

AMENDMENT NO. ____
TO
ORDINANCE NO. BL2025-1114

Madam President –

I hereby move to amend Ordinance No. BL2025-1114 as follows:

I. By adding the following recital:

WHEREAS, surveys distributed to employees of the Department of Emergency Communications in the summer of 2025 have been insightful to the department, and using this type of survey throughout the Metropolitan Government would provide similar benefits.

II. By amending Section 1 as follows:

Section 1. That Title 3 of the Metropolitan Code of Laws is hereby amended by adding the following new Chapter 3.62:

Chapter 3.62 – Annual employee surveys

3.62.010. – Surveys regarding departments, boards, and commissions

A. The department of human resources shall provide annual surveys to the employees of departments and boards and commissions established by the Metropolitan Charter or ordinance to assess:

1. Leadership and management practices that contribute to the performance of the department, board, or commission; and
2. Employee satisfaction with:
 - a. leadership policies and practices;
 - b. workplace culture;
 - c. opportunity for professional development and growth; and
 - d. opportunity to contribute to achieving the goals of the department, board, or commission.

~~B. The surveys shall be anonymous and collected by the human resource coordinators of each department, board, or commission. The surveys shall be distributed annually on October 1 and may be completed until October 15. Surveys shall be distributed via email but may be completed outside of the workplace. Survey results shall be provided to the mayor, the relevant department director, and the board or commission, as applicable. Survey results shall be made available to the metropolitan council upon request.~~

~~G. The provisions of this section are intended to supplement and not conflict with the work of the civil service commission, as provided in article 12 of the Metropolitan Charter.~~

III. By adding a new Section 2 and renumbering the remaining section accordingly:

Section 2. The Metropolitan Council requests that the surveys be anonymous and collected by the human resource coordinators of each department, board, or commission, distributed annually on March 15 to completed by March 31, distributed via email with an option to be completed outside of the workplace, provided to the mayor, the relevant department director, or the board or commission, as applicable, and made available to the metropolitan council upon request.

SPONSORED BY:

Joy Styles
John Rutherford
Jennifer Webb
Tasha Ellis
Members of Council