will only utilize these funds for services the Recipient provides to residents and/or visitors in Davidson County. Additionally, the Recipient must collect data on the primary county of residence of the clients it serves and provide that data to Metro upon request.

B. GRANT CONTRACT TERM:

B.1. **Grant Contract Term.** The term of this Grant will be twelve (12) months, commencing on the date this contract is approved by all required parties and filed in the office of the Metropolitan Clerk. Metro will have no obligation for services rendered by the Recipient that are not performed within this term.

C. **PAYMENT TERMS AND CONDITIONS:**

C.1. **Maximum Liability.** In no event will Metro's maximum liability under this Grant Contract exceed Six Hundred Twenty-Five Thousand One Hundred Eight dollars (\$625,108). The Grant Spending Plan will constitute the maximum amount to be provided to the Recipient by Metro for all of the Recipient's obligations hereunder. The Grant Spending Plan line items include, but are not limited to, all applicable taxes, fees, overhead, and all other direct and indirect costs incurred or to be incurred by the Recipient.

Subject to modification and amendments as provided in section D.2. of this Grant Contract, this amount will constitute the Grant Amount and the entire compensation to be provided to the Recipient by Metro.

C.2. **Payment Methodology.** The Recipient will only be compensated for actual costs based upon the Grant Spending Plan, not to exceed the maximum liability established in Section C.1. For each invoice submitted, the Recipient shall certify that the funds were utilized for necessary expenditures related to the completion of the work, as described in Section A of this Grant Contract.

Upon progress toward the completion of the work, as described in Section A of this Grant Contract, the Recipient shall submit invoices and any supporting documentation as requested by Metro to demonstrate that the funds are used as required by this Grant, prior to any payment for allowable costs. Such invoices shall be submitted no more often than monthly and indicate at a minimum the amount charged by Spending Plan line-item for the period invoiced, the amount charged by line-item to date, the total amount charged for the period invoiced, and the total amount charged under this Grant Contract to date.

Recipient must send all invoices to Anidolee.Melville-Chester@nashville.gov.

Final invoices for the contract period should be received within thirty (30) days after the end of the contract. Any invoice not received by the deadline date will not be processed and all remaining grant funds will expire.

- C.3. **Annual Expenditure Report.** The Recipient must submit a final grant <u>Annual Expenditure</u> <u>Report</u>, to be received by bradley.thompson@nashville.gov and Anidolee.Melville-Chester@nashville.gov, within forty-five (45) days of the end of the Grant Contract. Said report must be in form and substance acceptable to Metro and must be prepared by a Certified Public Accounting Firm or the Chief Financial Officer of the Recipient Organization.
- C.4. **Payment of Invoice.** The payment of any invoice by Metro will not prejudice Metro's right to object to the invoice or any other related matter. Any payment by Metro will neither be construed as acceptance of any part of the work or service provided nor as an approval of any of the costs included therein.
- C.5. **Unallowable Costs.** The Recipient's invoice may be subject to reduction for amounts included in any invoice or payment theretofore made which are determined by Metro, on the basis of audits or monitoring conducted in accordance with the terms of this Grant Contract, to constitute unallowable costs. Utilization of Metro funding for services to non-Davidson County residents is not allowed. Any unallowable cost discovered after payment of the final invoice shall be returned by the Recipient to Metro within fifteen (15) days of notice.
- C.6. **Deductions.** Metro reserves the right to adjust any amounts which are or become due and payable to the Recipient by Metro under this or any Contract by deducting any amounts which are or become due and payable to Metro by the Recipient under this or any Contract.
- C.7. **Travel Compensation.** Payment to the Recipient for travel, meals, or lodging is subject to amounts and limitations specified in Metro's Travel Regulations and subject to the Grant Spending Plan.
- C.8. **Electronic Payment**. Metro requires as a condition of this contract that the Recipient have on file with Metro a completed and signed "ACH Form for Electronic Payment". If Recipient has not previously submitted the form to Metro or if Recipient's information has changed, Recipient will have thirty (30) days to complete, sign, and return the form. Thereafter, all payments to the Recipient, under this or any other contract the Recipient has with Metro, must be made electronically.

D. STANDARD TERMS AND CONDITIONS:

- D.1. **Required Approvals.** Metro is not bound by this Grant Contract until it is approved by the appropriate Metro representatives as indicated on the signature page of this Grant.
- D.2. **Modification and Amendment.** This Grant Contract may be modified only by a written amendment that has been approved in accordance with all Metro procedures and by appropriate legislation of the Metropolitan Council.
- D.3. **Termination for Cause.** Should the Recipient fail to properly perform its obligations under this Grant Contract or if the Recipient violates any terms of this Grant Contract, Metro will have the right to immediately terminate the Grant Contract and the Recipient must return to Metro any and all grant monies for services or programs under the grant not performed as of the termination date. The Recipient must also return to Metro any and all funds expended for purposes contrary to the terms of the Grant. Such termination will not relieve the Recipient of any liability to Metro for damages sustained by virtue of any breach by the Recipient.
- D.4. **Termination Notice.** Metro may terminate the Grant Contract without cause for any reason. Said termination shall not be deemed a Breach of Contract by Metro. Metro shall give the Recipient at least thirty (30) days written notice before effective termination date.

a) The Recipient shall be entitled to receive compensation for satisfactory, authorized service completed as of the effective termination date, but in no event shall Metro be liable to the Recipient for compensation for any service that has not been rendered.

b) Upon such termination, the Recipient shall have no right to any actual general, special, incidental, consequential or any other damages whatsoever of any description or amount.

- D.5. **Termination Funding.** The Grant Contract is subject to the appropriation and availability of local, State and/or Federal funds. In the event that the funds are not appropriated or are otherwise unavailable, Metro shall have the right to terminate the Grant Contract immediately upon written notice to the Recipient. Upon receipt of the written notice, the Recipient shall cease all work associated with the Grant Contract on or before the effective termination date specified in the written notice. Should such an event occur, the Recipient shall be entitled to compensation for all satisfactory and authorized services completed as of the effective termination date. The Recipient shall be responsible for repayment of any funds already received in excess of satisfactory and authorized services completed as of the effective termination date.
- D.6. **Subcontracting.** The Recipient may not assign this Grant Contract or enter into a subcontract for any of the services performed under this Grant Contract without obtaining the prior written approval of Metro. Notwithstanding any use of approved subcontractors, the Recipient will be considered the prime Recipient and will be responsible for all work performed.
- D.7. **Conflicts of Interest.** The Recipient warrants that no part of the total Grant Amount will be paid directly or indirectly to an employee or official of Metro as wages, compensation, or gifts in exchange for acting as an officer, agent, employee, subcontractor, or consultant to the Recipient in connection with any work contemplated or performed relative to this Grant Contract.
- D.8. **Nondiscrimination.** The Recipient hereby agrees, warrants, and assures that no person will be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of this Grant Contract or in the employment practices of the Recipient on the grounds of disability, age, race, color, religion, sex, national origin, or any other classification which is in violation of applicable laws. The Recipient must, upon request, show proof of such nondiscrimination and must post in conspicuous places, available to all employees and applicants, notices of nondiscrimination.
- D.9. **Records.** The Recipient must maintain documentation for all charges to Metro under this Grant Contract. The books, records, and documents of the Recipient, insofar as they relate to work performed or money received under this Grant Contract, must be maintained for a period of three (3) full years from the date of the final payment or until the Recipient engages a licensed independent public accountant to perform an audit of its activities. The books, records, and documents of the Recipient insofar as they relate to work performed or money received under this Grant Contract are subject to audit at any reasonable time and upon reasonable notice by Metro or its duly appointed representatives. Records must be maintained in accordance with the standards outlined in the <u>Metro Grants Manual and in accordance with 2 CFR 200 Uniform Guidance.</u> The financial statements must be prepared in accordance with generally accepted accounting principles.
- D.10. **Monitoring.** The Recipient's activities conducted and records maintained pursuant to this Grant Contract are subject to monitoring and evaluation by The Metropolitan Office of Financial Accountability or Metro's duly appointed representatives. The Recipient must make all audit, accounting, or financial records, notes, and other documents pertinent to this grant available for review by the Metropolitan Office of Financial Accountability, Internal Audit or Metro's representatives, upon request, during normal working hours.

- D.11. **Reporting.** The Recipient must submit a <u>Final Program Report</u>, to be received by bradley.thompson@nashville.gov and Anidolee.Melville-Chester@nashville.gov, within forty-five (45) days of the end of the Grant Contract. Said reports shall detail the outcome of the activities funded under this Grant Contract.
- D.12. **Strict Performance.** Failure by Metro to insist in any one or more cases upon the strict performance of any of the terms, covenants, conditions, or provisions of this agreement is not a waiver or relinquishment of any such term, covenant, condition, or provision. No term or condition of this Grant Contract is considered to be waived, modified, or deleted except by a written amendment by the appropriate parties as indicated on the signature page of this Grant.
- D.13. **Insurance.** The Recipient agrees to carry adequate public liability and other appropriate forms of insurance, and to pay all applicable taxes incident to this Grant Contract.
- D.14. Metro Liability. Metro will have no liability except as specifically provided in this Grant Contract.
- D.15. **Independent Contractor.** Nothing herein will in any way be construed or intended to create a partnership or joint venture between the Recipient and Metro or to create the relationship of principal and agent between or among the Recipient and Metro. The Recipient must not hold itself out in a manner contrary to the terms of this paragraph. Metro will not become liable for any representation, act, or omission of any other party contrary to the terms of this paragraph.

D.16. Indemnification and Hold Harmless.

a) Recipient agrees to indemnify, defend, and hold harmless Metro, its officers, agents and employees from any claims, damages, penalties, costs and attorney fees for injuries or damages arising, in part or in whole, from the negligent or intentional acts or omissions of Recipient, its officers, employees and/or agents, including its sub or independent contractors, in connection with the performance of the contract, and any claims, damages, penalties, costs and attorney fees arising from any failure of Recipient, its officers, employees and/or agents, including its sub or independent contractors, to observe applicable laws, including, but not limited to, labor laws and minimum wage laws.

b) Metro will not indemnify, defend or hold harmless in any fashion the Recipient from any claims, regardless of any language in any attachment or other document that the Recipient may provide.

c) Recipient will pay Metro any expenses incurred as a result of Recipient's failure to fulfill any obligation in a professional and timely manner under this Contract.

- d) Recipient's duties under this section will survive the termination or expiration of the grant.
- D.17. **Force Majeure.** The obligations of the parties to this Grant Contract are subject to prevention by causes beyond the parties' control that could not be avoided by the exercise of due care including, but not limited to, acts of God, riots, wars, strikes, epidemics or any other similar cause.
- D.18. Iran Divestment Act. In accordance with the Iran Divestment Act, Tennessee Code Annotated § 12-12-101 et seq., Recipient certifies that to the best of its knowledge and belief, neither Recipient nor any of its subcontractors are on the list created pursuant to Tennessee Code Annotated § 12-12-106. Misrepresentation may result in civil and criminal sanctions, including contract termination, debarment, or suspension from being a contractor or subcontractor under Metro contracts.
- D.19. **State, Local and Federal Compliance.** The Recipient agrees to comply with all applicable federal, state and local laws and regulations in the performance of this Grant Contract.

- D.20. **Governing Law and Venue.** The validity, construction and effect of this Grant Contract and any and all extensions and/or modifications thereof will be governed by and construed in accordance with the laws of the State of Tennessee. The venue for legal action concerning this Grant Contract will be in the courts of Davidson County, Tennessee.
- D.21. **Completeness.** This Grant Contract is complete and contains the entire understanding between the parties relating to the subject matter contained herein, including all the terms and conditions of the parties' agreement. This Grant Contract supersedes any and all prior understandings, representations, negotiations, and agreements between the parties relating hereto, whether written or oral.
- D.22. **Severability.** In the event any provision of this Agreement is rendered invalid or unenforceable, said provision(s) hereof will be immediately void and may be renegotiated for the sole purpose of rectifying the error. The remainder of the provisions of this Agreement not in question shall remain in full force and effect.
- D.23. **Headings.** Section headings are for reference purposes only and will not be construed as part of this Grant Contract.
- D.24. **Metro Interest in Equipment.** The Recipient will take legal title to all equipment and to all motor vehicles, hereinafter referred to as "equipment," purchased totally or in part with funds provided under this Grant Contract, subject to Metro's equitable interest therein, to the extent of its *pro rata* share, based upon Metro's contribution to the purchase price. "Equipment" is defined as an article of nonexpendable, tangible, personal property having a useful life of more than one year and an acquisition cost which equals or exceeds \$5,000.00.

The Recipient agrees to be responsible for the accountability, maintenance, management, and inventory of all property purchased totally or in part with funds provided under this Grant Contract. Upon termination of the Grant Contract, where a further contractual relationship is not entered into, or at any time during the term of the Grant Contract, the Recipient must request written approval from Metro for any proposed disposition of equipment purchased with Grant funds. All equipment must be disposed of in such a manner as parties may agree as appropriate and in accordance with any applicable federal, state or local laws or regulations.

- D.25. **Assignment—Consent Required.** The provisions of this contract will inure to the benefit of and will be binding upon the respective successors and assignees of the parties hereto. Except for the rights of money due to Recipient under this contract, neither this contract nor any of the rights and obligations of Recipient hereunder may be assigned or transferred in whole or in part without the prior written consent of Metro. Any such assignment or transfer will not release Recipient from its obligations hereunder. Notice of assignment of any rights to money due to Recipient under this Contract must be sent to the attention of the Metro Department of Finance.
- D.26. **Gratuities and Kickbacks.** It will be a breach of ethical standards for any person to offer, give or agree to give any employee or former employee, or for any employee or former employee to solicit, demand, accept or agree to accept from another person, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, preparations of any part of a program requirement or a purchase request, influencing the content of any specification or procurement standard, rendering of advice, investigation, auditing or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy in any proceeding or application, request for ruling, determination, claim or subcontract or to any solicitation or proposal therefore. It will be a breach of ethical standards for any payment, gratuity or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor or a person associated therewith, as an inducement for the award of a subcontract or order. Breach of the provisions of this

paragraph is, in addition to a breach of this contract, a breach of ethical standards which may result in civil or criminal sanction and/or debarment or suspension from participation in Metropolitan Government contracts.

D.27. **Communications and Contacts.** All instructions, notices, consents, demands, or other communications from the Recipient required or contemplated by this Grant Contract must be in writing and must be made by email transmission, or by first class mail, addressed to the respective party at the appropriate email or physical address as set forth below <u>or</u> to such other party, email, or address as may be hereafter specified by written notice.

Metro

For contract-related matters: Holly.rice@nashville.gov 2500 Charlotte Avenue Nashville, TN 37209 (615) 340-8900 For inquiries regarding invoices: Nancy.uribe@nashville.gov 2500 Charlotte Avenue Nashville, TN 37209 (615) 340-5634

Recipient

Urban League of Middle Tennessee Executive Director 50 Vantage Way Suite 201 Nashville, TN 37228

- D.28. Lobbying. The Recipient certifies, to the best of its knowledge and belief, that:
 - a) No federally appropriated funds have been paid or will be paid, by or on behalf of the Recipient, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, and entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
 - b) If any funds other than federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this grant, loan, or cooperative agreement, the Recipient must complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
 - c) The Recipient will require that the language of this certification be included in the award documents for all sub-awards at all tiers (including sub-grants, subcontracts, and contracts under grants, loans, and cooperative agreements) and that all subcontractors of federally appropriated funds shall certify and disclose accordingly.

D.29. Certification Regarding Debarment and Convictions.

a) Recipient certifies that Recipient, and its current and future principals:

1) are not presently debarred, suspended, or proposed for debarment from participation in any federal or state grant program.

2) have not within a three (3) year period preceding this Grant Contract been convicted of fraud, or a criminal offence in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) grant.

3) have not within a three (3) year period preceding this Grant Contract been convicted of embezzlement, obstruction of justice, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property; and

4) are not presently indicted or otherwise criminally charged by a government entity (federal, state, or local) with commission of any of the offenses detailed in sections D.29(a)(2) and D.29(a)(3) of this certification.

- b) Recipient shall provide immediate written notice to Metro if at any time Recipient learns that there was an earlier failure to disclose information or that due to changed circumstances, its principals fall under any of the prohibitions of Section D.29(a).
- D.30. **Effective Date.** This contract will not be binding upon the parties until it has been signed first by the Recipient and then by the authorized representatives of the Metropolitan Government and has been filed in the office of the Metropolitan Clerk. When it has been so signed and filed, this contract will be effective as of the date first written above.
- D.31. **Health Insurance Portability and Accountability Act.** Metro and Recipient shall comply with obligations under the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and its accompanying regulations.
 - a. Recipient warrants that it is familiar with the requirements of HIPAA and its accompanying regulations and will comply with all applicable HIPAA requirements in the course of this Agreement.
 - b. Recipient warrants that it will cooperate with Metro, including cooperation and coordination with Metro privacy officials and other compliance officers required by HIPAA and its regulations, in the course of performance of this Agreement so that both parties will be in compliance with HIPAA.
 - c. Recipient agrees to sign documents, including but not limited to Business Associate agreements, as required by HIPAA and that are reasonably necessary to keep Metro and Recipient in compliance with HIPAA. This provision shall not apply if information received by the Recipient from Metro under this Agreement is not "protected health information" as defined by HIPAA, or if HIPAA permits Recipient and Metro to receive such information without entering into a Business Associate agreement or signing another such document.

(THE REMAINDER OF THIS PAGE LEFT INTENTIONALLY BLANK.)

By:

Sworn to and subscribed to before me, a Notary Public this _______ day of

Contractor's behalf.

Notary Public:

My Commission Expires:

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IN WITNESS WHEREOF, the parties have by their duly authorized representatives set their signatures. **METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY**

Signed by:	
Sanmi Arcola	4/23/2025
Director, Metro Public Health Department	Date
Signed by:	
tiné Hamilton Franklin	4/23/2025
Chair, Board of Health	Date
APPROVED AS TO AVAILABILITY OF FUNDS:	
Signed by:	
Jenneen Reed/mjw DH A'P	4/23/2025
Director, Department of Finance	Date
APPROVED AS TO RISK AND INSURANCE:	
Correction DocuSigned by:	
Balogun Cobb	4/23/2025
Director of Risk Management Services	Date
APPROVED AS TO FORM AND LEGALITY:	
Matthew Garth	7/1/2025
Metropolitan Attorney	Date
FILED:	
Metropolitan Clerk	Date

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Table of Contents of Attachments:

- A. Grant Spending Plan
- B. Application
- C. Certificate of Assurance
- D. Non-Profit Grants Manual Receipt Acknowledgement
- E. Internal Revenue Service 501(c)(3) Tax-Exempt Organization Letter
- F. Non-Profit Charter and Tennessee Secretary of State Non-Profit Confirmation
- G. Independent Audit completed by Certified Public Accountant
- H. Certificate of Insurance

ATTACHMENT A

GRANT BUDGET

(BUDGET PAGE 1)

	APPLICABLE PERIOD: The grant budget line-item amounts below shall be applicable only to expense incurred during the grant								
period.	period.								
Object Line-item Reference	EXPENSE OBJECT LINE-ITEM CATEGORY ¹ (detail schedule(s) attached as applicable)	GRANT CONTRACT	GRANTEE MATCH ³	TOTAL PROJECT					
1	Salaries ²	\$171,900.00	\$0.00	\$171,900.00					
2	Benefits & Taxes (20%)	\$34,380.00	\$0.00	\$34,380.00					
4, 15	Professional Fee/ Grant & Award ²	\$150,000.00	\$0.00	\$150,000.00					
5	Supplies	\$3,000.00	\$0.00	\$3,000.00					
6	Telephone	\$2,500.00	\$0.00	\$2,500.00					
7	Postage & Shipping	\$2,500.00	\$0.00	\$2,500.00					
8	Occupancy	\$0.00	\$0.00	\$0.00					
9	Equipment Rental & Maintenance	\$4,000.00	\$0.00	\$4,000.00					
10	Printing & Publications	\$5,000.00	\$0.00	\$5,000.00					
11, 12	Travel/ Conferences & Meetings ²	\$20,000.00	\$0.00	\$20,000.00					
13	Interest ²	\$0.00	\$0.00	\$0.00					
14	Insurance	\$0.00	\$0.00	\$0.00					
16	Specific Assistance To Individuals ²	\$175,000.00	\$0.00	\$175,000.00					
17	Depreciation ²	\$0.00	\$0.00	\$0.00					
18	Other Non-Personnel ²	\$0.00	\$0.00	\$0.00					
20	Capital Purchase ²	\$0.00	\$0.00	\$0.00					
22	Indirect Cost (15%)	\$56,828.00	\$0.00	\$56,828.00					
24	In-Kind Expense	\$0.00		\$0.00					
25	GRAND TOTAL	\$625,108.00	\$0.00	\$625,108.00					

¹ Each expense object line-item shall be defined by the Department of Finance and Administration Policy 03, *Uniform Reporting Requirements and Cost Allocation Plans for Subrecipients of Federal and State Grant Monies, Appendix A*. (posted on the Internet at: https://www.tn.gov/assets/entities/finance/attachments/policy3.pdf).

 $^{\mbox{2}}$ Applicable detail follows this page if line-item is funded.

³ A Grantee Match Requirement is detailed by this Grant Budget, and the maximum total amount reimbursable by the State pursuant to this Grant Contract, as detailed by the "Grant Contract" column above, shall be reduced by the amount of any Grantee failure to meet the Match Requirement.

GRANT BUDGET LINE-ITEM DETAIL

(BUDGET PAGE 2)

SALARIES							AMOUNT
Name - Title	Salary	х	Percentage of Time	+	Longev Bonus	•	
Program Manager/Glenn Hancock	\$78,000	х	100%	+	\$ 3,9	00	\$ 81,900.00
Case Manager/Program Specialist	\$65,000	х	100%	+	\$ 3,2	50	\$ 68,250.00
Finance Director (20% of salary to oversee program budget)	\$85,000	x x	15%	+			\$ 12,750.00
VP, Fund Dev., Marketing and Civic Engagement (Program	\$90,000	х	10%	+			\$ 9,000.00
oversight to ensure goals and metrics are met)		х	100%	+			\$
ROUNDED TOTAL							\$ 171,900.00
PROFESSIONAL FEE/ GRANT & AWARD							AMOUNT
Contract Fee to John Jay for program technical assistance (\$140,000; increase in funding from last year to continue to engage consultant for the entire program); professional speakers and subject matter experts (\$10,000)							\$150,000.00
ROUNDED TOTAL							\$ 150,000.00
TRAVEL/ CONFERENCES & MEETINGS							AMOUNT
Professional development conferences and training for program staff members; staff travel for local visits (@.70 per mile)							\$20,000
ROUNDED TOTAL							\$ 20,000.00
SPECIFIC ASSISTANCE TO INDIVIDUALS							AMOUNT
Employment training, food/groceries, rent assistance, relocation costs, meeting needs for infant children, clothing, burial expenses, expungement costs, etc,							\$175,000
ROUNDED TOTAL							\$ 175,000.00

F	Y25 COMMUN	TTY SAFETY	FUND APF	PLICATION	COVER SHE	EET		(Application Part A)	1
	CI	RCLE THE ON	E CATEG				APPLYIN	G FOR:	
Literacy: Domes Restorative Justice Works	tic Violence: hops/Seminars	Community After School		Aftersche Violence	V Ou	treach and H		y Violence Prevention Special Assistan	
		WI	LUTHE P	ROPOSEDF	ROGRAM BI	E: (Choose C)ne)		
A New Program :	An Existing I	Program: 🗸	An Exp	ansion of E	xisting	Pi	^{rogram:} -		
				PPLICANT	INFORMATI	ION			
Legal name of Applicant (Ag									
Contact Person Name: Janet Ma	rtin	Title:			velopment, Markeli	ing & Civic Enga	igeiment		
Contact Person Phone (615) 254	-0525	Email Add	lress jr	nartin@ulmt.org					
Agency CEO Name: Clifton Ha	rr/s	Title:	President	CEO			_		
Agency CEO Phone: (615) 25	+0525	Email Add		harris@ulmt.org					
			/	GENCY'S	MAIN OFFIC	CE			
Complete Address: 50 Vantag									
Phone:(615) 254-9525	Fax:	Website: v							
					INFORMATI	ION			
Agency's mostrecentFY Actual Revenues ► *(See Note Below)	\$1,250,216,00		ppropriatio	t5 CSF grant n (if					
Total FY25 CSF Request	\$625,108.00	Agency's Fiscal Date (Month/Da							
This amount should not exceed 20% of most recent actual revenues. Requests over 20% will render	20%					(Leav	e Blank)		
application ineligible. For the current fiscal year, lis		N. N. L	11	and the day	C _ 1	Course and does	artmont or N	fotro Council A moron dat	ion (attach additi
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Signature of Authorized Offi									

Community Safety Program Grant Application

Cover Sheet

Applicant Information:

- Organization Name: Urban League of Middle Tennessee
- EIN: 62-0795167
- Mailing Address: 50 Vantage Way, Suite 201, Nashville TN 37228
- Phone: (615) 254-0525
- Website: <u>www.ulmt.org</u>

Primary Contact Person:

- Name: Janet Martin
- Title: Vice President of Fundraising Development
- Phone: 615-254-0525
- Email: <u>Jmartin@ulmt.org</u>

Grant Request Information:

- Community Safety Program (GVI)
- Funding Amount Requested: \$704,950.00

Attachments Included:

- Cover Sheet (this document)
- Spending Plan Narrative
- Spending Plan (Budget)
- 501(c)(3) IRS Determination Letter
- Nonprofit Charter & Certificate of Existence
- Proof of Insurance

GRANT PROPOSAL

for

GROUP VIOLENCE INTERVENTION PROGRAM

PURPOSE:

This grant proposal provides information and support for the continuation of the Urban League of Middle Tennessee's Group Violence Intervention (GVI) program, an initiative carried out through partnerships and financial support from the Metropolitan Government of Nashville/Davidson County including the Metropolitan Nashville Health Department and the Metro Nashville Police Department.

The purpose of the GVI program is for the provision of services and support to prevent, mitigate, intervene, and interrupt incidences of group violence, gun-related violence, and related results in the Metropolitan Nashville/Davidson County footprint and to ultimately result in a safer community for all citizens.

BACKGROUND:

The Group Violence Intervention (GVI) program was originally created in 2023 through a partnership between the Urban League of Middle Tennessee (ULMT) and the Metropolitan Government of Nashville and Davidson County to focus on groups and communities within the city and county at the highest risk for violent victimization and offense; to intervene and mitigate the occurrence of these offenses; and to ultimately decrease the incidences of violent crime within the community, thus creating a safer city for all citizens. Specifically, the GVI program/partnership communicates directly with group members to convey a powerful community message about the disapproval of violent behavior and supports community aspirations for a safer city.

While the original contract for the program was signed in March 2023, the program did not officially commence until early summer 2023 due to the need to recruit and hire qualified staff for the positions of Program Manager and Case Manager. While the GVI program was able to make a significant impact in its first year, helping to curtail the incidences of repeat offense and providing employment and job training opportunities, and other assistance to clients and families, the original budget was underspent. The delay in getting the program officially underway, coupled with unexpected but necessary changes in program staff and management contributed to this situation.

With qualified staff in place, a change in oversight and management of the program, and a more realistic and achievable strategic plan which incorporates best practices in the field of group violence and prevention, we are confident that moving forward the program will

continue to realize success and make an even greater impact on curbing and mitigating the effects of violence in our community.

TERM OF FUNDING REQUEST

April 2025 – March 2026

SCOPE OF PROGRAM/SERVICES TO BE PROVIDED

The Urban League of Middle Tennessee (ULMT) is requesting funding to continue efforts and work with our identified partners for the prevention and mitigation of group, community violence, and gun-related violent activities and their resulting aftermath and impact on our community; to intervene and intercede when such activity is identified; and to provide assistance and support to individuals, families and communities negatively impacted by violence within the Metro Nashville/Davidson County community.

Specifically, ULMT will partner with MNPD and staff from the Metro Nashville Health Department to work directly with identified and referred individuals currently involved in violent activity or with the potential to become involved to provide immediate and if needed, longer term support and assistance to these individuals and their families. The focus of the program is to work with individuals and groups with the highest risk for violent activity to keep them alive, safe, and out of prison.

Support and assistance provided by ULMT's GVI program will include employment and job training services and tangible assistance to individuals and families (food/groceries, rental assistance, relocation costs, assistance with the expungement of criminal records, items for new babies, clothing, and funeral cost assistance for families impacted by gun and group violence). Additionally, GVI staff will maintain information and connections with community partners and resources providing medical, mental health services, and education and training opportunities.

ULMT will be responsible for retaining and hiring sufficient staff to carry out this scope of work. Staff will include a Program Manager and a Case Manager/Program Specialist.

Program Manager responsibilities will include: management, planning and execution on all deliverables of the program; hiring and supervision of program staff to include Program Specialist and Case Manager/Outreach Coordinator; developing and maintaining relationships with community partners and other stakeholders; working with MNPD and Metro Nashville Health Department staff to make necessary customs visits; ensuring the accurate and timely collection and reporting of program data; facilitating weekly GVI strategy meeting; regularly reviewing program effectiveness and identifying opportunities for improvement; with assistance from ULMT's Finance Director, managing program budget and

ensuring all funds are utilized and allocated effectively and efficiently; and positively representing the GVI program throughout the community.

Case Manager/Program Specialist responsibilities will include: meeting with clients to do intake and explain available resources; case management with client families to determine and address immediate and more extended term needs; attend referral meetings and follow-up with clients to ensure needs are being addressed and if additional assistance is required; provide mentorship and support to clients; building positive relationships with community partners to create buy-in; provide a single point of contact for clients after their initial meeting with GVI Program Manager; and working with government agencies in support of the program.

ULMT's GVI program staff is committed to fostering strong community connections and support by actively collaborating with our community partners (including the Metro Nashville Health Department, MNPD, social service agencies and organizations, and residents) and prioritizing community needs.

PROGRAM DELIVERABLES/OUTCOMES

- Hire full-time Case Manager/Program Specialist no later than May 31, 2025.
- Provide Specific Assistance to at least 40 individuals and families to assist clients, families and others impacted by violence who are seeking assistance for services and support to include: employment and job training and tangible assistance for food/groceries, rental assistance, relocation costs, assistance with the expungement of criminal records, items for new babies, clothing, and funeral costs assistance for impacted families. Group and Community Violence staff and ULMT staff will work to meet requests for assistance submitted by Metro Nashville Health Department staff.
- Required data collection and reports will be submitted to the Metro Nashville Health Department on a timely basis (as often as once a week).
- Weekly customs visits (personal visits with individuals identified by MNPD as group violence members/offenders) to convey messages about community disapproval of violence and to help these individuals create a workable, realistic plan for moving beyond this lifestyle. At least five (5) visits per week will be made, which will include any necessary follow-up with each client/family.
- Program staff will participate in 50 meetings throughout the grant year with John Jay and other external program participants.
- Program staff will plan and conduct weekly community outreach events.
- Program staff will participate in appropriate local, regional and national professional development workshops/events focused on violence and violence intervention/prevention at various locations during the duration of the grant.

• Program staff will provide support to Metro Nashville Health Department for annual community empowerment event.

PROGRAM EVALUATION/DATA COLLECTION AND MEASUREMENT OF PROGRAM SUCCESS

The success of this program will be evaluated by its overall impact in intervening, mitigating, and ultimately decreasing the number of violent crime incidents with the Nashville/Davidson County community.

Specifically, program success will be defined by the following metrics:

- The total number of customs and follow-up visits made throughout the year.
- The number of MNPD-identified violent offenders who have not been charged with repeat offenses.
- The number of referrals for assistance which were met.
- The number of community outreach events held and the attendance at each (Impact)
- The number of community resource partners supporting the program

Grantee will only utilize grant funds for services provided to documented residents of Davidson County. Documentation of residency may be established with a recent utility bill; voter registration card; driver's license or other government-issued identification; current record from a school showing address; affidavit by landlord; or affidavit by a nonprofit treatment, shelter, half-way house, or homeless assistance entity located in Davidson County.

METROPOLITAN GOVERNMENT OF MASINVILLE AND DAVIDSON COUNTY

Department of Finance 700 President Ronald Reagan Way, STE 201 Nashville, Tennessee 37210

Metropolitan Government of Nashville and Davidson County Recipient of Metro Grant Funding Certifications of Assurance

March 6, 2025

C.

As a condition of receipt of this funding, the Recipient assures that it will comply fully with the provisions of the following laws.

- The Americans with Disabilities Act (ADA) of 1990, 42 U.S.C. Section 12116;
- Title VI of the Civil Rights Act of 1964, as amended which prohibits discrimination on the basis of race, color, and national origin;
- Section 504 of the Rehabilitation Act of 1973, as amended, which prohibits discrimination against qualified individuals with disabilities;

CERTIFICATION REGARDING LOBBYING - Certification for Contracts, Grants, Loans, and Cooperative Agreements

By accepting this funding, the signee hereby certifies, to the best of his or her knowledge and belief, that:

- a. No federally appropriated funds have been paid or will be paid, by or on behalf of the Recipient, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, and entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
- b. If any funds other than federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this grant, loan, or cooperative agreement, the Recipient shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
 - The Recipient shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including sub-grants, subcontracts, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients of federally appropriated funds shall certify and disclose accordingly.

Signature of Authorized Representative Name: -tON Title: President and Agency Name; Urban League of Middle Tennessee Date: 03

Attachment D



Metropolitan Government of Nashville and Davidson County Recipient of Metro Grant Funding Non-Profit Grants Manual Receipt Acknowledgement

March 6, 2025

As a condition of receipt of this funding, the recipient acknowledges the following:

- Receipt of the Non-Profit Grants Manual, updated February 2, 2023, issued by the Division of Grants and Accountability. Electronic version can be located at the following: <u>Non-Profit Grant Resources</u>
- The recipient has read, understands and hereby affirms that the agency will adhere to the requirements and expectations outlined within the Non-Profit Grants Manual.
- The recipient understands that if the organization has any questions regarding the Non-Profit Grants Manual or its content, they will consult with the Metro department that awarded their grant.

*Note to Organizations: Please read the Non-Profits Grants Manual carefully to ensure that you understand the requirements and expectations before signing this document.

Signature of Authorized Representative

Signature of Authorized Representative Name: <u>(1.740) E. Harris</u> Title: <u>President and (E0</u> Agency Name: <u>Urban League of Middle Tennessee</u> Date: <u>03/06/2025</u>

Attachment E

Docusign Envelope ID: CA43C2B0-D900-42DD-9762-453165DB1DAF Department of the Treasury Internal Revenue Service Cincinnati Service Center CINCINNATI OH 45999-0038

In reply refer to: 0255887961 Aug. 01, 2023 LTR 4168C 0 62-0795167 202206 67 00020909 BODC: TE

URBAN LEAGUE OF MIDDLE TENNESSEE 50 VANTAGE WAY STE 201 NASHVILLE TN 37228-1500

029710

Employer ID number: 62-0795167 Form 990 required: YES

Dear Taxpayer:

We're responding to your request dated July 25, 2023, about your tax-exempt status.

We issued you a determination letter in JULY 1968, recognizing you as tax-exempt under Internal Revenue Code (IRC) Section 501(c) (03).

We also show you're not a private foundation as defined under IRC Section 509(a) because you're described in IRC Sections 509(a)(1) and 170(b)(1)(A)(vi).

Donors can deduct contributions they make to you as provided in IRC Section 170. You're also qualified to receive tax deductible bequests, legacies, devises, transfers, or gifts under IRC Sections 2055, 2106, and 2522.

In the heading of this letter, we indicated whether you must file an annual information return. If you're required to file a return, you must file one of the following by the 15th day of the 5th month after the end of your annual accounting period:

- Form 990, Return of Organization Exempt From Income Tax
- Form 990EZ, Short Form Return of Organization Exempt From Income Tax
- Form 990-N, Electronic Notice (e-Postcard) for Tax-Exempt
- Organizations Not Required to File Form 990 or Form 990-EZ
- Form 990-PF, Return of Private Foundation or Section 4947(a)(1)
 Trust Treated as Private Foundation

According to IRC Section 6033(j), if you don't file a required annual information return or notice for 3 consecutive years, we'll revoke your tax-exempt status on the due date of the 3rd required return or notice.

You can get IRS forms or publications you need from our website at www.irs.gov/forms-pubs or by calling 800-TAX-FORM (800-829-3676).

If you have questions, call 877-829-5500 between 8 a.m. and 5 p.m.,

0255887961 Aug. 01, 2023 LTR 4168C 0 62-0795167 202206 67 00020910

URBAN LEAGUE OF MIDDLE TENNESSEE 50 VANTAGE WAY STE 201 NASHVILLE TN 37228-1500

local time, Monday through Friday (Alaska and Hawaii follow Pacific time).

Thank you for your cooperation.

Sincerely yours,

and Boont

Steve M. Brown, Operations Manager Operations 3-CIN



AepartmentoliState.

Joe U. Carr , Secretary of State of the I, State of Tennessee, do hereby certify that the annexed Instrument with Certificate of Acknowledgment was filed in my office and reday of April 1908 corded on the 15th

IN CORPORATION RECORD BOOK VOLUME 0-27, PAGE 595

In Destimony Whereof, I have hereunto subscribed my Official Signature and by order of the Governor affixed the Great Seal of the State of Tennessee at the Department in the City of Nushville, this day of £1.D. 1968 April Secretary of State.

60014227 PAGE 686



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BE IT KNOWN, that J. F. McClellan, Malcolm D. Williams, Hubert B. Croach, Allen M. Steele, Jasper W. Patton, George Collins, David K. Wilson and Bernard Werthan are hereby constituted a body politic and corporate, by the name of and style of The Nashville Urban League, Incorporated, 327 Charlotte Avenue, Nashville, Tennessee.

First.

The purposes of this corporation are to carry on a program of social services among Negroes in the Greater Nashville Area; to work in coordination and cooperation with existing agencies and organizations for improving the economic welfare of Negroes and other disadvantaged minorities and to encourage the development of other agencies and services when necessary; to make studies of economic conditions among Negroes and disadvantaged groups to carry on a program of public education among white and Negro persons on these problems; to develop more sympathetic understanding by all; to develop and maintain harmonious race relationships; and, in general to promote, encourage, assist and engage in any and all kinds of work to improve the economic conditions among Negroes and disadvantaged minorities in the Nashville area; and to the end that the foregoing general purposes may be accomplished, but not limited, to engage in:

Section A: The support of any literary or scientific undertaking as, a college or university, with powers to confer degrees; an academy; a debating society; lyceum; the establishment of a library; the support of a historical society; the organization and support of battlefield associations; the promotion of painting, music, or the fine arts; the organization and support of cemetery associations for the purpose of acquiring and maintaining cemeteries or burial places wherein soldiers and sailors or other persons are buried, and for the preservation and maintenance of such cemeteries other than cemetery organizations for profit; the organization of associations for the support of boards of trade, chambers of commerce, community improvement, industrial development, or other objects of like nature.

Section B: The encouragement, support and maintenance of boys' and girls' clubs for the uplift and improvement of the mental, social, moral, physical and economic condition of underprivileged boys and girls.

tion of the objects for which it is created, or may hold any such property and apply the income and profits toward such objects; (4) to establish By-laws and make all rules and regulations not inconsistent with the laws and constitution deemed expedient for the management of corporate affairs; (5) to appoint such sub-ordinate officers and agents in addition to a president and secretary or treasurer as the business or corporation may require; (6) to designate the name of the office and fix the compensation of the officers; (7) to borrow money to be used in payment of property bought by it and for erecting buildings, making improvements and for other purposes germane to the objects of its creation, and secure the repayment of the money thus borrower by mortgage, pledge or deed of trust upon such property real, personal or mixed as may be owned by it; and it may come in like manner secured by mortgage, pledge, or deed of trust any existing indebtedness which it may have lawfully contracted; and (8) in general, to have and exercise all the powers now or hereafter conferred by the Laws of the State of Tennessee upon corporations organized under the laws under which this corporation is organized and any and all other acts amendatory thereof or supplemental thereto.

The said eight incorporators shall, within a con-Third. venient time after the registration of this charter, elect from their number a president, secretary, and treasurer or the last two officers may be combined into one, said officers and the other corporators to constitute the first Board of Directors, and by due and proper amendment to the By-laws, the number of directors, may from time to time be increased to not more than 100. In all elections each member shall be entitled to one vote, either in person or by proxy, and the result of elections shall be determined by a majority of the votes cast. Due notice of any election must be given by advertisement in a newspaper, personal notice to the members, or by the statement of a day on the minutes of the Board one month preceding the election. The term of officers may be fixed by the By-laws but said term shall not exceed three years. All officers shall hold office until their successors are duly elected and qualified.

- 2 -

dissolution shall be allowed as provided by the Laws of Tennessee.

Fifth.

The Board of Directors shall keep a record of all their proceedings which shall be at all times subject to inspection of any member. The corporation may establish branches in any other county in the State.

Sixth.

Every member shall be entitled to a certificate certifying his membership or rights in the corporation which shall state plainly on its face all restrictions or limitations with respect to its transferability and to what extent, if any, it is redeemable upon dissolution of the corporation. Each such certificate shall expressly state that the owner or holder thereof is entitled to no dividends or profits of the corporation. Unless expressly provided to the contrary in the charter of incorporation or any amendment thereto, all membership certificates shall be nontransferable and shall terminate upon the death of the owner or holder thereof. Expulsion shall be the only remedy for nonpayment of dues by the members, and there shall be no individual liability against said members to the claims of creditors.

Seventh. The members may at any time voluntarily dissolve the corporation by a conveyance of its ascets and property to the State of Tennessee, or county or municipality of the State, or to any other corporation holding a charter from the State of Tennessee for purposes not for individual profit, first providing for corporate debts; provided that the assets and property so conveyed shall be used by the grantee for purposes similar to those of this corporation. The corporation may also be dissolved by any other method which now or hereafter is prescribed by the Laws of Tennessee.

Eighth. Whenever there has been no meeting of the members for a period of five years or more and because of the death of members or the condition of the corporate records it is impossible to notify sufficient number of members to constitute a quorum, notice of the meeting of the members may be made by publication in some newspaper in county where corporation has its principal location, at least thirty days before such meeting shall be held. The members attending such meeting shall be deemed to constitute a quorum for the purpose of electing directors or trustees and authorizing such directors or trustees to dissolve

-3-

the assets and property, after payment of depts are to be conveyed as aforesaid, to some other corporation holding a charter for purposes not connected with individual profit. Acquiescence in any modification thus declared shall be determined in a meeting of the members especially called for that purpose, and only those voting in favor of the modification shall thereafter compose the corporation.

Tenth. The means, assets, income or other property of the corporation shall not be employed directly or indirectly for any other purpose whatever than to accomplish the legitimate objects of its creation, and by no implication shall it engage in any kind of trading operation nor hold any more real estate than is necessary for its legitimate purposes.

We, the undersigned, the incorporators above mentioned hereby shall apply to the State of Tennessee for a Charter of Incorporation for the purposes declared in the foregoing instrument.

Witness our hands this the 15th day of April, 1968.

Subscribing Witness:

executed the within application for a Charter of Incorporation for the purposes therein contained and expressed.

Witness my hand and official seal at office in Nashville, Tennessee, this _____ day of _____, 1968.

Notary Public N. Cali

My commission expires:

·F 1. July

Details

URBAN LEAGUE OF MIDDLE TENNESSEE

50 VANTAGE WAY SUITE 201 NASHVILLE TN 37228 DENISE CIMELEY (615) 254-0525 <u>http://ulmt.org</u> Status: Active CO Number: CO395 Registration Date: 11/26/2008 Renewal Date: 03/31/2025

Purpose

As an organization focused on "building better lives by empowering communities and changing lives", Urban League of Middle Tennessee works diligently to ensure that those we serve are provided with opportunities to fully access the educational, employment, and support services necessary to succeed. Established in 1968, we continue to be guided by our mission "to enable African Americans, other minorities, and disenfranchised groups to secure economic self-reliance, power, parity, and civil rights," and toward improving the quality of life for those residing in underserved communities throughout our nine-county service area of Cheatham, Davidson, Dickson, Montgomery, Sumner, Robertson, Rutherford, Williamson, and Wilson counties. Our efforts are centered around programs and initiatives that address our five focus areas of Workforce and Economic Development; Youth and Education; Health and Quality of Life; Housing and Community Development; and Social Justice and Civic.

Financials (26)		
Fiscal Year End	Total Revenue	
06/30/2023	\$2,925,810.00	•
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Financials (26)		
Fiscal Year End	Total Revenue	
06/30/2023	\$2,925,810.00	

DIVISIONS
Administrative Hearings
Business Services
Charitable Solicitations and Gaming
Elections
Human Resources
Library & Archives
Publications
Pasavda Managamant

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Details

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Financials (26)	
Fiscal Year End	Total Revenue
06/30/2023	\$2,925,810.00

URBAN LEAGUE OF MIDDLE TENNESSEE

Entity Type: Nonprofit Corp Formed in: TENNESSEE Term of Duration: Perpetus			Initial Filing Fiscal End	mber: 000080	1968 4:30:00 PM ine
Registered Agent CLIFTON E HARRIS 50 VANTAGE WAY STE 2 NASHVILLE, TN 37228	50 \	ncipal Office Address VANTAGE WAY STE SHVILLE, TN 37228-	201		Mailing Address 50 VANTAGE WAY STE 201 NASHVILLE, TN 37228-1500
AR Standing: Good	RA Standing: G	ood	Other Stan	nding: Good	Revenue Standing: Good
History (78) Type	Date	Tracking Number		Change History	^
2024 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	7/21/2024 9:17:04 AM	B1598-6984			
Certificate of Existence/Authorization for URBAN LEAGUE OF MIDDLE TENNESSEE by JOSHUA HASTC	2/13/2024 12:59:37 PM	0568723			
Certificate of Existence/Authorization for URBAN LEAGUE OF MIDDLE TENNESSEE by JOSHUA HASTC	1/22/2024 9:28:28 AM	0565121			
Certificate of Existence/Authorization for URBAN LEAGUE OF MIDDLE TENNESSEE by HOLLAND & KNIGHT LLP	12/21/2023 7:21:08 AM	0561534			
Certified Copies for URBAN LEAGUE OF MIDDLE TENNESSE by RENO & CAVANAUGH PLLC	12/11/2023 3:01:00 PM	0559902			

Certificate of Existence/Authorization for URBAN LEAGUE OF MIDDLE TENNESSEE by RENO & CAVANAUGH	12/11/2023 10:52:16 AM	0559787	
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Certificate of Existence/Authorization for URBAN LEAGUE OF MIDDLE TENNESSEE by ARON THOMPSON	11/1/2023 12:23:32 PM	0554292	
Certificate of Existence/Authorization for URBAN LEAGUE OF MIDDLE TENNESSEE by RENO & CAVANAUGH	10/31/2023 8:51:58 AM	0553979	
2023 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	9/25/2023 2:11:36 PM	B1455-5299	 Registered Agent First Name changed from: SHIRLEY to: CLIFTON Registered Agent Middle Name changed from: No Value to: E Registered Agent Last Name changed from: CLAY to: HARRIS Registered Agent Physical Address 1 changed from: 205 FAIRFIELD DR to: 50 VANTAGE WAY Registered Agent Physical Address 2 changed from: No Value to: STE 201 Registered Agent Physical City changed from: SMYRNA to: NASHVILLE Registered Agent Physical County changed from: RUTHERFORD COUNTY to: DAVIDSON COUNTY Registered Agent Physical Postal Code changed from: 37167-5539 to: 37228
2022 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	10/4/2022 3:46:20 PM	B1288-1559	

System Amendment for URBAN LEAGUE OF MIDDLE TENNESSE	4/2022 2:14:00 AM		
Certificate of Existence/Authorization for URBAN LEAGUE OF MIDDLE TENNESSEE by LANE MARKS	5/2022 6:26:24 PM	0462620	
2021 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE 10/1	13/2021 9:27:55 AM	B1111-7636	
System Amendment for URBAN LEAGUE OF MIDDLE TENNESSE 10/5	5/2021 2:01:39 AM		
2020 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE 9/24	4/2020 5:05:31 PM	B0926-3854	
Application for Reinstatement for URBAN LEAGUE OF MIDDLE 4/22 TENNESSEE	2/2020 1:40:07 PM	B0860-0931	 Filing Status changed from: Inactive - Dissolved (Administrative) to: ACTIVE Inactive Date changed from: 02/08/2020 to: No Value
2019 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE 4/22	2/2020 1:34:49 PM	B0860-0909	 Registered Agent First Name changed from: BURLEY to: SHIRLEY Registered Agent Last Name changed from: NELSON to: CLAY Registered Agent Physical Address 1 changed from: 3813 GREEN HILLS VILLAGE DR to: 205 FAIRFIELD DR Registered Agent Physical City changed from: NASHVILLE to: SMYRNA Registered Agent Physical County changed from: DAVIDSON COUNTY to: RUTHERFORD COUNTY Registered Agent Physical Postal Code changed from: 37215-2610 to: 37167-5539
Dissolution/Revocation - Administrative for URBAN 2/8/ LEAGUE OF MIDDLE TENNESSE	/2020 1:40:39 AM	B0786-5125	 Filing Status changed from: Active to: Inactive - Dissolved (Administrative) Inactive Date changed from: No Value to: 02/08/2020
Notice of Determination for URBAN LEAGUE OF MIDDLE 12/1 TENNESSEE	1/2019 1:40:17 AM	B0786-0459	
System Amendment for URBAN LEAGUE OF MIDDLE TENNESSE 10/2	2/2019 1:40:25 AM		
2018 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE 10/2	25/2018 6:20:13 PM	B0610-7054	
System Amendment for URBAN LEAGUE OF MIDDLE TENNESSE	10/2/2018 1:40:34 AM		
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2017 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	9/27/2017 9:51:28 AM	B0443-8095	
2016 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	10/11/2016 8:33:45 AM	B0307-3587	
System Amendment for URBAN LEAGUE OF MIDDLE TENNESSE	10/2/2016 1:40:40 AM		
Application for Reinstatement for URBAN LEAGUE OF MIDDLE TENNESSEE	5/11/2016 2:58:05 PM	B0246-1756	 Filing Status changed from: Inactive - Dissolved (Administrative) to: ACTIVE Inactive Date changed from: 02/10/2015 to: No Value
2015 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE System Amendment for URBAN	3/21/2016 8:47:24 PM	B0221-0075	 Registered Agent First Name changed from: PATRICIA to: BURLEY Registered Agent Middle Name changed from: PARRISH to: No Value Registered Agent Last Name changed from: STOKES to: NELSON Registered Agent Physical Address 1 changed from: 50 VANTAGE WAY to: 3813 GREEN HILLS VILLAGE DR Registered Agent Physical Address 2 changed from: STE 201 to: No Value Registered Agent Physical Postal Code changed from: 37228-1500 to: 37215-2610
LEAGUE OF MIDDLE TENNESSE	10/2/2015 3:06:06 AM		
2014 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	4/30/2015 10:04:03 AM	B0091-8879	 Principal Address 1 changed from: 2214 ROSA L PARKS BLVD to: 50 VANTAGE WAY Principal Address 2 changed from: STE 100 to: STE 201 Principal Postal Code changed from: 37228-1342 to: 37228-1500 Registered Agent Physical Address 1 changed from: 2214 ROSA L PARKS BLVD to: 50 VANTAGE WAY Registered Agent Physical Address 2 changed from: STE 100 to: STE 201 Registered Agent Physical Postal Code changed from: 37228-1342 to: 37228-1500
Dissolution/Revocation - Administrative for URBAN LEAGUE OF MIDDLE TENNESSE	2/10/2015 3:06:31 AM	B0054-1288	 Filing Status changed from: Active to: Inactive - Dissolved (Administrative) Inactive Date changed from: No Value to: 02/10/2015

Notice of Determination for URBAN LEAGUE OF MIDDLE TENNESSEE	12/3/2014 3:01:09 AM	B0001-2293	
System Amendment for URBAN LEAGUE OF MIDDLE TENNESSE	10/2/2014 3:07:02 AM		
2013 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	10/1/2013 2:58:00 PM	7244-1934	 Registered Agent First Name changed from: PAUL to: PATRICIA Registered Agent Middle Name changed from: No Value to: PARRISH Registered Agent Last Name changed from: SEALS to: STOKES Registered Agent Physical Address 1 changed from: 305 HARTMAN DR to: 2214 ROSA L PARKS BLVD Registered Agent Physical Address 2 changed from: No Value to: STE 100 Registered Agent Physical Address 3 changed from: CRACKER BARREL OLD COUNTRY STORE INC to: No Value Registered Agent Physical City changed from: LEBANON to: NASHVILLE Registered Agent Physical County changed from: WILSON COUNTY to: DAVIDSON COUNTY Registered Agent Physical Postal Code changed from: 37087-2519 to: 37228-1342
2012 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	12/20/2012 8:51:00 AM	7122-1673	 Principal Address 1 changed from: 2214 ROSA PARK BLVD to: 2214 ROSA L PARKS BLVD Principal Address 2 changed from: SUITE 100 to: STE 100 Principal Postal Code changed from: 37228 to: 37228-1342 Registered Agent Physical Address 1 changed from: 216 CENTERVIE DR STE 300 to: 305 HARTMAN DR Registered Agent Physical Address 3 changed from: No Value to: CRACKER BARREL OLD COUNTRY STORE INC Registered Agent Physical Postal Code changed from: 37088 to: 37087-2519
Notice of Determination for URBAN LEAGUE OF MIDDLE TENNESSEE	12/4/2012 3:00:12 AM	A0146-1499	
System Amendment for URBAN LEAGUE OF MIDDLE TENNESSE	10/2/2012 3:02:49 AM		

2011 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	6941-2939	 Principal Address 1 changed from: 2250 ROSA PARK BLVD to: 2214 ROSA PARK BLVD Principal Address 2 changed from: No value to: Suite 100 Registered Agent First Name changed from: SAMUEL to: Paul Registered Agent Middle Name changed from: H to: No Value Registered Agent Last Name changed from: HOWARD to: Seals Registered Agent Physical Address 1 changed from: 216 CENTERVIE DR to: CRACKER BARREL Registered Agent Physical Address 2 changed from: S 300 to: 305 HARTMANN DR Registered Agent Physical City changed from: BRENTWOOD to: LEBANON Registered Agent Physical County changed from: Williamson County to: Wilson County Registered Agent Physical Postal Code changed from: 37027 to: 37088
2010 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE 9/30/2010 8:12:00 AM	6776-2918	
2009 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE 12/10/2009 8:05:00 AM	6630-2916	
Notice of Determination for URBAN LEAGUE OF MIDDLE 12/1/2009 1:00:01 AM TENNESSEE	A0001-3214	
System Amendment for URBAN LEAGUE OF MIDDLE TENNESSE		
2008 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE 9/26/2008 12:05:56 AM	6382-2687	o Mail Address Changed
Articles of Amendment for URBAN LEAGUE OF MIDDLE 11/30/2007 12:00:37 AM TENNESSEE	6165-0955	o Principal Address Changed
2007 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE 6/6/2007 12:07:11 AM	6088-0878	o Mail Address Changed
2006 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	5883-1517	 Registered Agent Physical Address Change
2005 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	5883-1514	

2004 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	10/31/2006 12:05:38 AM	5883-1511	
2003 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	10/31/2006 12:05:34 AM	5883-1508	
Application for Reinstatement for URBAN LEAGUE OF MIDDLE TENNESSEE	10/31/2006 12:00:07 AM	5883-1520	
Dissolution/Revocation - Administrative for URBAN LEAGUE OF MIDDLE TENNESSE	3/19/2004 12:02:02 AM	ROLL 5075	
Notice of Determination for URBAN LEAGUE OF MIDDLE TENNESSEE	12/19/2003 12:03:05 AM	ROLL 4989	
2002 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	1/10/2003 12:05:18 AM	4686-1778	 Registered Agent Physical Address Change Registered Agent Changed
2001 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	1/10/2003 12:05:17 AM	4686-1775	
2000 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	1/10/2003 12:05:16 AM	4686-1773	
Administrative Amendment for URBAN LEAGUE OF MIDDLE TENNESSEE	1/10/2003 12:00:25 AM	4696-0915	
Articles of Amendment for URBAN LEAGUE OF MIDDLE TENNESSEE	1/10/2003 12:00:24 AM	4686-1781	o Name Changed
Application for Reinstatement for URBAN LEAGUE OF MIDDLE TENNESSEE	1/10/2003 12:00:23 AM	4686-1780	
Dissolution/Revocation - Administrative for URBAN LEAGUE OF MIDDLE TENNESSE	3/15/1996 12:02:45 AM	ROLL 3136	
Notice of Determination for URBAN LEAGUE OF MIDDLE TENNESSEE	12/15/1995 12:03:08 AM	ROLL 3086	

CMS Annual Report Update for URBAN LEAGUE OF MIDDLE TENNESSEE	2/13/1995 12:02:14 AM	2955-2960	 Registered Agent Physical Address Change Registered Agent Changed
Notice of Determination for URBAN LEAGUE OF MIDDLE TENNESSEE	12/16/1994 12:03:34 AM	ROLL 2927	
CMS Annual Report Update for URBAN LEAGUE OF MIDDLE TENNESSEE	9/9/1993 12:02:17 AM	2733-0741	 Registered Agent Physical Address Change Registered Agent Changed
CMS Annual Report Update for URBAN LEAGUE OF MIDDLE TENNESSEE	5/21/1992 12:01:46 AM	2466-0648	 Principal Address Changed Registered Agent Physical Address Change Registered Agent Changed
Administrative Amendment for URBAN LEAGUE OF MIDDLE TENNESSEE	5/21/1992 12:00:02 AM	2466-0648	 Fiscal Year Close Changed
Application for Reinstatement for URBAN LEAGUE OF MIDDLE TENNESSEE	5/21/1992 12:00:01 AM	2466-0651	
Dissolution/Revocation - Administrative for URBAN LEAGUE OF MIDDLE TENNESS	1/17/1992 12:01:52 AM	ROLL 2356	
Notice of Determination for URBAN LEAGUE OF MIDDLE TENNESSEE	10/18/1991 12:02:10 AM	ROLL 2294	
Administrative Amendment for URBAN LEAGUE OF MIDDLE TENNESSEE	9/12/1990 12:00:20 AM	1925-0114A	 Mail Address Changed
Application for Reinstatement for URBAN LEAGUE OF MIDDLE TENNESSEE	2/20/1990 12:00:40 AM	1649-0738	
Dissolution/Revocation - Administrative for URBAN LEAGUE OF MIDDLE TENNESSE	1/19/1990 12:06:14 AM	ROLL 1611	
Notice of Determination for URBAN LEAGUE OF MIDDLE TENNESSEE	10/20/1989 12:04:45 AM	ROLL 1503	

		2/15/1989 12:00:48 AM	1158-0905A	
	Amendment for AGUE OF MIDDLE EE	2/15/1989 12:00:46 AM	1158-0906	 Principal Address Changed Registered Agent Physical Address Change Registered Agent Changed
	for Reinstatement for AGUE OF MIDDLE EE	2/15/1989 12:00:45 AM	1158-0905	
Dissolution, Revenue	Revocation -	3/17/1983 12:01:54 AM	ROLL 0372	
-	for URBAN LEAGUE E TENNESSEE	4/15/1968 12:00:07 AM	B027P0595	

Details

URBAN LEAGUE OF MIDDLE TENNESSEE

50 VANTAGE WAY SUITE 201 NASHVILLE TN 37228 DENISE CIMELEY (615) 254-0525 <u>http://ulmt.org</u> Status: Active CO Number: CO395 Registration Date: II/26/2008 Renewal Date: 03/31/2025

Purpose

As an organization focused on "building better lives by empowering communities and changing lives", Urban League of Middle Tennessee works diligently to ensure that those we serve are provided with opportunities to fully access the educational, employment, and support services necessary to succeed. Established in 1968, we continue to be guided by our mission "to enable African Americans, other minorities, and disenfranchised groups to secure economic self-reliance, power, parity, and civil rights," and toward improving the quality of life for those residing in underserved communities throughout our nine-county service area of Cheatham, Davidson, Dickson, Montgomery, Sumner, Robertson, Rutherford, Williamson, and Wilson counties. Our efforts are centered around programs and initiatives that address our five focus areas of Workforce and Economic Development; Youth and Education; Health and Quality of Life; Housing and Community Development; and Social Justice and Civic.

Financials (26)		
Fiscal Year End	Total Revenue	
06/30/2023	\$2,925,810.00	•
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Details	CO395	CHATTANOOG A, INC. URBAN LEAGUE OF MIDDLE		Active	NASHVIL LE	TN	11/26/2008
	▶ ▶ 1	TENNESSEE	r page				1 - 5 of 5 items



Details

URBAN LEAGUE OF MIDDLE TENNESSEE

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Financials (26)		
Fiscal Year End	Total Revenue	
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DIVISIONS
Administrative Hearings
Business Services
Charitable Solicitations and Gaming
Elections
Human Resources
Library & Archives
Publications
Pasavda Managamant

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Details

URBAN LEAGUE OF MIDDLE TENNESSEE

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Financials (26)	
Fiscal Year End	Total Revenue
06/30/2023	\$2,925,810.00

URBAN LEAGUE OF MIDDLE TENNESSEE

Entity Type: Nonprofit Corp Formed in: TENNESSEE Term of Duration: Perpetus			Status: Active Control Number: 000080277 Initial Filing Date: 4/15/1968 4:30:00 PM Fiscal Ending Month: June AR Due Date: 10/01/2025		
Registered Agent CLIFTON E HARRIS 50 VANTAGE WAY STE 2 NASHVILLE, TN 37228	50 \	ncipal Office Address VANTAGE WAY STE SHVILLE, TN 37228-	201		Mailing Address 50 VANTAGE WAY STE 201 NASHVILLE, TN 37228-1500
AR Standing: Good	RA Standing: G	ood	Other Stan	nding: Good	Revenue Standing: Good
History (78) Type	Date	Tracking Number		Change History	^
2024 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	7/21/2024 9:17:04 AM	B1598-6984			
Certificate of Existence/Authorization for URBAN LEAGUE OF MIDDLE TENNESSEE by JOSHUA HASTC	2/13/2024 12:59:37 PM	0568723			
Certificate of Existence/Authorization for URBAN LEAGUE OF MIDDLE TENNESSEE by JOSHUA HASTC	1/22/2024 9:28:28 AM	0565121			
Certificate of Existence/Authorization for URBAN LEAGUE OF MIDDLE TENNESSEE by HOLLAND & KNIGHT LLP	12/21/2023 7:21:08 AM	0561534			
Certified Copies for URBAN LEAGUE OF MIDDLE TENNESSE by RENO & CAVANAUGH PLLC	12/11/2023 3:01:00 PM	0559902			

Certificate of Existence/Authorization for URBAN LEAGUE OF MIDDLE TENNESSEE by RENO & CAVANAUGH	12/11/2023 10:52:16 AM	0559787	
Certified Copies for URBAN LEAGUE OF MIDDLE TENNESSE by RENO & CAVANAUGH	11/15/2023 1:15:00 PM	0556327	
Certificate of Existence/Authorization for URBAN LEAGUE OF MIDDLE TENNESSEE by RENO & CAVANAUGH	11/15/2023 10:45:01 AM	0556269	
Certificate of Existence/Authorization for URBAN LEAGUE OF MIDDLE TENNESSEE by ARON THOMPSON	11/1/2023 12:23:32 PM	0554292	
Certificate of Existence/Authorization for URBAN LEAGUE OF MIDDLE TENNESSEE by RENO & CAVANAUGH	10/31/2023 8:51:58 AM	0553979	
2023 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	9/25/2023 2:11:36 PM	B1455-5299	 Registered Agent First Name changed from: SHIRLEY to: CLIFTON Registered Agent Middle Name changed from: No Value to: E Registered Agent Last Name changed from: CLAY to: HARRIS Registered Agent Physical Address 1 changed from: 205 FAIRFIELD DR to: 50 VANTAGE WAY Registered Agent Physical Address 2 changed from: No Value to: STE 201 Registered Agent Physical City changed from: SMYRNA to: NASHVILLE Registered Agent Physical County changed from: RUTHERFORD COUNTY to: DAVIDSON COUNTY Registered Agent Physical Postal Code changed from: 37167-5539 to: 37228
2022 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	10/4/2022 3:46:20 PM	B1288-1559	

System Amendment for URBAN LEAGUE OF MIDDLE TENNESSE	4/2022 2:14:00 AM		
Certificate of Existence/Authorization for URBAN LEAGUE OF MIDDLE TENNESSEE by LANE MARKS	5/2022 6:26:24 PM	0462620	
2021 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE 10/1	13/2021 9:27:55 AM	B1111-7636	
System Amendment for URBAN LEAGUE OF MIDDLE TENNESSE 10/5	5/2021 2:01:39 AM		
2020 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE 9/24	4/2020 5:05:31 PM	B0926-3854	
Application for Reinstatement for URBAN LEAGUE OF MIDDLE 4/22 TENNESSEE	2/2020 1:40:07 PM	B0860-0931	 Filing Status changed from: Inactive - Dissolved (Administrative) to: ACTIVE Inactive Date changed from: 02/08/2020 to: No Value
2019 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE 4/22	2/2020 1:34:49 PM	B0860-0909	 Registered Agent First Name changed from: BURLEY to: SHIRLEY Registered Agent Last Name changed from: NELSON to: CLAY Registered Agent Physical Address 1 changed from: 3813 GREEN HILLS VILLAGE DR to: 205 FAIRFIELD DR Registered Agent Physical City changed from: NASHVILLE to: SMYRNA Registered Agent Physical County changed from: DAVIDSON COUNTY to: RUTHERFORD COUNTY Registered Agent Physical Postal Code changed from: 37215-2610 to: 37167-5539
Dissolution/Revocation - Administrative for URBAN 2/8/ LEAGUE OF MIDDLE TENNESSE	/2020 1:40:39 AM	B0786-5125	 Filing Status changed from: Active to: Inactive - Dissolved (Administrative) Inactive Date changed from: No Value to: 02/08/2020
Notice of Determination for URBAN LEAGUE OF MIDDLE 12/1 TENNESSEE	1/2019 1:40:17 AM	B0786-0459	
System Amendment for URBAN LEAGUE OF MIDDLE TENNESSE 10/2	2/2019 1:40:25 AM		
2018 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE 10/2	25/2018 6:20:13 PM	B0610-7054	

System Amendment for URBAN LEAGUE OF MIDDLE TENNESSE	10/2/2018 1:40:34 AM		
2017 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	9/27/2017 9:51:28 AM	B0443-8095	
2016 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	10/11/2016 8:33:45 AM	B0307-3587	
System Amendment for URBAN LEAGUE OF MIDDLE TENNESSE	10/2/2016 1:40:40 AM		
Application for Reinstatement for URBAN LEAGUE OF MIDDLE TENNESSEE	5/11/2016 2:58:05 PM	B0246-1756	 Filing Status changed from: Inactive - Dissolved (Administrative) to: ACTIVE Inactive Date changed from: 02/10/2015 to: No Value
2015 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE System Amendment for URBAN	3/21/2016 8:47:24 PM	B0221-0075	 Registered Agent First Name changed from: PATRICIA to: BURLEY Registered Agent Middle Name changed from: PARRISH to: No Value Registered Agent Last Name changed from: STOKES to: NELSON Registered Agent Physical Address 1 changed from: 50 VANTAGE WAY to: 3813 GREEN HILLS VILLAGE DR Registered Agent Physical Address 2 changed from: STE 201 to: No Value Registered Agent Physical Postal Code changed from: 37228-1500 to: 37215-2610
LEAGUE OF MIDDLE TENNESSE	10/2/2015 3:06:06 AM		
2014 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	4/30/2015 10:04:03 AM	B0091-8879	 Principal Address 1 changed from: 2214 ROSA L PARKS BLVD to: 50 VANTAGE WAY Principal Address 2 changed from: STE 100 to: STE 201 Principal Postal Code changed from: 37228-1342 to: 37228-1500 Registered Agent Physical Address 1 changed from: 2214 ROSA L PARKS BLVD to: 50 VANTAGE WAY Registered Agent Physical Address 2 changed from: STE 100 to: STE 201 Registered Agent Physical Postal Code changed from: 37228-1342 to: 37228-1500
Dissolution/Revocation - Administrative for URBAN LEAGUE OF MIDDLE TENNESSE	2/10/2015 3:06:31 AM	B0054-1288	 Filing Status changed from: Active to: Inactive - Dissolved (Administrative) Inactive Date changed from: No Value to: 02/10/2015

Notice of Determination for URBAN LEAGUE OF MIDDLE TENNESSEE	12/3/2014 3:01:09 AM	B0001-2293	
System Amendment for URBAN LEAGUE OF MIDDLE TENNESSE	10/2/2014 3:07:02 AM		
2013 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	10/1/2013 2:58:00 PM	7244-1934	 Registered Agent First Name changed from: PAUL to: PATRICIA Registered Agent Middle Name changed from: No Value to: PARRISH Registered Agent Last Name changed from: SEALS to: STOKES Registered Agent Physical Address 1 changed from: 305 HARTMAN DR to: 2214 ROSA L PARKS BLVD Registered Agent Physical Address 2 changed from: No Value to: STE 100 Registered Agent Physical Address 3 changed from: CRACKER BARREL OLD COUNTRY STORE INC to: No Value Registered Agent Physical City changed from: LEBANON to: NASHVILLE Registered Agent Physical County changed from: WILSON COUNTY to: DAVIDSON COUNTY Registered Agent Physical Postal Code changed from: 37087-2519 to: 37228-1342
2012 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	12/20/2012 8:51:00 AM	7122-1673	 Principal Address 1 changed from: 2214 ROSA PARK BLVD to: 2214 ROSA L PARKS BLVD Principal Address 2 changed from: SUITE 100 to: STE 100 Principal Postal Code changed from: 37228 to: 37228-1342 Registered Agent Physical Address 1 changed from: 216 CENTERVIE DR STE 300 to: 305 HARTMAN DR Registered Agent Physical Address 3 changed from: No Value to: CRACKER BARREL OLD COUNTRY STORE INC Registered Agent Physical Postal Code changed from: 37088 to: 37087-2519
Notice of Determination for URBAN LEAGUE OF MIDDLE TENNESSEE	12/4/2012 3:00:12 AM	A0146-1499	
System Amendment for URBAN LEAGUE OF MIDDLE TENNESSE	10/2/2012 3:02:49 AM		

2011 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	6941-2939	 Principal Address 1 changed from: 2250 ROSA PARK BLVD to: 2214 ROSA PARK BLVD Principal Address 2 changed from: No value to: Suite 100 Registered Agent First Name changed from: SAMUEL to: Paul Registered Agent Middle Name changed from: H to: No Value Registered Agent Last Name changed from: HOWARD to: Seals Registered Agent Physical Address 1 changed from: 216 CENTERVIE DR to: CRACKER BARREL Registered Agent Physical Address 2 changed from: S 300 to: 305 HARTMANN DR Registered Agent Physical City changed from: BRENTWOOD to: LEBANON Registered Agent Physical County changed from: Williamson County to: Wilson County Registered Agent Physical Postal Code changed from: 37027 to: 37088
2010 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE 9/30/2010 8:12:00 AM	6776-2918	
2009 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	6630-2916	
Notice of Determination for URBAN LEAGUE OF MIDDLE 12/1/2009 1:00:01 AM TENNESSEE	A0001-3214	
System Amendment for URBAN LEAGUE OF MIDDLE TENNESSE		
2008 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE 9/26/2008 12:05:56 AM	6382-2687	o Mail Address Changed
Articles of Amendment for URBAN LEAGUE OF MIDDLE 11/30/2007 12:00:37 AM TENNESSEE	6165-0955	o Principal Address Changed
2007 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE 6/6/2007 12:07:11 AM	6088-0878	o Mail Address Changed
2006 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	5883-1517	 Registered Agent Physical Address Change
2005 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	5883-1514	

2004 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	10/31/2006 12:05:38 AM	5883-1511	
2003 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	10/31/2006 12:05:34 AM	5883-1508	
Application for Reinstatement for URBAN LEAGUE OF MIDDLE TENNESSEE	10/31/2006 12:00:07 AM	5883-1520	
Dissolution/Revocation - Administrative for URBAN LEAGUE OF MIDDLE TENNESSE	3/19/2004 12:02:02 AM	ROLL 5075	
Notice of Determination for URBAN LEAGUE OF MIDDLE TENNESSEE	12/19/2003 12:03:05 AM	ROLL 4989	
2002 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	1/10/2003 12:05:18 AM	4686-1778	 Registered Agent Physical Address Change Registered Agent Changed
2001 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	1/10/2003 12:05:17 AM	4686-1775	
2000 Annual Report for URBAN LEAGUE OF MIDDLE TENNESSE	1/10/2003 12:05:16 AM	4686-1773	
Administrative Amendment for URBAN LEAGUE OF MIDDLE TENNESSEE	1/10/2003 12:00:25 AM	4696-0915	
Articles of Amendment for URBAN LEAGUE OF MIDDLE TENNESSEE	1/10/2003 12:00:24 AM	4686-1781	o Name Changed
Application for Reinstatement for URBAN LEAGUE OF MIDDLE TENNESSEE	1/10/2003 12:00:23 AM	4686-1780	
Dissolution/Revocation - Administrative for URBAN LEAGUE OF MIDDLE TENNESSE	3/15/1996 12:02:45 AM	ROLL 3136	
Notice of Determination for URBAN LEAGUE OF MIDDLE TENNESSEE	12/15/1995 12:03:08 AM	ROLL 3086	

CMS Annual Report Update for URBAN LEAGUE OF MIDDLE TENNESSEE	2/13/1995 12:02:14 AM	2955-2960	 Registered Agent Physical Address Change Registered Agent Changed
Notice of Determination for URBAN LEAGUE OF MIDDLE TENNESSEE	12/16/1994 12:03:34 AM	ROLL 2927	
CMS Annual Report Update for URBAN LEAGUE OF MIDDLE TENNESSEE	9/9/1993 12:02:17 AM	2733-0741	 Registered Agent Physical Address Change Registered Agent Changed
CMS Annual Report Update for URBAN LEAGUE OF MIDDLE TENNESSEE	5/21/1992 12:01:46 AM	2466-0648	 Principal Address Changed Registered Agent Physical Address Change Registered Agent Changed
Administrative Amendment for URBAN LEAGUE OF MIDDLE TENNESSEE	5/21/1992 12:00:02 AM	2466-0648	 Fiscal Year Close Changed
Application for Reinstatement for URBAN LEAGUE OF MIDDLE TENNESSEE	5/21/1992 12:00:01 AM	2466-0651	
Dissolution/Revocation - Administrative for URBAN LEAGUE OF MIDDLE TENNESS	1/17/1992 12:01:52 AM	ROLL 2356	
Notice of Determination for URBAN LEAGUE OF MIDDLE TENNESSEE	10/18/1991 12:02:10 AM	ROLL 2294	
Administrative Amendment for URBAN LEAGUE OF MIDDLE TENNESSEE	9/12/1990 12:00:20 AM	1925-0114A	 Mail Address Changed
Application for Reinstatement for URBAN LEAGUE OF MIDDLE TENNESSEE	2/20/1990 12:00:40 AM	1649-0738	
Dissolution/Revocation - Administrative for URBAN LEAGUE OF MIDDLE TENNESSE	1/19/1990 12:06:14 AM	ROLL 1611	
Notice of Determination for URBAN LEAGUE OF MIDDLE TENNESSEE	10/20/1989 12:04:45 AM	ROLL 1503	

		2/15/1989 12:00:48 AM	1158-0905A	
	Amendment for AGUE OF MIDDLE EE	2/15/1989 12:00:46 AM	1158-0906	 Principal Address Changed Registered Agent Physical Address Change Registered Agent Changed
	for Reinstatement for AGUE OF MIDDLE EE	2/15/1989 12:00:45 AM	1158-0905	
Dissolution, Revenue	Revocation -	3/17/1983 12:01:54 AM	ROLL 0372	
-	for URBAN LEAGUE E TENNESSEE	4/15/1968 12:00:07 AM	B027P0595	



INDEPENDENT AUDITOR'S REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2024 (WITH SUMMARIZED COMPARATIVE INFORMATION TOTALS JUNE 30, 2023)

URBAN LEAGUE OF MIDDLE TENNESSEE INDEPENDENT AUDITOR'S REPORT AND FINANCIAL STATEMENTS

ROSTER OF OFFICIALS

Board Officers

Valinda Burks	Board Chair
Shawn Hurley	Board Vice Chair
Davita Taylor	Board Secretary
Julian Flournoy	Board Treasurer
Jazmyn Daigle	YP President

Board Members

Tom Jones	Dr. James McIntyre		
Ann Hatcher	Derek Jones		
Pamela Magee	Deborah Oleshansky		
Keisha Mashore	Ray Sledge		
Misha Maynard	Vamsi Polaverapu		
James McCarroll	Meshan Smith		
Dr. Jonannah Williams	Chandrea Vasser		
Howard Gentry, Jr.	Shantavia Webb		
Deana Ivey	Herbert Brown		
Manuch Akbari	Valerie Franklin-Hernandez		
Brenda Gilmore	Kimberly Sasse-Hayden		

URBAN LEAGUE OF MIDDLE TENNESSEE INDEPENDENT AUDITOR'S REPORT AND FINANCIAL STATEMENTS

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of *Urban League of Middle Tennessee* 50 Vantage Way Ste 201 Nashville, TN 37228

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of *Urban League of Middle Tennessee* (a nonprofit organization), which comprise the statement of financial position as of June 30, 2024, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of *Urban League of Middle Tennessee* as of June 30, 2024, and the changes in net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of *Urban League of Middle Tennessee* and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about an Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal, state, and local awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards

generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal, state and local awards is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Information

Management is responsible for the other information. The other information comprises the roster of officials on page i but does not include the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 5, 2025, on our consideration of *Urban League of Middle Tennessee*'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of *Urban League of Middle Tennessee's* internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering *Urban League of Middle Tennessee's* internal control over financial reporting and compliance.

Report on Summarized Comparative Information

We have previously audited *Urban League of Middle Tennessee's* 2023 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated December 23, 2024. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2023, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Hostins & Company

Hoskins & Company Nashville, Tennessee March 5, 2025

	2024	2023
Assets		
Current assets		
Cash	\$6,869,506	\$6,372,496
Contributions receivable (Note 3)	247,195	189,805
Grants receivable (Note 4)	905,150	-
Other current assets	59,209	26,201
Total current assets	8,081,060	6,588,502
Noncurrent assets		
Property and equipment, net (Note 5)	59,597	29,243
Right of use assets (Note 10)	1,318,259	-
Total noncurrent assets	1,377,856	29,243
Total assets	\$9,458,916	\$6,617,745
Liabilities and net assets		
Current liabilities		
Accounts payable	\$ 918,558	\$ 170,493
Accrued payroll and payroll taxes	73,693	24,658
Line of credit (Note 8)	32,719	32,719
Deferred revenue (Note 7)	6,133,830	5,961,855
Operating lease - current (Note 10)	185,902	-
Notes payable - current (Note 9)	3,459	
Total current liabilities	7,348,161	6,189,725
Noncurrent liabilities		
Notes payable - non current (Note 9)	146,541	150,000
Operating lease - noncurrent (Note 10)	1,177,108	
Total noncurrent liabilities	1,323,649	150,000
Total Liabilities	8,671,810	6,339,725
Net assets		
Net Assets Without Donor Restrictions	787,106	278,020
Net Assets With Donor Restrictions		
Total net assets	787,106	278,020
Total liabilities and net assets	\$9,458,916	\$6,617,745

The notes to the financial statements are an integral part to these financial statements

	Net Assets Without Donor Restrictions	Net Assets With Donor R <u>estriction</u> s	2024 Total Net Assets	2023 Total Net Assets
Revenue and support				
Contributions	\$ 27,017	\$ -	\$ 27,017	\$ 21,544
Fundraising	483,090	-	483,090	482,220
Grant revenues	8,393,077		8,393,077	2,141,330
Membership	58,497	-	58,497	28,190
Interest income	103,827	-	103,827	74,923
Other income	75,151	-	75,151	14,309
Net assets released from restriction		-		
Total revenue and support	9,140,659		9,140,659	2,762,516
Expenses				
General & administration				
General and Administrative	682,224	-	682,224	776,611
Fundraising	134,315		134,315	163,294
Total general & administration	816,539		816,539	939,905
Programs				
Education Youth Development	542,021	-	542,021	54,208
Workforce Development	2,100,144	-	2,100,144	387,557
Economic Empowerment	3,488,345	-	3,488,345	1,083,453
Civic and Community Engagement	243,304	-	243,304	20,513
Other Programs	1,396,067		1,396,067	158,771
Total programs	7,769,881		7,769,881	1,704,502
Total expenses	8,586,420		8,586,420	2,644,407
Increase in net assets	554,239	-	554,239	118,109
Net assets at beginning of fiscal year	232,867	-	232,867	114,758
Net assets at end of fiscal year	\$ 787,106	\$ -	\$ 787,106	\$ 232,867

The notes to the financial statements are an integral part to these financial statements

URBAN LEAGUE OF MIDDLE TENNESSEE STATEMENTS OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2024 (WITH SUMMARIZED COMPARATIVE INFORMATION TOTALS JUNE 30, 2023)

	General and Administration	Fundraising	Education Youth Development	Workforce development	Economic Empowerment	Civic and Community Engagement	Other Programs	Total Program	2024 Total	2023 Total
Advertising	\$ 400	\$ 350	\$ -	\$ 21,529	\$ 6,780	\$ -	\$ 748	\$ 29,057	\$ 29,807	\$ 9,754
Bad debt	-	4,750	-	-	-	-	5,000	5,000	9,750	-
Computer technology	59,964	-	1,050	24,508	12,059	1,175	1,050	39,842	99,806	90,858
Computer lab	-	-	-	17,964	-	-	-	17,964	17,964	-
Conferences & meetings	17,087	-	2,177	1,271	5,945	1,648	2,735	13,776	30,863	18,776
Contract labor	20,235	-	-	-	350	-	-	350	20,585	59,842
Contribution Expenses	7,502	7,500	4,503	7,654	5,508	-	11,653	29,318	44,320	11,711
Depreciation	7,794	-	-	3,185	-	-	-	3,185	10,979	5,128
Dues and subscriptions	3,877	-	-	7,528	10,993	-	330	18,851	22,728	30,695
Fringe benefits	49,317	-	5,696	25,848	19,694	28,129	22,117	101,484	150,801	69,641
Fundraising, special events food and venue costs	1,960	120,078	1,500	450	2,900	3,150	1,500	9,500	131,538	252,020
Insurance	1,969	-	-	1,241	-	-	428	1,669	3,638	3,451
Interest & finance charges	7,530	961	36	1,787	2	-	186	2,011	10,502	6,868
Miscellaneous	1,447	-	-	15	(10)	-	-	5	1,452	7,266
Occupancy	112,194	-	-	59,421	8,764	-	10,148	78,333	190,527	151,715
Office expenses	15,605	446	1,338	15,495	10,787	2,095	1,685	31,400	47,451	35,239
Officer's salary	232,042	-	79,078	467,279	-	112,506	220,752	879,615	1,111,657	110,600
Payroll	-	-	-	-	285,898	-	-	285,898	285,898	628,735
Payroll taxes	21,656	-	-	34,315	17,020	-	17,146	68,481	90,137	58,032
Professional development	5,553	-	-	-	19,207	-	-	19,207	24,760	9,376
Professional services	93,364	178	1,200	13,742	19,246	-	4,084	38,272	131,814	288,387
Real estate development related costs (Note 11)	8,988	-	445,435	1,395,897	3,061,280	93,741	1,096,463	6,092,816	6,101,804	788,407
Travel	13,740	52	8	1,015	1,922	860	42	3,847	17,639	7,906
TOTAL	\$ 682,224	\$ 134,315	\$ 542,021	\$ 2,100,144	\$ 3,488,345	\$ 243,304	\$1,396,067	\$ 7,769,881	\$ 8,586,420	\$ 2,644,407

The notes to the financial statements are an integral part to these financial statements

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URBAN LEAGUE OF MIDDLE TENNESSEE STATEMENTS OF CASH FLOWS FOR THE YEAR ENDED JUNE 30, 2024 (WITH SUMMARIZED COMPARATIVE INFORMATION TOTALS JUNE 30, 2023)

	2024	2023
Cash flows from operating activities		
Increase in net assets	\$ 554,239	\$ 118,109
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:		
Depreciation	10,979	5,128
Increase (decrease) in accounts receivable	(962,540)	78,640
Increase in other assets	(33,010)	(8,026)
Increase in accounts payable	747,765	97,982
Increase in accrued payroll	49,035	1,737
Increase in due to deferred revenue	171,875	443,513
Net cash provided by operating activities	538,343	737,084
Cash flows from investing activities		
Purchase of property and equipment	(41,333)	(17,393)
Net cash used in investing activities	(41,333)	(17,393)
Cash flows from financing activities		
Payments from line of credit	-	(6,347)
Payments from short-term loan		741
Net cash used infinancing activities		(5,606)
Net change in cash and cash equivalents	497,010	714,085
Cash and cash equivalents, beginning of fiscal year	6,372,496	5,658,411
Cash and cash equivalents, end of fiscal year	\$ 6,869,506	\$6,372,496
Interest Paid	\$ 10,502	\$ 6,868

The notes to the financial statements are an integral part to these financial statements

NOTE 1--- NATURE OF ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Urban League of Middle Tennessee (the "Organization") is a not-for-profit agency established to enable African Americans and other minorities to secure economic self-reliance, parity and power, and civil rights. The Urban League is affiliated with the National Urban League through a charter agreement. The Urban League currently operates community development programs such as Workforce Development, Real Estate Developers Academy, and Youth Programs.

Change in Accounting Principle

In February 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2016-02, "Leases" (as amended by ASU Nos. 2018-10, 2018-11, 2018-20, 2019-01, and 2019-10), replacing existing lease accounting guidance. The new standard provides a lessee model that requires entities to recognize assets and liabilities for most leases. Lessees continue to recognize expenses on their income statements in a manner similar to previous accounting. For the Organization, the standard was effective January 1, 2022. As amended, the ASU provided for retrospective transition applied to earlier periods presented or an adoption method by which entities would not need to recast the comparative periods presented. The Organization did not recast prior periods as it adopted this ASU. As a result of adopting this ASU, the Organization recorded approximately \$1,150,378 of lease assets and lease liabilities related to its operating leases and \$118,401 adjustment to unrestricted net assets related to transition on this ASU's adoption.

Comparative Financial Information

The accompanying financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America (GAAP). Accordingly, such information should be read in conjunction with our audited financial statements for the year ended June 30, 2023, from which the summarized information was derived.

Cash and cash equivalents

The Organization consider all cash and highly liquid financial instruments with original maturities of three months or less, which are neither held for nor restricted by donors for long-term purposes, to be cash and cash equivalents. Cash and highly liquid financial instruments are restricted to program expenses.

Receivables and Credit Policies

Contributions receivables consist primarily of noninterest-bearing amounts due to/from contributors. We determine the allowance for uncollectable accounts receivable based on historical experience, an assessment of economic conditions, and a review of subsequent collections. We determined no allowance for uncollectable accounts is necessary as of June 30, 2024.

Net Assets

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor- or grantorimposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions – Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions.

Net Assets With Donor Restrictions – the Organization reports contributions restricted by donors as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions, depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions.

Revenue and Revenue Recognition

The Organization recognizes revenue in accordance with ASC 606. Contributions are recognized as revenue when they are received or unconditionally pledged. Conditional contributions are recognized as revenue when the conditions are substantially met.

Revenue from grants and contracts is recognized as the related services are performed or costs are incurred, in accordance with the terms of the grant or contract. Membership dues and program service fees are recognized over the period to which they relate.

Donated goods and services are recognized as revenue at their estimated fair value at the time of donation, provided they meet the criteria for recognition under Generally Accepted Accounting Principles (GAAP).

Advertising Costs

Advertising costs are expensed as incurred and were approximately \$29,808 and \$9,754 during the years ended June 30, 2024, and 2023, respectively.

Functional Allocation of Expenses

The costs of program and supporting services activities have been summarized on a functional basis in the statement of activities. The statement of functional expenses presents the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited. The expenses that are allocated include occupancy, depreciation, insurance and interest, which are allocated on a square footage basis, as well as salaries and wages, benefits, payroll taxes, which are allocated based on estimates of time and effort.

Income Taxes

Urban League of Middle Tennessee is organized as a Tennessee nonprofit corporation and has been recognized by the IRS as exempt from federal income taxes under IRC Section 501(a) as an organization described in IRC Section 501(c)(3), qualifies for the charitable contribution deduction, and has been determined not to be a private foundation. We are annually required to file a Return of Organization Exempt from Income Tax (Form 990) with the IRS. In addition, it is subject to income tax on net income that is derived from business activities that are unrelated to our exempt purposes. We have determined that we are not subject to unrelated business income tax and have not filed an Exempt Organization Business Income Tax Return (Form 990-T) with the IRS.

Use Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingencies at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Financial Instruments and Credit Risk

The Organization manages deposit concentration risk by placing cash, money market accounts, and certificates of deposit with financial institutions believed by us to be creditworthy. At times, amounts on deposit may exceed insured limits. Insured accounts are guaranteed by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 per depositor, per insured bank, for each account ownership category. As of June 30, 2024, and 2023, the Organization had \$5,570,639 and \$5,324,379 respectively, in excess of FDIC insurance limits. To date, the Organization has not experienced losses in any of these accounts. Credit risk associated with accounts receivable and promises to give is limited due to high historical collection rates and because substantial portions of the outstanding amounts are due from governmental agencies, churches, and foundations supportive of our mission.

Concentration of Revenue

The Organization receives a significant portion of its funding from state and local grants, which accounted for 88% of total revenue for the year ended June 30, 2024. A reduction in funding from these sources could have a material adverse effect on the organization's ability to continue its programs and services at current levels.

Property and Equipment

The Organization capitalizes property and equipment additions over \$500 at cost, or if donated, at fair value on the date of donation. Depreciation and amortization are computed using the straight-line method over the estimated useful lives of the assets ranging from 3 to 39 years, or in the case of leased assets or leasehold improvements, the lesser of the useful life of the asset or the lease term. When assets are sold or otherwise disposed of, the cost and related depreciation or amortization are removed from the accounts, and any resulting gain or loss is included in the statements of activities. The costs of maintenance and repairs that do not improve or extend the useful lives of the respective assets are currently.

The Organization evaluates the carrying values of property and equipment for impairment whenever events or circumstances indicate that the carrying value of an asset may not be recoverable from the estimated future cash flows expected to result from its use and eventual disposition. When considered impaired, an impairment loss is recognized to the extent carrying value exceeds the fair value of the asset. The Organization determined there were no impairments during June 30, 2024, or June 30, 2023. The estimated useful lives are as follows:

Leasehold improvements	20 years
Furniture and fixtures	5-7 years
Equipment	3-5 years

Reclassifications

Certain reclassifications of amounts previously reported have been made to the accompanying financial statements to maintain consistency between periods presented. The reclassifications had no impact on previously reported net assets.

Compensated Absences

Employees of Urban League of Middle Tennessee are entitled to paid vacation and paid sick days depending on job classification, length of service, and other factors. The amount of compensation for future absences if material is recognized as a liability. The Urban League of Middle Tennessee does not carry over unused paid vacation and paid sick days to the subsequent calendar year. As such there were no material balances requiring an accrual of a liability.

Note 2 - Liquidity and Availability of Resources

The Organization had financial assets available for general expenditure within one year of the statement of financial position date are as follows as of December 31:

	2024	2023
Cash and cash equivalents	\$ 6,869,506	\$ 6,372,496
Accounts receivable	1,152,345	189,805
Financial assets, at year end Less those unavailable for general expenditures within one year, due to: Contractual or donor- imposed restrictions	\$ 8,021,851	\$ 6,562,301
Deferred revenue (Note 8)	6,133,730	5,961,855
Financial assets available to meet cash needs for general		
expenditures within one year	\$ 1,888,121	\$ 600,446

As part of our liquidity management, the Organization's policy is to structure financial assets to be available as its general expenditure, liabilities, and other obligations come due. To help manage unanticipated liquidity needs, our goal is to maintain financial assets, which consist of cash, on hand to meet 60 days of normal operating expenses, which are, on average, approximately \$214,469 to achieve these targets, we forecast future cash flows and monitor reserves and liquidity weekly. During the years ending June 30, 2024, and 2023, the level of liquidity and reserves was managed within the policy requirements.

Note 3 – Contributions Receivables

As of June 30, 2024, the Organization had contributions receivable totaling \$247,195. These contributions are expected to be collected within one year.

Contributions receivables are recorded at their net realizable value. Management has evaluated the collectability of these receivables and determined that no allowance for doubtful accounts is necessary.

Note 4 - Grants Receivables

As of June 30, 2024, the Organization had grants receivable totaling \$400,000. These grants are expected to be collected within one year: \$905,150.

Grants receivables are recorded at their net realizable value. Management has evaluated the collectability of these receivables and determined that no allowance for doubtful accounts is necessary.

Note 5 – Property and Equipment, net

Property and Equipment consists of the following asset classes:

	<u>2024</u>	<u>2023</u>
Computer Equipment	\$ 115,870	\$ 114,272
Furniture and Fixtures	53,433	29,709
Leasehold Improvements	25,762	9,751
Machinery and Equipment	6,758	6,758
Less Accumulated Depreciation	(142,226)	(131,246)
Property and Equipment, net	\$ 59,597	\$ 29,244

Depreciation expense for the years ended June 30, 2024, and June 30, 2023, were \$10,979 and 5,128, respectively.

Note 6 - Commitments and Contingencies

The Organization received funding from government agencies for various activities, which are subject to audit. Although such audits may result in disallowance of certain expenditures, which the Organization would

absorb, in our opinion, the ultimate outcome of such audits would not have a significant effect on the financial position, changes in net assets, or cash flows of the Organization.

Note 7 – Deferred Revenue

As of June 30, 2024, the Organization had deferred grant revenue of \$6,133,730. Deferred grant revenue represents funds received in advance from grantors for which the associated performance obligations or restrictions have not yet been met. These amounts will be recognized as revenue when the conditions stipulated in the grant agreements are satisfied.

Total deferred grant revenue of \$6,133,730 relates to program activities scheduled for 2024 – 2025.

Management periodically evaluates the conditions and monitors compliance with grant agreements to ensure revenue is recognized appropriately.

Deferred Revenue by category:

	2024			2023
Real Estate Development Academy	\$	5,678,494	\$	4,100,521
Workforce - Metro		145,054		1,275,681
Innovation Program		100,000		100,000
Other programs deferred revenue		210,182		485,653
Total	\$	6,133,730	\$	5,961,855

Note 8 – Lines of Credit

The Organization has a \$100,000 revolving line of credit with a financial institution, with a variable interest rate of 6%. The balance outstanding on this line of credit as of June 30, 2024 and June 30, 2023, was \$32,719 and \$32,719, respectively. The balance is due on demand. The assets of the Organization secure the line of credit.

Additionally, the Organization has an approved \$100,000 line of credit with Regions Bank. As of June 30, 2024, no amounts have been drawn down on this line of credit.

Note 9 – Note Payable

On September 11, 2020, the Organization entered a loan agreement with the US Small Business Administration (SBA) for the COVID-19 Economic Injury Disaster Loan (EIDL) to receive \$150,000 for working capital purposes scheduled for repayment in 30 years bearing an interest rate of 2.75%. The loan is secured by all tangible and intangible property of the Organization. Principal and interest payments of \$641 were initially deferred from September 11, 2020, to September 20, 2021, and again from September 20, 2021, to January 17, 2023, During the deferment periods interest continued to accrue. There were no loan issuance costs.

As of June 30, 2024, total accrued interest \$4,717. This loan is not eligible for forgiveness.

Principal repayments on loan over the next five years are as follows:

2025	3,160
2026	3,260
2027	3,362
2028	3,468
2029	3,577
Thereafter	\$133,173
	\$150,000

Note 10 – Leases

The Organization has entered into two non-cancelable operating lease agreements for office space. These leases have remaining terms ranging from 2 to 5 years, with options to renew at the end of the lease term. The Organization is more than likely to renew these leases as such the lease accounting end date was calculated through December 31, 2032. The leases do not contain any purchase options or residual value guarantees.

Lease Expense: Total operating lease expense for the year ended June 30, 2024, was \$139,276.

Maturity Analysis of Lease Liabilities:

Principal repayments on loan plus accrued interest over the next five years are as follows:

2025	266,964
2026	220,141
2027	222,931
2028	225,721
2029	228,512
Thereafter	\$2,807,566

Discount Rate: The weighted-average discount rate used to calculate lease liabilities for the two leases were 2.38% and 4.07% with a weighted average remaining lease term of 8.51 years.

Right-of-Use Asset and Lease Liability:

The right-of-use asset and corresponding lease liability recognized on the statements of financial position as of June 30, 2024, were \$1,318,259 and \$1,363,009, respectively.

Note 11 – Real Estate Development

The Organization has entered into both government and non-government grant agreements to launch a Real Estate Development (R.E.D.) Academy program. The program manages the construction of affordable housing and provides funding to qualifying organizations to revitalize the Nashville, TN area. As of June 30, 2024, real estate development costs incurred was \$6,101,804. The Organization received additional funding of \$6,133,730 as referenced in Note 7 (Deferred Revenue). These funds were unspent as of June 30, 2024.

Note 12 – Subsequent Events

There were no subsequent events requiring disclosure as of March 5, 2025, the date management evaluated such events. March 5, 2025, is the date the financial statements were available to be issued.

URBAN LEAGUE OF MIDDLE TENNESSEE SCHEDULE OF EXPENDITURES OF FEDERAL, STATE AND LOCAL AWARDS FOR THE YEAR ENDED JUNE 30, 2024 (WITH SUMMARIZED COMPARATIVE INFORMATION TOTALS JUNE 30, 2023)

<u>Grantor/Pass-Through Grantor</u> Pass Through From Metropolitan Government of Nashville & Davidson County	<u>Name of Program</u> Coronavirus State and Local Recovery Funds (Advance Workforce Equity And Strengthen Family Foundations)	Federal Assistance Listing Number 21.027	<u>Pass-Through Identifying</u> <u>Number</u> L-5402	Expenditures \$ 1,973,792	<u>Notes</u> 1
Pass Through From Metropolitan Government of Nashville & Davidson County	Coronavirus State and Local Recovery Funds (Affordable Housing through Barnes Trust Fund)	21.027	N/A	778,139	1
Center for Disease Control & Prevention Pass Through From National Urban League	Partnering for Vaccine Equity	93.185	NH23IP922641	26,389	1
FEDERAL/LOCAL AWARDS				2,778,320	
Passed through from Tennessee Department of Labor and Workforce Development/	Tennessee Youth Employment Program	17.259	LW29F242SYSWA24	498,301	1
STATE AWARDS				498,301	
TOTAL FEDERAL STATE AND LOCAL AWARDS				\$ 3,276,621	

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URBAN LEAGUE OF MIDDLE TENNESSEE NOTES TO SCHEDULE OF EXPENDITURE OF FEDERAL, STATE AND LOCAL AWARDS FOR THE YEAR ENDED JUNE 30, 2024 (WITH SUMMARIZED COMPARATIVE INFORMATION TOTALS JUNE 30, 2023)

NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL, STATE AND LOCAL AWARDS

Note 1 - Basis of presentation

The accompanying Schedule of Federal, State and Local Awards (the schedule) includes the federal, state, and local activity of Urban League of Middle Tennessee for the year ended June 30, 2024. The information in this schedule is presented in accordance with the requirements of the Code of Federal Regulations, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, Title 2, Section 200 (the Uniform Guidance). Because the schedule presents only selected portions of the operations of Urban League of Middle Tennessee it is not intended to and does not present the financial position, changes in net assets, or cash flows of Urban League of Middle Tennessee.

Note 2 - Summary of significant accounting policies

Expenditures reported on the schedule are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

Note 3 - Indirect cost rate

Urban League of Middle Tennessee has elected to use the 10% de minimis indirect cost rate allowed under the Uniform Guidance.

Note 4 - Program Costs

The amounts shown as expenditures represent only the federal, state, and local award portion of the program costs. Entire program costs are more than shown. Such expenditures are recognized following the cost principles contained in Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

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1900 Church Street, Suite 200 □ Nashville, TN 37203 *phone* 615.321.7333 □ *fax* 615.523.1868

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors of Urban League of Middle Tennessee Nashville, Tennessee

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Urban League of Middle Tennessee (a nonprofit organization), which comprises the statement of financial position as of June 30, 2024, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated March 5, 2025.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Urban League of Middle Tennessee's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Urban League of Middle Tennessee's internal control. Accordingly, we do not express an opinion on the effectiveness of the Urban League of Middle Tennessee's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Urban League of Middle Tennessee's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Hostins & Company

Hoskins & Company Nashville, TN March 5, 2025



1900 Church Street, Suite 200 □ Nashville, TN 37203 *phone* 615.321.7333 □ *fax* 615.523.1868

INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

To the Board of Directors of Urban League of Middle Tennessee

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Urban League of Middle Tennessee's compliance with the types of compliance requirements described in the OMB *Compliance Supplement* that could have a direct and material effect on each of Urban League of Middle Tennessee's major federal programs for the year ended June 30, 2024. Urban League of Middle Tennessee's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the Urban League of Middle Tennessee's complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2024.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, and the audit requirements of Title 2 U.S. Code of *Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Urban League of Middle Tennessee and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the Urban League of Middle Tennessee's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the Urban League of Middle Tennessee's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Urban League of Middle Tennessee's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Urban League of Middle Tennessee's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Urban League of Middle Tennessee's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Urban League of Middle Tennessee's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Urban League of Middle Tennessee's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance with a type of compliance is a deficiency, or a combination of deficiencies, in internal control over compliance severe than a material weakness in internal control over compliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance with a type of compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did not identify any deficiencies in internal control over compliance that we consider to be a material weakness, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance that we consider to be a material weakness, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance that we consider the beam attended to be a material weakness.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Hosting & Company

Hoskins & Company

Nashville, TN March 5, 2025

URBAN LEAGUE OF MIDDLE TENNESSEE

SCHEDULE OF FINDINGS AND QUESTIONED COSTS YEAR ENDED JUNE 30, 2024

SECTION I—Summary of Independent Auditor's Results

Financ	ial Statements					
Туре о	f auditor's report issued:		Unmodified			
Intern	al control over financial reporting	;:				
2.	Material weaknesses identified Significant deficiencies identified material weaknesses Noncompliance material to finance		No No No			
Federa	l Awards					
4.	Internal control over major prog	grams:				
	a. Material weaknesses identifiedb. Significant deficiencies identified that are not considered to be material weaknesses?					
5.	Type of auditor's report issued of program:	on compliance for major	Unmodified			
6.	Any audit findings disclosed that a accordance with Section 200.516 (No			
7.	Identification of major program	s:				
FEDE	ERAL ASSISTANCE LISTING NUMBER 21.027	NAME OF FEDERAL PROGRAM Coronavirus State and Local Fiscal Recovery Funds				
8.	Dollar threshold used to distinguis programs:	h between type A and type B	\$ 750,000			
9.	Auditee qualified as a low risk auditee?					

SECTION III – Findings and Questioned Costs for Federal Awards

None

URBAN LEAGUE OF MIDDLE TENNESSEE

SUMMARY OF PRIOR YEAR FINDINGS AND QUESTIONED COSTS YEAR ENDED JUNE 30, 2024

None

Attachment H

Ą	CORD	CER	TIF	ICATE OF LIA	BILI	TY INS	URANC	E		(MM/DD/YYYY) /13/2025
CE	THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER. IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed.									
lf	PORTANT: If the certificate ho SUBROGATION IS WAIVED, su is certificate does not confer rig	bject to t	the te	erms and conditions of t	he poli uch end	cy, certain p lorsement(s)	olicies may			
	DUCER				CONTA NAME:	vainua L				
Sta	teFarm Valinda Burks				PHONE (A/C, N	o,Ext): 010-29	2-8050	FAX (A/C, No)	:	
(2012 8th Avenue S	outh			E-MAIL ADDRE	<u>ss:</u> valinda.b	urks.hdxl@st	atefarm.com		
	Neekville			TN 070040000						NAIC #
INSU	Nashville			TN 372042202			rm Fire and Ca	asualty Company		25143
	URBAN LEAGUE OF N	DDLE TE	ENNE	SSEE	INSURE					
	50 VANTAGE WAY				INSURE					
					INSURE					
NASHVILLE TN 372281523 INSURER F :										
	/ERAGES			E NUMBER:				REVISION NUMBER:		
IN CE	IS IS TO CERTIFY THAT THE POL DICATED. NOTWITHSTANDING AI ERTIFICATE MAY BE ISSUED OR (CLUSIONS AND CONDITIONS OF S	IY REQUI MAY PER	REME TA I N,	NT, TERM OR CONDITION THE INSURANCE AFFORE	OF AN DED BY	IY CONTRACT THE POLICIE	OR OTHER	DOCUMENT WITH RESP	ЕСТ ТО	WHICH THIS
INSR LTR		ADD	SUB			POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMI	TS	
	COMMERCIAL GENERAL LIABILITY							EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence)	÷ ,)0,000)0,000
								MED EXP (Any one person)	\$ 25,0	000
A		N	N	92-AA-D529-9		01/17/2025	01/17/2026	PERSONAL & ADV INJURY		00,000
	GEN'L AGGREGATE LIMIT APPLIES PER:							GENERAL AGGREGATE	* ,	00,000
								PRODUCTS - COMP/OP AGG	\$ 4,00 \$	0,000
	OTHER: AUTOMOBILE LIABILITY							COMBINED SINGLE LIMIT	s	
	ANY AUTO							(Ea accident) BODILY INJURY (Per person)	s	
	OWNED SCHEDULEI)						BODILY INJURY (Per accident		
[HIRED NON-OWNE AUTOS ONLY							PROPERTY DAMAGE (Per accident)	\$	
									\$	
	UMBRELLA LIAB OCCUR							EACH OCCURRENCE	\$	
	EXCESS LIAB CLAIMS-	MADE						AGGREGATE	\$	
	DED RETENTION \$							X PER OTH- STATUTE ER	\$	
	AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE	Y/N						E.L. EACH ACCIDENT	s 100	.000
A	OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	N N/A	N	92-NL-Q459-1		01/17/2025	01/17/2026	E.L. DISEASE - EA EMPLOYE	-	,
	If yes, describe under DESCRIPTION OF OPERATIONS below							E.L. DISEASE - POLICY LIMIT	\$ 500	,000
								Per Occurrence		
Α	Fidelity Bond/ Employee Dishone	sty N/A	N/A	92-NU-G621-7		09/03/2024	09/03/2025			
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)										
	CERTIFICATE HOLDER CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE									
						ida M. Bur		This form was sustern a	enerated a	n 03/13/2025
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LEGISLATIVE TRACKING FORM	
Filing for Council Meeting Date: 05/20/25	ResolutionOrdinance
Contact/Prepared By: Brad Thompson	Date Prepared: 04/14/25
Title (Caption): Urban League 25 - This is a Community Safety Fund grant t	o enhance current programming and introduce services at a new
facility to support the target community.	
execution +1	<u>*</u>
Submitted to Planning Commission? N/A Yes-Date:	Proposal No:
Proposing Department: Health	Requested By: Health
Affected Department(s): Health	Affected Council District(s): all
Legislative Category (check one): Ontract Approva Bonds Donation Budget - Pay Plan Donation Budget - 4% Easement Abando Capital Improvements Grant Code Amendment Grant Application Condemnation Improvement Accept	Acquisition Lease Maps /Acquisition Master List A&E Settlement of Claims/Lawsuits Street/Highway Improvements
FINANCE Amount +/-: \$ \$ 625,108.00 Funding Source: Capital Improvement Budget Capital Outlay Notes Departmental/Agency Budget Funds to Metro General Obligation Bonds Grant Increased Revenue Sources Approved by OMB:	Match: \$ Judgments and Losses Local Government Investment Project Revenue Bonds Self-Insured Liability Solid Waste Reserve Unappropriated Fund Balance 4% Fund Other: Date to Finance Director's Office: APPROVED BY FINANCE DIRECTOR'S OFFICE:
ADMINISTRATION	
Council District Member Sponsors:	
Council Committee Chair Sponsors:	
Approved by Administration:	
DEPARTMENT OF LAW Date to Dept. of Law: Approved by Department of Law: Settlement Resolution/Memorandum Approved by: Date to Council: For Council Meeting: E-mailed Clerk All Dept. Signatures Copies Backing Legislative Summary	
Department of Law – White Copy Administration –Yellow Copy Finance Department - Pink Copy	