



Metropolitan Council Office of the Vice Mayor

MEMORANDUM

TO: Metro Council Members
FROM: Vice Mayor Angie Emery Henderson
DATE: November 3, 2025
RE: NOTICE OF HUMAN RELATIONS COMMISSION VACANCY

Notice is hereby given of one vacancy on the Human Relations Commission of the Metropolitan Government, which pursuant to Metro Code of Laws section 2.132.030, is to be filled by Metropolitan Council election. This vacancy is the result of the resignation of Jermaine Cole as of October 13, 2025.

Members of the Human Relations Commission must be residents of Davidson County for at least one year prior to appointment and must continue to be residents of Davidson County for the duration of their commission service. Members of the Human Relations Commission serve terms lasting three years. Commission members are not eligible for reappointment or reelection to the commission if they have served more than one half of a three-year term and a consecutive complete three-year term.

The procedure for filling the vacancy on this commission is set forth in Council Rule No. 50. The timeframe for this process will be as follows:

- This memorandum shall constitute notice to all members of the Metropolitan Council of one vacancy.
- **Members of the Council will be called upon to make nominations at the regular Council meeting on November 18, 2025, to fill the vacancy.**
- Due to the upcoming Special General Election on Tuesday, December 2, 2025, nominees will be notified to meet with the Council's Rules, Confirmations, and Public Elections Committee on Thursday, December 4, 2025. Any nominee, who does not appear before the Rules Committee on December 4, 2025, shall be deemed to have withdrawn their name from nomination.
- The election to fill the vacancy will be conducted at the Tuesday, December 16, 2025, Council meeting. It is not required for the nominees to be present on the evening of the election, but they are very welcome.

Should you have any questions regarding the procedure for filling this vacancy, please contact Margaret Darby.

cc: Austin Kyle, Metropolitan Clerk
Kathy Floyd-Buggs, Office of Mayor Freddie O'Connell
Davie Tucker, Executive Director, Human Relations Commission
Dr. Ben Tran, Chair, Human Relations Commission
Crystal Cockrill, Human Relations Commission