

FIRE PAY TABLE

EFFECTIVE 7/1/2021

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step*
FD01	43,104.93										
FD02	47,898.58										
FD03	51,341.07	53,051.96	54,762.83	56,473.72	58,184.59	59,895.48	61,606.36	63,317.24	65,028.12	66,739.01	1,710.88
FD04	56,709.07	58,599.21	60,489.35	62,379.49	64,269.65	66,159.77	68,049.90	69,940.05	71,830.20	73,720.32	1,890.14
FD05	62,448.99	64,530.59	66,612.19	68,693.79	70,775.38	72,856.96	74,938.55	77,020.14	79,101.75	81,183.33	2,081.61
FD06	66,155.36	68,360.32	70,565.28	72,770.24	74,975.20	77,180.16	79,385.12	81,590.08	83,795.04	86,000.00	2,204.96
FD07	70,408.18	72,754.88	75,101.58	77,448.28	79,794.98	82,141.68	84,488.38	86,835.08	89,181.78	91,528.48	2,346.70
FD08	77,449.00	80,030.38	82,611.76	85,193.14	87,774.52	90,355.90	92,937.28	95,518.66	98,100.04	100,681.42	2,581.38
FD09	85,193.90	88,033.41	90,872.92	93,712.43	96,551.94	99,391.45	102,230.96	105,070.47	107,909.98	110,749.49	2,839.51
FD10	95,417.17	98,597.42	101,777.67	104,957.92	108,138.17	111,318.42	114,498.67	117,678.92	120,859.17	124,039.42	3,180.25

Move to next step after:									
1 Year	1 Year	1 Year	1 Year	1 Year	1 Year	1 Year	1 Year	1 Year	1 Year

Grade	Minimum	Midpoint	Maximum
FD11	109,715.37	137,144.21	164,573.05
FD12	120,686.91	159,910.15	199,133.40
FD13	133,310.30	179,951.69	226,593.07
Open Range			

* Note: steps may vary slightly due to rounding

** Rate at FD01 is for Provisional Trainee employees while in training academies. Rate at FD01 is for Fire Fighter 1 and EMT 1 employees during 6-month probationary period.

POLICE PAY TABLE

EFFECTIVE 7/1/2021

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step*
PS01	43,104.93										
PS02	47,898.58										
PS03	56,709.07	58,599.21	60,489.35	62,379.49	64,269.65	66,159.77	68,049.90	69,940.05	71,830.20	73,720.32	1,890.14
PS04	62,448.99	64,530.59	66,612.19	68,693.79	70,775.38	72,856.96	74,938.55	77,020.14	79,101.75	81,183.33	2,081.61
PS05	72,276.26	74,685.23	77,094.20	79,503.17	81,912.14	84,321.10	86,730.07	89,139.04	91,548.01	93,956.98	2,408.97
PS06	86,731.52	89,622.28	92,513.04	95,403.80	98,294.56	101,185.32	104,076.09	106,966.85	109,857.61	112,748.37	2,890.76
PS07	99,741.25	103,065.62	106,390.00	109,714.37	113,038.75	116,363.12	119,687.50	123,011.88	126,336.25	129,660.63	3,324.38

Move to next step after:									
1 Year	1 Year	1 Year	1 Year	1 Year	1 Year	1 Year	1 Year	1 Year	1 Year

Grade	Minimum	Midpoint	Maximum
PS08	109,715.37	137,144.21	164,573.05
PS09	120,686.91	159,910.15	199,133.40
PS10	133,310.30	179,951.69	226,593.07
	Open Range		

* Note: steps may vary slightly due to rounding

** Rate at PS01 is for Provisional Trainee employees while in Police training academy. Rate at PS02 is for Police Officer 1 during 6-month probationary period

STANDARD RANGE PAY TABLE

EFFECTIVE 7/1/2021

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step*
ST01	22,772.95	23,532.01	24,291.09	25,050.18	25,809.26	26,568.34	27,327.40	28,086.48	28,845.56	29,604.63	759.06
ST02	24,834.17	25,661.96	26,489.74	27,317.54	28,145.33	28,973.09	29,800.87	30,628.66	31,456.43	32,284.23	827.78
ST03	27,081.99	27,984.69	28,887.39	29,790.12	30,692.82	31,595.52	32,498.23	33,400.94	34,303.65	35,206.36	902.69
ST04	29,533.25	30,517.66	31,502.07	32,486.50	33,470.91	34,455.31	35,439.72	36,424.15	37,408.56	38,392.98	984.41
ST05	32,206.37	33,279.88	34,353.41	35,426.94	36,500.45	37,573.95	38,647.46	39,720.99	40,794.50	41,868.03	1,073.51
ST06	35,121.46	36,292.13	37,462.82	38,633.52	39,804.19	40,974.86	42,145.55	43,316.25	44,486.92	45,657.60	1,170.67
ST07	38,300.38	39,577.03	40,853.67	42,130.32	43,406.97	44,683.60	45,960.26	47,236.91	48,513.55	49,790.19	1,276.64
ST08	41,767.04	43,159.26	44,551.44	45,943.65	47,335.84	48,728.03	50,120.24	51,512.43	52,904.64	54,296.82	1,392.21
ST09	45,547.49	47,065.70	48,583.92	50,102.11	51,620.33	53,138.53	54,656.74	56,174.95	57,693.16	59,211.38	1,518.21
ST10	50,310.64	51,987.38	53,664.12	55,340.85	57,017.60	58,694.33	60,371.07	62,047.79	63,724.54	65,401.28	1,676.74
ST11	55,401.82	57,248.06	59,094.31	60,940.54	62,786.78	64,633.01	66,479.25	68,325.51	70,171.74	72,017.99	1,846.24

Move to next step after				Move to next step after				
1 Year	1 Year	1 Year	1 Year	2 Years	2 Years	2 Years	2 Years	2 Years

* Note: steps may vary slightly due to rounding

OPEN RANGE PAY TABLE**EFFECTIVE 7/1/2021**

Grade	Minimum	Midpoint	Maximum
OR01	41,767.04	48,031.94	54,296.82
OR02	45,547.49	52,379.43	59,211.39
OR03	50,310.64	57,855.97	65,401.28
OR04	55,401.82	63,709.90	72,017.99
OR05	60,869.82	70,001.63	79,133.45
OR06	66,911.55	78,621.07	90,330.60
OR07	72,953.30	87,694.56	102,435.83
OR08	79,019.36	96,798.71	114,578.08
OR09	85,085.43	106,356.78	127,628.13
OR10	92,815.12	118,339.28	143,863.45
OR11	100,544.84	130,708.30	160,871.75
OR12	109,404.77	144,961.31	180,517.86
OR13	118,264.70	159,657.32	201,049.96

Open Range

EMERGENCY TELECOMMUNICATIONS PAY TABLE

EFFECTIVE 7/1/2021

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step*
ET01	41,767.04										
ET02	43,007.65	44,441.22	45,874.76	47,308.31	48,741.86	50,175.40	51,608.96	53,042.50	54,476.06	55,909.61	1,433.55
ET03	45,547.49	47,065.70	48,583.92	50,102.11	51,620.33	53,138.53	54,656.74	56,174.95	57,693.16	59,211.38	1,518.21
ET04	50,310.64	51,987.38	53,664.12	55,340.85	57,017.60	58,694.33	60,371.07	62,047.79	63,724.54	65,401.28	1,676.74
ET05	55,401.82	57,248.06	59,094.31	60,940.54	62,786.78	64,633.01	66,479.25	68,325.51	70,171.74	72,017.99	1,846.24
ET06	60,869.82	62,898.98	64,928.13	66,957.28	68,986.45	71,015.61	73,044.75	75,073.92	77,103.06	79,132.23	2,029.17

Move to next step after				Move to next step after				
1 Year	1 Year	1 Year	1 Year	2 Years	2 Years	2 Years	2 Years	2 Years

Grade	Minimum	Midpoint	Maximum
ET07	72,953.30	87,694.56	102,435.83
ET08	85,085.43	106,356.78	127,628.13
	Open Range		

* Note: steps may vary slightly due to rounding

TRADES AND LABOR PAY TABLE

EFFECTIVE 7/1/2021

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Grade	Step 1	Step 2	Step 3	Step 4	Step 5
TG01	23,569.17	24,526.41	25,483.67	26,466.81	27,449.92	TL01	25,897.62	26,958.37	27,967.35	29,053.97	30,166.47	TS01	38,290.18	39,971.85	41,472.42	43,128.19	44,887.48
TG02	24,759.26	25,768.26	26,777.25	27,812.12	28,847.00	TL02	27,165.32	28,277.83	29,390.31	30,554.54	31,718.76	TS02	39,816.63	41,601.77	43,179.94	44,861.60	46,672.62
TG03	27,734.51	28,847.00	30,011.23	31,123.72	32,339.68	TL03	30,451.05	31,718.76	32,960.60	34,280.06	35,521.93	TS03	41,963.96	43,593.89	45,404.90	47,086.58	48,871.73
TG04	30,476.92	31,718.76	33,038.22	34,280.06	35,599.52	TL04	33,555.64	35,082.09	36,453.28	37,902.10	39,299.18	TS04	43,800.86	45,586.00	47,448.78	49,259.80	51,174.31
TG05	32,469.04	33,891.99	35,289.06	36,712.00	38,031.47	TL05	35,754.75	37,255.31	38,704.12	40,385.81	41,782.87	TS05	45,689.50	47,526.40	49,570.27	51,355.42	53,295.81
TG06	34,435.31	35,858.24	37,255.31	38,678.26	40,178.82	TL06	37,902.10	39,376.79	40,929.10	42,533.14	44,214.80	TS06	47,681.62	49,725.49	51,691.75	53,632.13	55,753.61
TG07	36,375.67	38,031.47	39,454.42	40,980.84	42,507.28	TL07	39,971.85	41,679.37	43,231.69	44,913.36	46,776.12	TS07	49,699.61	51,691.75	53,761.50	55,857.10	57,926.83
TG08	38,316.06	39,945.98	41,575.89	43,128.19	44,706.40	TL08	42,170.94	44,033.72	45,689.50	47,448.78	49,182.20	TS08	51,458.90	53,632.13	55,857.10	57,926.83	60,125.94
TG09	40,385.81	42,015.71	43,619.77	45,404.90	47,008.94	TL09	44,370.04	46,206.93	47,966.21	49,803.11	51,691.75	TS09	53,554.51	55,805.34	57,926.83	60,281.17	62,428.53
TG10	42,170.94	44,033.72	45,689.50	47,448.78	49,182.20	TL10	46,388.03	48,509.52	50,346.42	52,260.92	54,175.42	TS10	55,391.41	57,745.74	59,996.57	62,402.65	64,653.49
TG11	44,163.07	45,948.23	47,759.25	49,699.61	51,458.90	TL11	48,664.76	50,656.88	52,597.26	54,796.35	56,710.87	TS11	57,512.89	59,789.61	62,273.28	64,601.76	67,007.84
TG12	46,051.71	47,888.60	49,803.11	51,743.49	53,709.76	TL12	50,682.73	52,830.09	54,925.73	56,995.46	59,065.20	TS12	59,427.40	61,911.10	64,446.52	66,878.46	69,413.91
TG13	47,862.74	49,828.99	51,924.60	53,942.59	55,960.59	TL13	52,830.10	55,029.20	57,280.03	59,427.40	61,600.64	TS13	62,195.66	64,653.49	67,292.41	69,801.98	72,518.51
TG14	49,803.11	51,924.60	53,994.32	56,141.69	58,082.05	TL14	54,899.85	57,073.08	59,427.40	61,781.74	64,032.58	TS14	65,377.90	68,172.05	70,914.47	73,630.98	76,244.04
TG15	51,795.23	54,046.08	56,193.42	58,366.65	60,591.62	TL15	56,995.46	59,427.40	61,807.59	64,187.81	66,490.37	TS15	69,388.01	72,259.79	75,079.80	78,003.32	80,849.20
TG16	53,761.50	55,986.46	58,159.69	60,565.76	62,687.24	TL16	59,039.33	61,574.75	64,058.45	66,438.66	68,870.58	TS16	73,889.70	76,994.32	80,047.17	83,125.93	86,204.66

Move to next step after			
1 year	1 year	2 years	2 years

Move to next step after			
1 year	1 year	2 years	2 years

Move to next step after			
1 year	1 year	2 years	2 years

SPECIAL PAY TABLE – GENERAL PAY PLAN

EFFECTIVE 7/1/2021

Council Member			Judicial Services		<u>Minimum</u>	<u>Maximum</u>
ANNUAL	CM	23,100.00	ANNUAL	JS01	43,723.20	56,834.68
				JS02	52,467.84	68,208.20
				JS03	62,961.41	81,849.83
Metro Mayor			School Patrol		<u>Minimum</u>	<u>Maximum</u>
ANNUAL	MM	180,000.00	HOURLY	SP01	11.46	15.56
				SS01	13.18	16.81
Vice Mayor			Directors Pay		<u>Minimum</u>	<u>Maximum</u>
ANNUAL	VM	25,230.00	ANNUAL	DP01	75,762.97	136,373.35
				DP02	101,847.07	193,955.56
				DP03	137,943.58	275,887.15
Public Defender						
ANNUAL	PD	166,526.00				
Board of Education Member						
ANNUAL	BE	14,000.00				