A resolution approving an agreement by and between Vanderbilt University and the Metropolitan Government of Nashville and Davidson County, acting by and through the Metropolitan Nashville Police Department, for Vanderbilt to serve as the research partner for the Violent Crime Intervention Fund.

WHEREAS, pursuant to RS2023-55 and RS2023-21, and later amended by RS2024-833 and RS2025-1275, The Metropolitan Government of Nashville and Davidson County ("Metro"), by and through the Metropolitan Nashville Police Department ("MNPD"), accepted a Hot Spot Violent Crime Intervention Fund (VCIF) Targeted Community Crime Reduction Project (TCCRP) grant from the Tennessee Office of Criminal Justice Programs; and,

WHEREAS, the scope of this grant includes MNPD's ability to use grant funding to engage a research partner to further assist MNPD is selecting and implementing evidence-based strategies to combat violent crime; and,

WHEREAS, Vanderbilt University and MNPD have agreed upon the terms of, and desire to enter into, this partnership agreement, as evidenced by the attached agreement; and,

WHEREAS, it is to the benefit of the citizens of The Metropolitan Government of Nashville and Davidson County that this partnership agreement be approved.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY:

Section 1. That the agreement by and between Vanderbilt University and the Metropolitan Government of Nashville and Davidson County, acting by and through the Metropolitan Nashville Police Department, for Vanderbilt to serve as the research partner for the Violent Crime Intervention Fund, a copy of which is attached hereto and incorporated herein, is hereby approved, and the Metropolitan Mayor is authorized to the execute the same.

Section 2. That this resolution shall take effect from and after its adoption, the welfare of The Metropolitan Government of Nashville and Davidson County requiring it

APPROVED AS TO AVAILABILITY  OFSIGNATOR	INTRODUCED BY:
Jenneen Reed/mjw	
Jenneen Reed	
Director of Finance	
	Member(s) of Council
APBRQNED AS TO FORM AND LEGALITY:	
lexie Ward	
Assistant Metropolitan Attorney	

# AGREEMENT BETWEEN METRO NASHVILLE POLICE DEPARTMENT AND VANDERBILT UNIVERSITY

This Agreement ("Agreement") is entered into as of the date of the final signature below ("Execution Date"), by and between Vanderbilt University, hereinafter referred to as the "Grantee" and the Metro Nashville Police Department, hereinafter referred to as "Grantor".

### WITNESSETH:

In consideration of the mutual promises herein contained, the parties identified below have agreed and do hereby enter into this agreement according to the provisions set out herein:

Grantor:

Metropolitan Nashville Police Department "MNPD"

600 Murfreesboro Pike Nashville, Tennessee 37210

615-862-8600

Grantee:

Vanderbilt University

Sponsored Programs Administration 110 21st Avenue South, Suite 800

Nashville, TN 37203 615-322-2631

- 1. Grantee agrees to perform and provide the deliverables within the stated project timeline as detailed in **Appendix I** of this agreement:
- 2. Grantor agrees to compensate Grantee a total not to exceed \$305,000 for all applicable services for the entire project period: See Appendix II for detailed budget.
- 3. The parties further agree that the following shall be essential terms and conditions of this Agreement.
  - A. Payment Terms and Conditions. A description of compensation and method of payment:
    - The Grantee, or its authorized financial representative, shall submit invoices for reimbursement of the cost of completing the project and deliverables as outlined in Appendix II to include salaries and any allowable supply expenditures not less frequently than on a quarterly basis. Invoices shall also include the percentage of effort for each Grantee employee, total salary costs combined for all Grantee employees, and a summary of tasks performed by the Grantee during the invoice period.
    - Invoices shall specifically include the Facilities and Administration (F&A) rate type (oncampus), applicable rate percentage as included in Appendix II (58.5% of MTDC), and costs.
    - 3. The Grantee shall apply as an authorized vendor with the Government of Nashville and Davidson County according to current procurement policy and procedure. The link to make application as a vendor to Metropolitan Government of Nashville and Davidson County and submission for all reimbursement is as follows:
      - $\underline{\text{https://www.nashville.gov/departments/finance/procurement/how-do-business-metro}}$
  - B. Grantor warrants that no fee has been nor shall be paid directly or indirectly to any officer or employee of Grantee or State of Tennessee as wages, compensation, or gifts in exchange for acting as officer, agent, employee, sub-contractor, or consultant in connection with this Agreement except as provided herein.

C. The parties agree to comply with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Executive Order 11,246, The Americans with Disabilities Act of 1990, and the related regulations to each. Each party assures that it will not discriminate against any individual including, but not limited to, employees or applicants for employment and/or students because of race, religion, creed, color, sex, age, disability, veteran status, or national origin.

The parties also agree to take affirmative action to ensure that any individuals who are employed and that employees are treated during their employment without regard to their race, religion, creed, color, sex, age, disability, veteran status, or national origin. Such action shall include, but not be limited to, the following: employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection available to employees and applicants for employment.

D. The term of this Agreement shall be from 07/01/2025 to 06/30/2027.

### E. Termination

- 1. <u>Termination for Convenience</u>: Either Party may terminate this Agreement, with or without cause, by providing the other Party with 30 days' written notice of termination. Upon receipt of such notice, both Parties shall fulfill their remaining obligations under the Agreement up until the termination date, and neither Party shall have any further liability or obligation to the other except for obligations that accrued prior to the termination date. Obligations accrued up until the termination date includes all non-cancelable obligations reasonably and properly entered into for the purposes of completing the project and work outlined in Appendix I, which may include any non-cancelable salaries, fellowships or postdoctoral stipends, and other non-cancelable executory obligations reasonably and properly incurred by Grantee in furtherance of the project, subject to Grantee taking reasonable steps to mitigate and minimize such costs.
- 2. <u>Termination for Cause</u>: Either Party may terminate this Agreement immediately upon written notice if the other Party is in material breach of any provision of this Agreement and such breach remains uncured for 30 days following receipt of written notice specifying the nature of the breach. In the event of termination for cause, the non-breaching Party shall be entitled to any remedies available under Tennessee law, including the right to recover damages caused by the breach.
- Force Majeure: The obligations of the parties to this Agreement are subject to prevention by causes beyond the parties' control that could not be avoided by the exercise of due care, including, but not limited to, acts of God, riots, wars, strikes, epidemics, or any other similar cause.
- F. This Agreement may be modified only by written amendment executed by all parties hereto.
- G. The parties shall maintain documentation for all charges and services under this Agreement. All books, records, and documents, as far as they relate to work performed or money received under this Agreement, shall be maintained for a period of Five (5) full years from the date of the final payment, and shall be subject to audit, at any reasonable time and upon notice, by either party or the Comptroller of the Treasury or their duly appointed representatives.
- H. Service / Time Records. Service/time records should include at a minimum:
  - Monthly percentage of effort on the project for each professional service contract position / staff person;

- The Grantee shall allow the funding authority (the MNPD, Office of Criminal Justice Programs, the U.S. Department of Justice, and the Comptroller General of the United States, as applicable, or any of their duly authorized representatives) to have access, for purpose of audit and examination, to any records pertinent to this Agreement upon reasonable request.
- J. Records. The Grantee and any approved subcontractor shall maintain documentation for all charges under this Agreement. The books, records, and documents of the Grantee and any approved subcontractor, insofar as they relate to work performed or money received under this Agreement, shall be maintained for a period of five (5) full years from the date of the final payment and shall be subject to audit at any reasonable time and upon reasonable notice by the Grantor State Agency, the Comptroller of the Treasury, or their duly appointed representatives.

The records shall be maintained in accordance with generally accepted accounting principles.

In addition, documentation related to this Agreement of grant applications, budgets, reports, awards, and expenditures will be maintained in accordance with U.S. Office of Management and Budget's Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.

The Grantee shall also comply with any recordkeeping and reporting requirements prescribed by the Tennessee Comptroller of the Treasury.

Any other required records or reports which are not contemplated in the above standards shall follow the format designated by the head of the Grantor State Agency, the Central Procurement Office, or the Commissioner of Finance and Administration of the State of Tennessee.

Personally Identifiable Information. While performing its obligations under this Agreement, Grantee may have access to Personally Identifiable Information held by the State ("PII"). For the purposes of this Agreement, "PII" includes "Nonpublic Personal Information" as that term is defined in Title V of the Gramm-Leach-Billey Act of 1999 or any successor federal statute, and the rules and regulations thereunder, all as may be amended or supplemented from time to time ("GLBA") and personally identifiable information and other data protected under any other applicable laws, rule or regulation of any jurisdiction relating to disclosure or use of personal information ("Privacy Laws"). Grantee agrees it shall not do or omit to do anything which would cause the State to be in breach of any Privacy Laws. Grantee shall, and shall cause its employees, agents and representatives to: (i) keep PII confidential and may use and disclose PII only as necessary to carry out those specific aspects of the purpose for which the PII was disclosed to Grantee and in accordance with this Agreement, GLBA and Privacy Laws; and (ii) implement and maintain appropriate technical and organizational measures regarding information security to: (A) ensure the security and confidentiality of PII; (B) protect against any threats or hazards to the security or integrity of PII; and (C) prevent unauthorized access to or use of PII. Grantee shall as soon as reasonably possible notify State: (1) of any disclosure or use of any PII by Grantee or any of its employees, agents and representatives in breach of this Agreement, and (2) of any disclosure of any PII to Grantee or its employees, agents and representatives where the purpose of such disclosure is not known to Grantee or its employees, agents and representatives.

The State reserves the right to review Grantee's policies and procedures used to maintain the security and confidentiality of PII and Grantee shall, and cause its employees, agents and representatives to, comply with all reasonable requests or directions from the State to enable the State to verify or ensure that Grantee is in full compliance with its obligations under this Agreement in relation to PII. Upon termination or expiration of the Agreement or at the State's direction at any time in its sole discretion, whichever is earlier, Grantee shall immediately return to the State any and all PII which it has received under this Agreement and shall destroy all records of such PII upon request.

However, Grantee will not be obligated to erase any sensitive information that is contained in an archived computer system backup in accordance with the Grantee's security and/or disaster recovery procedures; provided, however, that any such sensitive information retained under this Section K. shall continue to be subject to the terms of this Agreement.

The Grantee shall report to the State any instances of unauthorized access to or potential disclosure of PII in the custody or control of Grantee ("Unauthorized Disclosure") that come to the Grantee's attention. Any such report shall be made by the Grantee within twenty-four (24) hours after the Unauthorized Disclosure has come to the attention of the Grantee. Grantee shall take all necessary measures to halt any further Unauthorized Disclosures. The Grantee, at the sole discretion of the State, shall provide no cost credit monitoring services for individuals whose PII was affected by the Unauthorized Disclosure. The Grantee shall bear the cost of notification to all individuals affected by the Unauthorized Disclosure, including individual letters and public notice. The remedies set forth in this Section are not exclusive and are in addition to any claims or remedies available to the State under this Agreement or otherwise available at law. The obligations set forth in this Section shall survive the termination of this Agreement.

- K. Debarment and Suspension. The Grantee certifies, to the best of its knowledge and belief, that it, its current and future principals, its current and future subcontractors and their principals:
  - are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal or state department or agency;
  - have not within a three (3) year period preceding this contract been convicted of, or had a
    civil judgment rendered against them from commission of fraud, or a criminal offence in
    connection with obtaining, attempting to obtain, or performing a public (federal, state, or local)
    transaction or grant under a public transaction; violation of federal or state antitrust statutes
    or commission of embezzlement, theft, forgery, bribery, falsification, or destruction of records,
    making false statements, or receiving stolen property;
  - 3. are not presently indicted or otherwise criminally or civilly charged by a government entity (federal, state, or local) with commission of any of the offenses detailed in section 2 above; and
  - 4. have not within a three (3) year period preceding this contract had one or more public transactions (federal, state, or local) terminated for cause or default.

Vanderbilt University shall provide written notice as soon as reasonably possible to the State and MNPD if at any time it learns that there was an earlier failure to disclose information or that due to changed circumstances, its principals or the principals of its subcontractors performing work under this Agreement are excluded or disqualified, or presently fall under any of the prohibitions of sections 1-4 above.

- L. Intellectual Property Indemnity. Reserved.
- M. Indemnification and Hold Harmless.
  - 1. The Grantee agrees to indemnify, defend, and hold harmless State of Tennessee and Metro, its officers, agents and employees from any claims, damages, penalties, costs and attorney fees for injuries or damages arising, in part or in whole, from the negligent acts or omissions of Grantee, its officers, employees and/or agents, including its sub or independent contractors, in connection with the performance of the Agreement, and any claims, damages, penalties, costs and attorney fees arising from any failure of Grantee, its officers, employees, and/or agents, including its sub or independent contractors, to observe applicable laws, including, but not limited to, labor laws and minimum wage laws.
  - 2. State of Tennessee and Metro will not indemnify, defend or hold harmless in any fashion the Grantee from any claims, regardless of any language in any attachment or other document that the Grantee may provide.
  - 3. Grantee's duties under this section will survive the termination or expiration of the grant.

- N. State Sponsored Insurance Plan Enrollment. The Grantee warrants that it will not enroll or permit its employees, officials, or employees of contractors to enroll or participate in a state sponsored health insurance plan through their employment, official, or contractual relationship with the Grantee unless the Grantee first demonstrates to the satisfaction of the Department of Finance and Administration that it and any contract entity satisfies the definition of a governmental or quasigovernmental entity as defined by federal law applicable to ERISA.
- O. Iran Divestment Act. The requirements of Tenn. Code Ann. § 12-12-101, et seq., addressing contracting with persons as defined at Tenn. Code Ann. §12-12-103(5) that engage in investment activities in Iran, shall be a material provision of this Agreement. The Grantee certifies, under penalty of perjury, that to the best of its knowledge and belief that it is not on the list created pursuant to Tenn. Code Ann. § 12-12-106.
- P. Prohibition on Certain Telecommunications and Video Surveillance Services or Equipment. If applicable and as required by 2 CFR 200.216, the Grantee is prohibited from obligating or expending loan or grant funds to procure or obtain; extend or renew a contract to procure or obtain; or enter into a contract (or extend or renew a contract) to procure or obtain equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as a critical technology as part of any system. As described in Public Law 115-232, Section 889, "covered telecommunications equipment" is as follows:
  - 1. Telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities).
  - 2. For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities).
  - 3. Telecommunications or video surveillance services provided by such entities or using equipment.
  - 4. Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country.
- Q. Restriction Regarding Non-Disclosure Agreements related to Confidentiality and Reporting Waste, Fraud, and Abuse. No recipient under this subcontract or subaward or entity that receives any funds under this Agreement, may require any employee or contractor to sign an internal confidentiality agreement or statement that prohibits or otherwise restricts or purports to prohibit or restrict, the reporting (in accordance with law) of waste, fraud, and abuse to an investigative or law enforcement representative of a federal department or agency authorized to receive such information.

The foregoing is not intended and shall not be understood by the agency making this award, to contravene requirements applicable to Standard Form 312 (which relates to classified information), Form 4414 (which relates to sensitive compartmented information), or any other form issued by a federal department or agency governing the nondisclosure of classified information.

- 1. In accepting this contract, the Grantee represents that
  - a. it neither requires nor has required internal confidentiality agreements or statements from employees or contractors that currently prohibit or otherwise currently restrict (or purport to prohibit or restrict) employees or contractors from reporting waste, fraud, or abuse as described above; and

- b. certifies that, if it learns or is notified that it is or has been requiring its employees or contractors to execute agreements or statements that prohibit or otherwise restrict (or purport to prohibit or restrict), reporting of waste, fraud, or abuse as described above, it will immediately stop any further obligations of award funds, will provide prompt written notification to the agency making this award, and will resume (or permit resumption of) such obligations only if expressly authorized to do so by that agency.
- 2. If the Grantee does or is authorized to make further subawards or contracts under this Agreement,
  - a. it represents that:
    - i. It has determined that no other entity that the recipient's application proposes may or will receive award funds (whether through a subaward, contract, or subcontract) either requires or has required internal confidentiality agreements or statements from employees or contractors that currently prohibit or otherwise currently restrict (or purport to prohibit or restrict) employees or contractors from reporting waste, fraud, or abuse as described above; and
    - ii. It has made appropriate inquiry, or otherwise has an adequate factual basis, to support this representation: and
  - b. It certifies that, if it learns or is notified that any subrecipient, contractor, or subcontractor entity that receives funds under this award is or has been requiring its employees or contractors to execute agreements or statements that prohibit or otherwise restrict (or purport to prohibit or restrict), reporting of waste, fraud, or abuse as described above, it will immediately stop any further obligations of award funds to or by that entity, will provide prompt written notification to the agency making this award, and will resume (or permit resumption of) such obligations only if expressly authorized to do so by that agency.
- R. Gratuities and Kickbacks. It will be a breach of ethical standards for any person to offer, give or agree to give any employee or former employee, or for any employee or former employee to solicit, demand, accept or agree to accept from another person, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, preparations of any party of a program requirement or a purchase request, influencing the content of any specification or procurement standard, rendering advice, investigation, auditing or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy in any proceeding or application, request for ruling, determination, claim or controversy or other particular matter, pertaining to any program requirement of a contract or subcontract or to any solicitation or proposal therefore. It will be a breach of ethical standards for any payment, gratuity or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor or a person associated therewith, as an inducement for the award of a subcontract or order. Breach of the provisions of this paragraph is, in addition to a breach of this Agreement, a breach of ethical standards which may result in civil or criminal sanction and/or debarment or suspension from participation in Metropolitan Government contracts.
- R. Neither party shall assign this Agreement or enter into sub-contracts for any of the work described herein without obtaining the prior written approval of the other party.
- S. Grantor and Grantee are independent contractors with respect to each other. Nothing contained herein shall create any association, partnership, joint venture, employment or agency relationship between them or any third party.
- T. TO THE EXTENT PERMITTED BY TENNESSEE LAW, THE PARTIES UNDERSTAND THAT GRANTEE MAKES NO WARRANTIES WHATSOEVER REGARDING PERFORMANCE UNDER THIS AGREEMENT OR ANYTHING PROVIDED BY GRANTEE UNDER THIS AGREEMENT, AND IT IS UNDERSTOOD THAT NO WARRANTIES ARISE BY ITS EXPRESS TERMS OR BY OPERATION OF LAW SO THAT THERE ARE NO WARRANTIES UNDER THIS AGREEMENT WHETHER EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION, WARRANTIES OF

MERCHANTABILITY OR FITNESS FOR ANY PARTICULAR PURPOSE, OR NON-INFRINGEMENT OF ANY THIRD-PARTY PATENT, TRADEMARK, COPYRIGHT OR ANY OTHER THIRD-PARTY RIGHT. TO THE EXTENT PERMITTED BY TENNESSEE LAW, IN NO EVENT SHALL GRANTEE OR GRANTOR BE LIABLE FOR ANY INDIRECT, SPECIAL OR CONSEQUENTIAL DAMAGES SUSTAINED BY THE OTHER PARTY TO THIS AGREEMENT, ARISING OUT OF OR IN ANY WAY CONNECTED WITH THIS AGREEMENT, WHETHER IN BREACH OF CONTRACT, TORT OR OTHERWISE, EVEN IF THE PARTY IS ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. TO THE EXTENT PERMITTED BY TENNESSEE LAW AND EXCEPT FOR THEIR RESPECTIVE INDEMNITY OBLIGATIONS, EACH OF GRANTEE'S AND GRANTOR'S AGGREGATE LIABILITY TO THE OTHER UNDER THIS AGREEMENT, RESPECTIVELY.

U. Conflicts of Interest. The Grantee acknowledges, understands, and agrees that this Agreement shall be null and void if the Grantee is, or within the past six months has been, an employee of the State of Tennessee or if the Grantee is an entity in which a controlling interest is held by an individual who is, or within the past six months has been, an employee of the State of Tennessee. The Grantee further warrants that no part of the total Agreement Amount shall be paid directly or indirectly to an employee or official of the State of Tennessee as wages, compensation, or gifts in exchange for acting as an officer, agent, employee, subcontractor, or consultant to the Grantee in connection with any work contemplated or performed relative to this Agreement. Notwithstanding the foregoing, when administering a Federal or State grant, the Tennessee Department of Finance and Administration, Office of Criminal Justice Programs may contract with an entity for which a current employee of the State of Tennessee is providing criminal justice or victim service related professional services including training for allied professionals as an employee or independent contractor of the entity outside of his/her hours of state employment, provided that such outside employment does not violate applicable law, the state agency's policies, or create a conflict of interest.

### V. Lobbying. The Grantee agrees, to the best of its knowledge and belief, that:

- 1. No federally appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any federal contract, the making of any Federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
- 2. If any funds other than federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this contract, grant, loan, or cooperative agreement, the Grantee shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- 3. The Grantee shall require that this language be included in the award documents for all sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall agree and disclose accordingly.

This section V. is a material representation of fact upon which reliance was placed when this transaction was made or entered into and is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. § 1352.

W. Nondiscrimination. The Grantee agrees, warrants, and assures that no person shall be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of this Agreement or in the employment practices of the Grantee on the basis of any classification protected by Federal, Tennessee State constitutional, or statutory law. The Grantee shall, upon request, show proof of such nondiscrimination and shall post in conspicuous places, available to all employees and applicants, notices of nondiscrimination.

X. Public Accountability. If the Grantee is subject to Tenn. Code Ann. § 8-4-401 et seq., or if this Grant Contract involves the provision of services to citizens by the Grantee on behalf of the State, the Grantee agrees to establish a system through which recipients of services may present grievances about the operation of the service program. The Grantee shall also display in a prominent place, located near the passageway through which the public enters in order to receive Grant supported services, a sign at least eleven inches (11") in height and seventeen inches (17") in width stating:

NOTICE: THIS AGENCY IS A RECIPIENT OF TAXPAYER FUNDING. IF YOU OBSERVE AN AGENCY DIRECTOR OR EMPLOYEE ENGAGING IN ANY ACTIVITY WHICH YOU CONSIDER TO BE ILLEGAL, IMPROPER, OR WASTEFUL, PLEASE CALL THE STATE COMPTROLLER'S TOLL-FREE HOTLINE: 1-800-232-5454.

The sign shall be on the form prescribed by the Comptroller of the Treasury. The Grantor State Agency shall obtain copies of the sign from the Comptroller of the Treasury, and upon request from the Grantee, provide Grantee with all necessary signs.

- Y. Public Notice. All notices, informational pamphlets, press releases, research reports, signs, and similar public notices prepared and released by the Grantee in relation to this Agreement shall include the statement, "This project is funded under a grant contract with the State of Tennessee."
  - 1. All notices by the Grantee in relation to this Agreement shall be approved by the Grantor in accordance with the review process outlined in this Section X below.
  - 2. Grantor acknowledges that the Grantee faculty member directing this project ("Grantee Principal Investigator") and other Grantee employees working on this project under the direction of the Grantee Principal Investigator ("Project Participants") have the right and academic duty to publish the data, results and reports generated as a result of the project outlined in Appendix I and agrees that the Grantee Principal Investigator and Project Participants will be permitted to present at symposia or professional meetings and to publish in books, journals, and other media of their choosing, any and all data, results and reports generated as result of the project outlined in Appendix I ("Technical Materials"). The Grantee Principal Investigator and other Project Participants will at all times have the first opportunity to publish or present the Technical Materials.
  - 3. Grantor will be furnished a copy of any proposed publication or a summary of a presentation containing Technical Materials in advance of submission in the case of publication and rendering in the case of presentation. Grantor will have thirty (30) days after receipt to review the copy or summary for specific matter which is PII, as defined in Section K, and provide Grantee with a written request for removal or revision. If such a request is received within the thirty (30) days, the Parties will have an additional thirty (30) days (a total of sixty (60) days) to agree upon removal or revisions to protect PII. Upon completion of this publication process or, if applicable, confidentiality is specifically waived, Grantee shall proceed with publication. Grantor shall not encumber publication by Grantee other than to remove Grantor's sensitive information.
  - 4. All papers and presentations reporting Technical Material will contain a statement in a form that is customary and appropriate in scholarly journals or presentations for acknowledging that support for such research was provided by Grantor and the State of Tennessee.
  - 5. Grantor will not have an opportunity to change, alter or redact the contents of any student thesis, dissertation, or presentation thereof.
- Z. This Agreement shall be governed by and construed in accordance with the laws of the State of Tennessee without regard to its conflict of law principles. The parties shall make good faith efforts to resolve disputes informally prior to resorting to legal action. Any and all claims against the State of Tennessee, including Grantee or its employees based upon this Agreement, shall be

heard and determined by the Tennessee Claims Commission or the state or federal courts in Tennessee in the manner prescribed by law. Damages recoverable against the State shall be limited expressly to claims paid by the Claims Commission pursuant to T.C.A. § 9-8-301 *et seq.* 

- AA. In accordance with T.C.A. § 12-3-309, the parties hereby attest that they will not knowingly utilize the services of illegal immigrants in the performance of this Agreement and will not knowingly utilize the services of any subcontractor, if permitted under this Agreement, who will utilize the services of illegal immigrants in the performance of this Agreement. If a party is discovered to have breached this attestation, that party shall be prohibited from contracting with any state entity for a period of one (1) year from the date of discovery of the breach. A party may appeal the one (1) year by utilizing the established appeals process.
- BB. Patents and Copyrights. Office of Criminal Justice Programs and/or the U.S. Department of Justice shall have irrevocable, nonexclusive royalty-free license to any invention and to reproduce, publish, and use any materials, in whole or in part, and authorize others to do so, which are produced utilizing federal and/or state funds provided under the terms of a subgrant.

Ownership of inventions created under this Agreement ("Project Inventions"), if any, shall be determined according to inventorship, which shall be determined according to U.S. law. Each party shall retain its rights to practice its undivided interest in any joint Project Inventions without the consent of and without accounting to the other. Nothing herein shall be construed to convey any rights in any intellectual property of either party to the other.

- CC.Use of Names. Neither Party may use the trademarks or name of the other Party or its employees for any commercial, advertisement, or promotional purposes without the prior written consent of an authorized corporate office of the other.
- DD. This Agreement consists of the following documents:
  - 1. Any properly executed amendment to this Agreement (most recent with first priority),
  - 2. This document, including
    - a. Appendix II detailed budget
    - b. Appendix I project timeline and deliverables
  - 3. Purchase Orders (and PO Changes)

In the event of conflicting provisions, all documents shall be construed in the order listed above. If terms and conditions of Purchase Orders conflict with this Agreement, the terms of this Agreement shall prevail.

**VANDERBILT UNIVERSITY** 

Metropolitan Clerk

In witness whereof, the parties, through their authorized representatives, have affixed their signatures below.

# Jean M. Mercer Digitally signed by Jean M. Mercer Date: 2025.09.10 16:50:41 -05:00 September 10, 2025 Jean M. Mercer Date Sr. Asst. Provost for Sponsored Programs Administration & Compliance **METROPOLITAN GOVERNMENT OF NASHVILLE AND DAVIDSON COUNTY** 9/12/25 Chief John Drake Metropolitan Nashville Police Department **APPROVED AS TO AVAILABILITY** OF FUNDS: Jenneen Reed/mjw 9/16/2025 Director of Finance Date Department of Finance APPROVED AS TO RISK AND INSURANCE: DocuSigned by: Balogun Cobb 9/17/2025 Director of Insurance Date APPROVED AS TO FORM AND LEGALITY: DocuSigned by: lexic Ward 9/17/2025 Metropolitan Attorney Date FILED IN THE OFFICE OF THE **METROPOLITAN CLERK:**

Date

Appendix II Page 4

BUDGET LINE-ITEM DETAIL: 7/1/2026-6/30/2027

AGENCY NAME: Vanderbilt University

FUND SOURCE: MNPD/VCIF

SOLICITATION IDENTIFICATION TITLE: Violent Crime Intervention Fund: Hot Spot TCCRP Grant

SALARIES, BENEFITS & TAXES	AMOUNT
Rich Milner - Principal Investigator, Director of Rich Milner Research Laboratory 1.19 person-months for the second budget period (9.92% effective project effort, approximately \$149/hr based on 40 hrs; however, employee is salaried)	\$46,465.00
Ira Murray – Director of Research and Development for Rich Milner Research Laboratory  2.4 person-months for the second budget period (20% effective project effort, approximately \$46/hr based on 40 hrs; however, employee is salaried)	\$19,155.00
Graduate Student 10 hours/week during the academic year (August 16-May 15, approximately \$20/hr)	\$7,056.00
Fringe Benefits for full-time employees are calculated at 25.1% of charged salary. No benefits are included for student workers.	\$16,470.00
TOTAL	\$89,146.00

Note: Benefits must be calculated at the same or lesser percentage as the salary for each position.

PROFESSIONAL FEE, GRANT & AWARD		AMOUNT
	TOTAL	
SUPPLIES (includes "Sensitive Minor Equipment"), TELEPHONE, POSTAGE & SHIPPING, OCCUPANCY, EQUIPMENT RENTAL & MAINTENANCE, PRINTING & PUBLICATION		AMOUNT
	TOTAL	
TRAVEL, CONFERENCES & MEETINGS		AMOUNT
	TOTAL	
SPECIFIC ASSISTANCE TO INDIVIDUALS		AMOUNT
	TOTAL	
CAPITAL PURCHASE		AMOUNT
	TOTAL	
INDIRECT COST		AMOUNT
Description of Indirect Costs: 58.5% of MTDC – Federally negotiated Research rate		\$52,151.00
	TOTAL	\$141,297.00

### **GRANT BUDGET**

**AGENCY NAME: Vanderbilt University** 

FUND SOURCE: MNPD/VCIF

SOLICITATION IDENTIFICATION TITLE: Violent Crime Intervention Fund: Hot Spot TCCRP Grant

The grant budget line-item amounts below shall be applicable only to expense incurred during the following Applicable Period: BEGIN: 07/01/2026 END: 06/30/2027

POLICY 03 Object Line-item Reference	EXPENSE OBJECT LINE-ITEM CATEGORY 1	GRANT CONTRACT	GRANTEE PARTICIPATION	TOTAL PROJECT
1, 2	Salaries, Benefits & Taxes <sup>2</sup>	\$89,146.00	\$0.00	\$89,146.00
4, 15	Professional Fee, Grant & Award <sup>2</sup>	\$0.00	\$0.00	\$0.00
5, 6, 7, 8, 9, 10	Supplies, Telephone, Postage & Shipping, Occupancy, Equipment Rental & Maintenance, Printing & Publications <sup>2</sup>	\$0.00	\$0.00	\$0.00
11, 12	Travel, Conferences & Meetings <sup>2</sup>	\$0.00	\$0.00	\$0.00
13	Interest <sup>2</sup>	\$0.00	\$0.00	\$0.00
14	Insurance <sup>2</sup>	\$0.00	\$0.00	\$0.00
16	Specific Assistance To Individuals <sup>2</sup>	\$0.00	\$0.00	\$0.00
17	Depreciation <sup>2</sup>	\$0.00	\$0.00	\$0.00
18	Other Non-Personnel <sup>2</sup>	\$0.00	\$0.00	\$0.00
20	Capital Purchase <sup>2</sup>	\$0.00	\$0.00	\$0.00
22	Indirect Cost <sup>2</sup>	\$52,151.00	\$0.00	\$52,151.00
24	In-Kind Expense <sup>2</sup>	\$0.00	\$0.00	\$0.00
25	GRAND TOTAL	\$141,297.00	\$0.00	\$141,297.00

<sup>&</sup>lt;sup>1</sup> Each expense object line-item is defined by the U.S. OMB's Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, Subpart E Cost Principles (posted on the Internet at: https://www.ecfr.gov/current/title-2/subtitle- A/chapter-II/part-200/subpart-E) and CPO Policy 2013-007 (posted online at https://www.tn.gov/generalservices/procurrement/central procurrement-office—cpo-/library-.html).

<sup>&</sup>lt;sup>2</sup> Applicable detail follows this page if line-item is funded.

BUDGET LINE-ITEM DETAIL: 7/1/2025-6/30/2026

AGENCY NAME: Vanderbilt University

FUND SOURCE: MNPD/VCIF

SOLICITATION IDENTIFICATION TITLE: Violent Crime Intervention Fund: Hot Spot TCCRP Grant

SALARIES, BENEFITS & TAXES	AMOUNT
Rich Milner - Principal Investigator, Director of Rich Milner Research Laboratory	
1.41 person-months for the first budget period (11.75% effective project effort, approximately \$148.22/hr based on 40 hrs; however, employee is salaried)	\$54,338.00
Ira Murray – Director of Research and Development for Rich Milner Research Laboratory	
2.4 person-months for the first budget period (20% effective project effort, approximately \$44/hr based on 40 hrs; however, employee is salaried)	\$18,597.00
Graduate Student 10 hours/week during the academic year (August 16-May 15, approximately \$20/hr)	\$7,020.00
Fringe Benefits for full-time employees are calculated at 25.1% of charged salary. No benefits are included for student workers.	\$23,328.00
TOTAL	\$103,283.00
Note: Benefits must be calculated at the same or lesser percentage as the salary for each position.	
DDOESSIONAL EEE CRANT & AWARD	ASSOLIBIT

PROFESSIONAL FEE, GRANT & AWARD		AMOUNT
	TOTAL	
SUPPLIES (includes "Sensitive Minor Equipment"), TELEPHONE, POSTAGE & SHIPPING, OCCUPANCY, EQUIPMENT RENTAL & MAINTENANCE, PRINTING & PUBLICATION		AMOUNT
	TOTAL	
TRAVEL, CONFERENCES & MEETINGS		AMOUNT
	TOTAL	
SPECIFIC ASSISTANCE TO INDIVIDUALS		AMOUNT
	TOTAL	
CAPITAL PURCHASE		AMOUNT
	TOTAL	
INDIRECT COST		AMOUNT
Description of Indirect Costs: 58.5% of MTDC – Federally negotiated Research rate		\$60,420.00
	TOTAL	\$163,703.00

### **GRANT BUDGET**

**AGENCY NAME: Vanderbilt University** 

FUND SOURCE: MNPD/VCIF

SOLICITATION IDENTIFICATION TITLE: Violent Crime Intervention Fund: Hot Spot TCCRP Grant

The grant budget line-item amounts below shall be applicable only to expense incurred during the following Applicable Period: BEGIN: 07/01/2025 END: 06/30/2026

POLICY **GRANT GRANTEE** 03 Object EXPENSE OBJECT LINE-ITEM CATEGORY 1 **TOTAL PROJECT** CONTRACT **PARTICIPATION** Line-Item Reference 1, 2 Salaries, Benefits & Taxes 2 \$103,283.00 \$0.00 \$103,283.00 Professional Fee, Grant & Award 2 \$0.00 \$0.00 4, 15 \$0.00 Supplies, Telephone, Postage & Shipping, 5, 6, 7, 8, Occupancy, Equipment Rental & Maintenance, \$0.00 \$0.00 \$0.00 Printing & Publications 2 11. 12 \$0.00 \$0.00 Travel, Conferences & Meetings<sup>2</sup> \$0.00 13 Interest 2 \$0.00 \$0.00 \$0.00 14 Insurance<sup>2</sup> \$0.00 \$0.00 \$0.00 16 \$0.00 \$0.00 \$0.00 Specific Assistance To Individuals<sup>2</sup> Depreciation <sup>2</sup> \$0.00 \$0.00 \$0.00 17 Other Non-Personnel 2 \$0.00 \$0.00 \$0.00 Capital Purchase 2 20 \$0.00 \$0.00 \$0.00 22 \$60,420.00 \$0.00 \$60,420.00 Indirect Cost<sup>2</sup> 24 In-Kind Expense<sup>2</sup> \$0.00 \$0.00 \$0.00 25 **GRAND TOTAL** \$163,703.00 \$0.00 \$163,703.00

<sup>&</sup>lt;sup>1</sup> Each expense object line-item is defined by the U.S. OMB's Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards, Subpart E Cost Principles (posted on the Internet at: https://www.ecfr.gov/current/title-2/subtitle- A/chapter-II/part-200/subpart-E) and CPO Policy 2013-007 (posted online at https://www.tn.gov/generalservices/procurement/central procurement-office—cpo-/library-.html).

<sup>&</sup>lt;sup>2</sup> Applicable detail follows this page if line-item is funded.

# Rich Milner Research Laboratory Vanderbilt University Research Partner for MNPD Hot Spot VCIF TCCRP

### **OVERVIEW**

Researchers from Vanderbilt University's Rich Milner Research Laboratory (RMRL) will serve as the research partner for the Violent Crime Intervention Fund (VCIF) grant awarded to the Metro Nashville Police Department (MNPD). RMRL will assist in the collection and evaluation of data. Specifically, in accordance with the approved grant proposal, the RMRL will:

- 1. Assist MNPD in selecting and implementing evidence-based interventions based on data analysis and community feedback.
- 2. Conduct a thorough review of literature and evidence-based programs to support the selection of best strategies for crime prevention.
- 3. Provide evaluation of project implementation.
- 4. Continuously monitor project implementation, incorporating community feedback and emerging data trends to adjust interventions in real-time, enhancing their effectiveness.
- 5. Facilitate community meetings and gather feedback to inform strategies, helping to ensure interventions are community-driven and adjusted based on feedback loops between the community and MNPD.
- 6. Develop evaluation tools to monitor implementation of strategies.

The VCIF grant is structured into two distinct phases. During the initial phase—a 6-month planning period—RMRL will identify evidence-driven strategies with a high potential to prevent violent crime within the identified high-crime Nashville zip code, 37207. Building on this foundational work, RMRL will develop evidence-based interventions tailored to the community's needs. This document outlines our planned activities for each first phase of the project. Given the evolving nature of the project, revisions to this agreement or the Scope of Services may be necessary to ensure alignment with the current project details and needs.

### PHASE I: PLANNING PHASE

Data-Driven & Evidence-Based Approaches to Violent Crimes RMRL will obtain and analyze data from multiple sources, as detailed below, to identify effective data-driven and evidence-based approaches to reducing community violence.

### Qualitative Data Collection from Residents in Nashville

Recognizing that raw police data alone may not fully capture the complexities of crime, RMRL, in partnership with MNPD, will conduct a qualitative study focused on crime within the 37207-zip code. This study will be conducted in a stepwise manner, including:

- Developing and co-developing a series of questions aimed at identifying community challenges that contribute to crime, along with potential solutions and needs.
- Conducting town hall-style meetings and individual interviews with key community members, stakeholders, and officials.
- Identifying and summarizing findings that are relevant to understanding and addressing crime in the community.

The outcome of this effort is to meet with community members and community leaders to research the root causes of crime, assess and evaluate resources available and what is needed, and then develop evidence-based strategies to mitigate problems through advancement of government and private partnerships both inside and outside the criminal justice system.

### Review of Scientific Literature

A systematic review of existing literature is essential for identifying drivers of violent crime in communities. To help bolster our empirical studies, RMRL will conduct a systematic literature review using various databases. This review will be essential to determine what communities, experiencing similar crime patterns, have done to address it.

### Review Of Evidence-Based Practices

In addition to reviewing scientific literature, RMRL will identify evidence-based programs through other channels and platforms. Following a structured approach, RMRL will create a document capturing these programs' key features and findings. Additionally, RMRL will engage with experts in violence intervention programs to gather insights on best practices in addressing violent crime.

### Recommended Evidence-Based Violent Crime Intervention Practices

Following the crime analysis, qualitative interviews, literature review, and review of evidence based practices, RMRL will compile a list of suitable evidence-based interventions which will be presented to MNPD. In collaboration with MNPD, RMRL will assist in selecting initiatives for implementation. Based on the selected interventions, RMRL will support MNPD in developing an implementation plan and logic model to ensure fidelity of programming and sufficient data collection for evaluation.

### PHASE II: IMPLEMENTATION PHASE

Building on the findings from Phase I, RMRL will continue to work closely with MNPD to implement selected evidence-based violent crime intervention initiatives. Below is an outline of our preliminary plan, which will be adjusted and revised as necessary in collaboration with MNPD and as the project evolves.

### Continuous Support and Engagement

To support the implementation phase, RMRL will:

- Develop an implementation plan and logic model to ensure programming fidelity and sufficient data collection for evaluation.
- Lead the development of assessment tools to evaluate the impact of VCIF interventions on violent crime in the 37207-zip code and collect both outcome and process-related data.
- Address challenges related to implementation and evaluation, such as timely data receipt and data quality issues.
- Identify and incorporate emerging relevant outcomes into the ongoing evaluation process, ensuring that reports reflect current project dynamics.
- Review and update data collection plans as needed (e.g., frequency of data collection, responsible personnel) to adapt to evolving project needs.
- Analyze collected data and generate comprehensive progress reports that detail findings, successes, and areas for improvement.
- Provide guidance on optimizing the presentation of data to ensure it is accessible and actionable for stakeholders.
- Offer ongoing feedback to MNPD, highlighting program strengths and identifying areas requiring further attention or adjustment.
- Continuously monitor the project for potential roadblocks, addressing them proactively to maintain momentum and project integrity.

### Meetings & Communication:

- Meetings with MNPD: RMRL will hold regularly scheduled meetings with the MNPD team on a mutually agreed upon interval to provide updates on evaluation activities, discuss challenges, and review progress.
- Internal Meetings: The RMRL research team will meet regularly to assess internal progress, coordinate efforts, and prepare for the scheduled meetings with MNPD.
- Ongoing Communication: RMRL will maintain close communication with MNPD via email, virtual meetings, phone calls, and ad hoc meetings to address immediate issues or new developments.
- Decision Tracking: Each meeting will conclude with a summary of decisions, and action items will be assigned to specific individuals or teams.
- Progress Review: Subsequent meetings will begin with a review of previously assigned action items, ensuring accountability and tracking toward completion of tasks.

### **Process Evaluation**

Our process evaluation is designed to ensure that the violent crime intervention initiatives are implemented as intended and effectively address the needs of the Nashville community. RMRL will monitor the implementation of each intervention, focusing on how well the program activities align with the planned objectives. This evaluation will involve gathering feedback from stakeholders, including MNPD, community members, and service providers, to assess their engagement and satisfaction with the program. Regular feedback loops allow for real-time adjustments, ensuring the program remains responsive and effective. Process documentation will be maintained, and periodic reports will be generated to summarize progress and identify areas

for improvement. This approach will help us continuously refine the interventions and contribute valuable insights into best practices for reducing violent crime in similar urban settings.

### Outcome Evaluation

The outcome evaluation will rigorously assess the effectiveness of violent crime interventions implemented by MNPD. This evaluation will study how the interventions achieved their intended goals of reducing violent crime within the 37207 zip code. RMRL will analyze key outcome metrics, such as changes in crime rates and overall program impact, comparing these results against baseline data collected before the planning phase. The findings will be documented in a comprehensive report that will provide actionable insights and recommendations for MNPD, clearly understanding which strategies were most effective and which areas may require further attention. This report will be valuable for informing future crime reduction initiatives in Nashville and similar communities.

### **MILESTONES**

### Phase I: Planning Phase (July 2025 to December 2025)

### 1. Data Collection and Initial Analysis

- o Obtain and compile data from multiple sources, including MNPD crime data, community feedback, and relevant literature.
- Conduct initial analysis of crime data, community feedback, and other data collected

### 2. Qualitative Data Collection

- o Develop and finalize interview questions for community engagement.
- o Organize and conduct town hall meetings, focus groups, and/or individual interviews with key community members and officials.
- o Summarize qualitative findings relevant to understanding and addressing crime in the community.

### 3. Literature Review and Review of Evidence-Based Practices

- o Conduct a comprehensive review of peer-reviewed, research literature on violent crime drivers.
- Identify and compile evidence-based programs from various platforms and experts.
- o Compile a summary document of key findings from the literature and evidence based practices.

## 4. Development of Evidence-Based Intervention Strategies

- o Integrate findings from crime analysis, qualitative data, and literature review.
- Develop a list of evidence-based interventions tailored to the specific needs of the 37207 community.
- o Present and discuss proposed interventions with MNPD for selection.

### 5. Implementation Plan Development

o Collaborate with MNPD to develop a detailed implementation plan and logic model for the selected intervention(s) by December 31,2025.

o Ensure the plan includes clear objectives, timelines, and data collection strategies.

### Phase II: Implementation Phase (January 2026 to June 2027)

### 1. Intervention Implementation

- o Begin implementing the selected evidence-based interventions in collaboration with MNPD.
- o Develop and apply assessment tools to evaluate the impact of the interventions on violent crime.

### 2. Continuous Monitoring and Adjustment

- o Monitor the implementation process, gather feedback from stakeholders, and make real-time adjustments as needed.
- o Ensure that data collection is ongoing and that emerging outcomes are incorporated into the evaluation.

### 3. Progress Reporting and Evaluation

- o Generate a mid-phase progress report detailing initial findings, successes, and areas for improvement.
- o Conduct a comprehensive outcome evaluation at the end of the implementation phase, comparing results against baseline data.
- o Prepare and present a final report to MNPD, offering actionable insights and recommendations for future crime reduction initiatives August 1, 2027.

### PROJECT TEAM MEMBERS AND ROLES

The RMRL team possesses the necessary experience and expertise to meet the demands of this project. Specifically, the RMRL team is familiar with and has published peer-reviewed research literature focused upon carceral systems and experiences of formerly incarcerated persons to better understand the nexus between educational and criminal justice systems.

The research team devoted to this project will include:

H. Richard (Rich) Milner IV, PhD (Principal Investigator) is the founding director of RMRL and Professor of Education and Cornelius Vanderbilt Chair of Education in the Department of Teaching and Learning at Vanderbilt Peabody College of Education and Human Development. He has secondary appointments in Peabody's Department of Leadership, Policy and Organizations and the Department of Sociology in Vanderbilt's College of Arts and Science. Milner is a past president of the American Educational Research Association, the largest research organization in the world. He is also an elected member of the National Academy of Education. Dr. Milner's contributions to educational research are vast and consequential. Milner is a researcher, scholar and leader of urban education and teacher education. He has spent hundreds of hours observing teachers' practices and interviewing educators and students in urban schools about micro-level policies that shape students' opportunities to learn. He examines the social context of classrooms and schools and looks at ways in which teachers talk (particularly about

race) influences student learning, identity and development. Currently, he is studying formerly incarcerated people's experiences in educational spaces.

Ira E. Murray, PhD is associate director of research and development at RMRL where he oversees RMRL's research portfolio, grants, and partnerships. Prior to this role, Dr. Murray was the President and Chief Executive Officer of United Way of the Capital Area in Jackson, Mississippi. At both Vanderbilt University and United Way, he has led equity-focused research and strategic planning efforts, including helping to craft United Way's networkwide equity strategy and framework. His current work focuses on developing deeper knowledge and understanding of the role of race equity in the decision making of educators inside and outside of school. He has extensive experience in community-based partnerships with broad impact focus.

The Graduate Assistant (to be identified) will support various aspects of the planning and implementation phases. They will assist in data collection and analysis. The GA will also help conduct qualitative research by developing interview questions, organizing and participating in community meetings, and summarizing findings from these engagements. Additionally, they will contribute to the literature review, the evaluation of evidence-based practices, and the preparation of comprehensive reports that will guide the development and implementation of targeted crime prevention strategies.